

FOUR YEAR PLAN 2022/23 – 2025/26

Project/Function/Area of activity: **Officials education and assessment**

Decision Package prepared by: **Speed Skating Technical Committee (SSTC)**

Statement of specific results & benefits to be obtained:

- Keeping ISU Speed Skating Officials (Referees, Starters) up to date with current Rules and procedures, taking into account the technical, organizational and commercial development of the sport, and making the officials sensitive to new challenges and potential problems.
- Continued support to, monitoring and evaluation of Officials at ISU Events to ensure harmonized enforcement of rules and high standard of performance.
- Adequate recruitment of new ISU Officials to ensure that a sufficient set of high quality Officials will be available for ISU Events.

Recommended activities to obtain benefits:	2022/23	2023/24	2024/25	2025/26
1. Organizing and holding by SSTC of Referees courses; Supplementing bi-annual ISU courses by ad hoc workshops and specific educational efforts in cooperation with ISU Members, i.e. to stimulate recruitment of younger officials;	X		X	
2. Organizing and holding by SSTC of Starters courses; Supplementing bi-annual ISU courses by ad hoc workshops and specific educational efforts in cooperation with ISU Members, i.e. to stimulate recruitment of younger officials;		X		X
3. Organizing and holding by SSTC and ISU Referee or ISU Starters Regional courses for educating of the younger and upcoming officials;	X	X	X	X
4. Preparation and presentation by SSTC of supporting documents for Officials, such as guidelines for interpretation of Rules and standardized execution of tasks (e.g. concerning the starting procedure, conduct of team leaders' meetings and draw meetings, ice commission and safety matters, event scheduling);	X	X	X	X
5. Bi-annual review of criteria and conditions by SSTC for Officials nominations based on evolution of the sport and the corresponding Rules;		X		X
6. Annual review by SSTC of ISU and International Officials based on their ISU related activities and reports submitted by ISU Members, and determination of Officials eligible to officiate at future International Competitions and ISU Events;	X	X	X	X
7. Annual input from SSTC to the process of appointment of Officials for ISU Events, with the aim ensure a good distribution of tasks and adequate "career development" for the ISU level of Officials by offering experience from different venues, different types of Events and different ISU team compositions;	X	X	X	X
8. Organizing and holding by SSTC and ISU Event manager of the Organizing Committees courses; Supplementing bi-annual ISU courses by ad hoc workshops and specific educational efforts in cooperation with ISU Members, i.e. to stimulate recruitment of younger professional Organizers;	X			X

March 2022