

Recruitment of ISU Development Commission member

The ISU Council considers the ISU Development Program as an essential tool in the development of the ISU sports.

According to Article 24 of the ISU Constitution the Council appoints a Development Commission of up to four members. The Development Commission works in accordance with ISU Communication No. 2310 and reports to and is supervised by the respective ISU Vice Presidents of the two Branches (Figure Skating and Speed Skating).

As a result of the departure of Dr. Susanna Rahkamo from the Development Commission to become a member of the ISU Council, the Council invites applications for a replacement for Dr. Rahkamo, and also potentially, though not necessarily, for a fourth member of the Development Commission. The new Development Commission members should have proven expertise and experience in the Figure Skating Branch.

The main tasks of the Development Commission include, but are not limited to:

- the review of and recommendations on development project proposals submitted by ISU Members and ISU internal bodies;
- the innovation and preparation of development initiatives;
- the effective utilization of virtual learning possibilities
- the monitoring of approved projects and identifying successes and failures in meeting performance and results indicators;
- the evaluation and reporting on the work and progress of the ISU Development Program with emphasis on the results achieved.

For more information about the ISU Development Commission, please see Article 24 of the ISU Constitution 2021, and also ISU Communication No 2310, both available on the ISU website at www.isu.org.

Required skills and experience for Development Commission members

Candidates for the position of ISU Development Commission member must:

- have up-to-date sport technical knowledge of one or more Figure Skating Branch disciplines;
- preferably have a degree in sports science, education, or business studies or some other relevant qualification;
- have proven experience with project and performance management, including excellent planning, organizing, monitoring and evaluating skills;
- have strategic thinking capabilities in developing skating globally
- have a proven ability to develop innovative and result-oriented development strategies and convert them into daily practices;
- have proven active experience in the field of the skating sports at international level, for example as a coach, athlete or manager;
- have cultural awareness, excellent social and communication skills and be fluent in written and spoken English;
- have a record of being an enthusiastic team player with 100% commitment and integrity, who can identify, understand and connect to the needs of different ISU Members;
- recognize the importance of attention to detail as well as keeping a basic overview.