## Communication No. 2193

ISU World Cup Short Track Speed Skating 2018/19
Update October 10, 2018 - paragraphs 1, 10 and 13

## 1. ISU World Cup Competitions

The ISU World Cup Short Track Speed Skating 2018/19 will be presented under the title "ISU World Cup Short Track" and a specific logo. For the season 2018/19 the ISU has designated the following competitions as "World Cup Competitions":

|  | Place | Country | $\underline{\text { Date }}$ |  |
| :--- | :--- | :--- | :--- | :--- |
| 1 | Calgary | CAN | November 2, 2018 <br> November 3-4, 2018 | Qualifying Session <br> WORLD CUP Session |
| 2 | Salt Lake City | USA | November 9, 2018 <br> November 10-11, 2018 | Qualifying Session <br> WORLD CUP Session |
| 3 | Almaty | KAZ | December 7, 2018 <br> December 8-9, 2018 | Qualifying Session <br> WORLD CUP Session |
| $\underline{4}$ | Dresden | GER | February 1, 2019 <br> Webruary 2-3, 2019 | Qualifying Session <br> WORLD CUP Session |
| $\underline{5}$ | $\underline{\text { Torino }}$ | $\underline{\text { ITA }}$ |  | February 8, 2019 <br> February 9-10, 2019 |
|  |  |  |  | Qualifying Session |
| WORLD CUP Session |  |  |  |  |

Organizers of these World Cup Competitions are required to observe the conditions of the 2018 ISU Regulations and the most recent edition of the Memorandum for hosting ISU World Cup Short Track Competitions.

## 2. Conditions

a) All World Cup Competitions are held according to Rule 286.
b) All World Cup Competitions shall be open to all ISU Members.
c) The competitions will have a single distance character and are held in separate sessions. The first day (Day 0) is dedicated to the Qualifying Session with qualifying rounds only. On the two following days (Day 1 and Day 2) there will be World Cup Sessions preceded by Repechage Sessions for the same individual distances as in the World Cup session on that day. Competitors who did not qualify for the Quarter-Finals for 500 and 1000 meters or for the Semi-Finals for 1500 meters during the Qualifying Session, can enter the Repechage Session for the distance concerned, except those who were given a sanction (Rule 297, paragraph 5), or who did not start or failed to finish in the Qualifying Session. The maximum number of Competitors to enter the Repechage Session is 40 .
d) On the distances 500,1000 and 1500 meters and on the Relay distances there will be $A$ and $B$ Finals. Skaters / teams qualify for A and B Finals only through the Semi-Finals.
e) B-Finals with only one (1) Skater / Team will not be skated, and the qualified Skater / Team will then be assigned the first finish position for the race. The number of Qualifying Rounds, the number of Races per Round and the number of Skaters to qualify for the next round, for both the Qualifying Session and the Repechage Session, are specified by the ISU Short Track Technical Committee.
f) Planned number of Skaters/Teams per Race:

| Planned number of competitors | $\mathbf{5 0 0}$ | $\mathbf{1 0 0 0}$ | $\mathbf{1 5 0 0}$ | Relay |
| :--- | :--- | :--- | :--- | :--- |
| Preliminaries (Qualifying Session) | 5 | 6 | 8 |  |
| Heats or Quarter Finals (Qualifying Session) | 4 | 5 | 7 | 5 |
| Repechage Session | 5 | 6 | 8 |  |
| Quarter Finals (World Cup Session) | $\left.5^{*}\right)$ | $\left.5^{*}\right)$ |  |  |
| Semi Finals (World Cup Session) | $\left.5^{*}\right)$ | $\left.5^{*}\right)$ | $\left.\mathbf{7}^{*}\right)$ | 4 |
| Finals (World Cup Session) | $\left.\mathbf{4}^{*}\right)$ | $\left.5^{*}\right)$ | $\left.\mathbf{7}^{*}\right)$ | $\left.4^{*}\right)$ |

*) See Rule 295, paragraph 2.e)
g) Expenses may be paid to Officials in accordance with the ISU General Regulations, Rule 137, paragraph 6.b) and ISU Communication No. 2096.
h) Anti-Doping tests will be carried out at each Competition in accordance with the valid ISU AntiDoping Rules and ISU Anti-Doping Procedures (ISU Communications Nos. 1922 and 2117 or any further update of these Communications).
i) At each Competition an ISU Technical Committee Representative will be assigned (Rule 288).

## 3. Rules for Mixed Gender Relay

a) All basic racing rules and Relay racing rules (Rule 297) apply also to the Mixed Gender Relay.
b) The scheduled number of Teams per Race shall be a maximum four (4).
c) A and B Finals will be raced in the World Cup Session on Day 2.
d) For each Race, the Team shall compete with 2 Ladies and 2 Men. A maximum of four (4) Ladies and four (4) Men may be entered as members of the Team, and can participate in the various rounds.
e) The distance is 2000 m ( 18 laps). It is to be run with a fixed schedule for the exchanges as follows: first $4 \times 2,5$ laps, then $4 \times 2$ laps, and in the following order of exchanges: Lady-Lady-Man-Man, Lady-Lady-Man-Man.
f) The order of skating between the 2 Ladies in the Team can be changed from the first time they skate ( 2,5 laps each) to the second time they skate ( 2 laps each). The same will apply for the two Men in the Team.
g) In case of a fall, only a Skater of the same gender can cover the relay for the Team. However, the following exceptions apply:

- If a fall happens during the last corner before a scheduled exchange to a Skater of the other gender (the corner right before 13, 8 or 4 laps to go), then a Skater of the other gender can cover the relay. In this case the Skater taking the relay can just keep on skating until the next scheduled exchange.
- If a fall happens during the first corner after a scheduled exchange to a Skater of the other gender (the corner right after 13, 8 or 4 laps to go), then a Skater of the other gender can cover the relay. In this case that Skater must make an exchange back to the other (proper) gender at the latest in the next straight.
h) Teams failing to do the exchanges as listed in e) and g) above will get a Penalty.


## 4. Distances and program

a) The distribution of distances at the World Cup competitions will be as follows:

| World <br> Cup | Individual Distances for Ladies and Men |  | Relays (Day 1 and Day 2) |
| :---: | :---: | :---: | :--- |
|  | Day 1 | Day 2 |  |
| 1 | $500 \mathrm{~m}(1), 1500 \mathrm{~m}$ | $500 \mathrm{~m}(2), 1000 \mathrm{~m}$ | 3000 m for Ladies, 5000 m for Men, <br> 2000 m for Mixed Gender Team |
| 2 | $1000 \mathrm{~m} \mathrm{(1),1500m}$ | $500 \mathrm{~m}, 1000 \mathrm{~m} \mathrm{(2)}$ | 3000 m for Ladies, 5000 m for Men, <br> 2000 m for Mixed Gender Team |
| 3 | $1000 \mathrm{~m}, 1500 \mathrm{~m} \mathrm{(1)}$ | $500 \mathrm{~m}, 1500 \mathrm{~m}(2)$ | 3000 m for Ladies, 5000 m for Men, <br> 2000 m for Mixed Gender Team |
| 4 | $1000 \mathrm{~m} \mathrm{(1),1500m}$ | $500 \mathrm{~m}, 1000 \mathrm{~m} \mathrm{(2)}$ | 3000 m for Ladies, 5000 m for Men, <br> 2000 m for Mixed Gender Team |
| 5 | $500 \mathrm{~m} \mathrm{(1),1500m}$ | $500 \mathrm{~m} \mathrm{(2),1000m}$ | 3000 m for Ladies, 5000 m for Men, <br> 2000 m for Mixed Gender Team |

b) The program for each World Cup Competition is set as follows:

Day -1 - Official Training

- Official Opening

Day 0 - Qualifying Session (all individual and relay distances)
Day 1 - Repechage Session (individual distances that will be skated in the WORLD CUP Session) - WORLD CUP Session

Day 2 - Repechage Session (individual distances that will be skated in the WORLD CUP Session) - WORLD CUP Session
c) The program of the Qualifying Session (Day 0) and of the Repechage Sessions will be made by the Competitors' Steward based on the number of entries. For all individual distances and relays the Qualifying Session will include all qualifying rounds necessary to qualify Skaters or Teams for the World Cup sessions (quarter finals for 500 and 1000 meters, semi-finals for 1500 meters and for all relay distances).
d) The program for each day of the World Cup sessions will follow a standardized schedule:

- Quarter-Finals distance no 1 Ladies and Men
- Quarter-Finals distance no 2 (if needed) Ladies and Men
- Resurface
- Semi-Finals distance no 1 Ladies and Men
- Semi-Finals distance no 2 Ladies and Men
- Resurface
- Finals B and A distance no 1 Ladies and Men
- Finals B and A distance no 2 Ladies and Men
- Semi-Finals / Finals Mixed Gender Relay
- Resurface
- Semi-Finals / Finals Relay Ladies and Men
e) Warm Up sessions may be scheduled at the beginning of each day's program but are limited to 10 minutes per session. The number of warm up groups is limited to two (2) per category/distance.
f) The Organizing Committee may determine the starting times on each day in consultation with the ISU. No other Short Track Speed Skating events are allowed in the same facility during the ISU World Cup Competitions.


## 5. Entries

a) In accordance with Rule 286, paragraph 3, the entries at a World Cup Competition shall be restricted to a maximum of six (6) Competitors per category (Ladies, Men) for each ISU Member, covering both individual and relay distances;
b) Individual entries for 500,1000 and 1500 meters:

Maximum three (3) Competitors per ISU Member per distance per category. For each distance any three (3) of the maximum six (6) Competitors entered may skate the distance.
During the Qualifying Session (on Day 0) a Competitor may participate in a maximum of 2 distances (One of the 2 distances scheduled for the World Cup Session of Day 1 and one of the 2 distances scheduled for the World Cup Session of Day 2).The number of Competitors actually entered from each ISU Member must for each day be divided as equally as possible over the distances on that day (as indicated in table below);

| ISU Member | Distance 1 (Day 1) | Distance 2 (Day 1) | Distance 3 (Day 2) | Distance 4 (Day 2) |
| :--- | :---: | :---: | :---: | :---: |
| A 6 Competitors | 3 | 3 | 3 | 3 |
| B 5 Competitors | 2 or 3 | 3 or 2 | 2 or 3 | 3 or 2 |
| C 4 Competitors | 2 | 2 | 2 | 2 |
| D 3 Competitors | 1 or 2 | 2 or 1 | 1 or 2 | 2 or 1 |
| E 2 Competitors | 1 | 1 | 1 | 1 |

c) Relay entries: one (1) Team per ISU Member per category, consisting of minimum 4, maximum 6 Competitors;
d) Mixed Gender Relay entries: one (1) Team per ISU Member, consisting of minimum 2 Ladies and 2 Men, and maximum 4 Ladies and 4 Men. ISU Members entering this event, accept to forfeit rule 295, paragraph 2.m);
e) Entries can only be made using the ISU Online Entry System for the ISU World Cup Short Track;
f) By making an entry for a World Cup Competition the ISU Member confirms that if qualified the ISU Member will participate in the Relay competition at the ISU World Short Track Speed Skating Championships 2019. The ISU Member may forfeit these rights by notifying the ISU in writing before the last ISU World Cup Competition of the season (Rule 286, paragraph 4a).

## 6. World Cup entries by Host Member

According to Rule 295, paragraph 2.I) the Host Member may enter one (1) Skater in each of the individual distances in each category in the World Cup Session. These special entries must meet the following additional criteria:
a) The Host Member must specify for each of the distances whether they want to enter a Skater directly to the World Cup Session, and specify the name and all relevant information for this selected Skater. This documentation, for all Skaters and distances concerned, must be submitted to the ISU Secretariat at the latest 2 weeks before the Competition (See Rule 286, paragraph 6.d).
b) A selected Skater must be the highest ranked Skater of the Host Member in the World Cup Ranking List over the distance concerned, or be the best Skater of the Host Member as proven by the results in International or national Competitions after July 1, 2017.
c) If the Skater is not the highest ranked Skater of the Host Member in the World Cup Ranking List, the entry of the Skater must be approved by the Short Track Speed Skating Technical Committee.

## 7. Required Qualifying Times

a) All Skaters entered for a World Cup Competition must have achieved an ISU qualifying time over the distance of 500 meters. The ISU Short Track Speed Skating Technical Committee has determined qualifying times required for participation in the ISU World Cup Short Track Speed Skating 2018/19 as follows:
Every ISU Member can enter one (1) Skater per category that has achieved the following qualifying time:
Ladies 500 meters: 52,80
Men 500 meters: $\quad 49,50$
The qualifying times required for any additional Skaters entered by an ISU Member, are:
Ladies 500 meters: 50,75
Men 500 meters: $\quad 47,50$
b) The result must have been achieved at the latest twenty-one (21) days before the respective ISU World Cup Short Track Speed Skating in one of the following Competitions:

- ISU Championships;
- ISU World Cup Short Track Speed Skating Competitions;
- International Short Track Speed Skating Competitions as listed in the annual ISU Communication published by the ISU;
- National Championships sanctioned by the ISU Member concerned;
- Other Short Track Speed Skating Competitions sanctioned by the ISU.
c) The Competition must have been held on an official ISU track as defined in Rule 280, paragraph 1;
d) Photo finish and/or electronic timing must have been used, proved by original outputs of the equipment. If no Photo finish and/or electronic timing are available 0,2 seconds must be added to the time skated;
e) A Referee and a Starter, listed in the ISU Communication "List of Referees, Starters and Competitors Stewards for Speed Skating and Short Track Speed Skating" for the respective season, must have been officiating;
f) A Protocol and a Program of the competition must be available;
g) For a Skater to be qualified for participation in the ISU World Cup Short Track Speed Skating 2018/19, only results achieved after July 1, 2017 will be considered;
h) Unless the qualifying time has been achieved in an ISU Event, ISU Members entering participants must submit verification of the qualifying times achieved by each Competitor. This documentation must be submitted to the ISU Secretariat at the latest two (2) weeks before the start of the Event concerned. The Representative of the Technical Committee for the Competition will review the
documents and confirm whether the qualifying criteria has been respected and if the entry can be accepted.


## 8. Lane Positions

In each round the positions at the start line are determined in accordance with Rule 296, paragraph 6.

## 9. Announcement

Each organizer of the above-mentioned World Cup Competitions shall submit an Announcement to the ISU Secretariat for publication on the ISU Website (see Rule 110).

## 10. Drawing and progression

a) The make-up of the first Qualifying Round of each distance shall be based on the current World Ranking List over the distance following the principles of Rule 296 of the 2018 ISU Regulations. Progression to subsequent Qualifying Rounds shall be according to Rule 295, paragraph 2.
b) From the Qualifying Sessions for 500 and 1000 meters a number of Skaters (see Qualifying Tables to be published separately) will qualify for the Quarter-Finals during the World Cup Session. If the Host Member does not use its right to enter one (1) Skater to these Quarter-Finals then the number of Skaters to qualify for the Quarter-Finals over 500 and 1000 meters will be adjusted.
c) Similarly, the number of Skaters to qualify for the 1500 meters Semi-Finals is specified in the Qualifying Tables.
d) From the Repechage Session the winners of the Semi-Finals will qualify for the World Cup Session.
e) To make up the first Qualifying Round of the Mixed Gender Relay for World Cup 1, a classification of teams has been made from the Special Olympic Qualification Classification (SOQC) for the 2018 OWG of the Ladies' Relay and the Men's Relay. Teams that do not have a Relay classification will be randomly drawn and ranked after all the teams with a SOQC result.

|  | Men | Ladies | Total |  |
| ---: | :--- | ---: | ---: | ---: |
| 1 | KOR | 23120 | 28000 | 51120 |
| 2 | CAN | 26400 | 19520 | 45920 |
| 3 | CHN | 19520 | 23120 | 42640 |
| 4 | NED | 17678 | 17741 | 35419 |
| 5 | RUS | 13312 | 18496 | 31808 |
| 6 | JPN | 14797 | 11018 | 25815 |
| 7 | USA | 19677 | 4554 | 24231 |
| 8 | HUN | 9470 | 10650 | 20120 |
| 9 | ITA | 4513 | 11774 | 16287 |
| 10 | FRA | 4634 | 7116 | 11750 |
| 11 | KAZ | 7791 | 3275 | 11066 |
| 12 | BEL | 6316 | 281 | 6597 |
| 13 | GBR | 3371 | 2915 | 6286 |
| 14 | GER | 0 | 4781 | 4781 |
| 15 | POL | 792 | 3439 | 4231 |
| 16 | LAT | 2029 | 0 | 2029 |
| 17 | TUR | 1849 | 0 | 1849 |
| 18 | AUS | 1479 | 0 | 1479 |
| 19 | BLR | 562 | 792 | 1354 |
| 20 | UKR | 532 | 665 | 1197 |
| 21 | CZE | 0 | 867 | 867 |
| 22 | AUT | 0 | 0 | 670 |
| 23 | CRO | 0 | 425 | 425 |
| 24 | BUL | 352 | 352 |  |

f) The classification of the Mixed Gender Relay from World Cup 1 will be used for the seeding of the Qualification Round for World Cup 2, with any additional Teams ranked thereafter by a random draw. The same procedure will be used for the seeding of the following World Cups.

## 11. Classifications at each World Cup Competition

The Distance Classifications over the Individual Distances 500, 1000 and 1500 meters will follow the Rules for Distance Classifications (see Rule 295, paragraph 6).

- First to be listed will be Competitors who have qualified for the World Cup Session in accordance with Rule 295, paragraph 6 , using the results of the World Cup Session. Any persisting tie will be broken according to the results of the Competitors in the Qualifying Session.
Any Competitor who received a penalty, did not start or failed to finish in the first round of the World Cup Session will be ranked last in this group. If this applies to more than one Competitor, they will be ranked according to their results within the Qualifying Session.
- Then the remaining Competitors who have participated in the Repechage Session will be ranked in accordance with Rule 295, paragraph 6, using the results of the Repechage Session. Any persisting tie will be broken according to the results of the Competitors in the Qualifying Session. Any Competitor who was given a penalty, did not start or failed to finish in the first round of the Repechage Session will be ranked last in this group. If this applies to more than one Competitor they will be ranked according to their results in the Qualifying Session.
- Any remaining Competitor will be ranked in accordance with Rule 295, paragraph 6, using the results in the Qualifying Session.
- Any Competitor or Team who did not finish, received a penalty or was shown a yellow card (Rule 297, paragraph 5) in the first round of the Qualifying Session will be listed thereafter, in accordance with Rule 295, paragraph 8 a).
- Competitors who have been entered but did not participate, due to whatever reason, will not be listed.
The Distance Classifications over the Relay Distances will follow the Rules for Distance Classifications (see Rule 295, paragraph 6).


## 12. Points scoring

a) The points scoring for each of the above Distance Classifications (see paragraph 8) at ISU World Cup Competitions is as follows:

| Rank | Points |
| :---: | :---: |
| 1 | 10000 |
| 2 | 8000 |
| 3 | 6400 |
| 4 | 5120 |
| 5 | 4096 |
| 6 | 3277 |
| 7 | 2621 |
| 8 | 2097 |
| 9 | 1678 |
| 10 | 1342 |
| 11 | 1074 |
| 12 | 859 |
| 13 | 687 |
| 14 | 550 |
| 15 | 440 |


| Rank | Points |
| :---: | :---: |
| 16 | 352 |
| 17 | 281 |
| 18 | 225 |
| 19 | 180 |
| 20 | 144 |
| 21 | 115 |
| 22 | 92 |
| 23 | 74 |
| 24 | 59 |
| 25 | 47 |
| 26 | 38 |
| 27 | 30 |
| 28 | 24 |
| 29 | 19 |
| 30 | 15 |


| Rank | Points |
| :---: | :---: |
| 31 | 14 |
| 32 | 13 |
| 33 | 12 |
| 34 | 11 |
| 35 | 10 |
| 36 | 9 |
| 37 | 8 |
| 38 | 7 |
| 39 | 6 |
| 40 | 5 |
| 41 | 4 |
| 42 | 3 |
| 43 | 2 |
| 44 | 1 |
| $45^{*}$ | 1 |

* Skaters ranked $46^{\text {th }}$ and beyond will also receive 1 point
b) Points are awarded only if ranked on the respective classification of that Competition.
c) In the case of a tie the higher number of ranking points shall be awarded to both Skaters/Teams, for example in the case of a tie for second places the points will be $10000,8000,8000,5120$, etc.


## 13. World Cup Classification

a) For the purpose of establishing the World Cup Classifications over the Individual Distances, only the best five (5) results from the possible seven (7) Distance Classifications over 500 and 1000 meters and the best four (4) results from the possible six (6) Distance Classifications over 1500 meters at ISU World Cup Competitions will be considered.
b) For the purpose of establishing the World Cup Classifications over the Relay Distances, only the best four (4) results from the possible five (5) Distance Classifications at ISU World Cup Competitions will be considered.
c) For the purpose of establishing the Special Classifications over the Relay Distance to qualify for the ISU European Short Track Speed Skating Championships 2020, a Distance Classification will be used with only European ISU Members and the total of World Cup Points will be calculated over the Competitions concerned (see Rule 286, paragraph 4.c).

## 14. Prize Money

Prize money will be awarded only based on the Final World Cup Classifications after all the World Cup Competitions of the season have been concluded. The prize money amounts are as follows:

| Individual distances |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 500 m |  |  |  | 1000 m |  |  |  | 1500 m |  |  |  |
|  | Men |  | Ladies |  | Men |  | Ladies |  | Men |  | Ladies |  |
| $1{ }^{\text {st }}$ place | US\$ | 15'000 | US\$ | 15,000 | US\$ | 15’000 | US\$ | 15’000 | US\$ | 15’000 | US\$ | 15'000 |
| $2^{\text {nd }}$ place | US\$ | 12 '000 | US\$ | 12,000 | US\$ | 12 '000 | US\$ | 12 '000 | US\$ | 12 '000 | US\$ | 12'000 |
| $3^{\text {rd }}$ place | US\$ | 9'000 | US\$ | 9'000 | US\$ | 9'000 | US\$ | 9'000 | US\$ | 9'000 | US\$ | 9'000 |
| $4^{\text {th }}$ place | US\$ | $7 \times 000$ | US\$ | 7'000 | US\$ | 7'000 | US\$ | 7'000 | US\$ | $7 \times 000$ | US\$ | 7'000 |
| $5^{\text {th }}$ place | US\$ | 6'000 | US\$ | 6'000 | US\$ | 6’000 | US\$ | 6’000 | US\$ | 6'000 | US\$ | 6’000 |
| $6{ }^{\text {th }}$ place | US\$ | $5 \prime 000$ | US\$ | 5'000 | US\$ | 5'000 | US\$ | 5'000 | US\$ | $5 ’ 000$ | US\$ | 5'000 |
| $7^{\text {th }}$ place | US\$ | 4'000 | US\$ | 4’000 | US\$ | 4’000 | US\$ | 4’000 | US\$ | 4'000 | US\$ | 4'000 |
| $8^{\text {th }}$ place | US\$ | 3'500 | US\$ | 3'500 | US\$ | 3'500 | US\$ | 3'500 | US\$ | 3'500 | US\$ | 3'500 |
| $9^{\text {th }}$ place | US\$ | 3'000 | US\$ | 3'000 | US\$ | 3'000 | US\$ | 3'000 | US\$ | 3 '000 | US\$ | 3'000 |
| $10^{\text {th }}$ place | US\$ | 2'500 | US\$ | 2'500 | US\$ | 2'500 | US\$ | 2'500 | US\$ | 2'500 | US\$ | 2'500 |


| Team competitions |  |  |  |  |  |  |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: |
|  | Relay |  |  | Mixed Gender Relay |  |  |
|  | Men |  | Ladies |  |  |  |
| $1^{\text {st }}$ place | US\$ | $12^{\prime} 000$ | US\$ | $12^{\prime} 000$ | US\$ | $8^{\prime} 000$ |
| $2^{\text {nd }}$ place | US\$ | $8^{\prime} 000$ | US\$ | $8^{\prime} 000$ | US\$ | $6^{\prime} 000$ |
| $3^{\text {rd }}$ place | US\$ | $5^{\prime} 000$ | US\$ | $5^{\prime} 000$ | US\$ | $4^{\prime} 000$ |
| $4^{\text {th }}$ place | US\$ | $4^{\prime} 000$ | US\$ | $4^{\prime} 000$ | US\$ | $3^{\prime} 000$ |
| $5^{\text {th }}$ place | US\$ | $3^{\prime} 000$ | US\$ | $3^{\prime} 000$ | US\$ | $2^{\prime} 000$ |

Tubbergen,
August 10, 2018
Lausanne,

Jan Dijkema, President
Fredi Schmid, Director General

