INTERNATIONAL SKATING UNION – FOUR YEAR PLAN 2022/24 – 2024/26

Project/Function/Area of activity: Officials’ Education and Assessment

Committee/Commission: Synchronized Skating Technical Committee (SySTC)

Statement of specific results & benefits to be obtained:

- Continued education of the Synchronized Skating Officials (Judges, Referees, Technical Controllers and Technical Specialists).
- Improve the level of knowledge and experience of ISU/International Judges, Referees, Technical Specialists and Technical Controllers; in particular, strive for the improvement in the following areas:
  • Correct identification and evaluation of the difficulty levels for Elements and Features
  • Correct use of deductions for errors, falls, illegal elements/features etc.
  • Correct evaluation and use of GOE and Program Components, both in Short Program and Free Skating.
- Continued recruitment of new and young Officials especially in countries where only a limited number of Officials exist. Training and certification of National Level Officials on behalf of members.
- Improve and simplify Technical Rules related to judging/refereeing when necessary to avoid ambiguities and missing elements.
- Improve the knowledge and expertise of Referees / Competition Managers in Events management and organizational skills.

Recommended activities to obtain benefits:

<table>
<thead>
<tr>
<th>Activity</th>
<th>2022/23</th>
<th>2023/24</th>
<th>2024/25</th>
<th>2025/26</th>
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</thead>
<tbody>
<tr>
<td>Improvement and Expansion of the Officials’ Education Programs.</td>
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<td>o Continuation by the SySTC of arranging annual ISU recognized and sponsored Judges and Referees seminars, TC/TS Refresher seminars / continue to invite Coaches to these seminars.</td>
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<td>o Continuation by the SySTC, in conjunction with the Sport Director, of arranging annual technical seminars for the purpose of re-certification, new and promotion of TS/TC, national TS/TC as well as training new candidates for appointments including Judges &amp; Referees (Global Seminar in Frankfurt).</td>
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<td>o The SySTC production/updating and making available by the necessary educational materials:</td>
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<td>Video footages of the ISU SyS Championships</td>
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<td>PowerPoint presentations for educational seminars</td>
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<td>PowerPoint presentations for IJM (Referee) and ITPM (tech Controller)</td>
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<td>Development Coaches Seminar</td>
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<td>Update Program Components, update in line with the output from the specialist working group in Frankfurt and examples of SyS programs updates</td>
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<td>Judges Guidelines and Seminars</td>
<td>X</td>
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<td>Referees Handbook edition 2022 to 2023; update forms every season</td>
<td>X</td>
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<td>Technical Handbook edition 2022 to 2023; update forms every season</td>
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<td>Creation/Preparation/Update the E-learning platform for Officials, add new information/material, update existing information/materials each season.</td>
<td>X</td>
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<td>Creation/Preparation/updating of eLearning materials for Technical Panel eLearning and examinations</td>
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<td>-Creation/Preparation/updating annual refresher for Judges, Referees and Technical Panel for virtual and in person seminars</td>
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<td>-Re-certification - create new online and in person examinations, learning materials / modules annually for Judges, Referees and Technical Panel</td>
<td>X</td>
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<td>-Create/Prepare/update Library of Elements, Features and Additional Features</td>
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<td>-Program Components</td>
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1.4 Development of seminars by the SySTC enlisting the assistance of
   o Coaches
   o Choreographers
   o Music experts
   o Communication experts
   o Media/TV experts

2. Continuation of the organization and supervision by SySTC of Officials Seminars
   including in-depth education on SyS Rules with virtual, in class and/or on-ice
   sessions, with regulations, marking, event management.
   2.1 Continued education by SySTC on the proper conduct of the Initial Judges
   Meetings and Round Table Discussions, including proper use of DVD and other
   materials in the SyS Referee Seminars

3 Monitoring of Officials' Activities
   3.1 Maintenance by the SySTC in cooperation with the ISU Office an Officials’
   Database (Activity Book) in order to track all activities and performances; Assessment
   and performance evaluation of the Officials by the SySTC - recommending issuance
   of warning letters for International competitions, and corresponding promotions,
   demotions or status quo of the appointment level of Officials.
   3.2 Monitor Officials’ activity and assist Officials in getting needed activity to stay
   current.
   3.3 Review Referee Reports and monitor Judges’ performance throughout the year;
   note concerns in the Officials’ Database.
   3.4 Review Technical Controller Reports and monitor TS / TC performance
   throughout the year; note concerns in the Officials’ Database.
   3.5 Review OAC Reports on Judges’ performance; note concerns in the Officials’
   Database.
   3.6 Continuation by the SySTC of improving and updating the yearly ISU Judges
   Examination according to the new Rules.
   3.7 Close follow-up by the SySTC of the technical development of Synchronized
   Skating through event attendance and dialogue with Judges, Referees, TS/TC,
   Coaches and Skaters and other Office Holders and Officials. Identify critical areas for
   improvement of judging and refereeing.
   3.8 Propose the necessary Rule changes to Congress or issue the necessary
   clarifications through ISU Communications, Q&A

SySTC March 2022