

## ISU Development Program 2020 – Full Report

The activities of the ISU Development Program during 2020 were severely affected by the Covid-19 pandemic. The Season 2019/20 ISU Junior Events (Junior Grand Prix of Figure Skating, Junior Speed Skating World Cup, and Junior Short Track Challenge Series) supported by the Development Program had to be cancelled and many ISU Member Projects were postponed, cancelled or had to be adapted to the new circumstances. Nonetheless, the focus was on allowing as many activities as possible to go ahead within the scope of the revised ISU Communication No. 2310 ISU Development Program published in February 2020 (replacing previous Communication No. 2052) which amended in particular the Junior Skater Scholarships procedures.

### 1. Projects

The number and type of project applications has changed somewhat in 2020 due to the Covid-19 pandemic and the Development Commission has adapted accordingly.

#### 2020 Development Program Projects by Discipline and Distribution of Funds (approved amounts)

	Single & Pair Skating	Ice Dance	Synchronized Skating	Short Track	Speed Skating	Total
Total	20	2	9	19	14	64
Approved	16*	2	6	13*	9*	46
Rejected	1	0	0	3	3	7
Postponed/ Withdrawn	3	0	3	3	2	11
Granted (Swiss Francs)	365'128	90'000	81'560	201'800	361'260	1'099'748
Allocation per discipline	21.00%	11.00%	10.00%	24.00%	34%	100%

\* 5 Figure Skating, 1 Short Track and 1 Speed Skating projects were approved in 2019 but took place in 2020

Of the 46 approved projects, 7 were approved in 2019 to take place in 2020. Due to the Covid-19 pandemic there was a significant drop in the number of applications actually made during 2020, particularly for Figure skating: of the 2020 applications, 45% were for the Figure Skating Branch (compared with 60.5% in 2019) and 55% were for the Speed Skating Branch (compared with 39.5% in 2019). The pandemic also resulted in twelve Projects (5 Figure Skating Branch, 4 Speed Skating Branch) being postponed or cancelled before they were approved and five Figure Skating Branch projects and 2 Speed Skating projects being subsequently postponed or cancelled by the organizing ISU Member after having been approved. After a period of no activity in March-June, some projects did take place in 2020. These were mainly Speed Skating or Short Track national or regional projects that were not so severely affected by travel restrictions. Some projects took place online instead of in person. It should be noted that this meant the costs were lower so the total funds spent are less than indicated in the table above.

In 2020, 69% of applications were from Europe (25 different ISU Members), 6% from North America (2 ISU Members), 5% from South America (3 ISU Members), 17 % from Asia (10 different ISU Members) and 3% from Oceania (2 ISU Members). Nine approved applications were for competitions and seven of these took place in 2020 (4 competitions had been approved at the end of 2019 and were held before Covid-19 took hold in Europe). Seventeen approved applications were for camps or seminars, most of which involved both Skaters and Coaches. Four were for long-term training opportunities to establish and push forward skating sports in specific countries or regions. Fifteen were Visiting ISU Coach projects that mainly had to be done online.

## Numbers of ISU Members, Skaters and Coaches involved in Projects\* taking place in 2020\*\*

	Approx. No. ISU Members	Approx. No. Skaters	Approx. No. Coaches	Approx. No. Officials
Speed Skating Branch	28	509	68	7
Figure Skating Branch	18	129	50	4
Totals	76	638	118	11

\* not including supported competitions

\*\* including Projects, that took place during the calendar year 2020, whether they were applied for/approved in 2019 or 2020

Detailed information can be found in **Appendix A**.

The 2020 numbers represent a significant decrease in activity compared to 2019, due to the Covid-19 pandemic. In Figure Skating in particular many fewer projects took place in 2020 compared to 2019 with a consequent 76% drop in the number of participating Skaters, an 84% drop in the number of participating Coaches and a 68% drop in participating ISU Members. For Speed Skating and Short Track, the projects tended to be regional, with travel possible between neighbouring countries, or national, and therefore the 2020 numbers of participating ISU Members, Skaters and Coaches were roughly comparable with 2019.

## 2. Scholarships

### a) Skater Scholarships

The system for awarding Junior Skater Scholarships was changed for 2020, allowing ISU Members to make applications for their Skaters. The requirements were set out in ISU Communication No. 2311. Within the context of the overall approved budget for Scholarships, decisions were made by the Development Commission in consultation with the respective Technical Committee and Vice President and were based on the standard and needs of the applicants, the age of the applicants, the quality and detail of the plans in the submitted applications, the development needs of the applying ISU Member and geographical spread.

The new system resulted in more Skaters being awarded Scholarships of smaller amounts than in previous years. A total of 35 Scholarships were awarded for the Figure Skating Branch to 29 ISU Members (an increase from the 2019 total of 24 Scholarships to 16 ISU Members). For the Speed Skating Branch, a total of 56 Scholarships were awarded to Skaters from 30 ISU Members. A direct comparison cannot be made to 2019 because in that year, the Scholarship budget for Speed Skating and Short Track was distributed as travel contributions for the Junior Speed Skating World Cup and Junior Short Track Challenge Series.

The Scholarships were linked to the submitted plans of the Skaters and reports and invoices are now required, making the Scholarships more targeted and easier to follow up.

Please see **Appendix B** for a summary of the Junior Scholarship applications and awards.

### b) Coach/Administrator Scholarships

Coach Scholarships are used in different ways for the various disciplines.

Speed Skating and Short Track: Nominations are requested from ISU Members. After a review by the Development Commission and Vice President, Scholarships of USD 10'000 or USD 5'000 are awarded. These are paid over 2 years and a report on activity and progress is required 12 months after each payment.

Region	SS & ST Scholarships	ISU Members
Europe	3	HUN, ROU, SVK
Asia	2	KAZ x 2
Americas	1	COL
Oceania, Africa & India	1	IND

**Ice Dance:** In 2020 10 Coaches were selected by the Ice Dance Technical Committee for a mentoring scheme, involving 6 months of mentoring by top Coaches from September 2020 to February 2021.

Region	Ice Dance Scholarships	ISU Members
Europe	2	SWE, UZB
Asia	5	CHN, INA, JPN, KOR, VIE
Americas	0	
Oceania, Africa & India	3	AUS, NZL, RSA

**Synchronized Skating:** 5 Coaches were selected for mentoring and travel support for attendance at an ISU Synchronized Skating Seminar. Due to the pandemic, the Seminar attendance was postponed to 2021.

Region	SyS Scholarships	ISU Members
Europe	4	CRO, GBR, HUN, TUR
Asia	1	JPN
Americas	0	
Oceania, Africa & India	0	

**Singles and Pairs:** As in 2019, the Singles & Pairs Technical Committee used the allocated funds for Junior Skater Scholarships.

### 3. Development Commission Initiatives

#### a) Skater to Coach initiative

In 2020, the Skater to Coach initiative, which gives financial support for educational and other development activities for Skaters who have retired and wish to become Coaches, Administrators and Officials or move into other roles in the Skating disciplines, support was given to 22 former Skaters – 11 Figure Skating Branch Coaches from 11 ISU Members and 11 Speed Skating Branch Coaches from 8 ISU Members. This compares with the 2019 total of 19 former Skaters (11 Figure Skating Branch Coaches from 6 ISU Members and 8 Speed Skating Branch Coaches from 6 ISU Members).

Region	Figure Skating	Ice Dance	Synchro.	Speed Skating	Short Track	SS & ST combined
Europe	LTU, SWE, TUR, UKR	BLR	LAT, SUI	GER, NED, RUS	FRA, FRA, NED, RUS	NOR
Asia	CHN, KAZ					
Americas	USA				CAN, USA	CAN
Oceania, Africa & India	AUS					
Female / Male	5 / 3	0 / 1	2 / 0	1 / 2	2 / 4	0 / 2

#### b) Visiting ISU Coach initiative

Due to the Covid-19 pandemic, and resulting project postponements cancellations, the Visiting ISU Coach initiative was expanded for 2020, from a total of 4 in 2018 and 4 in 2019 to 15 in 2020. It has proven difficult to arrange in person visits. Most Coaches and ISU Members started their cooperation with online/virtual assistance, with in-person visits being postponed to 2021.

Regions	FS Applic	FS Awarded	ID Applic	ID Awarded	SyS Applic	SyS Awarded	SS Applic	SS Awarded	ST Applic	ST Awarded
Europe	6	GBR NOR POL	2		5	CZE	2	HUN	4	NOR/SWE SRB TUR
Asia	4	INA PHI	1	UZB	1	SGP	0		1	TPE
Americas	2	ARG CHI	0		0		0		0	
Oceania, Africa, India	0		0		0		0		0	

### c) Worldwide Coach education structure

Work on developing a Worldwide Coach education structure to provide a resource for ISU Members who are developing their Coaching structures was completed for both the Figure Skating and Speed Skating Branches during 2020. The structure has been created with the help of excellent input and cooperation from ISU Members and their experts and has been reviewed by a leading academic in the area of coaching. Work to make the structure available, along with modules and materials for some Levels, on the ISU e-Learning platform is planned for 2021.

## 4. Council Projects

### a) Worldwide Seminars

In 2020/21 the annual Worldwide Seminars for Ice Dance (Oberstdorf, GER and Seoul, KOR), Pair Skating (Berlin, GER and Novogorsk, RUS) and Synchronized Skating (Vierumäki, FIN) were cancelled due to the Covid-19 pandemic.

### b) Junior Grand Prix of Figure Skating

In 2020/21 the Junior Grand Prix of Figure Skating was cancelled due to the Covid-19 pandemic.

### c) Junior Speed Skating World Cup

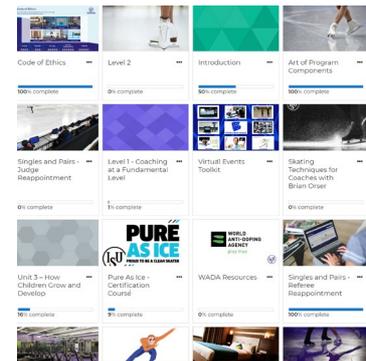
In 2020/21 the scheduled ISU Junior Speed Skating World Cups in Minsk, Belarus and in Collalbo, Italy, and Hachinohe, Japan were cancelled due to the Covid-19 pandemic.

### d) Junior Short Track Challenge Series

Due to the Covid-19 pandemic, no ISU funding was allocated for Junior Short Track Challenge competitions, or Danubia/StarClass competitions during the Season 2020/21.

### e) eLearning

There was an expansion of the ISU eLearning (<https://elearning.isu.org/>) during 2020. Several modules were under development or completed, including an ISU Pure as Ice (PAI) Certification module and a series of iCoach Kids modules. Further modules are under development and an annual module-making plan will be established.



As well as content development, the Learning Management System (Moodle) has been regularly updated to serve the increasing online learning needs of the skating community. By the end of 2020, there were almost 2000 registered users of the eLearning platform (vs 1400 users in June 2020) from 103 countries.

#### Modules for Figure Skating Branch

- Judges Reappointment Learning Exercises
- Technical Panel Reappointment Learning Exercises (under development)
- Virtual Event Tool Kits – a step by step toolkit for designing and producing Zoom-based online virtual events/contests to assist small ISU Members and clubs to organize small-scale online contests during the Covid period.
- ISU Coaches Education Qualification Framework Level 1 – The framework and accompanying curriculum are designed to serve as a set of guidelines for ISU Members, particularly those without a developed coach education framework. Related modules under development in 2020.

#### Modules for Speed Skating Branch

- Strategic and Mental Capability modules
- Short Track Infringement module update
- Speed Skating Starter's Practice Tool (under development)
- eLearning Assistance to Speed Skating Officials Online Seminar
- ISU Coaches Education Qualification Framework (Levels 2-5) – The framework and accompanying curriculum are designed to serve as a set of guidelines for ISU Members, particularly those without a developed coach education framework. Related modules under development in 2020.
- Staying on Track
- Strength and conditioning modules

#### **f) Centers of Excellence**

The Centers of Excellence rose to the challenge of the Covid-19 pandemic, providing the following (mainly online) activities during 2020:

##### **Figure Skating Branch**

- ISU CoE Keep Training Series
- Virtual events/contests toolkits – a step-by-step toolkit on how to organize a Zoom-based online contest.
- CoE online contest – testing of online contest concepts
- Production of ISU CoE Guidelines

##### **Speed Skating Branch**

- ISU CoE Keep Training Series, including webinars organized by the Centers
- Webinar series – organized by Calgary CoE, Salt Lake City CoE and Thialf CoE
- Tutorial videos – a series of toolboxes composed of short tutorial videos on various topics uploaded to ISU platforms in November and on a regular basis.
- CoE online contest – testing of online contest concepts
- Production of ISU CoE Guidelines

The ISU CoEs have taken an active role in piloting new concepts and implementing innovative projects in 2020. They have acted as a resource for the ISU, offering their expertise and serving the ISU community remotely and professionally. The Centers themselves have also benefited from being part of the CoE network.

## **5. Conclusion**

**Appendix C** summarizes ISU Development activities by ISU Member for 2020. The pandemic has had a clear effect on the number of ISU Members participating in projects, resulting in a drop in the percentage that have been directly involved in development activities. In 2020, 76% of ISU Members received some kind of support from the Development Program (compared with 86% in 2019) and twenty-three ISU Members (24%) did not apply for and did not receive any assistance (compared to thirteen ISU Members, or 14%, in 2019). If the annual C Contribution 2020 is also taken into account, then only four ISU Members have not received any support and 96% of ISU Members have been assisted in some way by the ISU Development Program.

For projects, ISU Members have had to adapt their planning to take into account social distancing, mask-wearing and other preventative measures (the Development Commission is pleased to report that no cases of Covid-19 have been reported during or after any 2020 Development Project). ISU Members have also had to make broader adjustments, such as more project activities taking place outside, splitting training camps into two parts in order to adapt to rapidly changing travel restrictions, or carrying out online versions of their projects. The Development Commission thanks the organizing and participating ISU Members for their flexibility and adaptability which have meant that activities for young Skaters have been able to go ahead, with a positive psychological and motivational effect in the difficult pandemic circumstances.

Despite the challenges of 2020 and the cancellation of many ISU Events and activities, the ISU Development Program has adopted a flexible approach and continued to respond to the needs of ISU Members and to provide opportunities and funding to maintain Skating activities worldwide. The challenging pandemic situation will continue into 2021 and the Development Program will continue to support ISU Members through its diverse programs and initiatives.

Discipline	Reference #	Organizing ISU Member	Location	Project Date	Reference Title	ISU Members	Skaters	Coaches	Officials
FS	19-94	CZE	International	April 27-May 1 & September 8-10, 2020	International Development Project for Novice Skaters (held online)	13: AUT F, CZE, CRO, DEN, EST, GER, IRE, LUX, POL, SRB, SVK, SLO, SUI	45	38	0
SS	19-97	USA	Salt Lake City, USA	June 2020-March 2021	Salt Lake City, UT based International Speed Skating Development Program - Year 5	5: ARG BRA COL IND USA	16	0	7
ST	20-07	USA	SLC, Danbury, Potomac	Aug 10-12, Sept 25-27, Oct 31-Nov 1, 2020	US Speed Next Gen Development Camps (3 camps)	5: USA, PHI, COL, TPE, AUS	147	0	0
FS	20-09	SLO	Celje, SLO	July 21-August 1, 2020	FS Jnr & Novice Training Camp & Coach Seminar, East & Middle European Region 2020	7: BIH BUL CRO FIN ITA SLO SRB	66	7	4
ST	20-11	TUR	Erzerum, TUR	June-Dec 2020	2026 Olympic Dream Project - Short Track Skating East Anatolia, TUR	1: TUR	35	0	0
SyS	20-17	CHN	Beijing, CHN	March 2020-March 2021	Development of Synchronized Skating in China	1: CHN			
SS	20-18	CZE	Inzell, GER	July/August, 2020 & October 2020	Establish, re-establish and win new Speed Skating Nations and Skaters through synchronization and professionalization of on and off ice training (Year 3)	5: CZE ESP EST HUN ROU	47	13	0
SS	20-20	EST	CZE, EST, LAT, ROU, SLO, UKR	May-Sept 2020 (6 camps)	Speed Skating - Travelling Coaches 2020 (Year 3) Camps in CZE, EST, LAT, ROU, SLO, UKR)	2: CZE SVK	55	20	0
ST	20-21	SLO	Celje, SLO	August 6-16, 2020	Alpe Adria Summer ST Development Project 2020	6: AUT GER HUN POL SLO SVK	41	9	0
ST	20-23	SVK	Spiska Nova Ves, SVK	August 20-30, 2020	Improvement of Skaters through cooperation - Skater & Coach camp and competition	5: BLR CZE GBR SVK UKR	45	13	0
ID	20-24	POL	Torun, POL	September 4-11, 2020	Novice Ice Dance Seminar, Torun 2020	4: CZE EST GER POL	18	5	0
SyS	20-27	POL		August 2020 & February 2021	Visiting ISU Coach for Ice Fire Junior	1: POL			
SS	20-28	KAZ	KAZ	July 2020-March 2021	Generation Y	1: KAZ	22	0	0
SS	20-29	ESP	Thialf, NED	October 2020-April 2021	Improvement of Speed Skating in Spain - 5 month training camp for 5 Skaters - ESP	1: ESP	5	0	0
SS	20-30	ESP	Thialf, NED	October 2020-April 2021	Improvement of Speed Skating in Spain - 4 camps at Thialf Academy	1: ESP	6	0	0
SS	20-33	NED	Thialf, NED	April 2020-April 2021	Stay Focused - Development into Performance	12: AUS BEL CZE DEN ESP FRA GBR HUN ITA POL ROU USA	34	0	0
SS	20-35	SVK	Zakopane, POL	December 12-20, 2020	Establish, re-establish and win new Speed Skating Nations and Skaters through help with organizing National Championships for countries without Speed Skating rinks (Year 3)	6: CZE ESP HUN POL ROU SVK	56	13	0
Totals:							638	118	11

## JUNIOR SKATER SCHOLARSHIPS 2020

### Figure Skating Branch

	Applications Received	Support awarded
	<b>76</b>	<b>35</b>
Singles - Men	20	8
Singles - Ladies	32	13
Pairs	4	3
Ice Dance	12	8
Synchronized skating teams	8	3

### Scholarships 2020 - Figure Skating Branch

No of Applying ISU Members	No of Applications	% applications per Region	ISU Members receiving Scholarship	No of awarded Scholarships by Region	% Awarded by Region	CHF Granted per Region			
Europe	27	58	77%	Europe	21	27	77.14%	122,100	80%
Asia	5	6	8%	Asia	4	4	11.43%	15,000	10%
Americas	2	4	5%	Americas	2	2	5.71%	10,000	7%
Oceania, Africa & India	3	7	9%	Oceania, Africa & India	2	2	5.71%	5,000	3%
<b>Totals</b>	<b>37</b>	<b>75</b>	<b>100%</b>		<b>29</b>	<b>35</b>	<b>100%</b>	<b>152,100</b>	<b>100%</b>

**78.38% of applying ISU Members received at least one Scholarship**

## Short Track

	Applications Received	Support awarded	
	<b>35</b>	<b>30</b>	
Short Track Speed Skating - Men	23	19	
Short Track Speed Skating - Ladies	12	11*	*1 Skater later withdrew

### Scholarships 2020 - Short Track

No of Applying ISU Members	No of Applications	% applications per Region	ISU Members receiving Scholarship	No of awarded Scholarships by Region	% Awarded by Region	CHF Granted per Region
Europe	8	37%	Europe	8	40.00%	30,000 48%
Asia	8	37%	Asia	8	33.00%	18,250 29%
Americas	2	11%	Americas	2	13.00%	7,750 13%
Oceania, Africa & India	3	14%	Oceania, Africa & India	3	13.00%	6,000 10%
Totals	21	100%		21	100%	62,000 100%

**100% of applying ISU Members received at least one Scholarship**

## Speed Skating

	Applications Received	Support awarded	
	<b>28</b>	<b>26</b>	
Speed Skating - Men	15	13*	*1 Skater later withdrew
Speed Skating - Ladies	13	13	

### Scholarships 2020 - Short Track

No of Applying ISU Members	No of Applications	% applications per Region	ISU Members receiving Scholarship	No of awarded Scholarships by Region	% Awarded by Region	CHF Granted per Region
Europe	13	61%	Europe	13	65.00%	41,125 69%
Asia	2	14%	Asia	2	15.00%	8,000 13%
Americas	3	21%	Americas	2	15.00%	1,125 2%
Oceania, Africa & India	1	4%	Oceania, Africa & India	1	4.00%	9,750 16%
Totals	19	100%		18	100%	60,000 100%

**95% of applying ISU Members received at least one Scholarship**

ISU Member country	Branch	Number		Visiting ISU Coach 2020	Skater Scholarship 2020**	Coach Scholarship 2020	Skater to Coach 2020	Travel contrib. ST	Travel Contrib SS	FS Worldwide Seminars 2020	At least 1 kind of support	No support 2020***
		Projects participated 2020	Competitions Supported 2020									
Andorra	Figure Skating	0										x
Argentina	Speed Skating	1									x	
Argentina	Figure Skating	0		x							x	
Armenia	Figure Skating	0										x
Australia	Speed Skating	1			x						x	
Australia	Figure Skating	0			x	x	x				x	
Austria	Speed Skating	1									x	
Austria	Figure Skating	1			x						x	
Azerbaijan	Figure Skating	0										x
Belgium	Speed Skating	1			x						x	
Belgium	Figure Skating	0										x
Bosnia & Herzegovina	Speed & Figure	1	1								x	
Belarus	Speed & Figure	1			x		x				x	
Brazil	Speed & Figure	1									x	
Bulgaria	Speed & Figure	1	1								x	
Cambodia	Figure Skating	0										x
Canada	Speed Skating	0			x		x				x	
Canada	Figure Skating	0			x						x	
Chile	Figure Skating	0		x							x	
China	Speed Skating	0			x						x	
China	Figure Skating	1				x	x				x	
Colombia	Speed Skating	2				x					x	
Croatia	Speed & Figure	2			x	x					x	
Cyprus	Figure Skating	0			x						x	
Czech Republic	Speed Skating	3			x	x					x	
Czech Republic	Figure Skating	2		x							x	
Denmark	Speed & Figure	2									x	
Spain	Speed & Figure	3			x						x	
Estonia	Speed & Figure	1			x						x	
Finland	Speed Skating	0										x
Finland	Figure Skating	1			x						x	
France	Speed & Figure	1	1		x		x				x	
Great Britain	Speed & Figure	2		x	x	x					x	
Georgia	Figure Skating	0			x						x	
Germany	Speed Skating	1					x				x	
Germany	Figure Skating	2	1								x	
Greece	Figure Skating	0										x
Hong Kong	Speed & Figure	0			x						x	

ISU Member country	Branch	Number		Visiting ISU Coach 2020	Skater Scholarship 2020**	Coach Scholarship 2020	Skater to Coach 2020	Travel contrib. ST	Travel Contrib SS	FS Worldwide Seminars 2020	At least 1 kind of support	No support 2020***
		Projects participated 2020	Competitions Supported 2020									
Hungary	Speed & Figure	3		x	x	x					x	
Indonesia	Speed & Figure	0		x		x					x	
India	Speed & Figure	1			x	x					x	
Ireland	Speed & Figure	1			x						x	
Iceland	Figure Skating	0										x
Israel	Speed & Figure	0			x						x	
Italy	Speed & Figure	2			x						x	
Japan	Speed & Figure	0			x	x					x	
Kazakhstan	Speed & Figure	1			x	x	x				x	
Kyrgyz Republic	Figure Skating	0										x
Republic of Korea	Speed & Figure	0			x	x					x	
Latvia	Speed & Figure	0			x		x				x	
Liechtenstein	Figure Skating	0										x
Lithuania	Speed Skating	0										x
Lithuania	Figure Skating	0			x		x				x	
Luxembourg	Speed Skating	0										x
Luxembourg	Figure Skating	1									x	
Morocco	Figure Skating	0										x
Malaysia	Speed & Figure	0										x
Republic of Moldova	Figure Skating	0										x
Mexico	Figure Skating	0										x
Mongolia	Speed & Figure	0			x						x	
North Macedonia	Figure Skating	0										x
Monaco	Figure Skating	0										x
Netherlands	Speed & Figure	0	1		x		x				x	
Norway	Speed & Figure	0					x				x	
New Zealand	Speed Skating	0			x						x	
New Zealand	Figure Skating	0				x					x	
Peru	Figure Skating	0		x							x	
Philippines	Speed & Figure	1		x	x						x	
Poland	Speed Skating	2									x	
Poland	Figure Skating	2		x	x						x	
D.P.R. Korea	Speed & Figure	0										x
Qatar	Speed Skating	0										x
Romania	Speed & Figure	2			x	x					x	
South Africa	Speed Skating	0										x
South Africa	Figure Skating	0			x	x					x	

ISU Member country	Branch	Number Projects participated 2020	Competitions Supported 2020	Visiting ISU Coach 2020	Skater Scholarship 2020**	Coach Scholarship 2020	Skater to Coach 2020	Travel contrib. ST	Travel Contrib SS	FS Worldwide Seminars 2020	At least 1 kind of support	No support 2020***
Russia	Speed Skating	0					x				x	
Russia	Figure Skating	0			x						x	
Singapore	Speed & Figure	0		x	x						x	
Slovenia	Speed & Figure	3									x	
Serbia	Speed & Figure	2	2	x	x						x	
Switzerland	Speed & Figure	2			x		x				x	
Slovak Republic	Speed Skating	4			x						x	
Slovak Republic	Figure Skating	1									x	
Sweden	Speed Skating	0		x	x						x	
Sweden	Figure Skating	0				x	x				x	
Thailand	Speed & Figure	0			x						x	
Turkmenistan	Figure Skating	0										x
Chinese Taipei	Speed & Figure	1		x	x						x	
Turkey	Speed & Figure	1		x	x	x	x				x	
United Arab Emirates	Figure Skating	0										x
Ukraine	Speed Skating	1			x						x	
Ukraine	Figure Skating	0			x		x				x	
U.S.A.	Speed Skating	1			x		x				x	
U.S.A.	Figure Skating	0			x		x				x	
Uzbekistan	Speed & Figure	0		x		x					x	
Vietnam	Speed & Figure	0				x					x	
Total:		64	7	15	48*	19*	18*				73	23
											76%	24%

\* number of ISU Members supported, not number of actual Scholarships etc.

\*\* new Scholarship process in 2020

\*\*\* all eligible ISU Members received the C Contribution and Exceptional Contribution 2020