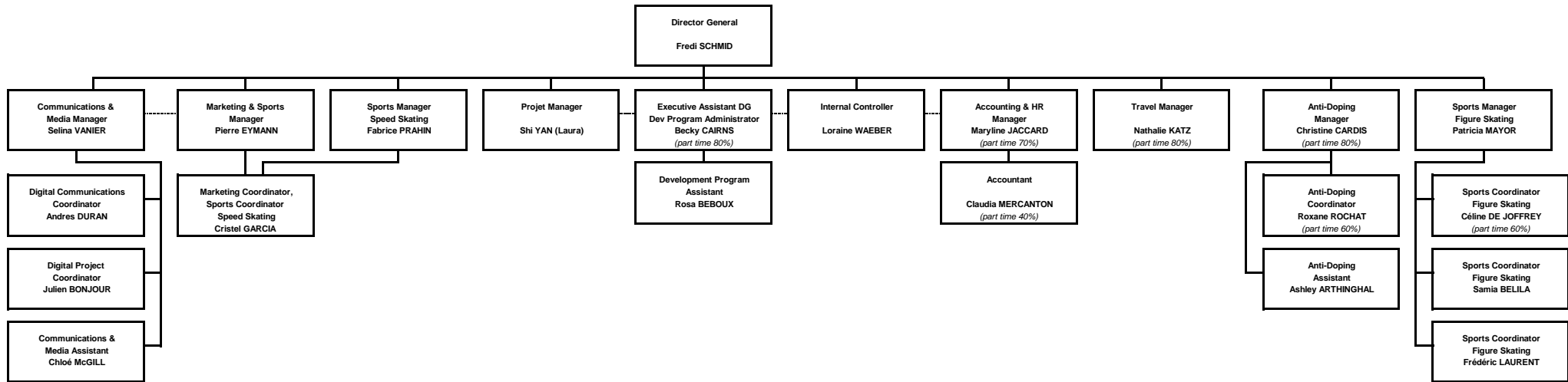


ISU SECRETARIAT - ORGANIZATION CHART
as of January 2020



January 15, 2020