MINUTES OF THE 56th ORDINARY CONGRESS DUBROVNIK 2016

A. Congress

FIRST SESSION

Monday, June 6, 2016, 9:00 a.m. President Mr. Ottavio Cinquanta in the Chair

1. Opening of Congress by the President

The President made the following remarks:

"Dear Delegates, dear Honorary Members, Ladies and Gentlemen,

It is as usual a privilege and an honor to open a Congress of the International Skating Union.

First of all in the name of all the people in attendance I would like to express warm gratitude and sympathy to Mrs. Morana Palikovic-Gruden, President of the Croatian Skating Federation, who is living a very sad moment; we thank her for hosting the major ISU meeting here in beautiful Dubrovnik. It is a pleasure to be in such a relaxing place, with many sea-views, though the Agenda in front of us is very demanding; I am confident that the atmosphere around us will help all of us go through it in a very constructive way.

At the very beginning of my speech I feel committed to honor in your name the memory of great friends of the ISU, who are no longer with us. First of all allow me to say few words on David Dore, the 1st Vice President Figure Skating, who recently passed away, after many years of restless dedication to our sports that involved him even in the last days of his illness. All our highest sentiments are dedicated to also remember the ISU Honorary Vice President Mr. Hermann Schiechtl, Mr. Gilles Vandenbroeck, member of the Ice Dance Technical Committee, Mr. Egbert Schmid and Mr. Fred Benjamin, members of the Disciplinary Commission, Mrs. Patricia French, past member of the Synchronized Technical Committee; and I cannot personally forget Eddie Einhorn, a close friend to the ISU, working a lot in the TV area. Allow me also to remember those who were much in support of the ISU and that regretfully cannot be here with us.

They all devoted their life to ice skating, contributing to support and develop ISU sport disciplines as well as the ISU reputation. With our gratitude we wish to confer them our highest appreciation and I kindly ask you to stand for a moment of silence in their honor. We will never forget their devoted example.

I wish to thank you a lot for your sincere, touching participation.

This is our 56th Congress that we hope, like the many preceding this, will be conducted with a true constructive spirit, so to consolidate the ISU activity and increase its reputation, in line with the terrific progress that accompanies the world of Sport.

Some Members have newly elected Presidents, probably also Members' Delegates, to whom goes our welcome as well as good luck for their future tasks.

Ladies and Gentlemen, together with the ISU Honorary Members and all the participating Members' Delegates, I have the great honor and privilege to declare the 56th International Skating Union Congress in Dubrovnik, Croatia, officially open."

The President informed the Congress of the presence of Mr. Jean-Marc Jenni from BDO.

2. Verification that Congress has been duly convened according to the Constitution

Fredi Schmid referred to ISU Circular Letter No. 614 of October 22, 2015 and Article 29, paragraph 1 of the ISU Constitution. The Delegates agreed that the Congress had been duly convened.

3. Election of a Secretary to record the minutes of Congress Meetings

The President proposed Fredi Schmid as Secretary of the meeting who was accepted.

4. i) Verification of the qualifications of representatives and of their right to vote through circulation of a list of representatives among Congress Delegates and subsequent confirmation by the Congress

Fredi Schmid stated that a list with all the Delegates names had been distributed at the time of the registration/accreditation and an updated version has been distributed on the tables of the of the Delegates in the morning of June 6, 2016. He asked if there were any comments or objections. There were no comment and no objections.

The following Delegates attended the Congress:

AndorraFigureMonica Lopez Camara, Raquel Sole PuigcernalArgentinaSpeedJose Ignacio Fazio, Marnix Koolhaas (translator)FigureMaria Dolores Cazorla, Cecilia Nikolic

Armenia Meline Avagyan, Emil Danielyan, Karen Grigoryan, Melanya

Stepanyan, Ararat Zakarian, Marie Dermeguerditchian (translor)

Australia

Speed Frank Anderson

Figure Angelique Clyde-Smith, Mark Lynch, Peter Lynch

Austria

Speed Hermann Filipic, Hans Spohn

Figure Christiane Mörth, Katharina Rauch, Evelyn Rossoukhi-Schneider, Eva

Sonnleitner

Azerbaijan Fuat Gyliev, Igor Lukanin

Belarus Mikalai Ananyeu, Aleksei Khatylev, Julia Komleva

Belgium

Speed Antoine Van Vossel Figure Ton Mulder, Peter Riskin

Bosnia & Herzegovina Zikrija Djonko, Sabina Husedzinovic, Vladimir Kezunovic, Ubavka

Novakovic-Kutinou

Brazil Matheus Figueiredo

Bulgaria Evgenia Radanova, Risto Turlakov, Tatiana Yordanova

Canada

Speed Susan Auch, Robert Dubreuil, Gregg Planert

Figure Leanna Caron, Patricia Chafe, Benoit Lavoie, Sally Rehorick, Shae

Zukiwsky

China Hongguo Ren, Xun Xu, Xiaojuan Yan, Yang Yang, Haiyan Yu, Yawen

Li (translator)

Chinese Taipei Yun Lu, Eddy Wu, Ya-Li (Jenny) Yu

Colombia Speed Not present

Croatia Ivana Jakupcevic Marinkovic, Melita Juratek Cipek, Zoran Kovacevic,

Davorin Orban, Morana Palikovic Gruden, Sandra Pavicic

Cyprus Figure Andreas Georgiades

Czech Rep.

Speed Ondrej Brada, Marcela Bradova Figure Vera Tauchmanova, Stanislav Zidek

Denmark Ingelise Blangsted, Johnny R. Hesseholt, Camilla Lyngsø, Mariann

Vasbo

DPR Korea Song Nam Jang, Chol Un Ri

Estonia Maire Arm, Gunnar Kuura, Jana Kuura, Edgar Savisaar

Finland

Speed Janne Hänninen, Sauli Pollari, Vesa Rosendahl Figure Laura Raitio, Tarja Ristanen, Outi Wuorenheimo

France Romuald Debaque, Didier Gailhaguet, Anna Gentelet, Christine Hurth,

Katia Krier, Sylvie Pulcini, Alexis Sodogas, Florence Vuylsteker

Georgia Mariam Giorgobiani

Germany

Speed Christel Petzschke, Uwe Rietzke

Figure Udo Dönsdorf, Uwe Harnos, Rolf Pipoh, Elke Treitz

Great Britain Stuart Horsepool, Ken Pendrey, Hilary Selby, Jackie Sheldon, Alistair

Wilson, Margaret Worsfold

Greece Figure Evanthia Mataragka, Georgios Smyrnaios

Hong Kong Shan Lau, Shuo Lu, Siu Yin Yip, Zhou Zhou

Hungary István Balika, Csaba Bálint, Ferenc Bathó, István Darázs, Klára Engi,

Lajos Kósa, Zsigmond Nagy, Kriszta Szabó, István Fiák (translator),

Mihály Orendi (translator)

Iceland Figure Gudbjort Erlensdottir, Svava Hrodny Jonsdottir

India Rajan Bhardwaj, Rajinder Gupta, Amitabh Sharma, Avadhut Tawade,

Vinay Vibhakar

Indonesia Yovita Bellina, Bunyamin Christanto, Susan Herawaty, Michelle Priscila

Ireland Figure Yvonne Brett, Cindy Mundow, Karen O'Sullivan, Alan Seabrook

Israel Boris Chait, Anna Slavin

Italy Sergio Anesi, Andrea Angelo Garello, Andrea Gios, Paolo Pizzocari,

Ippolito Sanfratello

Japan Seiko Hashimoto, Hidehito Ito, Takashi Kawakami, Tatsuro Matsumura,

Masaru Morozumi, Akihisa Nagashima, Toshihiko Nitta, Yukiko Okabe,

Miki Hirai (translator), Tomoko Doi (translator)

Kazakhstan Yuliya Baitursynova, Yuriy Guskov, Madygali Karsybekov, Ashim

Makishev, Anzhelika Makisheva

Kyrgyz Republic Figure Not present

Latvia Marika Nugumanova, Edvins Silovs, Arta Strautmane

Liechtenstein Figure Patrik Kaiser

Lithuania

Speed Virginija Oguleviciene, Audrius Ogulevicius

Figure Laimute Krauziene, Lilija Vanagiene

Luxembourg

Speed Heidi Backström, Kaj Backström

Figure Jimmy Stryhn Meyer

Malaysia Mohamad Fadzli Johan, Anushia N'Siva Subramaniam

José Luis Aguilar Urzaiz, Ricardo Olavarietta Mexico Figure

Figure Valentina Minzat, Christina Vasilianov Moldova

Figure Isabelle Bonnal, Valérie Gallo Monaco

Mongolia Janos Györgyi

Morocco Figure Malik El Karim, Brahim Zazoui

Jenneke Bogerd, Theo Fledderus, Albert Hazelhoff, Cees Juffermans, **Netherlands**

Arie Koops, Wilf O'Reilly, Jeroen Prins

New Zealand

Speed Rosemarie Nye

Figure Jeanette King, Jamie McIver, Sandra Williamson-Leadley

Norway Mona Adolfsen, Rune Gerhardsen, Halvor Laustad, Lise Røsto Jensen,

Marcel L. Vanberg

Philippines Figure Christopher Martin, Manuel Veguillas

Poland

Speed Marta Jarecka, Kazimierz Kowalczyk, Marek Stanuch Figure

Zenon Dagiel, Ewa Jablonowska-Kierzkowska

Qatar Speed Hamad Al Baker, Ingmar van Riel

Rep. Of Korea Hwan Kook Chae, Myung Sub Han, Jae Youl Kim, So Hee Kim, Sung

Hee Koh, Yung Kook Lee, Kyung Won Sakong, Sang Il Shim, Seung

Hoon Bae (translator), Za Woon Lee (translator)

Romania Adrian Ciobanu, Costin Gheorghe, Marica Loffler

Russia

Speed Ivan Dyakov

Figure Alexander Gorshkov, Alexander Kogan, Sergey Kononykhin, Sergey

Sviridov

Serbia Slobodan Delic, Vesna Rakovic, Vojislava Vasovic

Singapore Sonja Chong

Slovak Rep.

Speed Igor Bodo, Jan Magdosko

Figure Felicitas Babusikova, Martin Letenay, Ivana Letenayová, Andrea

Simancikova

Slovenia Daria Gabrovsek Polajnar, Teri Sedej

South Africa

Speed James Stuthridge

Figure Vincenzo D'Aguanno, Neil Garrard, Dawn van der Riet, Leonard van

der Riet

Spain Xavier Cherta, Daniel Delfa, Gloria Estefanell, Francisco Gonzalez,

Carme Nadeu

Sweden

Speed Roger Bodin, Anne Osterberg, Karl Skoog

Figure Katarina Henriksson, Malin Jarl, Peter Levin, Petra Tyrbo

Sweden Stockholm

Club

Not present

Switzerland Thomas Grob, Martin Haefelfinger, Thomas Haeni

Switzerland Davos Club Claudio Meng

Figure

Thailand Srihasak Arirachakaran, Suwana Silpa-Archa

Turkey Engin Ali Artan, Dilek Okuyucu, Rebii Bülent Tunçalp, Umit Ucar

United Arab

Emirates (UAE)

Emilia Ahsan, Roquiya Cochran

Ukraine

Speed Sergiy Brodovych

Figure Evgeniy Larin, Artem Shevalev

USA

Speed Tim Bostley, Ted Morris, Marc Norman, Mike Plant, Susan Sandvig-

Shobe

Figure Samuel Auxier, John Coughlin, David Raith, Shawn Rettstatt, Patricia

St. Peter

Uzbekistan Artem Knyazev, Evgeniy Rokhin

List of those present, Council, Technical Committees, Disciplinary Commission, Honorary Members, Director General, Treasurer, Legal Advisors, Sports Directors, Sport Manager Figure Skating, Medical Commssion and Development Coordinator

1. Council

President Ottavio Cinquanta Italy

1st Vice President:

Figure Skating Marie Lundmark Finland

2nd Vice President:

Speed Skating Jan Dijkema Netherlands

Members:

Figure Skating Junko Hiramatsu Japan

Phyllis Howard USA Tjasa Andrée-Prosenc Slovenia Maria Teresa Samaranch Spain Speed Skating: György Martos Hungary

German Panov Russia
Li Lan China
Roland E. Maillard Switezrland

2. Technical Committees

Single and Pair Skating

Chair Alexander Lakernik Russia Members Fabio Bianchetti Italy

Rita Zonnekeyn
Susan Lynch
Patrick Meier
Switzerland
Australia
Switzerland

David Paul Kirby USA

Ice Dance

Chair Halina Gordon Poltorak Poland
Members Robert Joseph Horen USA
Walter Zuccaro Italy
Alla Shekhovtsova Russia
Sylwia Nowak-Trebacka
Maurizio Margaglio Italy

Synchronized Skating

Chair Christopher Buchanan Great Britain
Members Mika Saarelainen Finland
Karen Wolanchuk USA
Philippe Maitrot France

Philippe Maitrot France
Catharine Ann Dalton Canada

Speed Skating

Chair Tron Espeli Norway
Members Nick Thometz USA
Alexander Kibalko Russia

Jae-Seok ChoiRep. of KoreaChristian BreuerGermanyJildou GemserNetherlands

Short Track Speed Skating

Chair Stoytcho G. Stoytchev Bulgaria
Members Reinier Oostheim Germany
Ji-Hoon Chae USA
Nathalie Lambert Canada

Satoru Terao Japan

3. Disciplinary Commission

Chair Volker Waldeck Germany Members Allan Böhm Slovak Republic

Susan Petricevic New Zealand

4. Honorary Members

Jean Grenier Canada
Wolfgang Kunz Germany
Maria Bialous-Zuchowicz Poland
Monique Georgelin France
Myong-Hi Chang Rep. of Korea
Courtney J.L. Jones O.B.E.Great Britain
Gerhardt Bubník Czech Republic

James L. Hawkins USA

5. Director General

Fredi Schmid Switzerland

6. Treasurer

Ulrich Linder Switzerland

7. Legal Advisors

Béatrice Pfister Switzerland Michael Geistlinger Austria

8. Sport Manager Figure Skating

Peter Krick Germany

9. Sports Directors Figure Skating

Krisztina Regöczy Hungary Charles Cyr USA

10. Sports Director Speed Skating

Event Coordinator Short Track Speed Skating

Hugo Herrnhof Italy

11. Medical Commission

Chair Jane M. Moran Canada
Members Hannu Koivu Finland
Eunkuk Kim Rep. of Korea

12. Development Coordinator

György Sallak Hungary

4. ii) electronic roll call of ISU Members to establish the presence of ISU Members and corresponding majorities

Fredi Schmid performed an electric roll call. The following Member who had notified their intention to attend were not present at that time: Armenia Figure Skating Federation. This resulted in a total number of 114 votes at that time and, subject to the arrival of Armenia Figure Skating, it resulted in 115 votes.

5. Election of two Scrutineers of the minutes of Congress Meetings

The President proposed Junko Hiramatsu (Japan) and Roland Maillard (SUI) as Scrutineers of the minutes of Congress meetings and they were accepted.

For the elections on Friday, the President proposed and the Congress agreed to elect Melita Juratek-Cipek (CRO) and Michael Geistlinger (AUT) as Scrutineers and they were accepted.

6. Election of a Drafting Committee, consisting of at least three members, to draft the final text of the Proposals adopted concerning the Constitution, its Procedural Provisions and the General Regulations

The President proposed and the Congress elected a Drafting Committee composed of Ottavio Cinquanta (ITA), Marie Lundmark (FIN), Jan Dijkema (NED), Béatrice Pfister (SUI), Michael Geistlinger (AUT) and Fredi Schmid (SUI).

7. Approval of the Agenda

The President referred to ISU Communication No. 2004, Agenda of the 56th Ordinary Congress, Dubrovnik 2016 and to Communication No. 2010, Urgent Matters. He pointed out that the Council had reviewed all 8 Urgent Proposals included in Communication No. 2010 and proposed to accept all Urgent Proposals to be included in the Congress Agenda. The Congress agreed and the Agenda was accepted as per ISU Communication Nos. 2004 and 2010.

8. Approval of the Minutes of the previous Congress

The Minutes of the 55th Ordinary Congress, held in Dublin, from June 9 to June 13, 2014 were approved unanimously.

9. Biennial report by the President

The President made the following report:

"Dear Guests of Honor, Honorary Members, Delegates, Ladies and Gentlemen,

Normally the ISU President opens each Congress with a report on the last two years' activity that were in line with the normal activity, where positive results and normal ones were obtained. I hope you will accept for this, my last Congress, a somewhat different approach. The ISU Vice Presidents will later inform you more precisely on the activity done in the respective Branches.

I gratefully extend, in the name of the ISU, a cordial welcome to the Governmental officials invited: Mrs. Kolinda Grabar–Kitarović, President of the Republic of Croatia and Mr. Zelejko Ragus, Deputy Mayor of Dubrovnik.

With high appreciation, on behalf of the ISU, I acknowledge that also the following esteemed international Sport officials have been invited: Mr. Thomas Bach, President of the International Olympic Committee and his wife Mrs. Claudia Bach. But Mr. Thomas Bach had the honor to represent the world of sport to the recent funeral of the great champion Muhammad Alì, and Mrs. Morana Palikovic Gruden, President of the Croatian Skating Association. A special welcome reserved also for Mr. Jay Ogden and Mr. Tim Moufarrige, both born and formed within IMG and who have remained good friends of the ISU.

All the mentioned dignitaries, according to the statement in the ISU Constitution, cannot attend the Congress that is open to Members' Delegates only. However I had the honor to say at least welcome and deliver thanks for being with us in the next days.

I express profound ISU gratitude to the Members and Delegates present, for your efforts and achievements, and the dedicated, effective and continuing support given to the ISU Sports.

In 1992, the ISU Congress in Davos celebrated the 100-year anniversary of its 1892 founding and delivered the beautiful book titled. "Skating around the World". It describes ISU activities and difficulties during its first century of existence. The 100-year Book was written and edited - in acknowledged collaboration with others - by the then ISU Historian, and now ISU Honorary Member, Benjamin Wright of Boston, USA. Ben remains active in skating in his 90's, as those of you who recently attended the Worlds in Boston can attest.

Today, the ISU is proud to deliver an additional ISU History book, focused mainly on ISU practices, problems, policies and initiatives during the Seasons 1991/92 through 2014/15; however, I invite your attention to Chapter One of the new book - a condensation of parts of the 100-year Book to recall elements of past ISU history that provide background for some of the experiences described in this current book. The new volume is titled: A History of the International Skating Union - Seasons 1991/92 in particular the year 1992 of Albertville OWG through 2014/15.

The transition that follows Chapter One notes the cooperation of many persons who aided in the production of the new History Book, including Mr. Ben Wright. Our special appreciation is extended to Honorary Member Jim Hawkins, the Coordinator, a key author of draft text, and the main editor of the new volume.

Now the ISU and its Members have two books explaining the activity of the ISU since its foundation in 1892. To Ben Wright and Jim Hawkins, and all those having cooperated with them, I would like to express highest recognition and appreciation on behalf of the ISU. Its future leaders may find in the Books a path to follow - or to avoid - when faced with comparable issues and decisions.

When in 1994 in Boston we started our adventure, the first motivation we had was to improve the ISU sport disciplines. The first project was to increase the number of major Events in order to properly cover a period that, step by step, became normal from August until the middle of April of the year after. The purpose: to provide the Skaters with an adequate period and sufficient events now approx. 40 to offer their performances. This aspect became progressively more important, even if the elements in Figure Skating and the distances in Speed Skating remained the same as many years ago. Natural progress under improved training, coaching and performance conditions led to higher-level and different performances, and together with new and different events, led to expanded ISU and Member competition schedules.

It is appropriate that the new History Book describes the service of Mr. Beat Häsler and his retirement in 1996 after 31 years with the ISU, and also the seamless recruitment of Mr. Fredi Schmid as the new General Secretary, a title later changed to Director General. Fredi quickly and perfectly understood his role in the ISU and provided the top collaboration needed in support of the rapid ISU growth that occurred in the years following his appointment. Now already 20 years with us, best congratulations, Fredi, and a lot of thanks!

I personally wish to remember and congratulate my colleagues on the Council, the Technical Committees, Advisors, Office Holders and all those who, with different roles, positively helped the ISU in the pretty long period of 23 Seasons. Without their collaboration what has been achieved would not for sure have been possible to obtain. These are not just expressions used in a report, on the contrary, it is my desire to grant them the merit they deserve for what the ISU has achieved while they were actively performing their functions.

One of the highest results obtained is related to the improvement of the ISU financial situation. Director General Fredi Schmid and Treasurer Uli Linder have described all the details in the new History Book. In short: the ISU today is solvent and stable. I am personally honored by the praise of colleagues for my contribution to our current condition. I must admit that I enjoyed the role, but I must also admit that I had gold-medal products to offer to the TV networks, sponsors and rink-board advertisers, and expert help from IMG and others in the presentations. Of course, the splendid work of assigned ISU skating specialists and the ISU Members through their Organizing Committees laid a solid foundation for acceptance of ISU Events as very well organized for public presentation on TV.

What tomorrow may bring is unknown! Now, unfortunately, the ISU and all other International Sport Federations must deal with an uncertain future linked to the current international crisis.

It is therefore necessary to think about certain changes, because to obtain consensus we today need to attract the interest of those in love with ice skating. What shall be done is not an easy task, but to remain rigidly with our sports as they have been for many years would be a terrific mistake; however, it is necessary that changes are well-elaborated and evaluated, so as to remain competitive in the market and obtain the practical consensus of those admiring ice skating.

The ISU has made important changes during my tenure. The grand total is close to 40, however I will mention only 12 of them:

- Prize money instead of gold coins,
- Video Replay System,
- The move to Lausanne and in particular the increase of the staff. In 2014 the ISU purchased in Lausanne a
 new office.
- Medical Commission,
- Legal Advisors,
- Treasurer.
- Greatly enhanced Development Program,
- ISU World Magazine,
- New Judging System,
- Introduction of Synchronized Skating,
- More medals at Olympic Winter Games,
- G.P. of Figure Skating and World Cup for S.S. and Short Track,
- etc. for example:
- slap skates,
- to involve more TCs in technical matters,
- National and International Competitions.

Traditional ISU International Competitions during the first One-Hundred years in both Speed and Figure Skating had the purpose of determining the (individual/pair/couple) medal winners and successive places.

The concept of a National Team was not emphasized years ago. However, the public with each ISU Member and across the World has an interest in competitions among National Teams in which each team is skating for its Country. Without particular fanfare emphasizing the National Team aspects, the ISU added Medal International Competitions among National Teams in Speed and Figure Skating. The first ISU World Synchronized Skating Championships, held in Minneapolis USA in the year 2000 was deemed a success, attracting 21 teams from 16 countries. But subsequently other National Team Events were added to the ISU International Events and Olympic Winter Games programs:

Team Pursuit in Speed Skating added to the ISU Championships in 2001 and thereafter in the Olympic Winter Games,

ISU World Team Trophy in Figure Skating - 2009; added in the Olympic Winter Games of Sochi in 2014.

Since the 2014 Dublin Congress until today, I can say that the Council has positively evaluated the realization in Dublin of the Forum concept, wherein ISU member associations are more involved in the ISU decisions and activities. Allow me now to express very sincere thanks to all who took part in that activity.

Further to the above pretty long introduction I now move to items which better reflect the ISU activity in the long period of 23 seasons.

1. Financials

- 2. Administration
- 3. ISU policy
- 4. Innovations, Consolidation, Future.

1. Financial

It is of paramount importance that the very-large increase in ISU financial resources will permit the ISU to face the future with an adequate reserve; in this unsettled period, that is indeed a very comfortable and solid premise.

2. Administration

Particular attention has been given to the people delegated to work in the different areas; it was indeed a necessity for the ISU to find individuals with the knowledge and the experience in the different and difficult ISU sport disciplines. The number of ISU Events and activities has substantially increased; skilled people were and are needed to work for the ISU. We express satisfaction and thanks to all the ISU bodies, elected or appointed, that have conducted a superb job. Considering retirements and other vacancies it seems clear that the ISU will in the future need to seek and find excellent sport directors and others to serve the ISU sports.

3. ISU policy

For a long period, the ISU policy towards change could be described as slow – even glacial - in movement. Generally, an ISU policy was decided on the basis of the requests presented to the Council, or to deal with issues raised. As reported in the Innovations Chapter of the new History Book, an acceleration of changes and innovations has taken place within the ISU in the past 23 Seasons; but what about the future in a period of significant sport evolution?

Should the ISU do the utmost to maintain and develop its very technical sports, or must the ISU think more about commercially appealing changes of the type used in various sports in order to obtain more money? The answer is not easy. Tradition is important, but money and reputation are increasingly essential to maintain that tradition.

4. Innovations, Consolidation and the Future

The above-titled items are inter-related to taking appropriate policy actions to prevent a negative future. Permit me to express an opinion regarding the three items together. Without an adequate perception of what the future will be, one cannot imagine innovations and consolidation, therefore the policy question about tradition and changes just mentioned is directly related to actions to be adopted when dealing with the future.

The most important question is again, as mentioned already in paragraph 3: have the ISU sport disciplines to remain more or less as they are, or should the ISU adopt substantial changes? Regretfully a precise answer cannot be given, but I would be a poor President if I did not dare say something in that respect.

Again the past is helping me to adopt a philosophical approach. If the world is changing every day, as we see before our eyes, that probably means that we cannot maintain Figure Skating and Speed Skating as they were performed 80 or more years ago. I say that, but I cannot prove it; it is just my opinion. However, the most important opinions, actions and policies will be those expressed by the new President of the ISU and the new ISU Council, to whom I am proud to offer in the name of the ISU Council and of all the ISU, the best wishes for their future.

The boiled potato we are passing to them is indeed very hot, but we are confident that being in the lead of the ISU they will be able to adopt the correct actions so that the ISU will continue to maintain and enhance the outstanding reputation obtained until today.

I thank you very much for the attention given to this report and I would like to extend my personal gratitude and the gratitude of the ISU, that is more important, to all those who have worked in favor of ice skating and permit me to say that I would give priority to the organized ISU bodies - they truly deserve it.

I would like to extend my personal appreciation to many, many individuals by name, but that is not possible. Therefore, I hope that you will allow me to concentrate on one person (may I propose to you that standing would better permit to express our sentiments), who with his sacrifice of time, talent and energy embodied the spirit of the ISU Office Holders. I am speaking of the recently passed 1st Vice-President David Dore, of Ottawa Canada.

In his role as ISU Vice-President for the past 14 years David has guided the Branch of Figure Skating through changes, sometimes controversial situations and achieved safe-harbor solutions that have greatly benefited the sport of Figure Skating and the ISU. In the name of the Council and the entire ISU family I would like to pay tribute to him and to all those who have greatly contributed to the ISU reputation, who regretfully are no longer with us (thanks for your participation).

Allow me to conclude extending particular best wishes to the new individuals that will lead the Union, always dedicated to obtain great success and high reputation both in favor of the ISU."

10. Biennial report by the Development Coordinator

The Development Coordinator, György Sallak, presented the Development Coordinator Biennial report by commenting the following charts:



DEVELOPMENT COORDINATOR REPORT 2014 & 2015

ISU's investments in the future

SCOPE OF THIS PRESENTATION

This presentation focuses on calendar years 2014 and 2015, covering ISU development activities supervised by the Development Coordinator (DC):

ISU Development Projects

ISU Development Trophies

SCOPE OF THIS PRESENTATION

This presentation focuses on calendar years 2014 and 2015, covering ISU development activities supervised by the Development Coordinator (DC):

ISU Development Projects

ISU Development Trophies

OBJECTIVES OF THE ISU - ARTICLE 3 OF THE CONSTITUTION

"The objectives of the ISU are regulating, governing and promoting the sports of Figure and Speed Skating and their organized development on the basis of friendship and mutual understanding between sportsmen. The ISU shall work for broadening interest in Figure and Speed Skating sports by increasing their popularity, improving their quality and increasing the number of participants throughout the world. The ISU shall ensure that the interests of all Members are observed and respected"

DEVELOPMENT PROGRAM – ARTICLE 4 OF THE CONSTITUTION

- "Further the principles of the ISU, including those related to **fair and effective** distribution of ISU **financial support** to and for the benefit of

 Members and participants.
- ▶ Improve the quality and numbers of participants (including Officials) in competitive international Figure and Speed Skating.
- ▶ Aid Member development programs that meet ISU criteria.
- ▶ Aid young, talented skaters in need of support.
- Provide experienced Coaches and sport administrators on a temporary basis to assist Members; and
- ▶ Support development initiatives identified by Members, Technical Committees, Commissions and the Council."

GENERAL DESCRIPTION OF THE PROGRAMS

Development Programs were

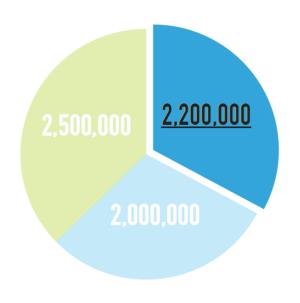
- ▶ Equally open for every Member Federation
- Processed through formal and transparent applications
- Required to meet ISU criteria outlined in Communication no. 1531
- Final decisions made by the Vice Presidents in accordance with regulations and standards of the development aims defined in the Constitution and Communication no. 1531

AS DEVELOPMENT COORDINATOR

I have performed my duties determined by the ISU Constitution, Communication no. 1531 and decisions of the Council when:

- Communicating with members and organising requests for development support
- Preparing proposals and budgets of each Development Project for a positive final decision
- Collaborating with the Vice Presidents, Sports Directors and Technical Committees
- Evaluating plans and programmes
- ▶ **Reporting** to the Vice Presidents and the Council

YEARLY DEVELOPMENT PROGRAM BUDGET



Total Development Program Budget CHF 6,700,000/year - approved by Congress

- Development Projects CHF 2,200,000
- Member Contributions CHF 2,000,000
- Council Projects CHF 2,500,000*

*Development Trophies under the DC's supervision, but financed as Council Projects

FINANCIAL REPORT OF DC SUPERVISED ACTIVITIES

2014		
Development Projects	CHF	2,606,993.00
Development Trophies	CHF	267,075.00
2015		
2015		
Development Projects	CHF	1,664,222.00
Development Trophies	CHF	308,349.00
Total 2014 & 2015		
Development Projects	CHF	4,271,215.00
Development Trophies	CHF	575,424.00
Development Projects and Trophies including administrational costs	CHF	4,846,639.00

GROUPING OF PROJECTS DELIVERED IN 2014 AND 2015

FIGURE SKATING

Single and Pair Skating

Ice Dance

Synchronized Skating

SPEED SKATING

Short Track Speed Skating

Long Track Speed Skating

FIGURE SKATING

SINGLE AND PAIR SKATING
ICE DANCE
SYNCHRONIZED SKATING

2014 & 2015 DEVELOPMENT PROJECTS AND DEVELOPMENT TROPHIES

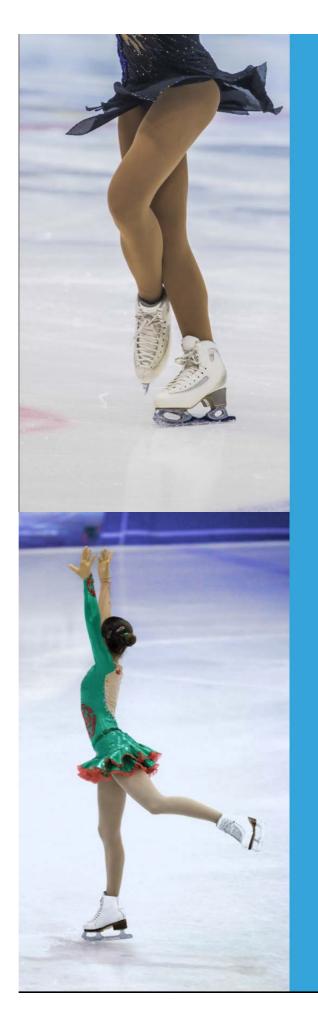


FIGURE SKATING DEVELOPMENT PROJECTS

- TRAINING CAMPS AND SEMINARS

- COMPETITIONS

- SCHOLARSHIPS

- EQUIPMENT SUPPORT

TRAINING CAMPS & SEMINARS

Regional Figure Skating Camp

Ljubljana, Slovenia 44 Skaters - 23 Coaches - 6 Members - 45,644 CHF

International Development Project (2014) (2 Camps)
 Ostrava, Czech Republic

79 Skaters - 64 Coaches - 9 Members - 170,250 CHF

International Development Project (2015) (2 Camps)
 Ostrava, Czech Republic

78 Skaters - 64 Coaches - 9 Members - 111,636 CHF

Figure Skating Camp

Banska Bystrica, Slovakia 68 Skaters - 10 Members - 16,287 CHF

ICE DANCE

Junior Ice Dance Seminar (2014)

Oberstdorf, Germany 60 Skaters - 24 Coaches - 15 Members - 114,266 CHF

Novice Ice Dance Seminar (2014)

Oberstdorf, Germany 60 Skaters - 24 Coaches - 15 Members - 103,774 CHF

North-East Europe Ice Dance Development Training Camp

Torun, Poland

50 Skaters - 22 Coaches - 11 Members - 90,515 CHF

Novice Ice Dance Seminar (2015)

Oberstdorf, Germany 60 Skaters - 27 Coaches - 16 Members - 114,077 CHF

Junior Ice Dance Seminar (2015)

Oberstdorf, Germany 60 Skaters - 28 Coaches - 19 Members - 95,007 CHF

International Ice Dance Development Seminar

Seoul, Korea

38 Skaters - 20 Coaches - 9 Members - 86,601 CHF

Pair Skating Development Training Seminar

Torun, Poland

42 Skaters - 20 Coaches - 9 Members - 124,655 CHF

Pair Skating Seminar

Sochi, Russia

28 Skaters - 10 Coaches - 10 Members - 60,825 CHF

SYNCHRONIZED SKATING

Synchronized Skating Officials' Seminar

Kisaallio, Finland

16 Entries - 11 Members - 22,256 CHF

Junior Synchronized Skating Seminar

Vierumäki, Finland

63 Skaters - 40 Coaches - 14 Members - 81,023 CHF



FIGURE SKATING CAMPS & SEMINARS

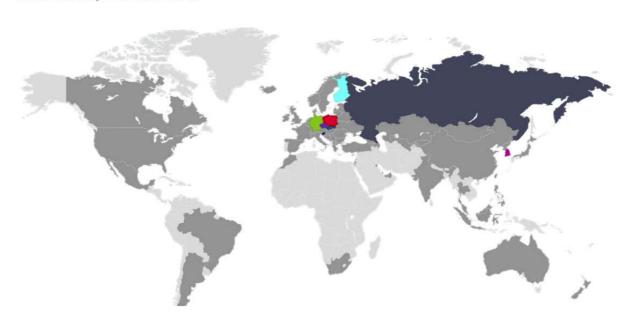
OVERVIEW

FIGURE SKATING SEMINARS AND CAMPS

OVERVIEW

	Number of Events	16
•	Number of hosting members	8
•	Total number of entries	1096
•	Participating Members	42
•	Cost Support from ISU	1,237,356 CHF

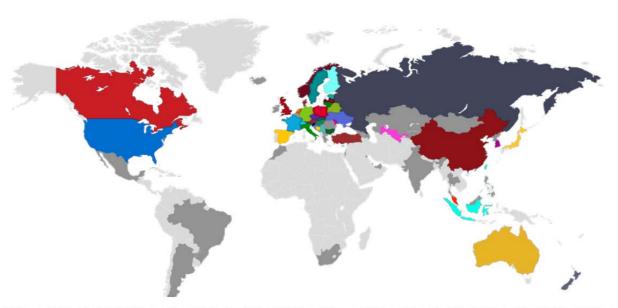
8 HOSTS, 14 CAMPS



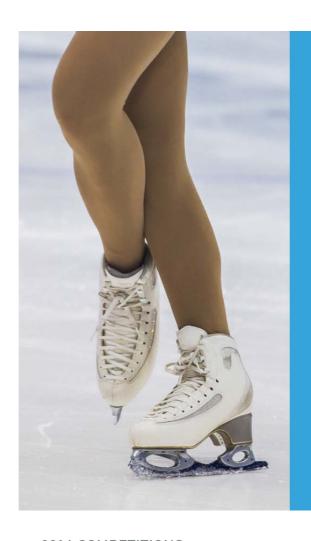
CZE / FIN / GER / KOR / POL / RUS / SLO / SVK

FIGURE SKATING SEMINARS AND CAMPS

42 PARTICIPATING MEMBERS



AND / AUS / AUT / BIH / BLR / BUL / CAN / CHN / CRO / CYP / CZE / DEN /ESP / EST / FIN / FRA / GBR / GER / HUN / INA / ITA / JPN / KOR / LAT / LTU /MAS / MDA / NED /NOR / NZL / POL / RUS / SLO / SRB / SUI /SVK / SWE /TPE / TUR / UKR / USA / UZB



COMPETITIONS

2014 COMPETITIONS

Figure Skating Competition Sarajevo, Bosnia and Herzegovina

65 Skaters - 14 Members - 20,970 CHF

Bavaria Open Ice Dance & Figure Skating Competition Oberstdorf, Germany

210 Skaters - 27 Members - 23,300 CHF

International Challenge Cup

The Hague, Holland 90 Skaters - 22 Members - 25,000 CHF

Leo Scheu Memorial Ice Challenge

Graz, Austria

47 Skaters - 18 Members - 25,000 CHF

Skate Celje

Celje, Slovenia 241 Skaters - 17 Members - 23,070 CHF

Skate Down Under International Competition

Dunedin, New-Zealand 15 Skaters - 3 Members - 10,800 CHF

Santa Claus Cup

Budapest, Hungary 238 Skaters - 26 Members - 30,000 CHF

NRW Trophy

Dortmund, Germany 160 Skaters - 21 Members - 25,000 CHF

2015 COMPETITIONS

Skate Helena

Belgrade, Serbia 216 Skaters, 21 Members - 8,800 CHF

Sarajevo Open

Sarajevo, Bosnia And Herzegovina 125 Skaters - 11 Members - 20,000 CHF

International Challenge Cup

The Hauge, Holland 116 Skaters - 23 Members - 20,000 CHF

Rooster Cup

Courbevoie, France 125 Skaters - 18 Members - 15,000 CHF

Skate Celje

Celje, Slovenia 278 Skaters - 18 Members - 23,070 CHF

NRW Trophy International Competition Dortmund, Germany

59 Skaters - 15 Members - 15,000 CHF

Santa Claus Cup

Budapest, Hungary 242 Skaters - 31 Members - 25,000 CHF



FIGURE SKATING COMPETITIONS

OVERVIEW

OVERVIEW

Number of Hosts	9

- Number of Members 54
- Total number of skaters 2227
- Cost Support from ISU
 2014 & 2015
 310,010 CHF

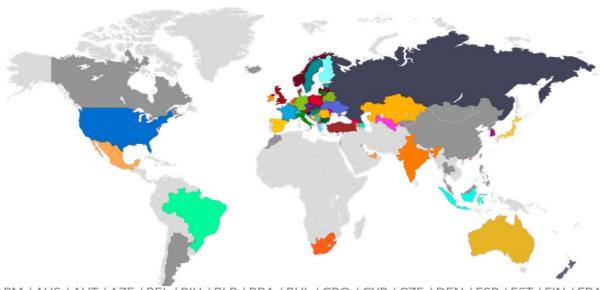
COMPETITIONS

9 HOSTS



AUT / BIH / FRA / GER / HUN / NED / NZL / SLO / SRB

54 PARTICIPATING MEMBERS



ARM / AUS / AUT / AZE / BEL / BIH / BLR / BRA / BUL / CRO / CYP / CZE / DEN / ESP / EST / FIN / FRA / GBR / GEO / GER / GRE / HGK / HUN / INA / IND / IRL / ITA / JAP / KAZ / KOR / LAT / LTU / LUX / MDA / MEX / MKD / NED / NOR / NZL / POL / ROU / RSA / RUS / SIN / SLO / SRB / SUI / SVK / SWE / TUR / UKR / UAE / USA / UZB



SCHOLARSHIPS

OVERVIEW

	Number	13
	1 401111001	

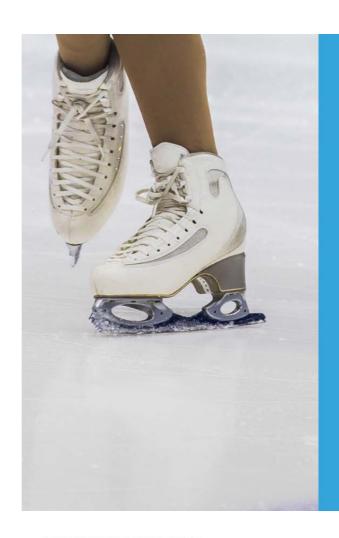
- Number of awards 15
- Cost Support from ISU 80,393 CHF

ISU SCHOLARSHIP AWARD

15 AWARDS



AUS / BLR / CZE / FIN / GER / HUN / ISR / KAZ / LAT / LTU / RUS / SWE



EQUIPMENT SUPPORT

EQUIPMENT SUPPORT

ICE DANCE INVESTMENT IN FUTURE EQUIPMENT

- **UKR**
- Cost Support from ISU 7,455 CHF



FIGURE SKATING DEVELOPMENT TROPHIES

Gdansk Trophy, 2014
Kuala Lumpur Trophy, 2014
Gdansk Trophy, 2015

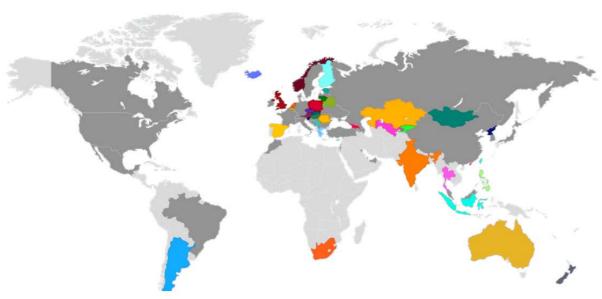
DEVELOPMENT TROPHIES

2 HOSTS, 3 VENUES



MAS / POL

41 PARTICIPATING MEMBERS



AND / ARG / AUS / BEL / BLR / CYP / CZE / DEN / ESP / EST / FIN / GEO / GRE / HKG / HUN / INA / IND / IRL / ISL / ITA / KGZ / LAT / LTU / MAS / MDA / MGL / NED / NZL / PHI / PKR / POL / ROU / RSA / SBR / SIN / SLO / SVK / SWE / THA / TPE / UZB

DEVELOPMENT TROPHIES

OVERVIEW

•	Number of Hosts	2
•	Number of Members	41
•	Total number of Entries	199
•	Total Cost Support from ISU	326,958 CHF

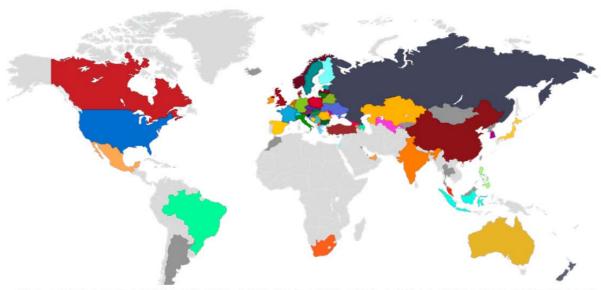


FIGURE SKATING

OVERVIEW

FIGURE SKATING

DC SUPERVISED PROJECTS - 62 PARTICIPATING MEMBERS



AND / ARM / AUS / AUT /AZE /BEL / BIH / BLR / BRA / BUL / CAN / CHN / CRO / CYP / CZE / DEN / ESP / EST / FIN / FRA / GBR / GEO / GER / GRE / HKG / HUN / INA / IND / IRL / ISR / ITA / JAP / KAZ / KOR / LAT / LTU / LUX / MAS / MDA / MEX / MKD / NED / NOR / NZL / PHI / POL / ROU / RSA / RUS / SIN / SLO / SRB / SUI / SVK / SWE / TAR / TPE / TUR / UAE / UKR / USA / UZB



FIGURE SKATING

DC Supervised Projects 2014 & 2015

34 EVENTS 62 MEMBERS 4,618 ENTRIES 1,993,951 CHF

SPEED SKATING

SHORT TRACK SPEED SKATING LONG TRACK SPEED SKATING

2014 & 2015
DEVELOPMENT PROJECTS AND
DEVELOPMENT TROPHIES



SHORT TRACK DEVELOPMENT PROJECTS

- TRAINING CAMPS AND SEMINARS

- COMPETITIONS

- SCHOLARSHIPS

- EQUIPMENT SUPPORT



TRAINING CAMPS & SEMINARS

TRAINING CAMPS & SEMINARS

ISU EAST/MIDDLE EUROPEAN AND BALTIC DEVELOPMENT & COACH EDUCATION CAMPS

Events	7 (111 Days)
Members hosting	3
Venues	3
Number of members	21
Number of participants	626
Support from ISU	673,600 CHF

3 HOSTS



TRAINING CAMPS & SEMINARS

21 PARTICIPATING MEMBERS



AUT / BIH / BLR / BUL / CHN / CRO / CZE / HUN / LAT / LTU / NED / NZL / POL / ROU / RUS / SLO / SRB / SVK / SWE / TUR / UKR

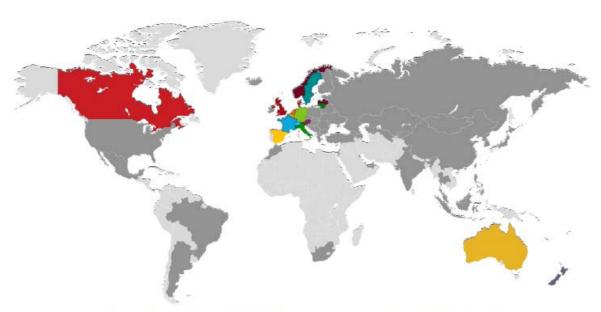


COMPETITIONS

COMPETITIONS

STARCLASS

Events	12
Members hosting	7
Venues	10
Star Class number of members	19
Star Class number of entries	1561
Support from ISU	330,000CHF



AUS / AUT / BEL / CAN / DEN / ESP / FRA / GBR / GER / ITA / LAT / LTU / LUX / NED / NOR / NZL / SIN / SUI / SWE

COMPETITIONS

DANUBIA CUP

Events	12
Members hosting	8
Venues	10
Danubia Cup number of members	21
Danubia Cup number of entries	1551
Support from ISU	330,000 CHF



AUT / BIH / BLR / BUL / CRO / CZE / GER / HUN / KAZ / LAT / LTU / NED / POL / ROU / RUS / SLO / SRB / SVK / SWE / TUR / UKR

COMPETITIONS

EUROPA CUP FINAL

•	Events	2
•	Members hosting	2
•	Venues	2
•	Number of members	23
•	Number of entries	289
•	Number of members that won medals	18
•	Support from ISU	120,000 CHF



AUT / BLR / BEL / BUL / CRO / CZE / FRA / GBR / GER / HUN / ITA / LAT / LTU / LUX / NED / POL / RUS / SVK / ESP / SWE / TUR / UKR



START CLASS AND DANUBIA CUP OVERVIEW

OVERVIEW

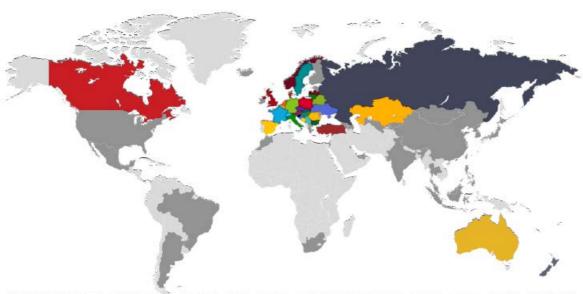
- Number of members 34
- Number of entries 3401
- Support from ISU 783,000 CHF
- Number of members that won medals 18

COMPETITIONS

15 HOSTS



BEL/FRA/GBR/GER/ITA/NED/SWE/AUT/BUL/CZE/HUN/LAT/POL/ROU/SVK

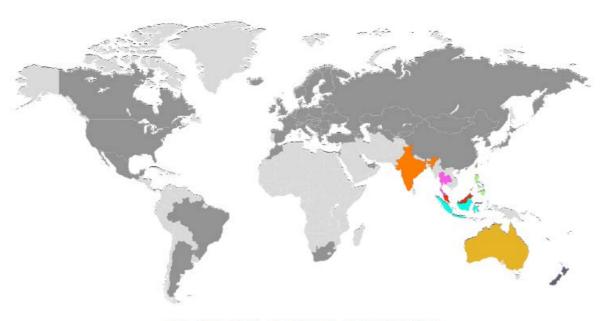


AUS / AUT / BEL / BIH / BLR / BUL / CAN / CRO / CZE / DEN / ESP / FRA / GBR / GER / HUN / ITA / KAZ / LAT / LTU / LUX / NED / NOR / NZL / POL / ROU / RUS / SIN / SLO / SRB / SUI / SVK / SWE / TUR / UKR

COMPETITIONS

TRI SERIES

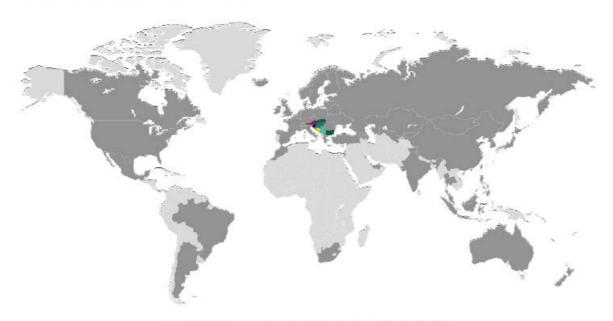
Events	3
Members hosting	3
Venues	3
Number of members	8
Number of entries	151
Support from ISU	63,000 CHF



AUS/INA/IND/MAS/NZL/PHI/SIN/THA

COMPETITIONS

8 PARTICIPATING MEMBERS



AUT / BIH / BUL / CRO / HUN / SLO / SRB / SVK



SCHOLARSHIPS

SCHOLARSHIPS

OVERVIEW

Number of members 8

Number of awards 10

▶ Support from ISU 56,637 CHF

10 AWARDS

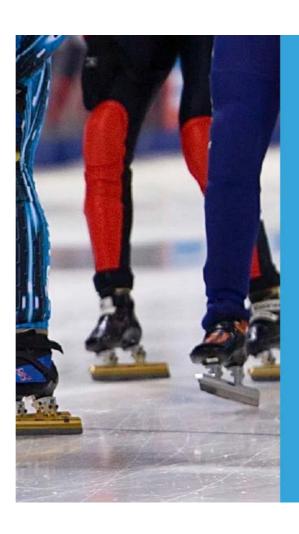


AUS / NUL / GBR / GER (2) / HUN / KAZ / LAT / POL (2)



PARTIAL SUPPORT FOR PADDING PURCHASE

- NZL.
- Support from ISU 9,330 CHF



SHORT TRACK DEVELOPMENT TROPHIES

Hong Kong Trophy, 2014

Auckland Trophy, 2015

INTERNATIONAL DEVELOPMENT TROPHY

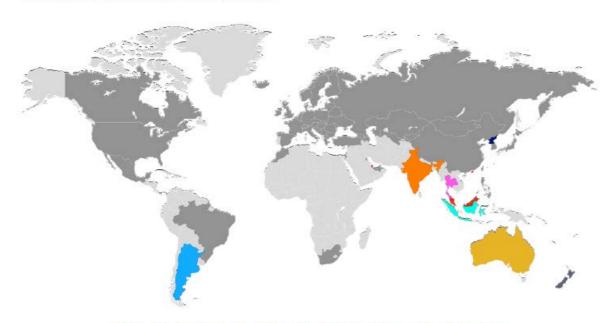
•	Events	2
•	Members Hosting	2
•	Venues	2
•	Number of members	11
•	Number of entries	88
	Cost Support from ISU	147,217 CHF

DEVELOPMENT TROPHIES

2 HOSTS



HKG / NZL



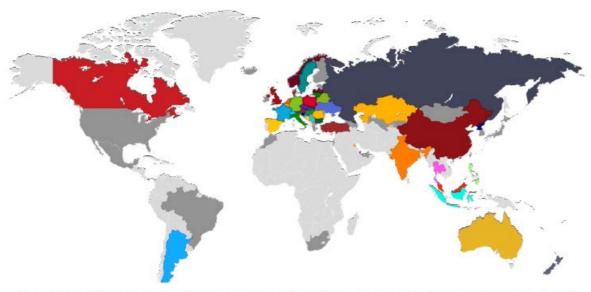
ARG / AUS / HKG / INA / IND / MAS / NZL / PKR / QAT / SIN / THA



SHORT TRACK

OVERVIEW

DC SUPERVISED PROJECTS - 43 PARTICIPATING MEMBERS



ARG / AUS / AUT / BEL / BIH / BLR / BUL / CAN / CHN / CRO / CZE / DEN / ESP / FRA / GBR / GER / HKG / HUN / INA / IND / ITA / LAT / LTU / LUX / MAS / NED / NOR / NZL / PHI / PKR / POL / QAT / ROU / RUS / SIN / SLO / SRB / SUI / SVK / SWE / THA / TUK / UKR



SHORT TRACK

DC Supervised Projects 2014 & 2015

50 EVENTS 43 MEMBERS 4,356 ENTRIES 1,731,784 CHF



LONG TRACK DEVELOPMENT PROJECTS

- TRAINING CAMPS AND SEMINARS



TRAINING CAMPS & SEMINARS

TRAINING CAMPS & SEMINARS

Junior Speed Skating Development Program for Central Europe

Inzell, Germany

5 Camps - 252 Skaters - 71 Coaches - 11 Members 235,008 CHF

Junior Speed Skating Development Program North-East Europe

Minsk, Belorussia & Zakopane, Poland 5 Camps - 168 Skaters - 50 Coaches - 7 Members 144,082 CHF

Junior Speed Skating Development Ice Camp & Seminar

Collalbo, Italy

1 Camp - 63 Skaters - 17 Coaches - 12 Members 65,900 CHF

East Scandinavian Project

Copenhagen, Denmark & Berlin, Germany 3 Camps - 122 Entries - 3 Members 231,500 CHF

TRAINING CAMPS & SEMINARS

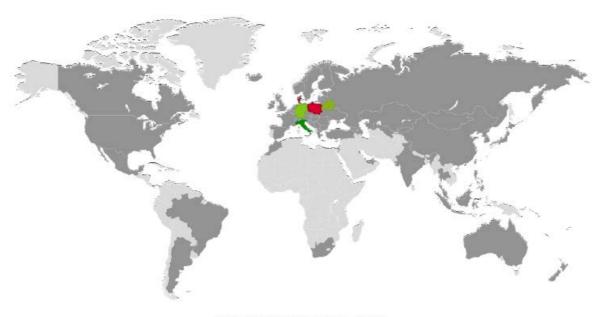
Number of Hosts

LONG TRACK DEVELOPMENT PROJECTS OVERALL

6

•	Number of Members	17
•	Total Number of Entries	792
•	Total investment from ISU Development Fund	676,490 CHF

6 HOSTS



BLR / DEN / GER / ITA / POL

TRAINING CAMPS & SEMINARS

17 PARTICIPATING MEMBERS



AUT / BLR / CZE / DEN / EST / FIN / KAZ / GER / HUN / ITA / NED / POL / ROU / RUS / SUI / SVK / SWE



LONG TRACK DEVELOPMENT TROPHIES

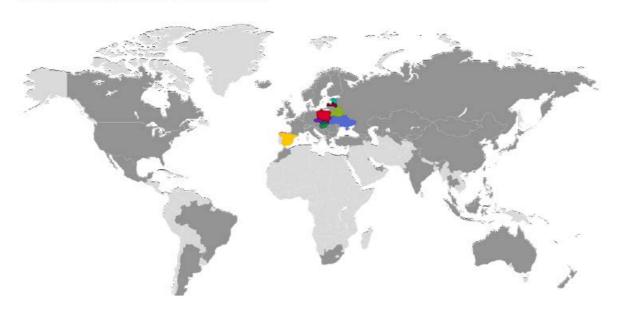
Zakopane Trophy, 2014 Warsaw Trophy, 2015

DEVELOPMENT TROPHIES

1 HOST, 2 VENUES



POL

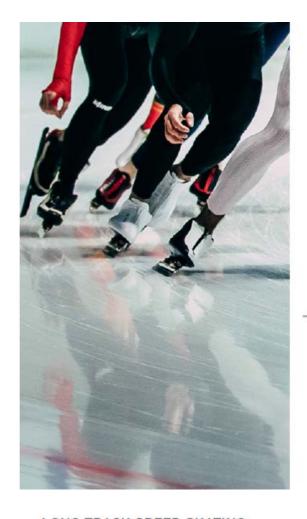


BLR / CZE / ESP / EST / HUN / LAT / POL / SVK / UKR

DEVELOPMENT TROPHIES

OVERVIEW

Number of Hosts	1
Number of Members	9
Total number of Entries	77
Support from ISU	67,450 CHF



LONG TRACK

OVERVIEW

LONG TRACK SPEED SKATING

DC SUPERVISED PROJECTS - 20 PARTICIPATING MEMBERS



AUT / BLR / CZE / DEN / ESP / EST / FIN / KAZ / GER / HUN / ITA / LAT / NED / POL / ROU / RUS / SUI / SVK / SWE / UKR



LONG TRACK

DC Supervised Projects 2014 & 2015

15 EVENTS 20 MEMBERS 862 ENTRIES 744,694 CHF

OVERVIEW

2014 & 2015 COUNCIL PROJECTS

FIGURE SKATING SHORT

LONG TRACK

Junior Grand Prix

No Council Projects

Inzell Speed Skating Academy &

Junior World Cups

instead

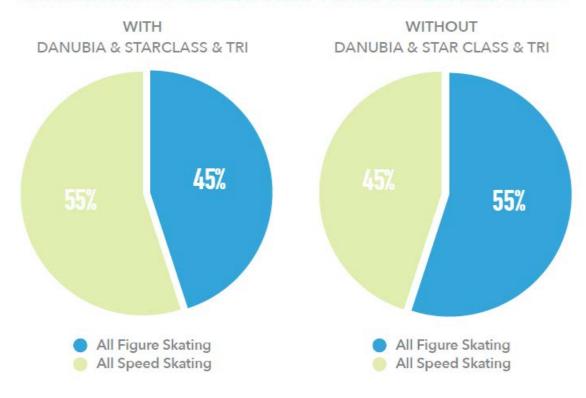
Danubia and StarClass Series & Tri Series

3,693,587 CHF

843,000 CHF

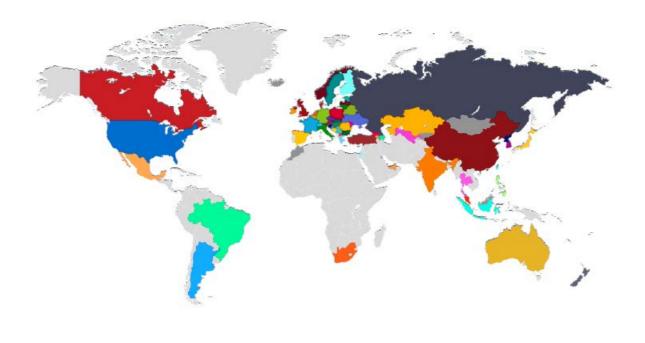
607,427 CHF

DISTRIBUTION OF DEVELOPMENT FUNDS SUPERVISED BY DC



OVERALL

DC SUPERVISED PROJECTS - 9836 ENTRIES - 99 EVENTS - 67 MEMBERS



DEVELOPMENT OBJECTIVES - A GOOD INVESTMENT FOR ISU

Increasing popularity
Improving quality
Increasing the number of participants

throughout the world

THANK YOU

Members

Project Managers and Moderators

Technical Committees and Sports Directors

Vice Presidents

Mark Lynch (Australia Figure Skating) thanked the Development Coordinator for the Report and questioned why this had not been made at previous Congresses. Fredi Schmid clarified that during the Dublin Congress a Proposal in this sense had been accepted.

Mark Lynch furthermore stated that he was puzzled to see that the Development Project money goes mainly to countries such as Hungary. He also pointed out that over half the revenues come from Asia and the Americas, but that these regions do not get much Development Project contributions.

György Sallak agreed that the main Development Project activities focused on Europe where most developing ISU Members are situated and which has clearly shown good results and more Skaters are emerging. He also stressed that the projects based in Hungary included many regional projects for which many ISU Members of the area were welcomed.

Mark Lynch observed that the vast majority of money goes to the same group of countries in Europe while the ISU Members in Asia and Oceania had to self-finance the activity of their Skaters.

György Sallak responded that thanks to the Council policy it was planned that the ISU Development Program had to be extended to many more regions and first results have been achieved.

Stuart Horsepool (Great Britain) mentioned that Star Class/Danubia Short Track series as a positive example of the ISU Development support and suggested that this example should be applied also to other disciplines.

Sonia Chong (Singapore) stated that the South East Asia region was thankful for the great support and encouraged the Council for continued support of the Projects in this region which contributed to develop the Skaters and increase the number of ISU Members in this area.

The Delegations of Bulgaria, Belarus, Czech Figure Skating, India and Cyprus, Latvia, Poland Figure Skating, Turkey, Lithuania Figure Skating and Argentina Figure Skating expressed gratitude towards the ISU Development help and urged the Council to continue in this line.

11. Report by the Treasurer/Director General

The Treasurer, Uli Linder presented the first part of the Treasurer/Director General Report by commenting the following charts summarizing the ISU's Financial Statements for the calendar years 2014 and 2015. He pointed out that the presentation was a summary only and that the details can be found in the ISU Financial Statements that had been distributed to the ISU Members. These Financial Statements were to be approved under Agenda item No. 15.



INTERNATIONAL SKATING UNION ISU CONGRESS 2016 TREASURER – DIRECTOR GENERAL REPORT

Summary only
For details please refer to
the Report of the statutory auditor on
the financial statements 2015 & 2014
and
the ISU Budget Proposal 2016-2018



INTERNATIONAL SKATING UNION

New Swiss accounting standards

- The structure of the financial statements compared to previous years has changed. In particular but not limited to the following:
- In the Income Statements, the Financial Incomes and Expenses are reported separately from the Operating Result.
- Inclusion of an "Annual Report" including six mandatory topics
- Inclusion of a Cash Flow Statement
- Presence at the Congress of the auditor (BDO, Mr. Jean-Marc Jenny)



INTERNATIONAL SKATING UNION ISU CONGRESS 2016 TREASURER – DIRECTOR GENERAL REPORT

■ FINANCIAL STATEMENTS 2015 & 2014



INTERNATIONAL SKATING UNION

OPERATING INCOMES

in Million CHF	2015	2014
TV	20.0	17.1
Advertising	5.6	9.7
Exchange Rate Adj. & Other	2.6	1.1
Total commercial	28.2	27.9
Olympic Winter Games	9.0	9.0
TOTAL	37.2	36.9



INTERNATIONAL SKATING UNION

CONTRIBUTIONS & PRIZE MONEY TO ISU CHAMPIONSHIPS – ISU EVENTS

in Million CHF CONTRIBUTIONS:	2015	2014	
Championships	10.4	10.2	
Other ISU Events	3.3	3.2	
PRIZE MONEY: Championships Other ISU Events Exch. Rate Adj.	2.1 2.3 0.9	1.9 2.1 -1.4	
TOTAL	19.0	16.0	



INTERNATIONAL SKATING UNION

ISU DEVELOPMENT PROGRAM

in Million CHF		
	2015	2014
Development Projects	1.7	2.6
0 (-:	A 20	4.0
Contributions	1.4	1.8
Council Projects	2.4	2.4
(Junior GP & Junior World Cup Speed Inzell Speed Skating Academy, Devel		
TOTAL	5.5	6.8



OTHER OPERATING EXPENSES JSU OFFICES – ISU SECRETARIAT

in Million CHF		
	2015	2014
Other Operating Expenses (Congress, meetings etc.)	4.6	6.1
New offices Lausanne	1.1	0.2
ISU Secretariat	2.4	2.4
TOTAL	8.1	8.7



INTERNATIONAL SKATING UNION

OPERATING RESULT

in Million CHF		
	2015	2014
Operating Incomes	37.2	36.9
Operating Expenses	32.6	31.6
OPERATING RESULT	4.6	5.3



FINANCIAL INCOMES & EXPENSES & OTHER ITEMS

in Million CHF	2015	2014
Investment Interest	6.8	7.2
Financial Expenses	-1.0	-1.2
Capital/Currency Exch. Accrued interest correction	3.0	-0.5
TOTAL	8.8	5.5



PROFIT FOR THE YEAR

in Million CHF		
	2015	2014
OPERATING RESULT	4.6	5.3
FINANCIAL INCOMES & EXPENSES &		
OTHER ITMES	8.8	5.5
PROFIT OF THE YEAR	13.4	10.8



INTERNATIONAL SKATING UNION

EQUITY

in Million CHF

2015 2014

EQUITY

255.0

241.6



INTERNATIONAL SKATING UNION

FINANCIAL STATEMENTS 2014 & 2015

- QUESTIONS ?
- DISCHARGE OF THE COUNCIL TO BE TAKEN UNDER AGENDA ITEM NO. 15



INTERNATIONAL SKATING UNION ISU CONGRESS 2016 TREASURER – DIRECTOR GENERAL REPORT

BUDGET 2016 - 2017 - 2018



INTERNATIONAL SKATING UNION

BUDGETING PRINCIPLES INCOMES

- ISU INCOMES BASED ON SIGNED AGREEMENTS AND CONSERVATIVE ESTIMATES FOR ITEMS FOR WHICH NO AGREEMENTS ARE IN PLACE.
- ISU OWG INCOME BASED ON SOCHI IOC CONTRIBUTION FOR THE YEARS 2016 & 2017 PLUS A CONSERVATIVE ESTIMATE FOR 2018 SINCE IOC INCOME EMANATING FROM THE 2018 OWG IS NOT YET KNOWN





MARKET ENVIRONMENT

- DIFFICULT ECONOMIC MARKET ENVIRONMENT
- SOCIAL MEDIA OFFERING ALTERNATIVE OPPORTUNITIES TO SPONSORS
- BREAKDOWN IN CONFIDENCE IN SPORTS LEADERSHIP
- EU COMMISSION INVESTIGATION AGAINST ISU ELIGIBILITY RULES
- UNCERTAINTY ON IOC INCOME



INTERNATIONAL SKATING UNION

IMPORTANCE OF INVESTMENT INTEREST INCOME

- BASED ON THE 2015 INCOME STATMENT 20% OF THE ISU EXPENDITURES ARE COVERED THROUGH THE INVESTMENT INTEREST INCOME
- PROPOSED COUNCIL BUDGET MAINTAINS THE EQUITY (CAPITAL) BASIS TO MAINTAIN THIS FAVORABLE SITUATION ALSO IN THE FUTURE FOR A CONTINUATION OF THE CURRENT BASIC ISU ACTIVITY. NAMELY
 - OVER 40 ANNUAL ISU EVENTS WITH FINANCIAL ISU SUPPORT (ISU CONTRIBUTIONS & PRIZE MONEY)
 - GENEROUS DEVELOPMENT PROGRAM
 - AGRESSIVE ANTI-DOPING PROGRAM
 - OFFICIALS EDUCATION & MONITORING

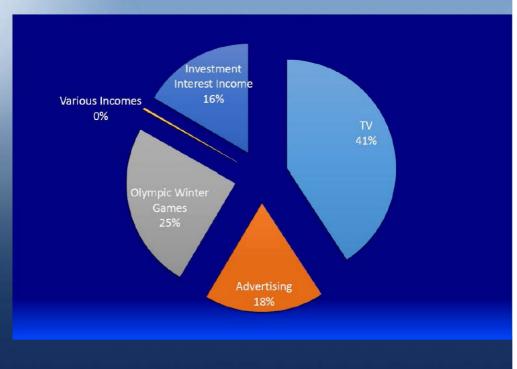


INTERNATIONAL SKATING UNION

OPERATING INCOMES

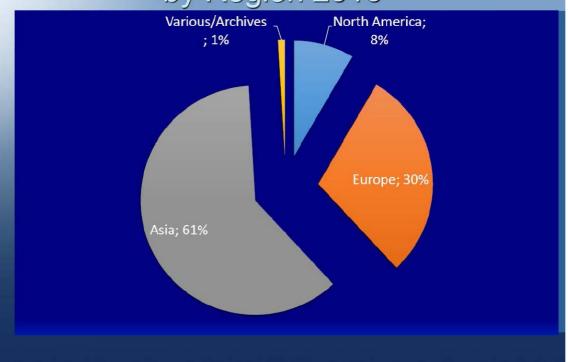
2016	2017	2018
15.0	17.4	15.1
6.5	6.3	6.3
0.1	0.1	0.1
21.6	23.8	21.5
9.0	9.0	9.0
30.6	32.8	30.5
	15.0 6.5 0.1 21.6 9.0	15.0 17.4 6.5 6.3 0.1 0.1 21.6 23.8 9.0 9.0







TV Rights Fees Income by Region 2016



CONTRIBUTIONS & PRIZE MONEY TO ISU CHAMPIONSHIPS – ISU EVENTS

in Million CHF				
The Section Constitutions.	2016	2017	2018	
CONTRIBUTIONS:				
Championships	11.4	10.9	10.2	
Other ISU Events	4.2	4.7	4.3	
PRIZE MONEY:				
Championships &				
Other ISU Events	4.5	4.5	4.4	
			4.5.0	
TOTAL	20.1	20.1	18.9	



INTERNATIONAL SKATING UNION

ISU DEVELOPMENT PROGRAM

in Million CHF	2014	2015	2016
Development Projects	2.0	2.0	2.0
Council Projects Junior GP & Speed Skating Junior World Cup Danubia/Star Class Short Track World-wide Seminars & Other	3.0	3.0	3.0
Contributions US\$ 25'000 per Member/Branch	3.0	3.0	3.0
TOTAL	8.0	8.0	8.0



INTERNATIONAL SKATING UNION

OTHER OPERATING EXPENSES ISU OFFICES – ISU SECRETARIAT

in Million CHF	2016	2017	2018
Other Operating Expenses (Congress, meetings etc.)	6.1	5.9	6.3
New offices Lausanne	0.2	0.2	0.1
ISU Secretariat	2.7	2.9	2.9
TOTAL	9.0	9.0	9.3



INTERNATIONAL SKATING UNION FINANCIAL INCOMES & EXPENSES & OTHER ITEMS

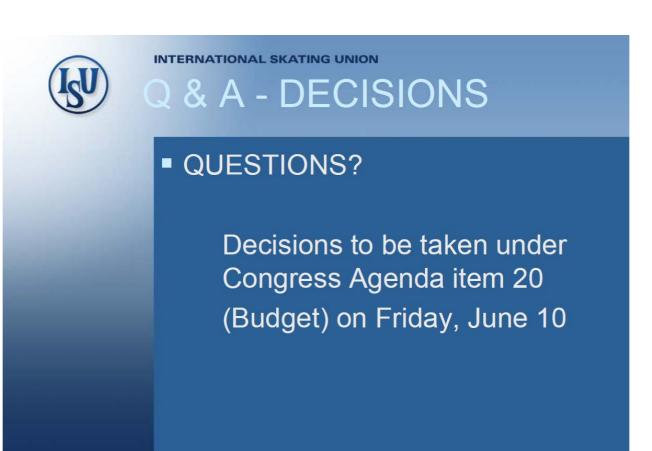
in Million CHF	2016	2017	2018
Investment Interest	6.1	6.1	6.1
Financial Expenses	-1.0	-1.0	-1.0
Capital/Currency Exch. Gains & Losses/Provisions	NA	NA	NA
TOTAL	5.1	5.1	5.1



INTERNATIONAL SKATING UNION

RETAINED EARNINGS

in Million CHF	2016	2017	2018	2016- 2018
OPERATING RESULT	-6.5	-4.3	-5.6	-16.4
FINANCIAL INCOMES EXPENSES	5/ 5.1	5.1	5.1	15.2
LOSS/PROFIT	-1.4	0.7	-0.5	-1.2



Fredi Schmid insisted on the difficult economic situation, the breakdown of confidence in the leadership of international sports organizations due to different corruption scandals and the current EU Commission investigation into the ISU eligibility rules. In light of this situation, the Council concluded to present a Budget 2016-2018 that does not add further reserves to the ISU's equity but taking into account the challenging environment and the many uncertainties, the Council also strongly believed in maintaining the ISU's current equity as a solid basis for future investment interest income. Reducing the ISU's equity would be the beginning of a dangerous spiral, meaning lower equity equal to lower interest income. As it can be noted, the proposed Budget shows a combined loss for the 3 years budget period of about CHF 1.2 million. Without the investment interest income, the loss for the same 3 years period would conclude with a loss of about CHF 19 million or about 8% of the ISU's fortune. The same negative scenario would accelerate for future budget periods due to the lower ISU fortune and consequently lower interest income. Any detrimental developments on the income side in the future due to one or several risk factors mentioned above, would accelerate this dynamic and could potentially endanger the continuation of the ISU's current activities. For full details Fredi Schmid referred to the Budget document that had been distributed to the ISU Members and which had to be voted upon under agenda item No. 20.

Thomas Haeni (Switzerland) inquired whether there was a possibility to amend the expenditure budget in case of negative developments and he also questioned what exactly the ISU 125th Anniversary celebration budget of CHF 500'000 includes.

Fredi Schmid responded that in accordance with Article 17, paragraph 1.c) of the ISU Constitution and as also stated in the detailed budget document, in case of circumstances resulting in severe negative financial consequences which were not foreseen when preparing and presenting the Budget, the Council may defer implementation of certain budgeted expenditures.

As to the budget for the 125th ISU Anniversary celebration, it was based on the concept of a gala dinner including ISU Member Delegates and ISU Office Holders. The ISU would pay a travel/hotel contribution to the Member Delegates and bear the cost for the gala dinner. However, it was up to the new Council to decide if an alternative idea should be pursued and to which extend support the ISU Members towards their cost for the attendance of the celebrations.

Mark Lynch thanked the Treasurer for the good financial information and noticed that the combined profits for the years 2014 and 2015 amount to CHF 24 million. Also considering a fortune of over CHF 255 million, he questioned whether an additional annual expenditure in favor of the ISU Members of CHF 3 million would not be affordable. He felt that the mission of the ISU is to develop the sport and not to become a bank and build up a fortune.

Leanna Caron (Canada Figure Skating) was of the opinion that some part of the ISU's fortune could be spent but for a project with a clear investment character and based on a clear business plan.

Fredi Schmid agreed that if a specific project with a clear and sound investment character would be under consideration, then the use of a limited part of the ISU's fortune might be a good idea. However, he felt that paying additional contributions to ISU Members was not the right approach. The philosophical approach proposed was "do not save what is left after spending, but spend what is left after savings." In any case, the final decision relating to the Budget Proposal shall be taken on Friday under agenda item No. 20.

12. Report by the Legal Advisors

Legal Advisors Béatrice Pfister and Michael Geistlinger presented the following report:

"Dear Mr. President, Members of the Council, Honorary Members, Delegates, Office Holders, Ladies and Gentlemen

On the legal front the last two years were very busy, sometimes truly hectic. There were no idle times and the Legal Advisors cannot complain about legal boredom either. The issues we were confronted with were not only high in numbers but of a great variety also. They touched on many legal areas, including e.g. trademarks, copyright, other intellectual property rights and competition law, contracts, the provisions on associations of the Swiss Civil Code and, of course, the ISU Statutes. Our work included both, purely advisory activities as well as litigation. While it was always our pleasure to give legal support to the various ISU bodies, above all the President, the Council, the Director General, the ISU Secretariat, but also the several Technical Committees, the Sports Directors, the Sports Manager Figure Skating and the Medical Commission, our engagement in litigation was less joyful as you will hear later in this report.

1. ISU Statutes

In the reporting period a major task with respect to the ISU Statutes was the adaption of the ISU Anti-Doping Rules and the ISU Anti-Doping procedures to the 2015 WADA Code. At first sight this might seem to be an easy copy and paste matter, but we can assure you: it was not. As a matter of fact it took most of the summer 2014 to incorporate the new required WADA Rules into our Codes and at the same time to adapt them to the specific needs of the ISU. In any event, it proved more difficult than expected to satisfy WADA before they finally approved our Rules. This happened only in the fall of 2014, but - in contrast to other international federations - our rules were cleared well before the new WADA Code entered into force on January 1, 2015.

Also with regards to the ISU Statutes, we were often asked to advise the several ISU bodies in the interpretation and correct application of specific rules in the context e.g. of membership issues, citizenship requirements, the proper conduct of international competitions, etc. At times the interpretation of the ISU Rules is a difficult task and causes headaches also for lawyers. The wording of many provisions in our rule books is far from being unambiguous, there are incompatibilities or even contradictions be-tween certain provisions and there are also some structural shortcomings. Given that our rules have been amended many times since their first enactment this is hardly a surprise. All systems of rules, whether established by governments or private entities, which are subject to frequent and multiple amendments over the years sooner or later become a not easily manageable patchwork which at a certain stage calls for a total overhaul. The ISU Statutes would definitely deserve a total revision. Yet, this is a very demanding and time consuming undertaking which cannot be expected to be accomplished in the near future. In the meantime we cannot do more than give our best to find out what the real meaning of our rules is and how, in case of contradictions, they can be best reconciled with each other.

In order to redress the most serious problems the Council created a working group consisting of two Council members and the two Legal Advisors. The task of this working group was to detect inconsistencies between the Constitution, the General Regulations, the Special Regulations and the Technical Rules on one hand and unjustified discrepancies between the rules for Figure Skating and speed skating on the other and to suggest how to eliminate them. A large number of the Council Proposals to this Congress is the result of this work which kept all members of the working group busy for several weeks.

With respect to the application of existing ISU rules we would like to specifically mention three cases concerning the letter of release which Skaters according to Rule 109 need to obtain from the ISU Member they have in the past represented in International Competitions and ISU Events in case they wish to skate for another ISU Member in the future, unless the Council pardons this requirement by granting an exception. In all three cases the Skaters concerned or their new ISU Member addressed the ISU because the old ISU Member refused to issue such letter or made its signing contingent upon the payment of certain amounts of money by the Skaters or their new ISU Member. This as a sort of compensation for financial support formerly granted to the Skaters in view of their future representation of the respective ISU Member. To request such compensation may, up to a certain degree, be justified or not, depending on the specific circumstances of each individual case.

Two of the disputes which arose in the reporting period were, after several strong encouragements by the ISU to fairly negotiate, finally settled between the old ISU Member and the Skater or his/her new ISU Member and after months of waiting and uncertainty the Skaters were at last cleared to compete on the international level again. In the third case the Skater instead chose to sue her old ISU Member in an US state court with the aim of obtaining the letter of release through a respective order of the Judge against her old ISU Member. As far as we know the respective proceedings which were introduced in the fall of 2015 are still going on. Until now the ISU, not being party to the controversy, was only marginally involved in the matter – and we certainly hope this will remain so. At any rate: these three cases made us aware that the requirement to present a letter of release from the old ISU Member in order to obtain a clearance certificate from the ISU cannot be considered to be an appropriate tool for ISU Members to safeguard their financial interest vis à vis their Skaters. In addition, this requirement puts an undue burden upon the ISU Council within the framework of its power to grant exceptions from the release requirement. First, it is difficult to see why the ISU should get involved in financial controversies between its Members and their Skaters. Such disputes should rather be left for the parties to resolve, i.e. for the respective ISU Member and the Skater concerned. Secondly, the ISU Council is in a pre-carious situation when it has to assess whether and up to what extent payment re-quests by its Members towards their Skaters are justified and to decide whether it should grant an exception to the letter of release requirement due to unjustified or excessive claims of a specific ISU Member. The adequacy of respective requests depends on many factors of every individual case, of which the Council usually has no detailed knowledge. Last but not least it is hardly reconcilable with the spirit of sports that ISU Members are given a tool which allows them to hinder Skaters from pursuing their career, be it for a limited period of time or even for good, based on purely financial disputes. There are other means available for the protection of the ISU Members' legitimate financial interests. One of these possibilities is to conclude contracts with their Skaters, or - in the case of minors - with their parents in which e.g. compensation for financial support or paybacks of grants may be stipulated. All these reasons and considerations lead to the conviction of the Council that the issuance of clearance certificates should no longer be made contingent upon the presentation of a letter of re-lease and the respective Proposal on which you will vote later during this Congress.

Our work on and with the ISU Statutes further comprised advising and assisting in the drafting of various ISU Communications. From the legal perspective the most important one among them is No 1974 on Open International Competitions, which was issued in the context of a dispute with the European Union. We will get back to this subject matter under the chapter on litigation.

2. Contracts

A main part of our advisory functions is advising and assisting the ISU President, Council, the Director General and the ISU Secretariat in the conclusion, the implementation and the termination of contracts. In contrast to most other fields where we had to cope with a considerably increasing amount of work, it was relatively quiet in this area during the reporting period. Our activities were limited to our involvement in the conclusion of some new agreements, the handling of modifications and the termination of some existing business contracts and the termination of two employment agreements regarding the ISU Secretariat staff.

3. Litigation

Different from contracts, in the area of litigation nothing was quiet; far from it. We will subdivide our report on litigation into two parts, the first one covering what we would call "internal litigation", i.e. proceedings before the ISU Disciplinary Commission and the second one dealing with proceedings before courts and other public authorities:

3.1 Internal Litigation

a) Doping cases:

For much of the reporting period we did not face particular challenges with respect to doping cases. Until the end of last year we had to file only two Statements of Com-plaint to the ISU Disciplinary Commission for Anti-Doping Rule violations which were of neither special difficulty nor major importance. These cases will be dealt with in the report of the Chair of the Disciplinary Commission.

But then in the beginning of the current year a real challenge came up, when the in the meantime famous word Meldonium entered the sphere of the ISU.

Meldonium is a substance which was included in the WADA prohibited list as per January 1st, 2016. It first became of public interest when it got known that the world class Russian tennis player Maria Scharapowa had been tested positively for Meldonium at the Australian Open Grand Slam tournament in January of this year. Ms. Scharapowa admitted to have used the substance and said she had not been aware of its inclusion in the prohibited list.

Shortly thereafter the first three positive findings arising out of ISU anti-doping testing were reported to us, two of them concerning speed Skaters and one of a Figure Skater. We got ready to file respective statements of complaint to the Disciplinary Com-mission but first had to wait for the concerned Skaters' explanations. We received them with much surprise. All three Skaters admitted to have applied Meldonium but asserted to have stopped its intake still last year. We then undertook some inquiries which showed that there was no scientific evidence as to how long after its application Meldonium stays in the body and that therefore it can indeed not be excluded that the concerned Skaters

stopped taking it before it was on the Prohibited List. For both, ethical as well as legal reasons, we considered that in this situation the filing of statements of complaints was not warranted and the ISU Council followed our advice to suspend the cases and levy the provisional suspensions previously imposed. Just a couple of days before this decision was communicated to the respective Skaters WADA issued a note on Meldonium which fortunately backed the suspension of the cases. However, WADA is of the opinion that the mere presence of Meldonium is still an antidoping rule violation, regardless of whether the substance was applied before or after its inclusion in the Prohibited List. WADA suggested that in the latter case any suspension period could be avoided based on findings of no fault. This sounds good but does not entirely solve the problem, because according to the WADA Code and also the ISU Anti-Doping Rules the presence of a prohibited substance, even upon a finding of no fault, requires the disqualification of results and the forfeiture of prices. This is be-cause the Anti-Doping Rules are based on a strict liability, no-fault concept. In our view calling the presence of Meldonium in an athlete's body an Anti-Doping Rule violation even if the intake happened before the inclusion of Meldonium in the Prohibited List would not only be unfair but also violate basic legal principles, specifically the prohibition against rules with retroactive effect and the principle of nulla poena sine lege. Therefore, contrary to what WADA suggested, the ISU declined to disqualify any results and to declare forfeiture of prices in the ISU Meldonium cases and the provisional suspensions which had been imposed before were levied. This not only for rea-sons of fairness but also because acting otherwise would have exposed the ISU to the risk of damage claims of the Skaters concerned. Theoretically, not following WADA's advice in these respects could potentially give reason for WADA to appeal against the ISU to CAS. But first, we consider this risk to be rather limited because after all it was WADA which created the problem by putting Meldonium on the Prohibited List without first studying the pharmacology of the substance and assessing the time period during which it stays in the body. And secondly, the consequences of such an appeal would likely be much less serious than potential damage claims of athletes for unjustified suspensions and forfeiture of results and prices.

In the meantime we have seven Meldonium cases which arose out of ISU testing that were all treated the same way, i.e. all cases are suspended until WADA, if ever, should be able to furnish scientific evidence that the presence of Meldonium, despite the athlete's assertions, must have been caused by the intake of the substance since the beginning of the current year.

Let us just add that the ISU is by far not the only international sports federation that has to deal with the Meldonium problem. In the meantime there are close to 200 athletes from all different kind of sports who were tested positive since the beginning of this year and who assert to have stopped the application of the substance before December 31, 2015.

b) Other disciplinary matters

There were three cases of other disciplinary offences brought to the Disciplinary Commission since the 2014 Congress in which we were not directly involved because the respective statements of complaint were filed by other ISU bodies or by ISU Member federations. These matters will also be dealt with by the Chair of the Disciplinary Commission in his report.

However, in one of these cases we became involved at a later stage because Speed Skater Whitmore who was found guilty of an ethical offense for bodily violence appealed against the decision of the Disciplinary Commission with CAS and there it is for the Legal Advisors to represent the ISU. The respective statement of defence in which we asked CAS to confirm the decision of the ISU Disciplinary Commission was filed just two weeks ago. Of course it will not be before several months before we know the outcome of the case. But we are confident that CAS will share our view that violence within the ISU family is inacceptable and puts the reputation of the ISU at serious risk.

3.2 Litigation before State Courts and other Public Authorities

Whether you and we like it or not: The Pechstein case is once more an important part of our report. Two years ago we informed that the German Speed Skater - who had been found guilty by the ISU Disciplinary Commission for blood doping in Summer 2009 and had been unsuccessful in her appeal to CAS, in two more applications to CAS and in two further submissions to the Swiss Federal Tribunal - had filed a claim against the ISU before the District Court of Munich. She is asking for over 4 Million EUR in damages for, as she alleges, having wrongly been found guilty of an Anti-Doping Rule violation. After the Landgericht München had declared her claim inadmis-sible Ms. Pechstein appealed this finding with the Oberlandesgericht München.

In January 2015, much to our surprise and disappointment, the Oberlandesgericht München overturned the decision of the court of first instance and ruled that the German courts have jurisdiction over Ms. Pechstein's claim. It held the CAS verdict to be not binding because it considered the arbitration agreement between Ms. Pechstein and the ISU which confers exclusive jurisdiction upon CAS as void. The court considered the arbitration agreement to violate the German public order, because it was allegedly imposed upon Ms. Pechstein by the ISU in abuse of its monopolist position. The ISU is of the firm opinion that the decision of the "Landgericht München" is fundamentally wrong and violates several fundamental principles of law. Therefore it filed an appeal with the German Bundesgerichtshof with the motion to declare Ms. Pechstein's action inadmissible.

The hearing before the Bundesgerichtshof took place on March 8 of this year where-upon the court informed that it will render its decision on June 7, i.e. tomorrow. Not only the ISU, but the entire sports law community eagerly awaits this decision be-cause if Ms. Pechstein should prevail this could have an enormous impact on the fundamental structure of sports law by undermining the exclusive jurisdiction of CAS in the area of sports. Athletes would then have the choice to bring claims against their international federations before CAS or, at their discretion, try to go to the ordinary courts of their home countries. This would necessarily put in danger all efforts for uniformity in sports law adjudication and legal certainty, with detrimental effects on the entire world of sports.

For the ISU the tomorrow's decision is, of course, of great importance, too. If our appeal is successful, the Pechstein litigation would most likely finally be over, once and for good. On the other hand, if our appeal should be dismissed we would have to get ready for most likely several more years of litigation and start basically from scratch. In this case the question whether Ms. Pechstein had applied illegal blood doping would have to be re-tried before the German courts, with once more extensive, complex, time consuming and expensive taking of evidence, especially the gathering of further medical expert opinions on whether Ms. Pechstein's blood profile evidences doping or rather indicates an inherited disease. It goes without saying that we will inform about the decision of the Bundesgerichtshof as soon as we receive the news from our Munich attorneys.

During the Tuesday session, Béatrice Pfister informed the Congress that she had received the news that the Deutsche Bundesgerichtshof, i.e. the supreme court of Germany, had ruled in favor of the ISU.

Ice Derby

Much to our regret we have to report another controversy which came up shortly after the Dublin Congress and which is at least as cumbersome as the Pechstein matter.

In summer 2014, a competition law case was brought against the ISU with the European Commission, on the face by two Dutch Skaters but who are obviously backed by a Korean betting company called Ice Derby. The immediate occasion for the claim was that the ISU had not sanctioned a speed skating event, which Ice Derby intended to hold in Dubai with the participation of ISU Skaters. According to Rule 102 any Skater and Official nevertheless participating in the event would become ineligible for life time. Based on this the complainants accuse the ISU eligibility rules to have a negative impact on the free flow of goods and services within the European Union and therefore to be unlawful.

In the beginning, the matter looked rather harmless. The EU case team seemed to worry about the lifetime ban of Rule 102 paragraph 3 but in several unofficial contacts sent out strong signals that the case could be closed if the ISU adopted a less drastic sanctioning regime, paying sufficient attention to the principle of proportionality. This was in fact the origin of the Council Proposal number 73 to this Congress which aims at establishing a more differentiated sanctioning system. Despite assuring the EU Commission that this Proposal would be submitted to the present Congress, the case took an unexpected and unpleasant turn: Instead of the expected closure of the case, the ISU was caught with much surprise in October of last year, when it was informed that the EU Commission was about to open formal proceedings and investigate alleged anti-competitive restrictions imposed by the ISU on athletes' and officials' economic activities and the foreclosure of competing alternative sport event organizers. Still hoping to come to an acceptable settlement of the case, the ISU engaged in further negotiations with the EU case team. This resulted, among other things, in Communication No 1974 on International Open Competitions which demonstrates that the ISU is willing to sanction also events organized by third parties, provided they respect the applicable ISU Rules and the ISU Calendar. But the EU Commissioner in charge was still not satisfied and the longer the procedure went on, the more it became apparent that her concerns were not limited to the ISU sanctioning system and third party organized events. Instead, the EU Commissioner started to question the widely accepted pyramid structure of organized sports, and the principle of one IOC recognized international sports federation per sports discipline as its governing body and also the role and functioning of CAS. The EU Commission seems to have the vision of an open market in sports just as in the commercial trade of ordinary goods and services, thereby disregarding the fact that sports, even though nowadays involving substantial economic interests, cannot offhandedly be equalized with the trade and free flow of ordinary goods and services.

The further fate of our EU case is very uncertain at the present stage which is partly due to a rather puzzling information policy of the EU case team. On one hand there is still the possibility to settle the controversy on the so called commitments road. With this perspective the ISU, after a meeting with the case team in Brussels just before last Christmas, in early January formally covenanted to propose to the present Congress the aforementioned modifications of the ISU eligibility rules and the respective sanctions. Whether this will eventually satisfy the EU Commissioner's concern remains to be seen and is far from certain. In any event, the EU case team requested the ISU to answer a comprehensive questionnaire also this past January, in preparation of a possible formal statement of objections which would most probably lead to lengthy and costly proceedings and could, in the worst case, result in a prohibition decision against the ISU which could then be appealed with the European Court of Justice.

While the ISU is the first international sports federation whose eligibility rules have been attacked before the European Commission, other federations have had similar problems which were and are still dealt with by certain national competition authorities of EU countries and in the meantime there are other federations which are on the radar of the EU Commission, too. A lot is at stake, not only for the ISU and the other international sports federations facing similar challenges, but also for the IOC and the entire Olympic movement. Therefore a number of informal contacts between the stake holders have taken place over the past months with the aim of reaching a hope-fully satisfactory solution for the entire sports community, if not on the legal then perhaps on the political level. All possible efforts have to be undertaken in order to maintain a sports governance structure which allows safeguarding the interests of the sports community and the further development of organized sports.

Before concluding this report we wish to point out two phenomena we observed over the last two years:

First there is a general and worrying trend in many civil societies to immediately re-vert to litigation before any serious efforts to find amicable solutions for existing, even minor problems are undertaken. This trend unfortunately seems to capture more and more also the world of sports.

Secondly, our work during the reporting period has evidenced in all clarity that the times when sports was pretty much left to self-regulation with state courts and authorities staying out whenever possible are definitely over. Whether it is for good or for bad, fact is that law is increasingly penetrating into sports and this trend will al-most certainly continue. The governance of the rule of law is certainly important, but there are other values which equally merit to be maintained, such as the concepts of fairness, ethical behavior and the spirit of sportsmanship which make sports to be a special, unique and precious part of life and the world."

The President invited the Delegates to put questions, but no questions were asked.

13. Questions and objections and Appeals, if any against decisions of the Council, the Director General, the Sports Directors, the Sport Manager Figure Skating and Technical Committees during the period since the last Congress, not otherwise acted upon by the Disciplinary Commission including approval of ISU Communications requiring continued validity in line with Article 27, paragraph 3

Communications requiring continued validity:

The relevant Communications are listed below. Communications informing about Decisions of the ISU Disciplinary Commission and/or the Court of Arbitration of Sport (CAS), are not listed but remain valid. The Communications "Decisions of the Council" including routine decisions such as allotments of ISU Events, ISU Membership issues, Appointments, World Record homologations and other information/statistics are not listed but remain valid.

If any decision taken at the 2016 Congress would result in any of the below mentioned Communications to become obsolete or incomplete, such Communication would have to be updated as soon as possible after the 2016 Congress.

Proposed Communications requiring continued validity:

No. 1265	Cut Resistant Clothing in Short Track Speed Skating
No. 1420	Citizenship-Rule 109
No. 1531	ISU Development Program
No. 1540	Figure Skating - Use of papers/documents by Figure Skating Judges during competitions
No. 1629	ISU World Standings for Single & Pair Skating & Ice Dance
No. 1630	ISU World Standings for Synchronized Skating
No. 1726	Short Track Rink board Padding
No. 1717	ISU Code of Ethics
No. 1767	Decisions of the Council Prague: Point 8 – Allowed manufacturers trademarks, Rule 102/6
No. 1776	Guidelines for Short Track Speed Skating Regional Courses and Seminars for Officials
No. 1784	Decisions of the Council Milan: Point 3 – OWG - IOC Code of Ethics, Betting
No. 1811	Skaters' Participation in ISU Figure Skating Events – Application of Rules 125/5 & 136/6
No. 1834	International Adult Skating Competitions Figure Skating
No. 1853	Betting and Gambling in ISU Sports
No. 1858	ISU Challenger Series in Figure Skating
No. 1871	ISU Blood Screening Program
No. 1872	ISU Hematological Module of the Skater Biological Passport Program (H-ABP)
No. 1876	Point 16: Rule 131, Declaration Form
No. 1878	Uniform/Racing Suits/Clothing
No. 1910	Officials' remuneration for ISU Figure Skating Events
No. 1913	Point 7: Article 17, paragraph 1.x of the 2014 ISU Constitution - Recreational/Show-type
	competitions
No. 1922	ISU Anti-Doping Rules

No. 1933	Point 3: Measures related to the Romanian Skating Federation
No. 1936	Ice Dance – Scales of Value effective July 1, 2015
No. 1946	Point 3: Implementation of an electronic entry system for Figure Skating
No. 1947	Single & Pair Skating, Ice Dance & Synchronized Skating – Guidelines for International
	Novice Competitions
No. 1949 &	1
1969	List of Officials Speed Skating and Short Track Speed Skating (valid until issuing of new
	Communication in August 2016)
No. 1951	On Ice Medical Emergencies in Figure Skating Protocol
No. 1954	Initiatives and measures for the Promotion of Short Track Speed Skating
No. 1961 &	
1968	List of Officials Figure Skating - (valid until issuing of new Communication in August 2016)
No. 1962	Rules of Procedure for Officials Assessment Commission – Evaluation of Judging –
	Assessments for the Figure Skating Branch
No. 1966	Synchronized Skating - Appendix Elements & Scale of Values
No. 1970	ISU Anti-Doping Procedures
No. 1974	Open International Competitions
No. 1976	Prize Money ISU Championships
No. 1986	ISU Pair Skating Development Training Seminar for Coaches and Pair Skaters
No. 1988	Frankfurt Seminar – July 10 – 17, 2016
No. 1990	ISU International Ice Dance Development Training Seminar for Ice Dance Couples and their
	Coaches from Asia, Oceania, the Pacific Region and South Africa.
No. 1991	Ice Dance - ISU Seminars for Referees and Judges hosted by Members 2016
No. 1992	Single & Pair Skating Judges and Referees Seminars 2016
No. 1994	ISU Challenger Series in Figure Skating Season 2016/17
No. 1996	Obligations of ISU Members
No. 1998	Ice Dance – Requirements for Technical Rules season 2016/17
No. 2000	Single & Pair Skating – Scale of Values, Level of Difficulty and Guidelines for marking
	Grade of Execution, season 2016/17
No. 2001	ISU Disciplinary Commission – Rules of Procedure
No. 2003	Ice Dance – Requirements for Technical Rules with ongoing validity, effective July 1, 2016

Other Communications published after the issuing of the Congress Agenda and as indicated by Fredi Schmid, namely Communications

No. 2008	Synchronized Skating – Well Balanced Program Content effective for the 20167/17 season.
No. 2012	Synchronized Skating – Clarification to ISU Communication 2008 – Technical Requirements
	for Season 2016/17.

Wilf O'Reilly (Netherlands) questioned whether ISU Communication No. 1726 relating to the Short Track rink board padding was still adequate. Hugo Herrnhof (Sports Director Speed Sakting and Event Coordinator Short Track Speed Skating) acknowledged that certain parts of the Communication need to be revised and updated. Fredi Schmid proposed that pending a review by the Council this Communication should remain in place but with the understanding that the Council will work on and publish a revised update as soon as possible. This could be done in conjunction of a review of ISU Communication No. 1954. Wilf O'Reilly agreed.

The Congress **accepted** the listed and verbally indicated Communications to maintain continued validity, with the reservation that the above mentioned Communication Nos.1726 and 1954 shall be updated as soon as possible.

14. Report of the decisions of the Disciplinary Commission during the period since the last Congress

Volker Waldeck, Chair of the Disciplinary Commission, made the following report:

"Dear Mr. President, dear Council members, dear Delegates,

1. In 2014, 2015 and the first half of 2016 our commission had to deal with 12 statements of complaint in total. In summary we had 5 cases coming out of the Figure Skating Branch, 4 from Speed Skating and 3 from Short Track Speed Skating. Among the 12 cases were 4 doping cases, 4 cases concerning the Code of Ethics, 1 case about the duty of Referees, 1 Conflict of Interest and 1 complaint which was inadmissible.

Case-No.	Name	Country	Branch	Violation	Decision	CAS Appeal	CAS Decision
2014-01	Knegt	Netherlands	Short Track	Code of Ethics Reprimand		No	
2014-02	Silovs	Latvia	Speed	Doping	Reprimand	No	
2014-03	Shekhovtseva	Russia	Figure	Conflict of Interest	dismissed	No	
2014-04	Liu	China	Figure	Doping	1 year	No	
2014-05	You & Hwang	Kazakhstan	Short Track	Code of Ethics	withdrawn		
2014-06	Wetterdal	Sweden	Speed	Doping	Reprimand	No	
2014-07	Balkov	Ukraine	Figure	Inadmissible	Dismissed	No	
2015-01	Han	Korea	Short Track	Doping	Reprimand	No	
2015-02	Petukhov	Ukraine	Figure	Duties of Judges	1 year	No	
2015-03	Brand	Netherlands	Speed	Code of Ethics	Withdrawn		
2016-01	Whitmore	USA	Speed	Code of Ethics	1 year	Yes	Pending
2016-02	Gijtenbeek	Netherlands	Figure	Violation of Rules	Reprimand	not final	
							_
	Cases in total	12		Doping	4		
	Figure Skating	5		Code of Ethics	4		
	Speed Skating	4		Duties of Judges	1		
	Short Track	3		Violation of Rules	1		
				Conflict of Interest	1		
				Inadmissible	1		

2. At the last Congress 2014 in Dublin, we presented our report on the cases numbered 1 to 5 / 2014. You can read our explanation of these cases in detail in the minutes of the Congress 2014.

3. Case 2014-06:

was not finalised at the time of the last Congress. It was a doping case concerning a Swedish Speed Skater. The Prohibited Substance Terbutaline was found in his A-Sample. The Skater did not contest the result of the laboratory's analysis. He had indicated the substance "Terbutaline" on the Doping control form and showed the Doping Control Official a Therapeutic Use Exemption issued by the Swedish Sports Confederation. But this form was not sufficient. The form did not correspond with the form requested under the ISU Anti-Doping Rules. Therefore, the finding of the Prohibited Substance Terbutaline constituted an ISU Anti-Doping Rules violation. There was a misunderstanding between the Skater and his federation. The federation relied on the Skater submitting a request for an ISU Therapeutic Use Exemption, whereas the Skater thought his federation would inform the ISU of the medicine taken by him. We found that in the circumstances the degree of fault of the Skater was low and we reduced the general 2 years' sanction to a reprimand.

4. Case 2014-07:

was submitted by a Ukrainian Figure Skating Judge. The ISU Vice President Figure Skating had suspended his name from the current list of Judges for Singles, Pairs and Ice Dance because he did not have the effective use of the English language as required of a Figure Skating official. The complaint was dismissed, because it was an inadmissible action. According to the ISU Constitution, the Disciplinary Commission only has jurisdiction over disciplinary or ethical offences. The complaint of the Ukrainian Judge did not include any disciplinary or ethical violations, so did not fall within our jurisdiction.

5. Case 2015-01:

A Korean Short Track Skater was selected by random for Anti- Doping testing, but the drawn Skater did not appear at the Doping Control Station. His team-mates informed the Doping Control Officers that he had left the ice-rink. He was found in the hotel and immediately returned to the Doping Control Station. The Skater explained that he had left the ice-rink without first checking the list of names on the door of the Doping Control Station. The regular sanction for a first Anti-Doping rules violation in 2015 was a period of two years' ineligibility. It is only if a Skater bears no fault or negligence or if the Skater can explain how the doping substance entered his body that the two years' period of ineligibility may be reduced. When Skaters leave the ice rink before they had been selected for Anti-Doping testing, but return in due time to the competition site in order to comply with the Anti-Doping testing, the sanction would be a reprimand only.

6. Case 2015-02:

dealt with the duties of a Referee. A Ukrainian ISU Referee was appointed by the ISU President to serve as Referee in the Pairs Event of the ISU Junior Grand competition in Riga. His first duty as Referee was to conduct the draw for the starting order in the short program of the Pairs Event. The Referee missed the initial draw for the starting order in the Pairs competition. Therefore, he violated the duty of an ISU Referee when he failed to conduct the draw for the starting order in the Pairs event.

The Complainants additionally claimed a violation of the ISU Code of Ethics. The allegations relevant to this issue were based on the reports of a hospital. These documents were subject of a ban on utilization, as the Referee did not consent to the delivery and publication of these reports. Thus a violation of the ISU Code of Ethics could not be proven.

7. Case 2015-03:

In this case the Dutch federation KNSB complained about the behavior of a competitor steward at an International Speed Skating event in Dordrecht. The competitor steward had used physical force, trying to throw The Netherland's national team coach out of the officials' room. The Disciplinary Commission invited 9 witnesses to testify about what had happened between the competitor steward and the coach. However, before the witnesses sent in their testimonies, KNSB had set up a mediation meeting and settled the quarrel between the competitor steward and the coach. The complaint was withdrawn.

8. Case 2016-01:

Since the Disciplinary Commission was launched, this was the first case with elements of a criminal offense. The Complainant was the team coach of KNSB during the ISU World Cup Speed Skating event in Inzell. The defendant was a team member of the US Speed skating team. During the night of December 2, 2015 the Complainant was sleeping in his hotel room, located next to the parking lot. At about 3 o'clock at night the Complainant was woken by a car arriving at the parking lot and spinning on the gravel. People were getting out of the car and screaming loudly and continuously. The Complainant got up and went out of the hotel into the parking lot where he saw a car with two men, the Defendant and a member of another team, outside the car. The Complainant asked them to be quiet. The Defendant yelled back and then a physical altercation ensued. The Defendant knocked the coach to the ground and hit his face to the gravel. Pictures taken immediately after the altercation showed that the face of the coach was visibly bruised and swollen and he had bloody scratches on his nose and cheek. The Defendant pleaded self-defense. But in the opinion of the Panel, the Defendant had exceeded the line of self-defense and turned to a counter attack by using excessive force. This would not be considered as acting in self-defense. We decided that the Defendant has violated the ISU Code of Ethics by committing a malicious bodily injury. A suspension of one year from participation in all ISU activities was imposed on the Defendant.

The Defendant has appealed against the decision of the Disciplinary Commission at the Court of Arbitration for Sports on the basis of jurisdiction. The case there is still pending.

9. Case 2016-02:

A Dutch Figure Skater entered the Sarajevo Open 2016 Senior Men competition without being appointed by his ISU Member Federation KNSB. The organizer allowed him to skate "out of competition" and his start was approved by the Referee. The Dutch Federation complained that International Competitions may be entered only by competitors who belong to an ISU Member and for whom the entry can only be made through the respective ISU Member. The Skater denied that he had competed in the Sarajevo Open competition because he had skated "out of competition". And prior to the competition he had allegedly asked the Technical Controller of the event, who furthermore was an official of KNSB, to agree with his entry to the Senior Men's competition.

Our Panel evaluated the entry of the Skater as a start within the Senior Men's competition, because there is no ISU Rule which permits a Skater to start "out of competition". This kind of start, which is outside the ISU Rules, must not occur and is even worse where Skaters do not fulfill the requirements of the Announcement of the event. The entry of the Skater into the competition, without prior appointment by the Dutch Federation, was a violation of ISU Rules. But not only the Skater was accountable for this violation of the ISU Rules. The Organizer and the Referee, who entered the Skater into the competition by allowing him to start "out of competition", which does not exist under ISU Rules, were primarily at fault. Therefore, we decided in these circumstances to only reprimand the Skater.

The decision is not yet final. It can be appealed at the Court of Arbitration for Sports.

- 10. Our Rules of Procedure were rendered in 2004. In the meantime, several amendments of the ISU Constitution have made it necessary to update the Rules of Procedure. Thus we submitted a new version of the Rules of Procedure to the Council who have approved the version and published it in ISU Communication 2001. The new Rules of Procedure are to be ratified by Congress.
- 11. The last year has been particularly difficult on a personal level for the Disciplinary Commission, having lost two of our dear friends, Egbert Schmidt and Fred Benjamin. Both of them were looking forward to being with us here in Dubrovnik, and to completing their last terms on the Commission. Both were respected and experienced lawyers, who had served on the Appeals Commission and Disciplinary Commission for many years. And they were our friends. Egbert passed away on August 22, 2015. Fred passed away on April 20, 2016. We miss them greatly, and thank them for all their hard work over many years.

Thank you for your attention."

Volker Waldeck informed the Congress that the Disciplinary Commission has lost two of its members; Fred Benjamin and Egbert Schmidt. The loss has been very difficult for the Disciplinary Commission and both past members are very missed.

The Disciplinary Commission report was accepted by the Congress with no further comments.

15. Report by the Auditors with respect to the financial administration of the ISU since the last Congress, the approval thereof and the discharge of the Council, Director General, Treasurer, Sports Directors and the Sport Manager Figure Skating with respect thereto

Fredi Schmid referred to the power point presentation made by the Treasurer under Agenda item 11 and to following Reports of the ISU Statutory Auditor, BDO, for the years 2014 and 2015 that had been sent to the ISU Members before the Congress.



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To the Congress of the

International Skating Union

Lausanne

Report of the statutory auditor on the financial statements for the year 2014

(for year ended 31.12.2014)

8 June 2015 8529/15'202'100/2150'0200/115+1-3 RMB/HK/pvr

BDO Ltd, a limited company under Swiss law, incorporated in Zurich, forms part of the international BDO Network of independent member firms



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Report of the statutory auditor to the Congress of the

International Skating Union, Lausanne

As statutory auditor, we have audited the accompanying financial statements of International Skating Union, which comprise the balance sheet, income statement and notes for the year ended 31 December 2014.

Council's Responsibility

The Council is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the company's articles of incorporation. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Council is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended 31 December 2014 comply with Swiss law and the Constitution and the General Regulations of the Association.

BDO Ltd, a limited company under Swiss law, incorporated in Zurich, forms part of the international BDO Network of independent member firms.



Report on Other Legal Requirements

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO) and that there are no circumstances incompatible with our independence.

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Council.

We recommend that the financial statements submitted to you be approved.

Lausanne, 8 June 2015

René-Marc Blaser

BRONTA

Licensed Audit Expert

Didier Bridy

Licensed Audit Expert Auditor in Charge

Enclosures

Financial statements

INTERNATIONAL SKATING UNION

BALANCE SHEET AS OF DECEMBER 31, 2014

	31.12.2014	31.12.2013
ASSETS	Swiss Francs	Swiss Francs
Current Assets		
Cash	16'103.63	12'314.01
Post / Bank - current accounts	10'564'635.23	7'535'282.16
Short Term investments	3'279'250.00	3'034'500.00 41'466.85
Various	33'116.15	41 400.63
Current Accounts ISU Members & Officers	1'467'900.00	1'911'250.00
(including advance payments for ISU Championships)	13'103'438.14	2'136'851.53
Transitory Assets	28'464'443.15	14'671'664.55
Total Current Assets	20 404 443.13	14 0/1 004.05
Long Term investments	263'030'241.19	254'571'588.00
Bonds Credit Suisse/Banque Cantonale Vaudoise/UBS	263'030'241.19	254'571'588.00
Total Long Term Investments	203 030 241.19	254 571 500.00
Fixed Assets	1.00	1.00
ISU Offices House Schöneck, Davos	1.00	1.00
ISU library	5'577'503.80	0.00
ISU Villa Olivier	5'577'505.80	2.00
Total Fixed Assets	5 5// 505.00	2.00
TOTAL ASSETS	297'072'190.14	269'243'254.55
LIABILITIES & EQUITY		
Current Liabilities	4'162'236.76	2'457'198.75
Transitory Liabilities	29'364'777.00	9'266'400.00
Incomes received in advance	100'000.00	100'000.00
Current Accounts ISU Members & Officers	1'903'362.92	863'756.38
Various	35'530'376.68	12'687'355.13
Total Current Liabilities	33 230 370.00	12 00, 555,125
Non current Liabilities	7'000'000.00	7'000'000.00
Legal provision	8'000'000.00	14'000'000.00
Provision for unrealized loss on bonds	1'000'000.00	1'000'000.00
Provision for unrealized loss on exchange	3'940'529.19	3'739'076.93
ISU C Contributions 2009-2013	19'940'529.19	25'739'076.93
Total Non Current Liabilities	1))40 52/11/	20 100 01000
Equity	230'816'822.49	220'635'139.70
Equity beginning year	10'784'461.78	10'181'682.79
Retained Earnings 31.12.2014 (2013) Total Equity	241'601'284.27	230'816'822.49
TOTAL LIABILITIES & EQUITY	297'072'190.14	269'243'254.55
	0.00	0.00
Check	0.00	0.00

April 29th, 2015

INTERNATIONAL SKATING UNION INCOME STATEMENT JANUARY 1 - DECEMBER 31, 201

INCOME STATEMENT JANUARY 1 - DECEMBER 31, 2014		
-	2014	2013
THE STATE OF THE S	Swiss Francs	Swiss Francs
INCOMES/REVENUES		
TV Incomes ISU Events (net)	17'109'645.40	18'522'135.00
Advertising Incomes ISU Events (net)	9'652'867.20	13'802'794.62
Interests	7'156'648.82	7'019'766.32
Other financial Incomes/Expenses (-)	1'244'229.73	-47'012.66
Olympic Winter Games	9'038'259.00	10'430'400.00
Various Incomes	239'684.47	233'809.20
(YOG/Sanction fees, sales videos/CDs/Printed Mat./Various, Members subscriptions)		
Total Incomes/Revenues	44'441'334.62	49'961'892.48
EXPENDITURES		
In Experience		
ISU Events - direct & indirect payments to ISU Event organizers		
& participants to ISU Event organizers & participants		
Continuing to ISH Chambian	10'236'739.76	9'054'301.45
Contributions to ISU Championships	3'239'341.21	3'299'681.54
Contributions to other ISU Events	3 239 341.21	3 299 001.54
(Grand Prix of Figure Skating, Speed Skating/Short Track Speed Skating World Cup)	1'945'600.00	2'078'600.00
Prize Money ISU Championships Prize Money other ISU Events	2'097'100.00	2'425'200.00
Total ISU Events	17'518'780.97	16'857'782.99
Total ISO Events	17 510 700.57	10 007 702177
ISU Development Program		
Development Program Projects	2'463'993.57	2'523'159.12
Administration / Development Coordinator Expenses	143'000.00	143'000.00
Contributions to ISU Members (including provision 2010-2013)	-181'699.07	2'704'145.42
Contributions to ISU Members 2014	1'990'143.63	2'007'116.14
Council projects (incl. : JrGP/JrWCSS/SS Academy/DV Trophy)	2'448'611.66	2'249'545.36
Total ISU Development Program	6'864'049.79	9'626'966.04
General Operating Expenses		
Congress Expenses	910'865.91	2'223.50
Committee Meetings	278'568.75	289'273.73
Council and other meetings	126'326.49	248'865.16
Office Holders / Event Coord. remuneration/secr.allowances	942'847.73	1'058'239.69
Office Holders Travel/Meeting/Various Expenses	1'118'141.00	855'605.51
Printed Matters	27'658.01	8'074.49
General Doping Control (expenses at events not included)	477'320.40	291'861.67
Special Services (Legal and Insurance)	999'675.88	838'918.87
Production videos, Books, CDs	34'553.29	42'079.09
Video Replay System & ISU Judging System maintenance	6'869.48	7'739.56
Courses/Seminars/Examinations	597'643.96	385'623.32
Media/PR/Statistics/Website	461'993.32	714'214.40
Various (SportAccord/Bank expenses/Various)	1'315'261.97	1'089'914.49
TOTAL	100/500 06	0.00
ISU new office expenses	188'500.86	0.00
ISU new office-PPE Expenses	21'978.00 25'000.00	0.00
Depreciation New Office 2014	23 000.00	0.00
Total General Operating Expenses	7'533'205.05	5'832'633.48

INTERNATIONAL SKATING UNION INCOME STATEMENT JANUARY 1 - DECEMBER 31, 2014

INCOME STATEMENT JANUARY 1 - DECEMBER 31, 2014	2014	2013
	Swiss Francs	Swiss Francs
ISU Secretariat Expenses		
Salaries & Benefits	2'125'217.05	2'109'629.14
General Cost (Electricity, cleaning, recruitment, subscriptions, various)	69'538.04	62'041.89
Office Material & furnitures	13'779.21	9'329.77
PC equipment	33'675.49	105'986.41
Postage, Fax, Telephone	34'620.38	20'062.49
Office Insurance	3'356.15	641.35
Office Rent Lausanne	96'552.00	96'126.00
Total ISU Secretariat Expenses	2'376'738.32	2'403'817.05
TOTAL EXPENDITURES	34'292'774.13	34'721'199.56
Retained Earnings before Taxes and Extraordinary Items	10'148'560.49	15'240'692.92
Extraordinary items		
Dissolution of Provision ISU Judging System Equipment	0.00	888'029.31
Special Allocation to Development Program Fund	0.00	0.00
Dissolution/creation of Provision for loss on bonds	6'000'000.00	-3'000'000.00
Exchange Gain/Loss (-)	-5'352'722.71	-2'926'303.94
Total Extraordinary items	647'277.29	-5'038'274.63
Taxes/Provision for Taxes	11'376.00	20'735.50
NET RETAINED EARNINGS	10'784'461.78	10'181'682.79
Check with computer printout Diff	10'784'461.78 0.00	10'181'682.79 0.00

April 29th, 2015

NOTES TO THE FINANCIAL STATEMENTS

ASSETS

The Assets are composed as follows:

	31.12.2014 CHF	%	31.12.2013 CHF	%
Current Assets				
Cash / bank	10'580'739	4	7'547'596	3
Short Term Investments	3'279'250	1	3'034'500	1
Transitory Assets / claims	13'136'554	4	2'178'318	1
Advance payments ISU Championships	1'467'900	0	1'911'250	1
Long Term Investments				
Bonds	263'030'241	89	254'571'588	95
Fixed Assets (real estate)	5'577'506	2	2	0
Total Assets	297'072'190	100	269'243'254	100

The credit balances of the bank current accounts in foreign currencies have been recorded at the exchange rates applied by the tax authorities as of December 31th, 2014.

The transitory assets and claims (CHF 13'103'438) are mainly composed of prepaid expenses for 2015 and television right fees to be cashed.

In 2014 the ISU paid CHF 5'577'504 for the purchase of the new office.

The real estate (former ISU offices in Davos) as well as the library are valued, in the balance sheet, at the same value as the previous year, i.e. at CHF 1 each.

The exchange rates of the foreign currencies against the CHF were:

	31.12.2014	31.12.2013	variation %
USD	0.993650	0.889350	11.73
EUR	1.202366	1.225478	-1.89
GBP	1.549349	1.472957	5.19

The interest rates of the bonds showed the following average changes during 2014:

	variation points	variation %
USD	-0.198	-6.50
EUR	-0.824	-27.30
GBP	-0.945	-22.19
CHE	0.604	-25.44

Financial Assets Portfolio:

The market value of the Financial Assets Portfolio (bonds and short term fiduciary deposits) has increased by CHF 35'033'354. The breakdown by currency, at market value, is as follows:

	31.12.2014 CHF	%	31.12.2013 CHF	%
USD	193'306'177	69	152'058'354	62
GBP	8'014'218	3	9'446'305	4
EUR	64'614'547	23	73'332'179	30
CHF	13'740'550	5.	9'805'300	4
Market value Market value correction Bonds/short term inv book value balance sheet	279'675'492 -13'366'000 266'309'492	100	244'642'138 12'963'950 257'606'088	100

The bonds and short term investments are booked at purchase value.

Taking into account the market value of the bond portfolio compared to the lower book value, the provision for an unrealized loss on bonds was reduced by CHF 6'000'000 down to CHF 8'000'000 representing about 3 % of the bond portfolio. The provision for an unrealized loss on currency exchange rates remained unchanged at CHF 1'000'000. Please refer to "Extraordinary Items" below for details.

LIABILITIES

The current liabilities are formed by the current accounts with ISU Members and Officers, which amount to CHF 100'000 as of December 31th, 2014.

The transitory liabilities as of December 31th, 2014 amount to CHF 4'162'237. This amount is composed by invoices not yet received.

The incomes received in advance have increased from CHF 9'266'400 in 2013 to CHF 29'364'777 as of December 31th, 2014. This item is corresponding to TV income received in advance relating to ISU Events of 2014 to 2015.

SPECIALS PROVISIONS

Legal Provision:

The provision for expenses related to legal cases as of December 31th, 2014 amounts to CHF 7'000'000. This amount was deemed sufficient and remained unchanged compared to 2013.

Provision for loss on bonds & Provision for not realized loss on currency exchange rates:

Please refer to the above section Financial Assets Portfolio and the below section Extraordinary Items.

Page 2

INCOME STATEMENT ANALYSIS

The Retained Earnings (Profit) for the year 2014 amount to CHF 10'784'461 which compared to the year 2013 (Profit of CHF 10'181'683) represents a slight increase of the Profit by CHF 602'778 and compared to the 2014 Budget (CHF 4'425'000) represents a positive variance of CHF 6'359'461.

The detailed variances between the 2014 and 2013 Income Statements are as follows:

A. Incomes	2014	2013	Difference 2014 vs 2013	Comments/Explanations 2014 vs 2013
Television ISU Events (net)	17'109'645	18'522'135	-1'412'490	No income from ISU World Team Trophy in 2014
Advertising ISU Events (net)	9'652'867	13'802'795	-4'149'927	No Title Sponsor in Speed Skating & Short Track season 2014/15
Interest	7'156'649	7'019'766	136'882	No major variance
Olympic Winter Games	9'038'259	10'430'400	-1'392'141	Lower IOC income for Sochi 2014 than Vancouver 2010
Other Income	1'483'914	186'797	1'297'118	Better performance in 2014 in financial asset management
Total Income	44'441'335	49'961'892	-5'520'558	-
B. Expenditures				
Contributions to ISU Championships	10'236'740	9'054'301	1'182'438	Lower ISU contribution to 2013 World Figure Skating Championships than in 2014 (+) No Single Distances Speed Skating Championships 2014 (-) Various higher contributions in 2013 than 2014 (-)
Contributions to other ISU Events	3'239'341	3'299'682	-60'340	No major variance
Prize Money to ISU Events	4'042'700	4'503'800	-461'100	No Single Distances Speed Skating Championships in 2014 Prize Money World Cup Short Track 2013/14 booked in 2013
Total Contributions to ISU Events	17'518'781	16'857'783	660'998	
Development Projects	2'606'994	2'666'159	-59'166	No major variance
Contributions to ISU Members & Council Projects	4'257'056	6'960'807	-2'703'751	In 2013 provision for pending contributions payments
Total Development Program	6'864'050	9'626'966	-2'762'916	control payments
General Operating Expenditures	7'533'205	5'823'633	1'700'572	Congress expenses in 2014
ISU Secretariat	2'376'738	2'403'817	-27'079	No major variance – the provision for unused vacation/overtime increased by CHF 45'821 to CHF 343'202
Total Operating Expenses	9'909'943	8'236'451	1'673'493	
Total Expenditures	34'292'774	34'721'200	-428'425	
Retained Earnings before Extraordinary Items	10'148'560	15'240'693	-5'092'132	
Funds/Provisions	6'000'000	-2'111'971	8'111'971	In 2013 creation of a provisions In 2014 dissolution of provisions
Taxes	-11'376	-20'736	9'360	No major variance
Extraordinary Incomes/Losses	-5'352'723	-2'926'304	-2'426'419	consequence of different currency exchange rate evolutions
Total Extraordinary Items	635'901	-5'059'010	5'694'911	currency exchange rate evolutions
C. Retained Earnings (Profit)	10'784'461	10'181'683	602'778	

Page 3

The detailed variances between the 2014 actual figures and the 2014 Budget are as follows

A. Incomes	Budget	2014	Difference Budget vs 2014	Comments/Explanations Budget vs 2014
Television ISU Events (net) Advertising ISU Events (net)	17'080'000 8'460'000	17'109'645 9'652'867	29'645 1'192'867	In line with Budget Advertising Income Figure Skating above Budget (+CHF 1'700'000) Speed Skating Branch below Budget (-CHF 500'000) due to no title sponsors
Interest	6'300'000	7'156'649	856'649	Above conservative Budget
Olympic Winter Games	8'200'000	9'038'259	838'259	Above conservative Budget Above Budget thanks to profit on
Other Income	70'000	1'483'914	1'413'914	sales of bonds
Total Income	40'110'000	44'441'335	4'331'335	
B. Expenditures				
Contributions to ISU Championships	10'520'000	10'236'740	-283'260	Below Budget mainly since budgeted Council discretion not used
Contributions to other ISU Events	4'050'000	3'239'341	-810'659	Below Budget due to different Items over-budgeted & Council discretion not used
Prize Money to ISU Events	4'530'000	4'042'700	-487'300	Below Budget due to different Items over-budgeted & Council Discretion not used
Total Contributions to ISU Events	19'100'000	17'518'781	-1'581'219	Discitation not used
Development Projects	2'200'000	2'606'994	406'994	Above Budget
Contributions to ISU Members	4'500'000	4'257'056	-242'944	to be compensated in 2015 Annual Contributions below Budget (-CHF 190'000) due to 2009 Contributions not claimed and Overdue and credited to Income Council Projects slightly below Budget (- CHF 50'000)
Total Development Program	6'700'000	6'864'050	164'050	
General Operating Expenditures	7'475'000	7'533'205	58'205	Variances among certain cost items but overall in line with Budget
ISU Secretariat	2'400'000	2'376'738	-23'262 34'943	In line with Budget
Total Operating Expenses	9'875'000	9'909'943	34 943	
Total Expenditures	35'675'000	34'292'774	-1'382'226	
Retained Earnings before Extraordinary Items	4'435'000	10'148'560	5'713'560	
Extraordinary Items: Funds/Provisions		6,000,000	6,000,000	impossible to budget
Taxes Extraordinary Incomes/Losses	- 10'000	-11'376 -5'352'723	-1'376 -5'352'723	In line with Budget
Total Extraordinary Items	-10'000	635'901	645'901	
C. Retained Earnings (Profit)	4'425'000	10'784'461	6'359'461	

Page 4

Development Program

Payments made and promised for Development Projects: Administration including Development Coordinator expenses: Total Development Projects	CHF 2'463'994 <u>CHF 143'000</u> CHF 2'606'994
ISU Contributions: Contributions attributed during 2010-2013 (net of payments made and credit for 2009 contributions not claimed) Provision pending payments of Contributions attributed in 2014 Total ISU Contributions	CHF - 181'699 CHF 1'990'143 CHF 1'808'444
Council Projects including Junior Grand Prix of Figure Skating, Junior World Cup Speed Skating, Inzell Speed Skating Academy & Development Trophy	CHF 2'448'611
Total amount expensed for the Development Program during 2014	CHF 6'864'049

To be noted that the Council mandates regular audits of Development Program Projects to be performed by external

EXTRAORDINARY ITEMS

The tax authorities have granted the Union a tax exemption regarding the income and capital taxes on a cantonal, communal and federal level. The only taxes applicable to the ISU relate to the real estate properties in Davos and Lausanne.

During the year 2014 the US Dollar significantly appreciated compared to the Swiss Franc. On December 31th, 2013 one Dollar was worth 0.889350 CHF while on December 31th, 2014 on Dollar was worth 0.99365 CHF, i.e. plus 11.73 %. The Euro slightly weakened against the CHF by 1.89% (1.225478 vs 1.202379).

This constellation resulted in an exchange rate book profit and increase of the ISU Equity in CHF as of December 31th, 2014. As a matter of fact, while the realized transactions of the bond-portfolio (Loss CHF 6'579'668) combined with the exchange rate adjustments "actuals" versus budget (Profit CHF 1'226'945) resulted in an accounted loss of CHF 5'352'723 the not realized exchange gains on the bond portfolio (difference between book value and market value) amounted to CHF 13.3 million. Besides this not yet realized profit, there also remain the Provisions for an unrealized loss on bonds (CHF 8 million) and an unrealized loss on exchange rates (CHF 1 million). On the date of December 31th, 2014 the ISU Balance Sheet would therefore include reserves of over CHF 22 million.

It was agreed that the Provision for the unrealized loss bonds is to be reduced but that a provision of about 3% of the bonds portfolio shall be maintained, meaning a dissolution of CHF 6 million and a remaining provision of CHF 8 million

This conservative approach is justified by the unpredictable financial markets. As a matter of fact, on January 15th, 2015, the Swiss National Bank decided to abandon its support towards the Euro which immediately resulted in a drop of the Euro of over 20 %. (i.e. from CHF 1.20 for one Euro to CHF 0.97 for one Euro). These developments resulted in the fact that the market value of the ISU bond portfolio dropped down below the book value, hence the not realized profit on December 31th, 2014 evaporated and resulted in a not realized loss which justifies to maintain the above-mentioned provisions.

As repeatedly pointed the above-mentioned currency exchange rate fluctuations resulting in *accounting losses or profits* have no substantial impact on the ISU's activity that remains (for incomes, expenditures and equity/fortune) mainly in US Dollars.

In addition, it is important to remember that the ISU has not suffered from any actual loss like for example owing bonds or short term financial investments that would have lost all or part of their value due to the bad financial situation of entities having issued such bonds or short term investments.

Page 5



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To the Congress of the

International Skating Union

Lausanne

Report of the statutory auditor on the financial statements for the year 2015

(for year ended December 31, 2015)

April 11, 2016 8768/15/202'100/2150'0200/115+1-3 RMB/JMJ/pvr

BDO Ltd, a limited company under Swiss law, incorporated in Zurich, forms part of the international BDO Network of independent member firms.



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REPORT OF THE STATUTORY AUDITOR

To the Congress of the International Skating Union, Lausanne

Report of the Statutory Auditor on the Financial Statements

As statutory auditor, we have audited the accompanying financial statements of International Skating Union, which comprise the balance sheet, income statement, cash flow statement and notes for the year ended December 31, 2015.

Council's Responsibility

The Council is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the Association's Constitution and General Regulations. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Council is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements for the year ended December 31, 2015 comply with Swiss law and the Constitution and the General Regulations of the Association.

BDO Ltd, a limited company under Swiss law, incorporated in Zurich, forms part of the international BDO Network of independent member firms.



Report on Other Legal Requirements

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO) and that there are no circumstances incompatible with our independence.

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists, which has been designed for the preparation of financial statements according to the instructions of the Council.

We recommend that the financial statements submitted to you be approved.

Lausanne, April 11, 2016

Licensed Audit Expert

lean-Marc Jenny

Licensed Audit Expert Auditor in Charge

Enclosures

Financial statements for the year ended December 31, 2015 (balance sheet, income statement, cash flow statement and notes)

BALANCE SHEET AS OF DECEMBER 31, 2015

	31.12.2015	31.12.2014
<u>ASSETS</u>	Swiss Francs	Swiss Francs
Current Assets		
Cash	14'562.31	16'103.63
Post / Bank - current accounts	13'105'264.81	10'564'635.23
Short Term Deposit	2'596'728.00	3'279'250.00
Other debtors	436'365.98	33'116.15
Current Accounts ISU Members & Officers	1'329'450.00	1'467'900.00
Prepaid expenses/rights fees to be cashed/accrued interest	4'676'214.94	13'103'438.14
Total Current Assets	22'158'586.04	28'464'443.15
Non-Current Assets		
Financial Assets Panda Cradit Svigga/Pangua Contanala Wandaiga/UPS	27115211077 50	2/2/020/241 10
Bonds Credit Suisse/Banque Cantonale Vaudoise/UBS	271'531'976.58	263'030'241.19
Total Financial Assets	271'531'976.58	263'030'241.19
Property and Equipment	1.00	1.00
ISU Offices House Schöneck, Davos	1.00	1.00
ISU library	1.00	1.00
ISU Villa Olivier	5'325'000.00	5'577'503.80
Total Property and Equipment	5'325'002.00	5'577'505.80
Total Non-Current Assets	276'856'978.58	268'607'746.99
TOTAL ASSETS	299'015'564.62	297'072'190.14
LIABILITIES & EQUITY		
Short Term Liabilities		
Accounts payables	873'048.41	100'000.00
Accrued expenses	3'856'380.14	4'162'236.76
Deferred income	18'076'518.00	29'364'777.00
Other short term liabilities	1'356'024.95	1'903'362.92
ISU C-Contributions 2011-2015	3'859'346.81	3'940'529.19
Total Short Term Liabilities	28'021'318.31	39'470'905.87
Long Term Liabilities		
Funds	0.00	0.00
Balance Fund for Television	0.00	0.00
Provisions and reserves		
Legal provision	7'000'000.00	7'000'000.00
Reserve for currency exchange loss on bonds	8'000'000.00	8'000'000.00
Reserve for currency exchange loss on other financial positions	1'000'000.00	1'000'000.00
Support to members for ISU Judging System Equipment		0.00
Total Long Term Liabilities	16'000'000.00	16'000'000.00
Equity		
Voluntary retained earnings	241'601'284.27	230'816'822.49
Profit for the year	13'392'962.04	10'784'461.78
Total Equity	254'994'246.31	241'601'284.27
TOTAL LIABILITIES & EQUITY	299'015'564.62	297'072'190.14

April 6th, 2016

INCOME STATEMENT JANUARY 1 - DECEMBER 31, 2015	2015	2014
	Swiss Francs	Swiss Francs
OPERATING INCOMES		
TV Incomes ISU Events (net)	19'996'330.00	17'109'645.40
Advertising Incomes ISU Events (net)	5'619'030.00	9'652'867.20
Adjustment currency exchange rates budget vs actual	1'941'875.06	935'983.79
Various Incomes	685'964.04	239'684.47
Total Incomes/Revenues (except OWG)	28'243'199.10	27'938'180.86
Olympic Winter Games (OWG) Revenue cashed	12'326'400.00	18'426'600.00
Adjustment OWG revenues to Olympic Cycle to deferred income	-3'288'141.00	-9'388'341.00
OWG Revenue allocation for the year	9'038'259.00	9'038'259.00
TOTAL OPERATING INCOMES	37'281'458.10	36'976'439.86
OPERATING EXPENSES		
ISU Events - direct & indirect payments to ISU Event organizers		
& participants to ISU Event organizers & participants	1012021400.01	1010001500 50
Contributions to ISU Championships	10'393'488.91	10'236'739.76
Contributions to other ISU Events	3'323'119.46	3'239'341.21 1'945'600.00
Prize Money ISU Championships	2'136'500.00	
Prize Money other ISU Events Adjustment currency exchange rates budget vs actual	2'313'820.00	2'097'100.00
Total ISU Events	931'439.20 19'098'367.5 7	-1'427'059.33 16'091'721.64
Total ISU Events	19 090 307.57	10 091 /21.04
ISU Development Program		
Development Program Projects	1'501'221.74	2'463'993.57
Administration / Development Coordinator Office Expenses	163'000.00	143'000.00
C-Contributions to ISU Members 2015	1'971'442.47	1'990'143.63
Release expired C-Contributions 2010/suspended Members	-570'788.37	-181'699.07
Council projects	2'447'826.19	2'448'611.66
Total ISU Development Program	5'512'702.03	6'864'049.79
ISU Other Operating Expenses	074.50	0101065 01
Congress Expenses	974.50	910'865.91 278'568.75
Committee meetings Council and other meetings	382'291.89 260'060.35	126'326.49
Office Holders / Event Coord. remuneration/secr.allowances	849'934.19	942'847.73
Office Holders Travel/Meetings/Various Expenses	839'665.98	1'118'141.00
Printed Matters	10'046.99	27'658.01
General Doping Control (expenses at events not included)	319'637.53	477'320.40
Special Services (Legal and Insurance)	677'597.22	999'675.88
Production videos, Books, CDs	45'638.32	34'553.29
Video Replay System & ISU Judging System maintenance	109'509.25	6'869.48
Courses/Seminars/Examinations	349'752.89	597'643.96
Media/PR/Statistics/Website	691'962.24	461'993.32
Other expenses	88'308.80	147'087.52
Total ISU Other Operating Expenses	4'625'380.15	6'129'551.74
		202

INCOME STATEMENT JANUARY 1 - DECEMBER 31, 2015	2015	2014
	Swiss Francs	Swiss Francs
ISU new office, Av. Juste-Olivier 17		
Office transformation and improvements	865'738.17	188'500.86
Depreciation	50'000.00	25'000.00
Condominum Expenses	36'328.70	21'978.00
Allocation to the condominium Renovation Fund	98'000.00	0.00
Total ISU new office, Av. Juste-Olivier 17	1'050'066.87	235'478.86
ISU Secretariat Expenses		
Salaries & Benefits	2'097'252.92	2'125'217.05
General Costs (Electricity, cleaning, recruitment, subscriptions, various)	153'556.22	69'538.04
Office Material & furnitures	15'048.93	13'779.21
IT equipment	64'024.63	33'675.49
Postage, Fax, Telephone	13'768.80	34'620.38
Office Insurance	3'927.60	3'356.15
Office Rent Lausanne up to June 2015	50'586.00	96'552.00
Total ISU Secretariat Expenses	2'398'165.10	2'376'738.32
TOTAL OPERATING EXPENSES	32'684'681.72	31'697'540.35
OPERATING RESULT	4'596'776.38	5'278'899.51
FINANCIAL INCOMES AND EXPENSES		
Investment interest incomes	6'823'161.97	7'156'648.82
Financial expenses (bank expenses and bonds sales/purchases costs)	-1'040'910.81	-1'168'174.45
Realised capital gains on bonds	900'579.30	2'369'361.42
Realised capital losses on bonds	-402'267.87	-1'125'131.69
Realised currency exchange gains	663'105.53	0.00
Realised currency exchange losses	-339'964.96	-7'715'765.83
Total Financial Incomes and Expenses	6'603'703.16	-483'061.73
OTHER ITEMS		
Dissolution/creation of Provision for loss on bonds	0.00	6'000'000.00
Interets income previous year	2'210'098.70	0.00
Total Other items	2'210'098.70	6'000'000.00
TAXES/PROVISION FOR TAXES	17'616.20	11'376.00
PROFIT FOR THE YEAR	13'392'962.04	10'784'461.78

April 6th, 2016

CASH FLOW STATEMENT FOR THE YEAR ENDED DECEMBER 31, 2015

	<u>2015</u>
	Swiss Francs
Duefit for the year	13'392'962.04
Profit for the year:	50'000.00
Depreciation on tangible fixed assets	24'303.80
Non monetary adjustement on Juste-Olivier previous year investment	24 303.80
Current assets - decrease / (increase) :	
Short term deposit	682'522.00
Other debtors	-403'249.83
Current account ISU Members & Officers	138'450.00
Prepaid expenses	8'427'223.20
Short term liabilities - increase / (decrease)	
Accounts payables	-11'288'259.00
Accrued expenses	773'048.41
Deferred income	-305'856.62
Other short-term liabilities	-547'337.97
ISU C-Contributions	-81'182.38
Cash flow from operating activities	10'862'623.65
Investments in Financial assets	-8'501'735.39
Other cash flows from investing activities	178'200.00
Cash flow from investment activities	-8'323'535.39
Carlo Carro Carro Carronina activities	
Cash flow from financing activities	-
Cash flow from financing activities	=
NET CASH FLOW IN CASH AND CASH EQUIVALENT	2'539'088.26
Cash and cash equivalents on January 1st	10'580'738.86
Cash and cash equivalents on December 31st	13'119'827.12
1	
NET CASH FLOW IN CASH AND CASH EQUIVALENT	2'539'088.26

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2015

GENERAL

The International Skating Union (herein called the "ISU"), founded in 1892, is the exclusive international sport federation (IF) recognized by the International Olympic Committee (IOC) administering Figure Skating and Speed Skating Sports throughout the world. The ISU is composed of the individual national associations (herein called "Members") which administer these Sports at the national level and which recognize that all international matters are under the sole jurisdiction and control of the ISU.

GENERAL ACCOUNTING PRINCIPLES

These financial statements were prepared according to the provisions of the Swiss Code of Obligations (CO 957-962). Where not prescribed by law, the significant accounting and valuation principles applied are described below.

ASSETS

The Assets are composed as follows:

The Tissets are composed as follows.				
-	31.12.2015		31.12.2014	
	CHF	%	CHF	%
Current Assets				
Cash / bank	13'119'827	4	10'580'739	4
Short Term Deposit	2'596'728	1	3'279'250	1
Current Accounts ISU Members & Officers	1'329'450	0	1'467'900	0
Other debtors/prepaid expenses/rights fees		2	13'136'554	4
to be cashed/accrued interest	5'112'581		5'112'581	
Non-Current Assets				
Bonds	271'531'977	91	263'030'241	89
Properties	5'325'002	2	5'577'506	2
Total Assets	299'015'565	100	297'072'190	100

The balances of the bank current accounts in foreign currencies have been recorded at the exchange rates applied by the tax authorities as of December 31, 2015.

The Current Account ISU Members & Officers are mostly related to payments of ISU Championships contributions to Members for Championships to be held in 2016.

The "other debtors/prepaid expenses/rights fees to be cashed/accrued interest" is composed of other debtors/prepaid expenses for 2016 (CHF 875'710) and rights fees to be cashed (CHF 2'072'070). In addition, at year-end 2015 accrued interest income on bonds of CHF 2'164'801 is included therein.

The value of the new ISU office property in Lausanne is amounting to CHF 5'325'000 after a first full year depreciation of CHF 50'000. The cost of CHF 865'738 of its transformation and improvements in 2015 have been fully expensed in the current year.

The former ISU offices in Davos as well as the library are presented, in the balance sheet, at the same value than the previous year, i.e. at CHF 1 each.

The exchange rates of the foreign currencies against the CHF were:

	31.12.2015	31.12.2014	variation %
USD	1.001000	0.993650	0.74
EUR	1.087386	1.202366	-9.56
GBP	1.475374	1.549349	-4.77

The interest rates of the bonds showed the following average changes during 2015:

	variation points	variation %
USD	-0.100	-3.49
EUR	-0.266	-12.13
GBP	-0.719	-21.70
CHF	-0.447	-25.24

Financial Assets Portfolio:

The market value of the Financial Assets Portfolio (bonds and short term fiduciary deposits) has slightly decreased by CHF 283'507 during the year 2015. The breakdown by currency, at market value, is as follows:

	31.12.2015		31.12.2014	
	CHF	%	CHF	%
USD	211'243'019	76	193'306'177	69
GBP	3'491'620	1	8'014'218	3
EUR	49'193'821	18	64'614'547	23
CHF	15'463'525	6_	13'740'550	5
Market value	279'391'985	100	279'675'492	100
Difference with book value	-5'263'280	_	-13'366'001	
Bonds/short term investment - book value balance sheet	274'128'705		266'309'491	
		_		
Short Term deposit	2'596'728		3'279'250	
Long Term bonds	271'531'977	_	263'030'241	
_	274'128'705	_	266'309'491	
-		_		

The bonds and short term deposit are accounted for and presented in the balance sheet at their acquisition value.

During the year 2015, the Euro substantially weakened against the Swiss Franc (see details below) due to the decision of the Swiss National Bank to discontinue the minimum exchange rate Euro/Swiss Franc of 1.20 and to lower interest rates. Thanks to a relatively low ratio of Euro bonds in the portfolio, the negative impact on the ISU's Financial Asset Portfolio value in Swiss Francs was limited and the market value remained well above the investments' book value. Taking into account this market value of the Financial Asset Portfolio compared to the lower book value, the reserve for currency exchange loss on bonds was left unchanged at CHF 8'000'000 representing about 3 % of the bond portfolio. The reserve for currency exchange loss on other financial positions remained unchanged at CHF 1'000'000.

LIABILITIES

The accounts payables are formed by the current accounts with ISU Members and Officers, and others creditors which amount to CHF 873'048 as of December 31, 2015.

Page 2 of the notes

The accrued expenses as of December 31, 2015 amount to CHF 3'856'380. This amount is composed of expenses for which the invoices have not been received at year-end.

The deferred income has decreased from CHF 29'364'777 in 2014 to CHF 18'076'518 as of December 31, 2015. This item is related to TV incomes cashed in 2015 but concerning ISU Events of the year 2016. The incomes from the IOC relating to the Olympic Winter Games (OWG) are usually received by the ISU during the year of the OWG and the balance during the year following the OWG. In line with a long standing practice, the OWG revenue is equally allocated throughout the years of the Olympic cycle. Consequently, the income emanating from the Sochi 2014 OWG is equally allocated over the years 2014, 2015, 2016 and 2017.

Other Short term liabilities concern pending VAT payment.

ISU C-Contributions: the provision as of December 31, 2015 for the contributions payable to Members amounts to CHF 3'859'347. CHF 1'971'442 concerns contributions allocated to Members during the year 2015 which are expected to be paid mostly in 2016. The balance refers to allocated contributions during the years 2011-2014 which have not been claimed by the concerned Members and/or for which the concerned Members have not yet provided the required reports. After 5 years the Members' right to claim pending contributions will expire.

SPECIALS PROVISIONS / RESERVES

Legal Provision:

Page 3 of the notes

The provision for expenses related to legal cases as of December 31, 2015 amounts to CHF 7'000'000. This amount was deemed sufficient and remained unchanged compared to 2014.

Reserve for currency exchange loss on bonds & reserve for currency exchange loss on other financial positions: Please refer to the above section Financial Assets Portfolio.

INCOME STATEMENT ANALYSIS

The Profit for the year 2015 amounts to CHF 13'392'962 which compared to the year 2014 (CHF 10'784'462) represents an increase of the profit of CHF 2'608'500. In comparison to the 2015 Budget of CHF 4'335'000, the profit represents a positive variance of CHF 9'057'962. Nevertheless, the operating result before financial incomes and expenses, taxes and other items slightly decreased from CHF 5'278'900 in 2014 to CHF 4'596'776 in 2015.

The main incomes (Television, Advertising, Olympic Winter Games) as well as certain expenditures (Contributions, Prize Money) are recorded at the currency exchange rates included in the budget which allows a systematic reconciliation between the respective actual incomes/expenditures with the budget. The resulting currency exchange adjustments are reported as separate line items.

The detailed variances between the 2015 and 2014 Income Statements are as follows:

Total Income	37'281'458	36'976'440	305'018	reimbursement
Various Incomes	685'964	239'684	446'280	Higher incomes 2015 mainly due to insurance claim
Olympic Winter Games	9'038'259	9'038'259	0	
rates budget vs actual				compared to budgeted rates in 2015 than 2014.
Adjustment currency exchange	1'941'875	935'984	1'005'891	Stronger deviation of currency exchange rates
				Title sponsor CHF 2.5 million - Lower Figure Skating income 2015 & various CHF 1.6 million
Advertising ISU Events (net)	5'619'030	9'652'867	-4'033'837	than in 2014 Lower income in 2015 due to no Speed Skating
Television ISU Events (net)	19'996'330	17'109'645	2'886'685	Additional income in 2015 from World Team Trophy CHF 2.2 million & various higher incomes in 2015
A. Incomes				
	<u>Final</u>	<u>Final</u>		between 2015 vs 2014
	<u>2015</u>	<u>2014</u>	<u>Difference</u>	Comments/Explanations of differences

102

Contributions to ISU Ch'ships Contributions to other ISU Events 10'393'489 10'236'740 156'749 No major variance No major variance 10'393'489 10'236'740 10'236'740 10'236'740 10'236'740 10'236'740 10'393'489 10'393'489 10'393'489 10'393'481 83'778 No major variance Lower Prize Money in 2014 since World Single Distances Speed Skating Championships was not held (CHF 144'000) and part of World Cup Short Track 2013/14, expensed in 2013 (CHF 180'000). Additional Prize Money used in 2015 within Council discretion (CHF 83'000). Adjustment currency exchange rates budget vs actual Total Contributions to ISU Events 19'098'368 16'091'722 3'006'646 Development projects 1'664'222 2'606'994 1'808'444 -407'790 Reduction in 2015 in order to compensate Budget overdraft in 2014 Decreased expenses in 2015 due to not claimed Contributions which expired after 5 years
Events 3'323'119 3'239'341 83'778 No major variance Prize Money to ISU Events 4'450'320 4'042'700 407'620 Lower Prize Money in 2014 since World Single Distances Speed Skating Championships was not held (CHF 144'000) and part of World Cup Short Track 2013/14, expensed in 2013 (CHF 180'000). Additional Prize Money used in 2015 within Council discretion (CHF 83'000). Adjustment currency exchange 931'439 -1'427'059 2'358'499 Stronger deviation of currency exchange rates budget vs actual Total Contributions to ISU Events 19'098'368 16'091'722 3'006'646 Development projects 1'664'222 2'606'994 -942'772 Reduction in 2015 in order to compensate Budget overdraft in 2014 Contribution to ISU Members 1'400'654 1'808'444 -407'790 Decreased expenses in 2015 due to not claimed Contributions which expired after 5 years
Prize Money to ISU Events 4'450'320 4'042'700 407'620 Lower Prize Money in 2014 since World Single Distances Speed Skating Championships was not held (CHF 144'000) and part of World Cup Short Track 2013/14, expensed in 2013 (CHF 180'000). Additional Prize Money used in 2015 within Council discretion (CHF 83'000). Additional Prize Money used in 2015 within Council discretion (CHF 83'000). Stronger deviation of currency exchange rates compared to budgeted rates in 2015 than 2014. Total Contributions to ISU Events 19'098'368 16'091'722 3'006'646 Development projects 1'664'222 2'606'994 -942'772 Reduction in 2015 in order to compensate Budget overdraft in 2014 Contribution to ISU Members 1'400'654 1'808'444 -407'790 Decreased expenses in 2015 due to not claimed Contributions which expired after 5 years
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Council projects 2'447'826 2'448'612 -786 No major variance
Total Development Program 5'512'702 6'864'050 -1'351'348
Total Bereitephion 17 ogram 5 512 7 52 5 50 7 650 1 551 515
Operating Expenses incl. new
Office 5'675'447 6'365'031 -689'584 No Congress expenses in 2015
ISU Secretariat 2'398'165 2'376'738 21'427 No major variance
Total Operating Expenses 32'684'682 31'697'540 987'141
Operating Result 4'596'776 5'278'900 -682'123
Financial Incomes/Expenses
Investment interest incomes 6'823'161.97 7'156'648.82 -333'487 No major variance
Financial expenses -1'040'910.81 -1'168'174.45 127'264 (see note under Financial incomes and expenses)
Realised capital gains on bonds 900'579.30 2'369'361.42 -1'468'782 (see note under Financial incomes and expenses)
Realised capital losses on bonds -402'267.87 -1'125'131.69 722'864 (see note under Financial incomes and expenses)
Realised currency exchange gain 663'105.53 0.00 663'106 (see note under Financial incomes and expenses)
Realised currency exchange loss -339'964.96 -7'715'765.83 7'375'801 (see note under Financial incomes and expenses)
Total Financial
Incomes/Expenses 6'603'703 -483'062 7'086'765
Other Items
Funds /Provisions 0 6'000'000 0 Dissolution provision bonds in 2014 only
Taxes/Provision Taxes -17'616 -11'376 -6'240 No major variance
Interests income previous year 2'210'099 0 2'210'099 Previous years interest income not accrued at year-
end 2014 (see note Other items)
Total Other Items 2'192'483 5'988'624 2'203'859
C. Profit for the year 13'392'962 10'784'462 2'608'500

The detailed variances between the 2015 actual figures and Budget are as follows:

	<u>2015</u>	2015	<u>Difference</u> Budget vs	Comments/Explanations of differences
	<u>Final</u>	Budget	2015	compared with Budget
A. Operating Incomes Television ISU Events (net)	19'996'330	17'950'000	2'046'330	CBC Canada under budgeted (CHF1.6 million) – Archive sales & various TV right sales under budgeted (CHF 0.5 million)
Advertising ISU Events (net)	5'619'030	6'660'000	-1'040'970	Speed Skating Sponsors over-budgeted (CHF 1.2 million) & Various Sponsorship sales under-budgeted
Adjustment currency exchange rates budget vs actual	1'941'875	0	1'941'875	•
Olympic Winter Games	9'038'259	8'200'000	838'259	Above Budget due to conservative approach
Various Incomes	685'964	70'000	615'964	Above Budget mainly due to insurance claim reimbursement
Total Operating Income	37'281'458	32'880'000	4'401'458	
B. Expenditures				
Contributions to ISU Ch'ships	10'393'489	10'510'000	-116'511	Below Budget mainly as budget Council discretion was not used
Contributions to other ISU Events	3'323'119	4'050'000	-726'881	
				& World Cup Short Track over-budgeted (CHF 0.6 million) & plus other
				budgets and Council discretion not used
Prize Money to ISU Events	4'450'320	4'530'000	-79'680	Below Budget since Council discretion for not budgeted Prize Money only partly used
				and Council discretion not used
Adjustment currency exchange	931'439	0	931'439	Currency exchange rate - not budgeted
rates budget vs actual Total Contributions to ISU Events	19'098'368	19'090'000	8'368	
Development projects	1'664'222	2'200'000	-535'778	Lower than budgeted to compensate
Contribution to ISU Members	1'400'654	2'000'000	-599'346	overdraft in 2014 against Budget Lower than budgeted due to not claimed contributions that expired after 5 years
Council projects	2'447'826	2'500'000	-52'174	No major variance
Total Development Program	5'512'702	6′700′000	-1'187'298	
General Operating Expenditures ISU Secretariat	5'675'447 2'398'165	6'720'000 2'520'000		Bank charges accounted under Financial exp.in 2015 In line with Budget
Total Operating Expenses	32'684'682	35'030'000	-2'345'318	III line with Budget
Operating Result	4'596'776	-2'150'000	6'746'776	
Financial Incomes/Expenses:		6'500'000.0		
Investment interest incomes	6'823'162	0	323'162	Above Budget due to conservative approach
Financial expenses	-1'040'911	0	-1'040'911	
Realised capital gains on bonds	900'579	0	900'579	
Realised capital losses on bonds	-402'268	0	-402'268	not budgeted
Realised currency exchange gain	663'106	0	663'106	
Realised currency exchange loss	-339'965	0	-339'965	not budgeted
Total Financial Incomes/Expenses	6'603'703	6'500'000	103'703	
			_00,00	

Page 5 of the notes

Other Items :				
Funds / Provisions	0		0	
Taxes/Provision Taxes	-17'616	-15'000	-2'616	
Extraordinary Incomes	2'210'099	0	2'210'099	Previous years interest income not budgeted
Total Other Items	2'192'483	-15'000	2'207'483	
C. Profit for the year	13'392'962	4'335'000	9'057'962	

Development Program

Payments made and promised for Development Projects Administration including Development Coordinator ex		CHF 1'501'222 <u>CHF</u> 163'000 CHF 1'664'222
ISU C-Contributions: Contributions attributed during 2011-2014 (Release expired Contributions 2010/suspended Member Contributions attributed in 2015	ers) Total ISU Contributions	CHF - 570'788 <u>CHF 1'971'442</u> CHF 1'400'654
Council Projects including Junior Grand Prix of Figure Junior World Cup Speed Skating, Inzell Speed Skating & Development Trophy	Academy	CHF 2'447'826
Total amount expensed for the Development Program	CHF 5'512'702	

To be noted that the Council mandates regular external audits of Development Program Projects.

FINANCIAL INCOMES AND EXPENSES

In accordance with the latest Swiss accounting standards, financial incomes and expenses must be reported separately from the operating income and expenses.

The interest income during 2015 declined due to the continued low interest rate market conditions. The financial expenses slightly decreased compared to 2014 thanks to more favorable conditions obtained from the banks. The realized net capital gains on bonds remained in line with 2014 while the stable US Dollar vs Swiss Franc resulted in a small realized currency exchange gain on the financial assets (see also comments under Financial Assets Portfolio).

OTHER ITEMS

The tax authorities have granted the Union a tax exemption regarding its income and capital taxes on a cantonal, communal and federal level. The only taxes applicable to the ISU relate to its real estate properties in Davos.

At December 31, 2015, the ISU has decided to change its conservative accounting method for its investment revenues, and to recognize at year-end the accrued interest income on its investments. Accordingly, this resulted in accounting in 2015 for the year-end 2014 accrued interest income as previous years' revenues of CHF 2'210'099.

OTHER INFORMATION

ISU Office Employees

During 2015, the ISU Secretariat employed an average of 10 full time employees and 6 part time employees (Full-time equivalent of 13.9).

External Audit

The ISU accrued CHF 30'770 for the fee of BDO related to the audit of the ISU financial statements 2015. Other services have been provided during the year 2015 by BDO for a total of fee of CHF 28'664.

Significant events after the balance sheet date

There are no significant events after the balance sheet date which could impact the book value of the assets or liabilities at year-end 2015 or which should be disclosed here.

INTERNATIONAL SKATING UNION

ANNUAL REPORT 2015

ISU Workforce

During 2015 the ISU Secretariat employed an average of 10 full time employees and 6 part time employees (between 40% and 80%). In addition the ISU contracted freelance personnel in the area of Event Coordination, sports technical monitoring and media coverage as follows:

1 person as Sport Manager Figure Skating with focus on Event Coordination (basically full time)

2 persons as Sports Directors Figure Skating (1 full time – 1 part time)

1 person as Event Coordinator Figure Skating (basically full time)

2 persons as Assistant Event Coordinators Figure Skating (part time)

1 person as Event Coordination Short Track and Sports Director Speed Skating (part time)

1 person as Event Coordinator Speed Skating (part time)

1 person for media services at ISU Figure Skating Events (part time).

The ISU furthermore relies on volunteer based elected and/or appointed Office Holders serving in in the ISU Council (11), ISU Technical Committees (30), ISU Appeals Commission (5), Legal Advisors (2), Treasurer (1), Medical Commission (8), Development Coordinator (1).

Commercial/economic situation and prospects

As an Olympic Winter Sport Federation the ISU continues to benefit from a world-wide media coverage of its ISU Events and the related revenues in form of TV rights agreements and sponsorship agreements. In the area of TV rights agreements, the revenues and concluded commercial agreements confirmed a stable situation that is expected to continue for the coming 2-3 years. The conclusion of sponsorship agreements on the contrary is becoming increasingly difficult with an economic slowdown in many areas in the world as well as an increasingly competitive market place being the main reasons. In this context, the ISU was time being unable to replace the Speed Skating Title Sponsor with a similarly lucrative agreement.

Thanks to its long standing conservative investment policy, the ISU has achieved to secure substantial reserves in the form of high rated bonds (see the Balance Sheet) that ensure a substantial annual interest income independent from commercial partners' interest.

Thanks to the ISU sport disciplines being an important factor for the success of the Olympic Winter Games, the ISU can also continue to count on significant revenues emanating from the IOC as outlined in the Income Statement.

Risk Evaluation

The main risk factors the ISU is facing can be summarized as follows:

In the commercial area, the ISU is stepping up its efforts in the area of marketing and public relations through a variety of channels with a focus on digital media opportunities and Asian markets. Nevertheless, the potentially contracting sponsorship income constitutes a risk for decreasing incomes in the coming years. Together with higher expenditures as advocated by some ISU Members through proposals to the 2016 Congress, this might result in the beginning of a dangerous spiral towards lower ISU reserves and consequently a reduced ISU autonomy.

In regard to the implementation and protection of its commercial agreement the ISU will face a critical challenge since the two long standing and experienced key members of the Figure Skating Event Coordination team will not be available after the 2016 Congress. Mindful of the

INTERNATIONAL SKATING UNION

importance of professionally conducted Events at a high level as the necessary basis for a continued support by the ISU's commercial partners, the ISU has taken steps in order to train a number of individuals in order to ensure continuity.

In the area of good governance, a variety of negative news related to renowned international sport organizations has shed a negative light on the international sports organizations in general. Without applying urgent reforms in favor of good governance principles and transparency, the ISU's reputation is at risk which ultimately would have detrimental consequences on the ISU's ability to secure commercial agreements and maintain its current activity.

Research and Development Activities

The ISU maintains a high profile Development Program and will continue to closely monitor its effectiveness by applying adjustments if and when appropriate.

In the area of the development of its sports, the ISU mindful of the need to attract a younger audiences, is pursuing developments of new disciplines with the latest achievement being the inclusion of Speed Skating Mass Start races into the Olympic Program.

The ISU has also gradually increased its efforts and budget in the critical area of Public Relations and Marketing with a focus on digital markets and social media.

Exceptional events

The ISU is facing two ongoing, complicated and costly litigations, namely the Pechstein doping case and the European Union Commission investigation into the ISU eligibility rules. The final outcome of both cases will have an impact not only on the ISU but on the whole Olympic Movement.

While for the financial risk there is a substantial insurance coverage through the ISU's liability insurance, negative outcomes in both cases would negatively impact the governance of International Federations with detrimental financial consequences.

The ISU Legal Advisors in cooperation with outside legal counsel and the Director General is monitoring both cases very closely. For the EU Commission investigation the ISU is also consulting with the IOC and other International Federations.

In addition, both cases result in a substantial workload for the concerned ISU Office Holders and wipe out precious energy for positive projects.

Outlook

In the short and medium term of 3-5 years, the incomes are expected to slightly decrease compared to the 2015 level and would not allow to substantially increase the expenditures without curtailing the ISU reserves.

In the long term there are too many unknown factors in the economic but also sports governance area, meaning no reasonable forecast can be made.

Lausanne/Budapest, April 9, 2016 ISU Council

Fredi Schmid asked the Congress Delegates if there were any comments and/or questions. There were no comments and the Reports were approved and the Council, Director General, Treasurer, Sports Directors and the Sport Manager Figure Skating were discharged with respect thereto.

16. Objections to nominations for elected positions

Fredi Schmid explained that Objections to nominations for elected positions were on the Agenda on Monday in order to allow the Delegates to get prepared, as the elections were planned for Friday June 10, 2016. Furthermore, Fredi Schmid referred to the list of Candidates and explained that the sequence presented on the list was drawn in the presence of an ISU Auditor.

Fredi Schmid also informed the Congress for the sake of transparency that Jae Youl Kim (KOR) being a candidate as Council member Speed Skating is also Vice President of POCOG. There were no comments from the Delegates.

The nominations for elected positions as per the list distributed in the morning of June 6, 2016, the nominations were **approved.**

The morning session of the first day of Congress adjourned at 12.39 p.m.

SECOND SESSION

Monday, June 6, 2016, 2:00 p.m.

a) Workshop Technical Rule amendments Figure Skating Branch (as per Art. 32, para 9.d)

Marie Lundmark moderated discussions in the Figure Skating Branch. Single and Pair Skating Technical Committee Chair Alexander Lakernik, Ice Dance Technical Committee Chair Halina Gordon-Poltorak and Synchronized Technical Committee Chair Christopher Buchanan presented the Summary of the Proposal received.

b) Workshop Technical Rule amendments Speed Skating Branch (as per Art. 31, para 9.d)

Jan Dijkema moderated discussions in the Speed Skating Branch. Speed Skating Technical Committee Chair Tron Espeli and Short Track Speed Skating Technical Committee Chair Stoytcho Stoytchev presented the Summary of Proposal received.

THIRD SESSION

Monday, June 6, 2016, 4:20 p.m.
President Mr. Ottavio Cinquanta in the Chair

17. Approval of Motions concerning amendments to the Constitution and its Procedural Provisions and General Regulations specifically designated and summarized in the Agenda as "Drafting Matters" and approval of these "Drafting Matter" Motions and/or referral of certain of those Motions identified as such for debate and vote. The following Motions labeled as DRAFTING MATTERS have been identified: No. 2, 4, 10, 12, 26, 29, 30, 31, 34, 40, 41, 42, 45, 50, 56. 63, 64, 85, 91, 92, 98, 101 and 105

Fredi Schmid informed the Congress that if there are any objections to the indicated Drafting Proposals they can be discussed.

The Congress accepted all the "Drafting Matter" Motions as listed.

18. Motions concerning amendments to the Constitution and its Procedural Provisions

The President informed the Congress that based on discussions within the Council, it was agreed that the Director General Fredi Schmid and the Legal Advisors Béatrice Pfister and Michael Geistlinger shall conduct this part of the deliberations of agenda items no 18 and 19. The close participation of the Legal Advisors was essential since many Proposals had to be analysed from the legal point of view.

Mark Lynch (Australia Figure Skating) stated that the ISU Constitution allowed secret voting on the motions if requested by an ISU Member. Legal Advisor Béatrice Pfister responded that indeed this can be requested but that under Swiss Law such request would need the support of a simple majority vote in order to be implemented on a Proposal by Proposal basis. Mark Lynch remained of the opinion that based on a vote of the Congress to allow secret votes on the Proposals, then this should be valid for all Proposals. He felt that it was intimidating to know which ISU Member voted for what.

The President pointed out that the Legal Advisors were appointed to give advice to the Council. Based on the advice given by a Swiss Lawyer for a matter to be considered from the Swiss Law point of view, he asked whether the Congress agreed with the procedure proposed by Béatrice Pfister, namely a secret vote can be asked on a case by case basis for Proposals but to do so requires first an open vote with a simple majority in favor of a secret vote on the concerned Proposal. The Congress agreed to this procedure by obvious show of hands.

Fredi Schmid then proceeded with the introduction of the Proposals concerning amendments to the Constitution and Procedural Provisions.

Proposal No. 1 made by Bosnia and Herzegovina

Article 2, paragraph 2, Headquarters, to add exact address of the ISU Headquarters and to indicate Lausanne as the place of the legal residence for consistency with Article 1, paragraph g).

Council Recommendation: The Council was not in favor.

For consistency with Article 1, paragraph 6, the Council proposed that Art 2, paragraph 2 shall read as follows:

"The headquarters of the ISU shall be located in Switzerland at a place designated by the Council."

The Proposal was **accepted** as amended by the Council by obvious show of hands.

Proposal No. 2 made by the ISU Council

Article 3, (Events), paragraph 2 – DRAFTING to clarify that the details relating to the ISU activities are stated in the ISU General Regulations.

The Proposal was **accepted** as a drafting matter.

Proposal No. 3 made by Argentina, Speed

Article 4 (Methods and Activities), paragraph 1. a) to include Skate Cross in the list of methods for attaining the ISU objects.

Council Recommendation: The Council was not in favor.

The Council did not support this Proposal because the ISU does neither have the experience, nor the capacity to organize these events. Also, the ISU has no evidence that ISU Members pursue activities in the area of Skate Cross or would be directly cooperating with the current entities involved in Skate Cross such as Red Bull and the All-Terrain Skate Cross Federation (ATSX). The Council believed that before new disciplines can be included into the ISU Constitution, there should be a basic activity within the ISU Members for such new discipline.

Furthermore, there might arise problems with delimitation of trade marks. The term "crashed ice" is protected by two international trademarks, registered in the name of Red Bull GmbH. They have set up World Championships in Skate Cross with respective rules. Finally, most participants are coming from Ice Hockey therefore not falling into the competence of the ISU.

Additional Comment: No Budget had been submitted especially for the proposed Skate Cross Commission.

Marnix Koolhaas (Argentina Speed Skating) expressed his disappointment towards the Council which was not in favor of this Proposal and informed the Council and the Congress that Argentina (Speed Skating) would come back with a Proposal at the next Congress. Fredi Schmid said that a basic hurdle was the lack of actual experience in Skate Cross among the ISU Office Holders and ISU Members and that it would be interesting to see if there are ISU Members actually practicing this sport on a national level. Jose Ignacio Fazio (Argentina Speed Skating) confirmed that there are ISU Members practicing Skate Cross. Both Didier Gailhaguet (France) and Leanna Caron (Canada Figure Skating) expressed their disappointment that this Proposal did not get support from the Council. This new sport would bring the ISU to a new direction and attract younger people who seek a more fast paced sport, such as Crushed Ice or Skate Cross. This sport could also bring a possibility to collaborate with Red Bull.

Fredi Schmid encouraged those ISU Members who actually were involved in Skate Cross on a national level to let the ISU have their input of their current Skate Cross activity and experience. In the meantime, the ISU could investigate whether and how a cooperation with Red Bull and/or the All-Terrain Skate Cross Federation (ATSX) is possible. The matter could then again be discussed latest at the next Congress.

The Proposal was withdrawn.

Proposal No. 4 made by the ISU Council

Article 4 (Methods and Activities), paragraph 1 g) – DRAFTING to clarify that only ISU sports apply

The Proposal was **accepted** as a drafting matter.

Proposal No. 5 made by Australia, Figure

Article 4, paragraph 1 – METHODS AND ACTIVITIES, to include a provision to prepare a Proposal and budget to the 2018 Congress to structure ISU Figure Skating Championships in Divisions in order to obtain a broad participation also for "smaller" ISU Members.

Council Recommendation: The Council was not in favor.

The Council believed that the inclusion into the Constitution of provisions with a Resolution type character is not appropriate.

Also, the Council considered that the Proposal refers only to the objective of expanding participation of Figure Skating Members and remains silent on other considerations that such Proposal would involve, namely to maintain a reasonable financial burden for the organizing ISU Members and the ISU as well as the requirement to provide attractive Events to the public and the media as basis for an effective marketing and securing the necessary income. However, the Council supported a Resolution to be included in the minutes of the 2016 Congress, mandating the Council to proceed with a study with the goal to present a report of its conclusions and Proposals to the next following Congress 2018. The proposed Resolution to read:

"The 2016 Congress mandates the Council to proceed in consultation with internal ISU bodies and ISU Figure Skating Members with a study to evaluate the structure and entry criteria to ISU Figure Skating Championships. The objective of the study is to find a solution allowing the broadest possible participation among ISU Figure Skating Members in ISU Figure Skating Championships but at the same time maintaining reasonable financial conditions for the organizing ISU Members and the ISU as well as preserving attractive Events for the public and media. The Council's conclusions and respective Proposals shall be included into the 2018 Congress Agenda and the Budget 2018-2020 to be submitted to the 2018 Congress."

Fredi Schmid read out the Council recommendation and the Congress accepted the Council proposed Resolution.

The Proposal was rejected.

Proposal No. 6 made by Australia, Figure

Article 4, paragraph 2 - DEVELOPMENT PROGRAM to increase during 3 years the annual Development Contribution to US\$ 50'000 per ISU Member and Branch i.e. US\$ 50'000 per year for an ISU Member representing only 1 (one) Branch and US\$ 100'000 per ISU Members representing both (two) Branches.

Council Recommendation: The Council was not in favor since the Constitution is based on the applicable principles and should not include budget line items. Such expenditure shall be considered and decided upon within the framework of the ISU Budget which shows all expenditures and also incomes so that the Congress can decide upon the budget having the whole picture available.

Starting to include mandatory expenditures into the Constitution would set a dangerous precedent and might end up in a dangerous spiral of uncontrolled mandatory spending and gradually depleting the ISU reserves and consequently interest income.

Furthermore, the Council continued to favor assisting motivated and active ISU Members through ISU Development help. Through its Budget Proposal, the Council proposed to increase the annual Development funding by CHF 1.8 million each year, i.e. from CHF 6.2 million to CHF 8.0 million. Out of the CHF 8.0 million Development Program Budget, CHF 3.0 million would be spent in form of annual contributions to ISU Members amounting to CHF 25'000 per ISU Member and Branch (i.e. CHF 50'000 for ISU Members representing both Branches).

The Budget Proposal also foresees a more transparent and clear structure of the different areas of the Development Program.

Finally, based on the experience gained, the Council concluded that costly audits being performed after the completion of a project have a rather limited value and that a pro-active approach involving an analysis of the presented budget for value and rational of each line items of a budget is more effective. The Council budgeted the addition of a staff position of an Internal Controller with the main focus to evaluate proposed Development Projects as of the beginning at the budget stage and throughout their implementation. The Council referred to the detailed Budget Proposal 2016-2018 which was distributed to ISU Members during the month of May 2016.

Mark Lynch (Australia Figure Skating) spoke in favor of the Proposal. In his opinion ISU Members should receive more direct funding from the ISU, for which they should be held accountable. It should be put in the constitution and paid out in 2016. Rosemarie Nye (New Zealand Speed Skating) expressed her support for the Proposal.

Fredi Schmid explained that it should be avoided to include mandatory expenditures in to the Constitution and that the Council had increased the amount of direct contribution for ISU Member in the Budget Proposal, to be voted upon under Agenda item no. 20. Furthermore, if the Congress would decide at a certain point in time to use part of the ISU's fortune, then the first question should be for what type of expenditure, i.e. an increased solidarity contribution to the ISU Members or an expenditure with a clear investment type character.

The Proposal was **rejected** by obvious show of hands.

The afternoon session of the first day of Congress adjourned at 17:00 p.m.

FOURTH SESSION

Tuesday, June 7, 2016, 9:00 a.m.

President Mr. Ottavio Cinquanta in the Chair

The President informed that the Delegates from Armenia were now present at the Congress. Fredi Schmid, proceeded with a row call to control the presence and the number of votes. Czech Republic Speed Skating and Philippines were missing meaning at that time a total of 113 votes present and 115 votes in total once all participating ISU Members are present.

Proposal No. 7 made by the ISU Council

Article 6, paragraph 1 (ISU Membership – General Requirements) to clarify that an ISU Member part of an organization in its country also being responsible for other (not ISU) sports, the name of the organization shall make it possible to identify it as covering ISU sports and the organizational structure shall allow for the necessary administration of the ISU sports.

Christiane Mörth (Austria Figure Skating) mentioned that in her opinion this Proposal was quite dangerous as the name of an ISU Member federation might depend on the respective national government. Legal Advisor Michael Geistlinger replied that the provision is to protect the ISU Members so that the governments cannot impose too many other sports within a national federation governing ice skating.

The Proposal was accepted by obvious show of hands, with 2 votes against.

Proposal No. 8 made by the ISU Council

Article 6, paragraph 2 (Provisional ISU Membership) to improve wording and avoid conflicts in Rules in relation to the procedure for the Council to accept full ISU Membership.

The Proposal was accepted by obvious show of hands

Proposal No. 9 made by the ISU Council

Article 6, paragraph 3 (Minimum ISU Memberships requirements) to avoid a supplement of the Constitution (introductory part), clarification of an already existing procedure (paragraphs a) & g)), membership limited to federations actually promoting the ISU Sports (paragraph b, avoidance of rules conflicts (paragraphs e) & f)).

The Proposal was **accepted** by obvious show of hands

Proposal No. 10 made by the ISU Council

Article 6, paragraph 5 – DRAFTING to correct typing error

The Proposal was accepted as drafting matter.

Proposal No. 11 made by the ISU Council

Article 6, paragraph 6.h) (Application for ISU Membership) to ensure harmony of Rules, in particular between this Art 6, paragraph 6. H) and Article 6, paragraph 3.b) ix).

The Proposal was accepted unanimously by obvious show of hands

Proposal No. 12 made by the ISU Council

Article 7 (Obligation of Office Holders, Coordinators, Advisors, Employees and Consultants), paragraph 7 b) & c) – DRAFTING to improve wording.

The Proposal was accepted as a drafting matter.

Proposal No. 13 made by the ISU Council

Article 8 (Bodies, Office Holders and Coordinators), paragraph a) new v) and paragraph b) new iiv) to create an Athletes Commission.

Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 47 2nd part, 48, 49, 51, 52, 68 and 70.

Fredi Schmid explained that there are several similar Proposals. Before addressing the difference among the concerned Proposals, he suggested to take an informal vote to check whether there is a two third majority in favor of basically creating an Athletes Commission.

Delegates from the Netherlands, Italy, China as well as Christian Breuer as the Skater appointed to the Speed Skating Technical Committee spoke in favor of creating an Athletes Commission and by doing so giving the Athlets a voice.

Fredi Schmid then asked Delegates to vote whether in principle they favor the creation of an Athletes Commission which was unanimously accepted by show of hands.

Frei Schmid then explained that the three Proposals in the Agenda from the Netherlands, the Republic of Korea and the ISU Council must be harmonized and proposed a Working Group to evaluate the 3 Proposals and to come up with a common one. It was agreed that the available Delegates from several ISU Members together with the Skaters appointed to the Technical Committees of Figure Skating (Patrick Meier) and Speed Skating (Christian Breuer) together with Legal Advisor Michael Geistlinger shall proceed with the evaluation during the lunch break.

During the afternoon session of June 7, Michael Geistlinger reported on the conclusions reached by the Working Group who based their discussions on the different Proposal of the Council, namely Proposals No. 13, 48, 49 and 68.

The Working Group proposed the following amendments:

Proposal No. 13, Article 8: no amendments

Proposal No. 48, Article 20:

Add at the end of paragraph 1: "If an elected Athletes Commission member is still actively competing, then the Council shall appoint another not actively competing Skater of the concerned discipline to the respective Technical Committee."

Paragraph 2.a) & b) to read as follows (rest of paragraph 2 as per Proposal No. 48):

- "2. Eligibility and Composition
- *a)* Within one Committee the members must be of different citizenship and ISU Members with the exception of the Athletes Commission member.
- b) Only persons named in the current lists of ISU Referees, ISU Technical Controllers, ISU Technical Specialists (excluding remunerated Coaches as per Rule 102, paragraph 4.b) or ISU Judges are eligible for election by the Congress to the four positions in the Committees for Single and Pair Skating, Ice Dance or Synchronized Skating and then only in the respective discipline."

Proposal No. 49, Article 21:

Paragraph 1.a) to read:

- "1. Eligibility and composition –
- a) The Athletes Commission is composed of five (5) elected Athletes (Skaters), i.e. 1 Athlete for each discipline (Single & Pair Skating, Ice Dance, Synchronized Skating, Speed Skating and Short Track Speed Skating). Provided they are not actively competing, the elected Skaters will also be full members of the respective Technical Committee with a right to vote. "

Paragraph 1.d) iv) to read: "iv) On the day of election, must be at least 18 years of age."

Paragraph 1.d) v) to read: "v) be nominated by the ISU Member for whom the Athlete is competing in accordance with Rule 109 during the season of election or during his last season of competing in ISU Events. "

Paragraph 2.a): to replace "Each ISU Member may nominate only 1 Athlete per discipline" to read "Each ISU Member may nominate only 1 Athlete per <u>Branch</u>."

Proposal No. 68. No amendments

The Proposal No. 16, 51, 52 and 70 from the Republic of Korea respectively the Netherlands to be withdrawn.

Proposals No. 13, 48, 49 and 68 were **accepted** unanimously by show of hands including the amendments proposed by the Working Group. **Proposals No. 16, 47 (2nd part), 51, 52 and 70** were **withdrawn.**

Proposal No. 14 made by Sweden, Figure

Article 8 (Bodies, Office Holders and Coordinators), paragraph a) vi) to monitor the Development Program Projects by a Development Commission and not only by a Development Coordinator. Discussed together with Proposal No. 18 and 53.

Council Recommendation: The Council agreed and referred to its own Proposal No. 18.

Didier Gailhaguet (France) stated that France was basically in favor to create a Development Commission but referring to ISU Council Proposal No. 53, he felt that considering the substantial amount of money involved, the Commission should include more than 3 members.

Katarina Henriksson (Sweden Figure Skating) referring to Proposal No. 53 questioned the title of a spokesperson but felt that the number of 3 commission members was all right.

Fredi Schmid warned from a Commission with too many members and explained that at the very beginning of the Development Program back in 1996 there was a Development Commission with at least 6 members but the result was that hardly any consensus among Commission members could be reached, basically no decisions were taken and the Commission was finally dissolved and replaced by two Development Coordinators in 1998. Since 2002 only one Development Coordinator remained. As to the title of the spokesperson he agreed that probably the term Coordinator would be more appropriate.

Proposal No 14 was **accepted** and Proposal No. 53 was **accepted** by obvious show of hands including the amendment to replace spokesperson by Coordinator.

Proposal No. 15 made by France

Article 8 (Bodies, Office Holders and Coordinators), paragraph a) add new paragraph vii) to create a Commission of Presidents of ISU Members.

Discussed together with Proposal No. 55.

Council Recommendation: The Council was not in favor.

While the Council favored to achieve a closer cooperation with ISU Members through ad-hoc working groups or commissions, the ISU was reluctant to increase the number and size of standing committees. In particular the standing committees without clear responsibilities and specific tasks (other than giving general advice) are subject to increase the risk of unclear reporting lines and responsibilities, cronyism and inter-dependence (or worse) that can ultimately result in crisis situations as lately witnessed at FIFA. Interestingly, the recently adopted FIFA reforms include the reduction of standing committees by 17 committees from 26 to 9.

As to the basic strategic advice, the current ISU bodies including Office Holders from a wide range of ISU Members are a broad source of expertise. If needed, the Council has the possibility to appoint additional advisory bodies as appropriate for a specific purpose and limited in time and as financially justifiable within a reasonable budget.

The Council clearly favors to reinforce the day to day operations instead of the formation of Commissions with a limited advisory benefit at a relatively high cost. In this regard, the Council recognized that in the current economic environment TV/media rights and sponsorship deals become increasingly difficult to conclude especially for small and medium size sports organizations. While the ISU financial statements give sufficient evidence that the ISU was successful in securing substantial incomes during the past years, the Council recognized the continuously increasing need for day to day follow-up work, complicated and often long negotiations with commercial partners and agencies. This situation requires additional manpower in the area of marketing and public relations. The ISU Council through its Budget Proposal 2016-2018 proposes to reinforce the area of marketing and public relations with a gradual increase of the corresponding budget.

Didier Gailhaguet (France) supported the Proposal and emphasized that an improved relationship and communication between the Council and the ISU Member is worth the cost. He also felt that the ISU cannot be compared with FIFA. Fredi Schmid agreed that indeed the ISU luckily did not have the issues FIFA recently had to deal with and that this must remain so. However, by adding standing committees the ISU would exactly start doing the mistakes of FIFA and ultimately could face similar problems. He mentioned that in any case it was evident that the ISU Members expect the Council to make an effort to improve the communication with the ISU Members.

The Proposal was **rejected**, with 3 votes in favor. A recommendation was made to the new Council to make an effort to improve the communication with the ISU Members.

Proposal No. 16 made by Republic of Korea

Article 8 (Bodies, Office Holders and Coordinators), paragraph a) to create an Athletes Commission Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 47, 48, 49, 51, 52, 68 and 70.

Council Recommendation: The Council is in principle in favor for the formation of an Athletes Commission but recommended acceptance of its own Proposals No. 13, 48, 49 and 68.

The Proposal was **withdrawn** as outlined in Proposal No.13.

Proposal No. 17 made by Republic of Korea

Article 8 (Bodies, Office Holders and Coordinators), paragraph a) to create a Marketing Commission

Discussed together with Proposals No. 57, 58 and 72

Council Recommendation: The Council was not in favor.

The Council recognized that in the current economic environment TV/media rights and sponsorship deals become increasingly difficult to conclude especially for small and medium size sports organizations. The Council clearly favored to reinforce the day to day operations instead of the creation of Commissions with a limited advisory benefit at a relatively high cost.

While the ISU financial statements give sufficient evidence that the ISU was successful in securing substantial incomes during the past years, the Council recognized the continuously increasing need for day to day follow-up work, complicated and often long negotiations with commercial partners and agencies. This situation requires additional operational manpower in the area of marketing and public relations. The ISU Council through its Budget Proposal 2016-2018 proposed to reinforce the area of marketing and public relations with a gradual increase of the corresponding budget.

Furthermore, as also pointed out under Proposal No.15, while the Council favored to achieve a closer cooperation with ISU Members through ad-hoc working groups or commissions, the ISU is reluctant to increase the number and size of standing committees. In particular the standing committees without clear responsibilities and specific tasks (other than giving advice) are subject to increase the risk of cronyism and inter-dependence (or worse) that can ultimately result in crisis situations as lately witnessed at FIFA. Interestingly, the recently adopted FIFA reforms include the reduction of standing committees by 17 committees from 26 to 9.

As to the basic strategic advice, the current ISU bodies including Office Holders from a wide range of ISU Members are a broad source of expertise. If needed, the Council has the possibility to appoint additional advisory bodies as appropriate for a specific purpose and limited in time and as financially justifiable within a reasonable budget.

Jaeyoul Kim (Rep. of Korea) pointed out that the proposal was made with the purpose to have more sponsors and a different presentation of the ISU sports in order to attract a bigger audience and bring more young people to the sport.

The Netherlands Delegation emphasized the importance of including the ISU Members in the marketing process in order to benefit from their expertise.

The Delegates from Norway supported the formation of a Marketing Commission.

President Cinquanta questioned who would take the final decisions regarding TV agreements, namely, the Council or the Marketing Commission?

The Delegates from both the Republic of Korea for this Proposal 17 and the Netherlands for their Proposal No. 57 agreed to withdraw their Proposals, however with the recommendation to form Working Groups.

The Proposal was **withdrawn** together with Proposals No. 57, 58 and 72 with a recommendation to form ad-hoc Working Groups in the area of Marketing and Promotion.

Proposal No. 18 made by the ISU Council

Article 8, paragraph b) (Office Holders) sub-paragraph viii) for housekeeping by deleting the reference to the Sports Manager Figure Skating which as per the 2014 Congress decision was valid until the 2016 Congress only and to replace the Development Coordinator by Development Commission members.

The Proposal was discussed together with Proposal No. 14 and 53.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 19 made by Bosnia and Herzegovina

Article 8, b) (Office Holders) revise paragraph viii) to create a position of Sport Manager Speed Skating

Council Recommendation: The Council was not in favor. As agreed by the 2014 Congress, the position of the Sport Manager Figure Skating represented special circumstances and was introduced to accommodate the need for this position allowing an experienced individual to provide his advice and expertise during a limited additional transition phase. The position will not exist after the 2016 Congress (See ISU Council Proposal No.18). The related tasks of the Sport Manager Figure Skating will be taken over by the Event Coordinator, Assistant Event Coordinators, Regional Event Coordination Assistants (RECAs) and the ISU Secretariat. In addition, the Sports Directors are in place for the liaison function between the ISU Council and the other ISU bodies in the area of sports political/philosophical and technical matters. The combination of the above-mentioned functions constitutes a sufficient basis but is of course subject to recruit the appropriate persons.

This being said, the continuation of the transaction of the current structure in the Figure Skating Event Coordination team essentially relying for over ten years on two long standing, experienced and efficient professionals will be extremely challenging. However, taking into account their respective personal situations this transition must be made sooner or later.

Additional Comment: No Budget had been submitted

Ubavka Novakovic Kutinou (Bosnia and Herzegovina) agreed to withdraw the Proposal but asked the Council to consider in the future the position of a Project Manager.

The Proposal was withdrawn.

Proposal No. 20 made by the ISU Council

Article 9, paragraph 1.b) (Meetings at Congress) and paragraph 2 (Congress is open only to ISU Members) in order to update the Rule stating the next Congress with elections being in 2018 and to open the Congress also to guests invited by the Council including media representatives.

Fredi Schmid clarified that the first part of the Proposal was "housekeeping" while the second part was in the spirit of transparency allowing third parties to follow the Congress deliberations.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 21 made by France

Article 9 Meeting of Congress to instore a Forum during non-Congress years.

Council Recommendation: The Council was not in favor. The Council was in principle in favor of an increased number of formal opportunities for ISU Member Officials to meet and discuss topics of current interest among them. For cost and time saving reasons, the Council referred to a possibility mentioned during previous Congress discussions, namely Proposal No. 6 of the 2012 Congress and to organize 1 day Conference per Branch during non-Congress years in conjunction with a major World Championships (World Figure Skating Championships for the Figure Skating Branch and the World Single Distances or World Allround Speed Skating Championships or the World Short Track Speed Skating Championships for the Speed Skating Branch).

Since this intention did not materialize possibly also due to financial considerations, the related cost for the necessary infrastructure on site would be paid by the ISU and is included in the Budget Proposal 2016-2018.

Additional comment: No Budget was submitted

Didier Gailhaguet (France) spoke in favor of the Proposal and mentioned that thanks to a Forum during non-Congress years, the Congress would then be shorter.

Rosemarie Nye (New Zealand Speed Skating) spoke against the Proposal arguing that it would be a financial burden for the ISU Members of smaller countries as a special Conference attendance is very expensive.

Fredi Schmid referred to the Recommendation of the Council and the fact that the proposed Budget 2016-2018 included a budget item for the ISU to cover the on-site cost of two Conferences at the ISU World Figure Skating Championships and at an ISU Speed Skating or Short Track Speed Skating World Championships. Each Conference would last only one day. This would avoid additional travel cost for the ISU Members since they would in any case attend the respective ISU Championships.

The Proposal was withdrawn.

Proposal No. 22 made by the ISU Council

Article 10, paragraph 1 (Place and date of Congress Meetings) to clarify that if there are Proposals from ISU Members to hold a Congress, the Council decision shall be based on such ISU Member nominations meaning that without ISU Member nominations the Council may decide at its discretion.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 23 made by France

Article 10 (Place and date of Congress Meetings) to add a procedure to determine the place and date of the proposed Forum during non-Congress years as per Proposal No. 21.

Discussed together with Proposal No. 21.

Council Recommendation: The Council was not in favor. See alternative solution to organize a Conference per Branch as per the Council Recommendation under Proposal No. 21,

The Proposal was withdrawn.

Proposal No. 24 made by the ISU Council

Article 11 paragraph 1 (Alterations in Constitution, Procedural Provisions and General and Special Regulations) to clarify that the Council and the Technical Committees are entitled to submit Proposals to the respective Branch for alterations in the Technical Rules thereby taking duly into account suggestions received by ISU Members. Discussed together with Proposal No. 25 and Proposal No. 61.

The Proposal was accepted by obvious show of hands, with 1 vote against

Proposal No. 25 made by France

Article 11 Majorities for alternations to allow ISU Members during the approval of the Technical Rules at Congress to also propose amendments to the proposed Technical Rule amendments.

Discussed together with Proposals No. 24 and 61.

Council Recommendation: The Council was not in favor and favored its own Proposal No. 24.

Allowing ISU Members to also make Proposals for amendments to the Technical Rule Proposals on the agenda would result in basically having the same situation as before the 2006 Congress when the Technical Rules (at that time part of the Special Regulations) were subject to long debates and amendments made on the floor. This resulted in the risk of amendments not being well thought through and ultimately in inconsistent Rules. The distinction between Special Regulations and Technical Rules was made as of the 2006 Congress exactly for the reason to determine which Rules should be debated in detail (Special Regulations) and which Rules should be monitored and updated by the ISU internal bodies (Vice Presidents, Technical Committees and Sports Directors) but with the possibility of input and veto power of the ISU Members. The Council Proposal No. 24 is expected to achieve the objective stated in the Proposal from France without containing the above-mentioned risks.

The Proposal was withdrawn.

Proposal No. 26 made by the ISU Council

Article 13, paragraph 1 a) (Elections – Eligibility for elections) - DRAFTING to clarify the applicable election terms for the term limits.

The Proposal was **accepted** as a drafting matter.

Proposal No. 27 made by France

Article 13, paragraph 3 (Maximum age) to unify age limits for all ISU officials and Office Holders also among Branches.

Council Recommendation: The Council was not in favor. Office Holders and Officials are in a different situation as to the contents of their task and require different types of aptitudes.

Didier Gailhaguet (France) spoke in favor of the Proposal as he felt that it was not possible to have different age limits among the different Branches. He clarified that the unified age limit would be 70 years.

Fredi Schmid pointed out that a Council Working Group had the task to make Proposals to unify the Rules among Branches and disciplines as much as possible and a number of Council Proposals in the Agenda emanate from the conclusion of this Working Group. As to the age limits however, the Council acknowledged the different criteria among functions such as Officials and Office Holders and abstained from proceeding with a Proposal unifying the age limits.

The Proposal was **withdrawn** with recommendation for the next Council to study the matter.

Proposal No. 28 made by Bosnia and Herzegovina

Article 13, paragraph 3. (Maximum age) to abolish most age limits

Council Recommendation: The Council was not in favor. Principles of Good Governance, as also applied by the IOC, are in favor of age and term limits.

Ubavka Novakovic Kutinou (Bosnia and Herzegovina) stated that experience and knowledge is important and also person of a higher age can still do good work. Nevertheless, she agreed to withdraw the Proposal.

The Proposal was withdrawn.

Proposal No. 29 made by the ISU Council

Article 13, paragraph 6 (Precedence) – DRAFTING to update the wording according to the latest situation for the sequence of elections

The Proposal was accepted as a drafting matter.

Proposal No. 30 made by the ISU Council

Article 14, paragraph 1 (Vacancies) – DRAFTING to improve wording, avoid redundancy and conflict of Rules.

The Proposal was **accepted** as a drafting matter.

Proposal No. 31 made by the ISU Council

Article 15, paragraph 2 c) (Honorary Members and ISU Awards) - DRAFTING correcting typing error.

The Proposal was **accepted** as a drafting matter.

Proposal No. 32 made by the ISU Council

Article 15, paragraph 5 (ISU Gold Award of Merit), paragraph a), b) & c) to improve wording and delete provision regarding the application procedure since the Council may also decide on its own initiative.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 33 made by the ISU Council

Article 15, paragraph 6 (Diploma of Service) to clarify the necessary minimum number of years of service to qualify for an ISU Diploma of Service and to improve wording.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 34 made by the ISU Council

Article 16, paragraph 1 (Council/Composition) - DRAFTING to improve wording

The Proposal was **accepted** as a drafting matter.

Proposal No. 35 made by Russia, Figure

Article 16, paragraph 1 (Council/Composition) to add 1 (one) Council member for each Branch with immediate effect during the 2016 Congress.

Council Recommendation: The Council was not in favor. The Council believed that considering the limited number of ISU Member countries, the number of 11 Council members is already on the high side and sufficient for a broad variety of opinions. If expertise on certain specific subjects would be needed, the Council can invite individuals with the required expertise on a case by case basis and by doing so reduce to cost to the strict minimum. Furthermore, increasing the size of the Council would make it increasingly difficult for the Council to act as a single group, would result in less interaction among the Council members and the increasing need to rely on sub-groups with the full Council becoming a passive rubber-stamping body. For this reason of good governance and the related expenses, the Council concluded that increasing the size of the Council cannot be justified.

Sergey Sviridov (Russia Figure Skating) explained that the reason to increase the number of Council members is to have more ISU Members involved in the highest body of the ISU and consequently have a wider range of opinions during Council deliberations. Also, this Proposal goes into the direction of the wish of ISU Members to be more involved in the ISU activities and decisions. He felt that the ISU' situation cannot be compared with the FIFA situation but rather with more similar IFs such as Gymnastics.

Delegates from Japan, USA Figure Skating and Australia Figure Skating spoke in favor of the Proposal for the reasons given.

Legal Advisor Béatrice Béatrice Pfister pointed out that the Proposal goes against a trend in associations of rather reducing the number of board members for the sake of more efficiency and reduced cost. She also pointed out that once elected to the Council, Council members must put their own ISU Member interest aside.

Mike Plant (USA Speed Skating) indicated that the cycling federation (UCI) has recently added 3 members to their board which contradicts the input of Béatrice Pfister.

President Cinquanta inquired whether the indicated budget amount is correct and Fredi Schmid responded that based on the same number of Council meetings as per the current practice, the additional annual budget of Euro 150'000 was appropriate.

The Proposal was accepted by obvious show of hands.

Proposal No. 36 made by Australia, Speed

Article 16, paragraph 2. f) (President decides on appointments) to ensure that the ISU appointed Officials to ISU Events are communicated to their respective ISU Members a minimum of 120 days prior to the first ISU Event of the season.

Council Recommendation: The Council was in principle in favor of setting a time line. However, considering that the current procedure requires the involvement of the respective Technical Committee, the respective Sports Director, the respective Vice President and finally the President, one to two months of ISU internal consultation are needed and the proposed 120 days could not be respected for the early season Competitions. Also, when confirming the appointments the ISU Communication with the Officials should be available (Rule 122/2). As a compromise and also for the sake of a practical solution, the Council proposed that the appointments shall be communicated to the ISU Members of the Officials and the organizing ISU Members as soon as possible but latest by August 15 every season.

The Proposal was accepted as amended through the Council recommendation by obvious show of hands

Proposal No. 37 made by the ISU Council

Article 16, paragraph 2. f) paragraph 3.c), d), g) & h) (relating to Appointments of Officials to ISU Events) to be in line with current situation in Short Track Speed Skating and inclusion of ISU Synchronized Skating Junior World Challenge Cup and for harmony of rules and expiry of function of Sport Manager Figure Skating.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 38 made by the ISU Council

Article 17 (Functions of the Council), paragraph 1.c), d), h), l), m) & s) to update wording due to expiry of function of Sport Manager Figure Skating and improve wording.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 39 made by the ISU Council

Art. 18. (Director General), paragraph d), e), f) to update approval procedure for the signing of agreements and payments taking into account the existence of an Internal Control System mandatory under Swiss Law to be reviewed and if necessary updated annually by the Council.

The Treasurer Uli Linder explained that the current Article in the Constitution was not in line with the usual practice as detailed powers of the Director General may need regular updates depending on new developments and do not belong into the Constitution.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 40 made by the ISU Council

Article 18,(Director General), paragraphs g) & y) – DRAFTING to update the wording due to expiry of function of the Sport Manager Figure Skating.

The Proposal was accepted as a drafting matter.

Proposal No. 41 made by the ISU Council

Chapter D (Title) – DRAFTING to update wording due to expiry of function of the Sport Manager Figure Skating.

The Proposal was **accepted** as a drafting matter.

Proposal No. 42 made by ISU Council

Article 19, paragraph 1 (General Role Sports Directors) – DRAFTING to update wording due to expiry of function of the Sport Manager Figure Skating.

The Proposal was accepted as a drafting matter.

Proposal No. 43 made by Bosnia and Herzegovina

Article 19, paragraph 1.b) (Sport Manager Figure Skating) to clarify the function of the Sport Manager Speed Skating as proposed under Proposal No. 19

Discussed together with Proposal No. 19.

Council Recommendation: The Council was not in favor, see comments under Proposal No. 19.

The Proposal was withdrawn

Proposal No. 44 made by the ISU Council

Article 19, paragraph 2 c) (functions of the Sports Directors) to adjust the wording from Development Coordinator to Development Commission in line with Council Proposal No. 18 and Proposal no. 14 from Sweden Figure.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 45 made by the ISU Council

Article 19, paragraph 3 (Sport Manager Figure Skating and Sports Directors conditions/restrictions for appointments) – DRAFTING to update wording due to expiry of function of the Sport Manager Figure Skating.

The Proposal was accepted as a drafting matter.

Proposal No. 46 made by Sweden, Figure

Article 20, paragraph 2). b) (Technical Committees Eligibility and composition) to include ISU Technical Specialists as possible Technical Committee members in the Figure Skating Branch.

Council Recommendation: The Council was in favor. However Rule 102 paragraph 4 regarding remunerated Coaches remains in force.

Katarina Henriksson (Sweden Figure Skating) agreed with the Council recommendation that Rule 102, paragraph 4 regarding remunerated Coaches remains in force

The Proposal was **accepted** by obvious show of hands including the amendment that when including the Technical Specialists in this provision it must be also indicated that it excludes remunerated Coaches as per Rule 102, paragraph 4.b).

Proposal No. 47 made by France

Article 20, paragraphs 2.b) and 2.c) (Technical Committees Eligibility and Composition), to include ISU Technical Specialists as possible Technical Committee members in the Figure Skating Branch and to provide that the Skaters and Coaches on the Technical Committees are elected by the Congress based on ISU Member nominations. Second part of this Proposal re paragraph 2.c)

Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 47 2nd part, 48, 49, 51, 52, 68 and 70.

Council Recommendation:

Paragraph 2.b): The Council is in favor. However Rule 102 paragraph 4 regarding remunerated Coaches remains in force.

Paragraph 2.c): The Council is not in favor. The Council supports its own Proposals No. 13, 48, 49 and 68 relating to the Athletes Commission.

The Proposal was **withdrawn** for the 2nd part as outlined under Proposal No. 13.

Proposal No. 48 made by the ISU Council

Article 20 (Technical Committees) to establish the procedure for the members of the Athletes Commission as proposed in Council Proposal No. 13.

Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 472nd part, 49, 51, 52, 68 and 70 as well as for paragraph 2.f) in conjunction with Proposal No. 93.

The Proposal was **accepted** as outlined in Proposal No. 13 with the following amendments:

Add at the end of paragraph 1: "If an elected Athletes Commission member is still actively competing, then the Council shall appoint another not actively competing Skater of the concerned discipline to the respective Technical Committee."

Paragraph 2.a) & b) to read as follows (rest of paragraph 2 as per Proposal No. 48):

- "2. Eligibility and Composition
- *a)* Within one Committee the members must be of different citizenship and ISU Members with the exception of the Athletes Commission member.
- b) Only persons named in the current lists of ISU Referees, ISU Technical Controllers, ISU Technical Specialists (excluding remunerated Coaches as per Rule 102, paragraph 4.b) or ISU Judges are eligible for election by the Congress to the four positions in the Committees for Single and Pair Skating, Ice Dance or Synchronized Skating and then only in the respective discipline."

Proposal No. 49 made by the ISU Council

F. Athletes Commission - Article 21 [new]

Proposed principles and procedures applying to the Athletes Commission.

Discussed together Proposals No. 13, 16, 47 2nd part, 48, 51, 52, 68 and 70.

The Proposal was **accepted** as outlined in Proposal No. 13 with the following amendments:

Paragraph 1.a) to read:

- "1. Eligibility and composition –
- a) The Athletes Commission is composed of five (5) elected Athletes (Skaters), i.e. 1 Athlete for each discipline (Single & Pair Skating, Ice Dance, Synchronized Skating, Speed Skating and Short Track Speed Skating). Provided they are not actively competing, the elected Skaters will also be full members of the respective Technical Committee with a right to vote. "

Paragraph 1.d) iv) to read: "iv) On the day of election, must be at least 18 years of age."

Paragraph 1.d) v) to read: "v) be nominated by the ISU Member for whom the Athlete is competing in accordance with Rule 109 during the season of election or during his last season of competing in ISU Events. "

Paragraph 2.a): to replace "Each ISU Member may nominate only 1 Athlete per discipline" to read "Each ISU Member may nominate only 1 Athlete per <u>Branch</u>."

Proposal No. 50 made by the ISU Council

Article 21 [old], paragraph 2 (Function of the Medical Commission) – DRAFTING to include the Anti-Doping Procedure

The Proposal was **accepted** as drafting matter.

Proposal No. 51 made by Republic of Korea

Add new Article 21 and re-number subsequent Articles. Pursuant to Proposal No. 16 from Republic of Korea to create an Athletes Commission, this Proposal No. 51 outlines the relevant details of such Commission (eligibility, function etc.).

Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 47 2nd part, 48, 49, 52, 68 and 70.

Council Recommendation: The Council was in principle in favor to establish an Athletes Commission but favored its own Proposals No. 13, 48, 49 and 68.

The Council noted that the South Korean Proposal was very similar to the one presented by the Council. However, contrary to the South Korean Proposal, the Council was not in favor to impose an Athletes Commission composed of members from different citizenship and ISU Membership affiliation. As also stated in the Explanations under Proposal No. 49, the Council reiterates herewith the following:

While for the composition of the Technical Committees (TCs) the previous Congress decision is maintained that the members, including the Skater and Coach, must all be from different ISU Members (except during the transition period between the 2016 Congress and the election of the Athletes Commission), this is not the case for the Athletes Commission as a body.

First, the Athletes Commission is conceived as an advising body.

Secondly, considering that the Athletes Commission members are being elected at 4 different ISU Championships during different dates, it would practically be very difficult to ensure only one Athlete per ISU Member policy. Also, in such case a conciliation procedure would have to be worked out to regulate in case of two Athletes from the same ISU Member having won the election in their respective discipline, i.e. who would be elected and who would have to withdraw.

As to the required minimum age, the Council favors to apply the IOC recommendation stating that an Athlete should be at least 18 years of age and must be older than 16 years of age. The IOC has clarified that when preparing the IOC Guidelines for IF Athletes Commissions it recognized differences among IFs and agreed that a certain flexibility was required. In this line, the IOC clarified that when using the verb "must" the provision in the IOC guidelines was considered as absolute minimum requirement while when using the verb "should" it is considered as best practice and the IOC encourages the IFs to apply such best practice.

Contrary to its initial Proposal and the South Korean Proposal, the Council reconsidered the issue of elections in one or two stages. For simply practical reasons, the Council preferred election in one stage except in the case of a tie when a second ballot will apply.

The Proposal was withdrawn as outlined in Proposal No. 13.

Proposal No. 52 made by Netherlands

Insert the text as new Article 21 in order to create an Athletes Commission. Replace the current Article 21 and renumber existing Article 21 as 22 et cetera.

Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 47 2nd part, 48, 49, 51, 68 and 70.

Council Recommendation: The Council was in principle in favor to establish an Athletes Commission but favored its own Proposal No. 13, 48, 49 and 68. The Council noted that the Proposal from the Netherlands was very similar to the Council Proposal. For small differences regarding the minimum age and only one ballot for the elections please refer to the Council Recommendation under Proposal No. 51.

The Proposal was **withdrawn** as outlined in Proposal No. 13.

Proposal No. 53 made by the ISU Council

H. Development Coordinator/Commission

Article 23, paragraph 1

In line with Council Proposal No. 18 and Sweden Figure Proposal No. 14 amend as follows and for following paragraphs in this Article as well as in the ISU Statutes refer to "Development Commission" instead of "Development Coordinator".

The Proposal was discussed together with Proposals 14 and 18.

1. The Council shall appoint a Development Coordinator. In case of need the Council may appoint two or a maximum of three Coordinators and in such case form a Commission of three members who among themselves will appoint its spokesperson. The spokesperson reports to and is supervised by the Vice Presidents, each in the respective Branch. References in this Article to the Coordinator shall include the Commission, if formed.

The Proposal was accepted by obvious show of hands including the amendment to replace spokesperson by Coordinator.

Proposal No. 54 made by France

Article 23, paragraph 4 a) Development Coordinator/Development Commission revise in order to establish a Development Commission and to increase the annual ISU Development Budget to CHF 10 Million to be spent based on a 6 year plan.

Council Recommendation: The Council was not in favor as Expenditure Budget line items should not be in the Constitution but in the Budget. See also the Council recommendation under Proposal No. 6 and the ISU Budget Proposal 2016-2018).

Didier Gailhaguet (France) spoke in favor of the Proposal considering it basically as a long term project but with an evaluation every two years. It would give ISU Members advance notice of incomes to be received from the ISU and therefore certainty in the budgeting and planning process. He felt that the ISU had enough money and 10 million Swiss Francs is a very reasonable amount to invest in development which is crucial for the development of young Skaters.

Leanna Caron (Canada Figure Skating), Jimmy Stryhn Meyer (Luxemburg Figure Skating) and Christopher Buchanan (Chair Synchronized Skating Technical Committee) were in favor of the reference to a 6 year plan but against indicating a fixed budget amount in the Constitution.

Legal Advisor Béatrice Pfister cautioned the Delegates to put specific conditions into the Constitution which could soon be outdated and obsolete but since being in the Constitution would remain binding. Consequently, badly needed flexibility would be lost.

Fredi Schmid reiterated that budget line items do not belong in the Constitution and that acceptance of this Proposal would mean that the Council proposed Budget would increase by CHF 2 million per year. He suggested that this debate should take place during the approval of the 2016-2018 Budget. Also, he pointed out that the normal ISU Budget is for 3 years and that the normal term of the Council is 4 years hence the proposed constitutional condition would extend over the term of office of the elected Council.

Didier Gailhaguet agreed that the Proposal could be amended to reduce the time period to 4 years instead of 6 years and not to make a reference to the budget amount of CHF 10 million to which the Congress agreed to vote on.

The Proposal was **rejected** through an electronic vote with 58 votes against, 40 votes in favor and 15 abstentions.

Proposal No. 55 made by France

Pursuant to Proposal No. 15 from France add Article 23. I. (new) Commission of Presidents of ISU Members indicating the Procedural Provisions for the proposed Commission of Presidents. Discussed together with Proposal No. 15.

Council Recommendation: The Council was not in favor for the reasons stated under its recommendations for Proposal No. 15.

The Proposal was withdrawn

Proposal No. 56 made by ISU Council

Article 24 (Judicial Bodies), paragraphs 9 a), 10 & 13 – DRAFTING to correct typing error as to paragraph 9 a) and avoidance of conflict of rules as to paragraphs 10 and 13, language as to paragraph 13,

The Proposal was **accepted** as a drafting matter.

Proposal No. 57 made by Netherlands

New Article 24 to create a Marketing & Commercial Expert Group

Discussed together with Proposals No. 17, 58 and 72.

Council Recommendation: The Council was not in favor of this Proposal for the reasons given under the Council recommendation for Proposal No. 17.

Remark: No Budget amount indicated

The Proposal was withdrawn

Proposal No. 58 made by Republic of Korea

Pursuant to Proposal no. 17 from the Republic of Korea to add the procedural details for the proposed Marketing Commission. Add new Article 24 and re-number subsequent Articles.

Discussed together with Proposals No. 17, 57 and 72.

Council Recommendation: The Council was not in favor for the same reasons as indicated in the Proposal No. 17

The Proposal was withdrawn

Proposal No. 59 made by the ISU Council

Article 25, paragraph 2 a) and e) (CAS jurisdiction) to correct typing error in paragraph a). For paragraph e) to establish that the CAS will be competent for cases against Council decisions

The Proposal was **accepted** by obvious show of hands.

Proposal No. 60 made by the ISU Council

Article 29, paragraphs 2 a) & b) (Proposals to Congress)

Amendment in paragraph a) to adjust the procedure relating to Proposals made by the Technical Committees for changes in the Constitution, General Regulations and Special Regulations by requiring a preliminary submission of Technical Committee Proposals by November 1 before a Congress enabling a review by the Legal Advisors in order to ensure consistency of Proposals and ultimately rules.

Amendment in paragraph b) to clarify that also the Council can make Proposals for the amendment of the Technical Rules.

Fredi Schmid informed the Congress Delegates that during its meeting before the Congress, the Council suggested to extend the deadline of November 1 to November 15.

The Proposal was **accepted** as amended by obvious show of hands with a revised deadline of November 15.

Proposal No. 61 made by the ISU Council

Article 29 (Congress), paragraph 5 (Urgent Matters), paragraph 8 (Attendance of Office Holders) & paragraph 13 (Number of Representatives)

In paragraph 5 to establish that Urgent Matter Proposals relating to Technical Rules can be included but by the Council only. Allowing inclusion of Urgent Matter Proposals relating to Technical Rules also by the Technical Committees and/or Members would defeat the purpose for which the Technical Rules have been established effective the 2006 Congress, namely to avoid too many and often very conflicting Proposals being extremely difficult and time consuming.

Fredi Schmid informed the Delegates that the Council during its meeting before the Congress agreed to propose an amendment to the Proposal relating to paragraph 5, namely to allow also the Technical Committees to propose Urgent Proposal for Technical Rules. The Congress agreed to this amendment.

The Proposal was **accepted** as amended by obvious show of hands.

Proposal No. 62 made by the ISU Council

Article 29 (Congress), paragraphs 17 (Majorities), 21 (Decision Power Congress) & 26 (First ballot, subsequent ballots).

In paragraph 17 and 26 to establish that abstentions have to be taken into account for the purpose of ascertaining majorities and only invalid votes are deemed not to be present.

In paragraph 21 to update wording due to expiry of function of the Sport Manager Figure Skating. Drafting in paragraph 30

Further to requests for clarification on the purpose for this Proposal the Legal Advisors Béatrice Pfister and Michael Geistlinger insisted on the fact that the current situation is not democratic since abstaining from voting also expresses an opinion so that the abstaining votes should be taken into account when calculation the applicable majority.

Patricia Chafe (Canada Figure Skating) spoke in favor of the Proposal.

Alexander Lakernik questioned the amendment in paragraph 26 "Absolute majority means one vote more than half of all valid votes cast" and in particular how half votes are treated. The Legal Advisors Béatrice Pfister and Michael Geistlinger agreed to look into this matter and suggested to leave the decision for this point to the Drafting Committee to which the Congress agreed.

The Proposal was **accepted** with 4 votes against.

Proposal No. 63 made by the ISU Council

Article 30 (Congress Agenda), paragraphs 12, 14, 15 & 20 – DRAFTING to update wording due to expiry of function of Sports Manager Figure Skating and language issue (paragraph 15).

The Proposal was accepted as drafting matter.

Proposal No. 64 made by the ISU Council

Article 30 (Congress Agenda), paragraphs 24-31 (end of article) - DRAFTING, namely elimination of automatism (former paragraph 24) regarding automatic election for the First Vice President. Wording improvement for the other paragraphs.

The Proposal was accepted as a drafting matter.

Proposal No. 65 made by France

Article 33 Minimum number of annual Council meetings

Council Recommendation: The Council was not in favor.

The current number of Council meetings (3-4 per year) is adequate and only if necessary and justifiable should the Council meeting more often. Furthermore, the modern means of communication allow communication and decision making also without the need for costly meetings.

Additional Comment: No budget submitted

Didier Gailhaguet (France) spoke in support of the Proposal and pointed out that the boards of organizations of the size such as the ISU meet more than only 3 or 4 times a year.

Fredi Schmid suggested that the number of Council meetings should be left at the discretion of the newly elected Council and that the proposed Budget would leave some margin for an increased number of meetings if necessary.

The Proposal was **rejected** with 2 votes in favor.

Proposal No. 66 made by the ISU Council

Article 35 (Procedural Provisions Technical Committees), paragraphs 1 (Plan of work) & 2 (Technical Committee meetings and decisions) to establish in paragraph 1 that the budgets of the Technical Committees shall be reviewed and approved by the Council and in paragraph 2 more appropriate wording in line with the established practice.

The Proposal was accepted by obvious show of hands.

Proposal No. 67 made by Australia Figure

G. Technical Committees Procedural Provisions

Article 35, paragraph 1 – PLAN OF WORK to give instructions to the Technical Committees of Figure Skating Branch for specific items in their plan of work.

Council Recommendation: The Council was not in favor.

All the topics mentioned and possibly other topics are already subject to review by the competent internal ISU bodies and such inclusion of detailed topics does not belong to the Constitution.

Alexander Lakernik (Chair of the Single & Pair Skating Technical Committee) supported the Council recommendation.

Mark Lynch (Australia Figure Skating) suggested to consider this Proposal as a recommendation to the Council and agreed to withdraw the Proposal.

The Proposal was withdrawn.

Proposal No. 68 made by the ISU Council

VII. Procedural Provisions to the Constitution – new Article G. 36 for the Athletes Commission.

Pursuant to the Council Proposal for the new Article 21 (Athletes Commission)

Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 47 2nd part, 48, 49, 51, 52 and 70.

The Proposal was **accepted** as outlined in Proposal No. 13.

Proposal No. 69 made by the ISU Council

Article 36, paragraph 1 (Medical Commission Procedural Provisions, Plan of work) to establish that the Medical Commission shall prepare also a budget for approval by the Council as per the current practice.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 70 made by Netherlands

New Article 36 proposing procedural provisions for the Athletes Commission proposed by the Netherland Proposal No. 52.

Discussed in conjunction with the Proposals related to the Athletes Commission, i.e. Proposals No. 13, 16, 47 2nd part, 48, 49, 51, 52, and 68.

Council Recommendation: The Council referred to its Proposal No. 68 which was very similar to this Proposal of the Netherlands. The Council believed that the proposed paragraph 2.c) in this Proposal was not necessary since this issue was clarified in Article 20/1 as per the Council Proposal No. 48.

The Proposal was withdrawn as outlined in Proposal No. 13.

Proposal No. 71 made by the ISU Council

Article 37 (Office Holders and Officials Definition and Functions), paragraphs 1, 3, 4 b), 5 & 6 to update wording due to the expiry of the function of Sport Manager Figure Skating as well as harmony of rule.

Sergey Sviridov (Russia Figure Skating) questioned whether it is necessary to include the descriptions of functions in the Constitution.

Fredi Schmid mentioned that during the Dublin 2014 Congress it had been agreed to include the basic functions but no detailed job descriptions in the Constitution which he felt makes sense.

The Proposal was accepted by obvious show of hands.

Proposal No. 72 made by Netherlands

New Article 37 to establish the procedural provisions for the proposed Marketing and & Commercial Expert Group as proposed by the Netherlands Proposal No. 57.

Discussed together with Proposals No. 17, 57, 58.

Council Recommendation: The Council was not in favor. See comments under Proposal No. 17.

The Proposal was withdrawn.

19. Motions concerning amendments to the General Regulations

Proposal No. 73 made by the ISU Council

Rule 102 (Eligibility), paragraphs 1, 2, 3, 5, 7

Based on the decision of the European Commission in October 2015 to open an investigation against the ISU eligibility rules and related contacts with the European Commission, it is proposed to adjust the ISU eligibility rules. The report of the Legal Advisors to the Congress informed the Members on the status of the EU Commission investigation at the time of the Congress.

Legal Advisor Béatrice Pfister explained that this Proposal is the consequence of the EU Commission investigation into the ISU eligibility Rules and that the current ISU eligibility Rules are indeed too strict and must be softened by still protecting the interest of the ISU.

Albert Hazelhoff (Netherlands) and Sergey Sviridov (Russia Figure Skating) questioned whether some amendments under paragraph 7.c) respectively 1.c) could be considered.

Béatrice Pfister responded that the wording had been carefully chosen based on the current input from the European Commission and that amendments would constitute an additional risk of not finding an acceptable solution with the EU Commission.

Sergey Sviridov (Russia Figure Skating) furthermore questioned why EU laws would have an impact on the ISU as a Swiss based International Federation.

Béatrice Pfister responded that since EU Skaters participate in the ISU activity the ISU Rules have an impact on the EU and nobody wants to be responsible of excluding EU Skaters.

The Proposal was **accepted** with 5 votes against.

FIFTH SESSION

Tuesday, June 7, 2016, 2:00 p.m.

President Mr. Ottavio Cinquanta in the Chair

Proposal No. 74 made by Finland, Figure

Rule 102, paragraph 6.a) (Trademarks Figure Skating) to allow the official ISU Member country name to be displayed on the clothing of participants at the Figure Skating events.

Council Recommendation: The Council was in favor of this Proposal for the reasons given.

The Proposal was accepted by obvious show of hands

Proposal No. 75 made by Finland, Figure

Rule 102, paragraph 6.a) (Trademarks Figure Skating) to establish that competition music in Figure Skating Championships may not include audio advertising such as tunes, sounds or lyrics with a brand or commercial product.

Council Recommendation: The Council was in favor of this Proposal for the reasons given.

Tarja Ristanen (Finland Figure Skating) explained that there is no provision in the ISU Regulations relating to audio advertising for clearly commercial purposes and the Rule was proposed to avoid any abuse such provision should be added.

Several Delegates and Office Holders questioned how such provision could effectively be applied and controlled.

Tarja Ristanen agreed to withdraw the Proposal with the remark that the issue must be kept in mind since it could occur more frequently in the future.

The Proposal was withdrawn.

Proposal No. 76 made by the Single & Pair Skating, Ice Dance and Synchronized Skating Technical Committees Rule 102 to be amended to add section 6 a) i) & ii) (Trademarks Figure Skating) allow Figure Skating Discipline Skaters a similar opportunity to that currently given to Short Track and Speed Skating athletes to seek sponsorship

opportunities by displaying sponsor logos on their competition clothing during the event and not only whilst in the Kiss and Cry area after skating.

Council Recommendation: The Council was not in favor. The appearance of the athletes in Figure Skating (named "Artistique" Skating in many languages) wearing "costumes" and not "uniforms" cannot be compared with the appearance of Speed Skaters or Short Track Speed Skaters. Figure Skaters should appear in an esthetic and dignified manner.

Christopher Buchanan (Chair Technical Committee Synchronized Skating) spoke in favor of the Proposal and pointed out that nowadays the cost for Skaters is increasing and it this Proposal was meant to help ISU Members to carry the burden. Also, he felt that Skaters were responsible to care about the beauty of their costumes.

The Proposal was **rejected** by an electronic vote with 56 votes in favor, 40 votes against and 18 abstentions.

Proposal No. 77 made by the ISU Council

Rule 102, paragraphs 6 b) (Trademarks Speed Skating) introductory part to delete the deadline for annual approval of uniforms in Speed Skating and Short Track Speed Skating as in practice not workable. Improved wording in paragraph b) iii)

The Proposal was **accepted** by obvious show of hands.

Proposal No. 78 made by Netherlands

Rule 102 paragraph 6.b) (trademarks Speed Skating) to allow an exception to the same uniform rule per ISU Member for the ISU World Cup Speed Skating.

Council Recommendation: The Council was not in favor.

Having a different approach for only one Series will lead to inconsistent situations among ISU Events. It will become confusing and difficult to manage and to understand which Skater represents which country.

Arie Koops (Netherlands) spoke in favor of the Proposal with the argument that this would be a great opportunity for marketing and sponsorship and consequently additional incomes for ISU Members for the development of the sport.

Marcel Vanberg (Norway) spoke against the Proposal stating that the Skaters represent a country and not a brand.

Arie Koops agreed that the Skaters skate for their country which however should not prevent them to secure the needed incomes. He agreed to withdraw the Proposal with the recommendation to the proposed ad-hoc Marketing Commission to consider this possibility.

The Proposal was withdrawn.

Proposal No. 79 made by Poland, Speed

Rule 102, paragraph 6.b).ii) (Trademarks Speed Skating) to consider the cap as part of the upper body in relation to the allowed markings allowed in Speed Skating Branch Competitions.

Council Recommendation: The Council is in favor subject to the following additional wording; "for the purposes of this rule the cap is considered as part of the upper body."

Fredi Schmid pointed out that if accepted, the provision is valid only for this specific Rule.

The Proposal was **accepted** as amended by the Council by obvious show of hands.

Proposal No. 80 made by the ISU Council

Rule 103, paragraph 2 (Reinstatement as an eligible person)

Same comment as for Proposal No. 73. Based on the decision of the European Commission in October 2015 to open an investigation against the ISU eligibility rules and related contacts with the European Commission it is proposed to adjust the ISU eligibility rules. The report of the Legal Advisors to the Congress informed the ISU Members on the status of the EU Commission investigation at the time of the Congress.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 81 made by the ISU Council

Rule 104 (Obligations of Members), paragraph 4, 13, 14 c) & 15 a)

Logical ordering and precise wording (paragraph 4), inclusion of Mass Start (paragraph 13), precise wording and established practice (paragraph 14 c)), consistency of rules (paragraph 15 a)).

The Proposal was accepted as amended.

Proposal No. 82 made by the ISU Council

Rule 107 (Competitions), paragraph 1 b), 4, 11 & 13.b)i)

Paragraph 1.b) Avoidance of redundancy of rules.

Paragraph 4, allow ISU Members to organize their national championships jointly, for money saving, logistics and interest increasing purposes.

Paragraph 11 to include Competitions for special group of Skaters (e.g. Impaired Skaters and similar)

Paragraph 13.b) i) harmony of rules having regard to proposed changes at Rule 102, paragraph 6.

Fredi Schmid pointed out that the Proposal included two basic amendments with the purpose to find solutions for certain circumstances that were experienced and that were not sufficiently covered in this Rule. In particular the new provisions opened the door to joint national Championships and the sanctioning of events with special group of Skaters such as Impaired Skating/Special Olympics.

Patrik Kaiser (Liechtenstein Figure Skating) mentioned that small countries with few ice rinks are dependent on opportunities to compete in neighboring countries.

Fredi Schmid mentioned that the Interclub Competitions as per Rule 107, paragraph 14 constituted one tool for international participation at smaller competitions but that depending on the type of each competition, international or national, a separate assessment had to be made and that he would be available to discuss the concerns of Liechtenstein and Switzerland in separate discussions.

Fredi Schmid also mentioned that as drafting matter in paragraph 11, it must made clear that all ISU disciplines are concerned and that the reference to Speed Skating and Figure Skating should be amended to read Speed Skating Branch and Figure Skating Branch. The Congress agreed to this amendment.

The Proposal was **accepted** as amended by obvious show of hands.

Proposal No. 83 made by Speed Skating Technical Committee

Rule 107, paragraph 1 (Definition of the ISU Championships), to change the Standardized Calendar relating to ISU Speed Skating Championships.

Council Recommendation: The Council was in favor subject to clearly indicating the beginning of this provision, namely as of the season 2019/20.

Tron Espeli (Chair of the Speed Skating Technical Committee) summarized the reasons included in the Congress Agenda and concluded that the approval of this Proposal will result in a better presentation and image of Speed Skating. In essence it means quality before quantity of races. He also confirmed that the Speed Skating Technical Committee agreed with the Council comment to start the new concept as of the season 2019/20.

Susan Sandvig Shobe (USA Speed Skating) questioned whether a Speed Skating Four Continents Championships could be envisaged. Fredi Schmid responded that of course amendments to the Proposal on the floor are basically possible but a substantial amendment as adding a Four Continents Speed Skating Championships would also have an impact on the budget hence impossible to be included without thorough study. Susan Sandvig Shobe suggested that since the current Proposal would be implemented only during the season 2019/20, the inclusion of Four Continents Speed Skating Championships could be evaluated in the meantime.

Arie Koops (Netherlands) questioned the impact of the Proposal if adopted on the loyal Speed Skating audience.

Yang Yang (China) felt that the revised calendar of events should first be carefully analyzed in particular to determine the commercial benefits.

Wilf O'Reilly (Netherlands) agreed with the comment of Yang Yang and cautioned that a reduced number of Championships might result in less TV exposure and might harm the development of the sport.

The Austrian Speed Skating Delegation spoke against the Proposal while the Canada Speed Skating, Belarus, Norwegian, Russian Speed Skating and USA Speed Skating Delegations spoke in favor.

Fredi Schmid proposed and the Congress agreed to send this Proposal to the Speed Skating Branch Session for feedback and decision by the full Congress session on the last Congress day.

On Friday, Vice President Dijkema reported on constructive discussions in the Speed Skating Session and indicated that if Proposal 83 would be accepted, the Speed Skating Technical Committee will invite ISU Member Delegates for Working Group discussion to fine tune the provisions. In any case no changes would occur before 2020.

Hans Spohn (Austria Speed Skating) felt that the Proposal was in contradiction with the Constitution, in particular Article 3 whereas the ISU shall ensure that the interest of all ISU Members are observed and respected. He advocated to postpone this item to the next Congress.

The Legal Advisors responded that the Proposal was perfectly in compliance with Constitution and can be voted upon.

The Delegations of Canada Speed Skating, Austria Speed Skating, Australia Speed Skating and the Netherlands spoke against the Proposal in the current form.

Tron Espeli insisted on the benefits indicated in the Proposal which accepted will set a new sound structure of the Speed Sakting Event Calendar and allow time to find the optimum solution also involving the World Cup Speed Skating together with the ISU Members and the Technical Committee.

The Proposal was **rejected** by obvious show of hands.

Urgent Proposal No. 1 Great Britain

Rule 107 paragraph 1 j), Definition of ISU Championships and International Competitions, to hold the ISU World Junior Synchronized Skating Championships annually.

Discussed together with Urgent Proposal No. 2.

Chris Buchanan (Chair of the Synchronized Skating Technical Committee) was of the opinion that money is better spend by organizing Championships such as the ISU World Junior Synchronized Skating Championships on an annual basis than spending money on celebrations such as the 125th Anniversary.

Fredi Schmid clarified that when approving the Budget the Delegates will have the opportunity to address this question and may ask for a vote to possibly delete the budget for the 125th ISU anniversary celebrations from the Budget.

Urgent Proposals No. 1 and No. 2 were **accepted** through an electronic vote with 65 votes in favor, 18 votes against and with 21 abstentions.

Urgent Proposal No. 2 Great Britain.

Rule 128 paragraph 9, Order of Championships, discussed with Urgent Proposal No. 1.

Urgent Proposals No. 1 and No. 2 were **accepted** through an electronic vote with 65 votes in favor, 18 votes against and with 21 abstentions.

Proposal No. 84 made by Netherlands

Rule 107, paragraph 1 (Definition of ISU Championships) to establish once every four years a combined World Figure, Speed Skating and Short Track Speed Skating Championships starting in 2020.

Council Recommendation: The Council was not in favor. The idea of combined Championships for 2 or more ISU disciplines has been considered from time to time but never materialized. While theoretically it is a valid and interesting idea, practically it is difficult to harmonize the different Event Calendars of the concerned disciplines accordingly and also it would limit the choice of the potential host cities substantially as well as prolong the Event beyond the currently reasonable and desired time period of host cities.

The Delegates from the Netherlands, Arie Koops and Wilf O'Reilly, spoke in favor of the Proposal by emphasizing that if accepted and implemented such combined Events would be a great way of promoting the sport and an unique selling proposition. Also, it would be a great opportunity to learn how other ISU disciplines are operating.

The Delegations of Belarus, Canada Figure Skating, France and Sweden Speed Skating supported the Proposal in principle. The Delegation from Australia Figure Skating expressed support but felt it was premature and more studies were necessary.

Tron Espeli (Chair Technical Committee Speed Skating) and Peter Krick (Sports Manager Figure Skating) referred to the concerns expressed by the Council and favored further studies involving all relevant details such as calendar issues, duration of the Event, budget etc. before including such provision into the General Regulations.

Referring to the potential difficulties to stage such combined Events Wilf O'Reilly felt that a feasibility study should be done also involving television into the discussion and that former Olympic venues should be considered. Wilf O'Reilly and Jeroen Prins (Netherlands) felt that the concept should be agreed upon in principle and that after further studies a detailed revised Proposal shall be presented to be voted upon.

The Proposal was withdrawn but the Congress agreed to a Resolution accepting in principle to combine ISU Events of several ISU disciplines at the same site and time period subject to further studies and updated Proposals.

Proposal No. 85 made by the ISU Council

Rule 108 (Age categories), paragraphs 1, 3 a) & 4 a) – DRAFTING/harmonization of wording by deleting quote marks before and after the word Senior

The Proposal was **accepted** as a drafting matter.

Proposal No. 86 made by the ISU Council

To be explained by ISU Legal Advisors.

Rule 109 (Participation in competitions/ISU Membership affiliation) change provisions in order to eliminate the legally problematic permit requirement for Skaters changing their ISU Membership affiliation. Discussed together with Proposals No. 87, 88, 89 and 90.

Legal Advisor Béatrice Pfister referred to the report presented by the Legal Advisors and the cases where ISU Members refused to sign release letters for Skaters desiring to change their ISU Member affiliation. By deleting the requirement of a release letter, it would be up to the ISU Members to ensure in advance under which conditions their Skaters would be allowed to change their ISU Membership affiliation. This can be done through a contract between the ISU Member and its Skaters. This would avoid unnecessary controversies and avoid that ultimately the ISU Council would have to take delicate decisions for which it is ill equipped since it is very difficult to assess which would be a fair basis to compensate an ISU Member losing a Skater to another ISU Member.

The proposal was withdrawn.

Based on the recommendation of Legal Advisor Béatrice Pfister, the Congress however agreed, for the sake of clarity, to review the wording of Rule 109 without changing the principle of keeping the release requirement. The revised wording was distributed during the Friday morning session and after discussion and several on the floor amendments it was approved as follows:

Rule 109

- 1. Participation in <u>ISU Championships</u>, <u>ISU Events and International Competitions</u>
 <u>ISU Championships</u>, <u>ISU Events and International Competitions</u>, listed <u>in Rule 100</u>, <u>paragraph 3</u>, <u>and Rule 107</u>, paragraphs 1, 4, 5, 6, 7, 8, 9, 10, 11 and 12, may be entered only by Competitors who <u>are members of an ISU Member</u>. The entry can be made only through that ISU Member. For participation in Olympic Winter Games <u>and Winter Youth Olympic Games</u>, Rule 126 <u>respectively the provisions of the Olympic Charter and its By-Laws apply</u>.
- <u>2.</u> <u>a)</u> A Skater may compete only as a member of the ISU Member of a country of which he is a citizen <u>or in which</u> he has resided for at least one year.
 - b) In Pair Skating and Ice Dance only one partner needs to fulfil the requirements stated in paragraph 2.a). The other partner, however, <u>must</u> be a citizen or resident of <u>the</u> country <u>of an</u> ISU Member.
 - c) A Skater who has competed in any ISU Championships, ISU Event and/or International Competition for any ISU Member and who intends to compete in the future for another ISU Member needs a permit from the last ISU Member he previously represented, which permit shall not unreasonably be denied.
 In addition such Skater may compete for the respective ISU Member in International Competitions, ISU Events and ISU Championships only after a waiting period of twelve (12) months since the Skater competed for any other ISU Member in any such competition has elapsed.
 - d) In Synchronized Skating Teams, up to 25 % (four Skaters on a Team with sixteen Skaters and three Skaters on a Team with twelve Skaters) may be member of an ISU Member different from the one the Team is competing for, provided they have a respective permit from the ISU Member they belong to. To such Skaters, the citizenship/residency requirements specified in paragraph 2 a) and the waiting period according to paragraph 2.c) do not apply. Alternates are not included for the calculation of percentage purposes.
- 3. Skaters competing for the ISU Member of a country whose citizenship they do not have (except for members of Synchronized Skating Teams under the 25 % quota according to paragraph 2.d) above), and Skaters who

have competed in any ISU Championships, ISU Event and/or International Competition before and intend to compete in the future for another ISU Member may do so only after obtaining, through the ISU Member for which they intend to compete, a clearance certificate (CC) from the ISU Secretariat.

4. In the course of the same season (July 1st – June 30th) a Skater may skate for only one ISU Member in all ISU Championships, ISU Events and International Competitions. This also applies to Skaters who compete in several ISU sport disciplines.

This provision also applies with respect to members of Synchronized Skating Teams under the 25 % quota according to paragraph 2.d) above.

<u>5</u>. <u>If special circumstances so warrant the Council may waive the citizenship/residency or the permit requirement and/or the waiting periods according to paragraphs 2.a) and c) above.</u>

<u>In exceptional cases</u> the Council <u>itself</u> may enter a Competitor for a <u>specific</u> event. A Competitor entered by the ISU does not count in the quota of the country of his citizenship or residence.

- 6. The Council may reject an application from an ISU Member for a <u>Clearance Certificate for any</u> Skater, although the formalities and requirements stated in this Rule have been met, if in the opinion of the Council granting such application would be contrary to the spirit of <u>sports</u> (e.g. in case <u>an</u> ISU Member tries to "import" several athletes with foreign citizenship, in particular when such athletes should form a new national team or its substantial part of such ISU Member).
- 6. All relevant procedures are published in an ISU Communication.

Proposal No. 87 made by Germany, Figure

Rule 109, 2. b) i) and 2 b) iv) (Participation in competitions/ISU Membership affiliation) change provision in order to eliminate the permit requirement

Discussed together with Proposal No. 86, 88, 89 and 90.

Council Recommendation: The Council was not in favor and supported its own Proposal No. 86.

The Proposal was withdrawn.

Proposal No. 88 made by Germany, Figure

Rule 109, 2. c) (Participation in competitions/ISU Membership affiliation) change provision in order to eliminate the permit requirement.

Discussed together with Proposals No. 86, 87, 89 and 90.

Council Recommendation: The Council was not in favor and supported its own Proposal No.86.

The Proposal was withdrawn.

Proposal No. 89 made by Germany, Figure

Rule 109, paragraph 3 (Participation in competitions/ISU Membership affiliation) to exclude financial compensation among ISU Members in case of change of Skaters ISU Membership affiliation.

Discussed together with Proposals No. 86, 87, 88 and 90.

Council Recommendation: The Council was not in favor and supported its own Proposal No. 86.

The Proposal was withdrawn.

Proposal No. 90 made by Germany, Figure

Rule 109, paragraph 6 new (Participation in competitions/ISU Membership affiliation) to exclude financial compensation among ISU Members in case of change of Skaters ISU Membership affiliation.

Discussed together with Proposals No. 86, 87, 88 and 89.

Council Recommendation: The Council was not in favor and supported its own Proposal No. 86.

The Proposal was withdrawn.

Proposal No. 91 made by the ISU Council

Rule 112, paragraph 3 a) (content of Announcements) – DRAFTING, clarification by adding the term "padding"

The Proposal was accepted as drafting matter.

Proposal No. 92 made by the ISU Council

Rule 117 (Entrance fees) – DRAFTING to better structure the provision

The Proposal was **accepted** as drafting matter.

Proposal No 93 made by the ISU Council

Rule 121 (Officials) paragraphs 1 (Officials categories) & paragraph 3 b), d) & e) (restrictions applying to appointed Officials) for avoidance of conflicts of interests, expiry of function of Sports Manager Figure Skating (paragraph 3 b) and f), consistency of rules as far as possible (new paragraph 3. c) and deleting 3. g) and by transferring Article 20/2. E) to Rule 121/3. d).

In paragraph 3. f) the inclusion of "Technical Committee members" after the word "Council members" was omitted by mistake and should be added.

Paragraph 3 of this Rule was discussed together with Proposal No. 94

The Congress agreed that both Branch Sessions shall review the Proposal and come back with their remarks and suggestions for possible amendments.

On Friday, a revised Proposal including all remarks was distributed and accepted with the following wording:

Rule 121

Officials

- 1. Officials categories
- a) Figure Skating Branch

Officials are classified in the two following categories:

- i) ISU Referee, ISU Technical Controller, ISU Technical Specialist, ISU Judge, ISU Data & Replay Operator;
- ii) International Referee, International Technical Controller, International Technical Specialist, International Judge, International Data & Replay Operator.

Depending on the qualification "ISU" or "International" the Officials are qualified to officiate in the respective function in the competitions according to the chart below:

		Judge	Referee	Technical Controller Technical Specialist Data & Replay Operator
-	Olympic Winter Games	ISU	ISU	ISU
-	Qualifying Competition for	ISU	ISU	ISU
	the Olympic Winter Games			
-	ISU Championships	ISU	ISU	ISU
-	ISU Grand Prix of Figure	ISU	ISU	ISU
	Skating Final			
-	ISU Junior Grand Prix of	ISU	ISU	ISU
	Figure Skating Final			
-	ISU Grand Prix of Figure	Intern.	ISU	ISU
	Skating events			
-	ISU Junior Grand Prix of	Intern.	Intern.	ISU
	Figure Skating events			
-	International Competitions	Intern.	Intern.	Intern.
	other than above			
-	ISU Synchronized Skating	ISU	ISU	ISU
	Junior World Challenge Cup			

b) Speed Skating Branch

Officials are classified in the two following categories:

- i) ISU Referee, ISU Starter, ISU Competitors Steward (Short Track Speed Skating only);
- ii) International Referee, International Starter, International Competitors Steward (Short Track Speed Skating only).

Depending on the qualification "ISU" or "International" the Officials are qualified to officiate in the respective function in the competitions according to the chart below:

	Referee	Starter	Competitors Steward
- Olympic Winter Games	ISU	ISU	ISU
- ISU Championships	ISU	ISU	ISU
World Cup Speed SkatingWorld Cup Short Track	<u>ISU</u>	<u>ISU</u>	-
Speed Skating	ISU	ISU	ISU/Intern.*
- International Competitions			
other than above	Intern.	Intern.	Intern.
	Assistant Referee		
- Olympic Winter Games	ISU		
- ISU Championships	ISU		
- World Cup Speed Skating	Intern.		
- World Cup Short Track			
Speed Skating	Intern.*		
- International Competitions			
other than above	Intern.		

*See Rule 286, paragraph 3, Rule 289, paragraph 5.c) and Rule 289, paragraph 7.a)

- 2. The ISU Member or affiliated club holding the competition is entitled to appoint the Officials (for exceptions in the case of ISU Championships or other ISU Events see Rules 214, 289 paragraph 7, 421, 521, 911 and 971).
- **3.** Restrictions applying to appointed Officials:
- a) All Officials, except the Technical Specialists, Data & Replay Operators must be eligible persons.
- b) Council members, Sports Directors, Event Coordinators and Assistant Event Coordinators, shall not and ISU Advisors if possible should not act as Referees, Judges, Technical Specialists, Technical Controllers, Data & Replay Operators, OAC members, Starters and Competitors Stewards in competitions specified in Rule 107.
- Members of the Technical Committees of the Figure Skating Branch shall not act as Judge, Referee, Technical Controller, Technical Specialist or OAC member in ISU Championships, the ISU Grand Prix of Figure Skating Series and Final (Senior), the ISU World Team Trophy in Figure Skating and the Olympic Winter Games, except in the discipline of the Technical Committee of which they are a member. In this discipline they may act as Referee, Technical Controller and Technical Specialist but not as a Judge. However they may act as Judge, Referee, Technical Controller and Technical Specialist in International Competitions and the Junior Grand Prix Series (not Final) in other disciplines.
- <u>d</u>) Members of the Technical Committees of the Speed Skating Branch shall not act as Referee in ISU sanctioned competitions or at the Olympic Winter Games.
- e) Referees, Technical Controllers, Technical Specialists, Judges, Starters and Competitor Stewards may not compete in ISU Events and International Competitions of the respective discipline except in Adult and Masters competitions.
- Council members, <u>Technical Committee members</u>, Sports Directors, Event Coordinators, Assistant Event Coordinators and ISU Advisors who are on the list of Referees, Technical Controllers, Technical Specialists, Judges, Data & Replay Operators, Starters and Competitors Stewards at the time of their election or appointment to such office shall remain on such list during the entire term of their office even if they, as consequence of paragraph 3 of this Rule do not satisfy the requirements of the respective Rules included in Special Regulations for various ISU disciplines. After their term of office expires they must satisfy such requirements within the next twelve (12) months.

[Following paragraph remain unchanged]

Proposal No. 94 made by Sweden, Figure

Rule 121, paragraph 3. e) (Restriction applying to Technical Committee members acting as Officials) Discussed together with Council Proposal No. 93.

Council Recommendation: The Council was not in favor. The Council referred to its own Proposal No. 93.

The Proposal was withdrawn.

Proposal No. 95 made by the ISU Council

Rule 125 paragraphs 3 (Conduct of Officials, Office Holders, Competitors and others) & paragraph 4 (Compliance with ISU Rules and the Code of Ethics) include also Coaches in this "good conduct provision" and expiry of function of Sports Manager Figure Skating.

The Proposal was **accepted** with obvious show of hands.

Proposal No. 96 made by the ISU Council

E The Olympic Winter Games and Rule 126 paragraphs 1, 3, 4 & 7 for consistency of terminology, expiry of function of Sports Manager Figure Skating.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 97 made by Sweden, Figure

Rule 127, paragraph 4 (Applications/Allotments of ISU Championships) to establish that applicants for ISU Campionships are informed of alternative applications from other ISU Members received for the same Championships.

Council Recommendation: The Council was in principle in favor for this Proposal enhancing transparency. However, as implemented already in April 2016, the Council proposed the following wording:

"Within seven (7) days after the deadline for ISU Member applications, the ISU Secretariat shall post on the ISU website a list of all Championships applications (ISU Member and host city) and by May 31 of the respective year post on the ISU website a summary of all applications including the basic evaluation made by the respective Event Coordinators & ISU Secretariat. Within seven days of making its decision the Council must inform the applicant ISU Members of the outcome."

The Proposal was **accepted** as per the proposed amendment by the Council.

Proposal No. 98 made by the ISU Council

Rule 128 paragraph 7 (hoisting of ISU flag at ISU Championships) – DRAFTING for clarity of Rule.

The Proposal was accepted as drafting matter.

Proposal No. 99 made by the Short Track Speed Skating Technical Committee

Rule 129 (Announcement and conduct of Championships), paragraph 4 to include Competitor Stewards into the provision relating to the appointment of Officials by the President.

Council Recommendation: The Council was in favor for the reason given.

The proposal was **accepted** by obvious show of hands.

Proposal No. 100 made by Netherlands

Rule 131 – (Entries) to extend this Rule to all include international Competitions and to specify the exact type of information to be included in the entry forms.

Council Recommendation: The ISU Council was not in favor of this Proposal. The ORS (Online Registration System – this term should be used if included in Regulations) should only be used for entries to ISU Events (JGP, GP, ISU Championships) and not International Competitions. Since this system has only been in activity for a few months, its possibility will be increased for next season, to include declaration forms, passport data and possibly other forms. Music files should not be included into the ORS as this would make the ISU the sole responsible entity for the music and would also potentially be considered as a music sharing platform as the ISU would have to make the music available to each Organizer. This could put the ISU at risk of litigation since the ISU is not the one who has the rights to the use of the music; the Skaters or national federation are.

Furthermore to indicate these items in the Rules, would restrict the evolution of this System.

No budget was submitted for this Proposal.

Jeroen Prins (Netherlands) pointed out that organizing International Competitions requires quite a lot of administrative work and that a centralized on-line system would be helpful for the organizing ISU Members and should be made available by the ISU. However, considering the Council comments the Netherlands would agree to withdraw the Proposal subject to receiving updates on the ongoing implementation of the on-line entry system for ISU Events and study if such system could be implemented also for International Competitions.

Fredi Schmid reported that, as indicated in the Council Recommendation, the ORS was being gradually implemented in the coming season for ISU Figure Skating Events. Implementing a system for all International Figure Skating Competitions would put an impossible burden on the ISU Secretariat. He agreed that an update including future possibilities shall be made to the ISU Members after the season 2016/17.

The Proposal was withdrawn.

Proposal No. 101 made by the ISU Council

Rule 131 paragraph c) (Entries Speed Skating/Short Track Speed Skating) - DRAFTING typing error

The Proposal was **accepted** as drafting matter.

Proposal No. 102. Speed Skating Technical Committee

Rule 133 (Titles of Championship winners), paragraphs d) and f) to include World Speed Skating Team Sprint Championships (Senior and Junior) into the list of titles.

Council Recommendation: The Council was in favor. The reason given is indeed correct, it would follow the same principles as decided for Team Pursuit and Mass Start in the previous Congresses.

The Proposal was accepted by obvious show of hands

Proposal No. 103 made by Netherlands

Rule 134 (Award of medals), paragraph 3. e) to apply the same medal ceremony for the European Short Track Speed Skating Championships than for other Short Track Speed Skating Championships.

Council Recommendation: The Council was in favor. Proposal 103 of the 2014 Agenda was accepted in Dublin.

Reinier Oostheim pointed out that as a drafting matter the reference to the "3000m" should be replaced by "1500m Super Final". The Congress agreed.

The Proposal was **accepted** as amended.

Proposal No. 104 made by France

Rule 134 – Medals to change the allocation of prize money and medals to be equal among disciplines.

Council Recommendation: The Council was not in favor as the notoriety and economic impact of each discipline is different. It would not be realistic to ignore this fact and create serious and unjust disruptions within the disciplines and Championships that currently are most popular and lucrative.

The Proposal was withdrawn.

Proposal No. 105 made by the ISU Council

Rule 137 paragraph 9 c) (Expenses Championships) – DRAFTING to clarify in paragraph 9. h) that only Competitor Stewards appointed by the President are subject to this provision. In paragraph 12 to improve wording. Typing error in Agenda, should read Rule 137, paragraph 9. h) (not c)) and also should read paragraph 12.

The Proposal was accepted as drafting matter.

Proposal No. 106 made by the ISU Council

Rule 138 paragraph 1 a), b) c) i) (Expenses Olympic Winter Games) for consistency of rules and avoidance of redundancy.

Fredi Schmid pointed out that the Council proposed to amend its Proposal by also including the Technical Committee members of Technical Committees on the Olympic Program.

The Proposal was accepted as amended

Proposal No. 107 made by the ISU Council

Rule 139, paragraph 1 (Anti-Doping Rules and Procedure) inclusion of the Anti-Doping Procedures for more precise wording.

The Proposal was accepted by obvious show of hands.

Proposal No. 108 made by Finland, Figure

Rule 140 8on site medical services), new paragraph 1.a) (with subsequent renumbering of existing paragraphs) to make it clear that specific documents concerning medical issues are published by the ISU and must be followed by the ISU Members.

Council Recommendation: The Council was in favor for the reason given.

The Proposal was **accepted** by obvious show of hands.

Proposal No. 109 made by the ISU Council

Rule 140 (on-site medical services) paragraph 1 b) & c), 5 i) for consistency and operability of rules, paragraph 1. b) and 1. c) order exchanged

The Proposal was accepted.

General requests for drafting throughout all rules:

"Members" to have added at all places "ISU Members".

"Skaters" to have written at all places with capital letter at the beginning.

The afternoon session of the second day of Congress adjourned at 16:58 p.m.

B. Branch of Special Representatives for Speed Skating

FIRST SESSION

Wednesday, June 8, 2016 (third day), 9:00 a.m.

Vice President Jan Dijkema in the Chair

1. Opening of the meeting by the Vice President

The Vice President Jan Dijkema opens the meeting of the Speed Skating Branch, welcomes all Delegates of all present ISU members.

2. Election of a secretary to record the minutes of the meetings of the Branch

The Vice President proposes Christian Breuer, Germany, member of the Speed Skating Technical Committee, to record the minutes. The ISU Members agree unanimously.

3. Verification of the qualifications of the Speed Skating representatives and of their right to vote

The Vice President conducts a roll call. The voting machines are tested.

Forty-seven (47) ISU Members are present, four (4) ISU Members are not present, giving a total of 47 votes, the two-thirds majority being thirty-one (31) votes, simple majority being twenty-four (24).

4. Election of two scrutineers of the minutes

The Vice President proposes Jenneke Bogerd (Netherlands) and Tim Bostley (United States of America), who are unanimously **accepted**.

5. Election of a drafting Committee, consisting of at least three members, to draft the final text of Proposals adopted concerning the Speed Skating Regulations and election of a similar drafting Committee for the Short Track Speed Skating Regulations

The Vice President proposes the following candidates for the Drafting Committees.

Speed Skating

Tron Espeli Alexander Kibalko Nick Thometz Fabrice Prahin

Short Track Speed Skating

Reinier Oostheim Stoytcho Stoytchev Nathalie Lambert Pierre Eymann

The candidates are unanimously **accepted**.

6. Approval of the Agenda

The agenda is unanimously approved, with the inclusion of matters that were moved from the Full Session of the Congress to the Branch Meeting. Also included, the Urgent Matters as per ISU Communication No. 2010 into the Agenda (ISU Communication No. 2004) in the sequence of the corresponding Rule of Regulations.

7. Report by the Vice President on the Speed Skating activities of the past two years

Dear Delegates, Ladies and Gentlemen,

First of all at the beginning of my report I have the sad obligation to inform you that in the past two years unfortunately passed away some good skating friends already mentioned in the plenary session. On top of that also I would like to mention by name also two great Champions: Fred Anton Maier (NOR) and Ants Antson (RUS). I would like to ask you by mentioning these names to honour and to remember all our good skating friends who passed away with a moment of silence. Thank you very much.

In the past two years, after the very successful 2014 Olympic Winter Games in Sochi, worldwide we have had many developments and many successful major ISU events both in the field of Speed Skating and Short Track.

All ISU events in the past two years have been organized successfully in a very close cooperation between the ISU and the organizing ISU Member Federations. Therefore I would like to thank very much the involved ISU Member Federations for their availability and for their willingness to organize all these ISU events. As it is always a great responsibility to organize a major ISU event.

On top of that nowadays it is not easy to organize a major ISU event. It is not easy to find all the volunteers you need and it is not easy either in the financial field. Fortunately the ISU has been able to maintain the financial support for the ISU events. Fortunately for Speed Skating we were able to sign a new contract – as of the season 2014-15 until after 2018 Olympic Winter Games (OWG) – with the company INFRONT which is one of the major sportmarketing companies worldwide. Anyhow the major one in the field of Wintersports.

And for Short Track, we have had the past season a title sponsor for the World Championships Short Track in Seoul, Korea. However, after Samsung for Short Track and Essent for Speed Skating left at this moment we have no title sponsorships for the long term yet, but together and in close cooperation with INFRONT and the ISU office we are working hard in this field. Though this is really a demanding situation. In order to be successful it is really important that the ISU is organizing ISU events of a very high level. A very high level of skating on ice with the best skaters participating and a very high level off ice in the organizational field and regarding event marketing and event promotion.

Finally in this respect I would like to mention the important work and the support of the ISU Event Coordinators: Mrs. Daria Kamelkova (successor of Anna Piskunova) for Speed Skating and Sport Director Hugo Herrnhof for Short Track, trying to standardize as much as possible our events. This all is really extremely important like our task here in Dubrovnik is extremely important for future success: Making future oriented decisions.

As we have done in the past two years: It is really necessary to continuously further improve the formats of our ISU events. I am very glad that both our Technical Committees for Speed Skating and Short Track in close cooperation with the ISU Council are aware of this.

For Short Track I would like to mention that the level of skating has increased significantly in the past years, which makes the races very exciting and outstanding with unexpected results and which allows a great show. The past two seasons we also have had an increase in the number of competitors and participating countries. A good example is the 2016 Worlds Junior Short Track with a new record of in total 193 competitors from 39 countries. On top of that I would like to mention new initiatives like the Shanghai Trophy in March this year. For the first time ever a combined Short Track & Synchronized ISU Event. This is very successful and promising for the future and I would like to thank very much the Chinese Skating Association. On top of that I would like to mention new initiatives like the dedicated helmet numbers, the new racing uniforms with national flags and the race report system for Short Track. However in Short Track still the Skaters' safety is a major concern. As we have had several serious injuries during last season. Therefore for future ISU events we should be looking for a moveable padding system.

For Speed Skating first of all I would like to mention the success of the Mass Start as a new Olympic Winter Games discipline and as a part of the 2018 Olympic Winter Games in Korea. This is a really important result of a great cooperation of all involved inside and outside the ISU during many years of preparation. Another new event is the Team Sprint which was immediately welcomed by the skaters and which is now a regular part of the World Cups and the Junior World Championships – since yesterday also part of the World Championships. On top of this for Speed Skating I would like to mention the new ISU standardized calendar, which was implemented from the season 2014-15. And which has created a more balanced season structure which will facilitate also the planning of the top sport programs of the Member Federations, with the focus on the World Cup series in the first part of the season - and then with the ISU Championships concentrated in a 3 week period in the last part of the season. The World Cup series has got a more important role in the qualification process for the ISU Championships and the importance of the series has been raised by the concept of the Grand World Cup.

Finally under the guidance of Sports Director Hugo Herrnhof the ISU has been involved actively in the 2016 Youth Olympic Winter Games (YOWG) in Lillehammer (NOR) which has been organized very successfully. With new age categories (16-18 years instead of 15-17 years) and with a new format for Speed Skating with a mixed gender and mixed country Team Sprint.

For Short Track 16 male and 16 female skaters from 19 different countries participated and for Speed Skating, 28 male and 28 female skaters from 19 different countries.

Therefore the ISU members were very well represented. For all single events between 2500 and 3000 spectators enjoyed the very high level races. Therefore also his second edition of YOWG in Lillehammer was a great success. Thanks also to the activities of the ISU Office Holders represented in Norway. Therefore we are very much looking forward to the next edition of the YOWG in 2020 in Lausanne (SUI).

Ladies and gentlemen, dear Delegates, I would like to conclude. As we now need to continue our work here in Dubrovnik. For more detailed information I would like to refer to the Status Reports, which have been sent to you by

the ISU Secretariat. The past 2 years have been very successful. This all is the result of really hard working of everybody involved including a very high level of skating.

The ISU is strong and is in a good situation.

Though for the near future we have great challenges for further improvements. But first of all the decisions to be made at this ISU Congress are really very important. Very important also for very successful future ISU events. Finally I would like to thank very much my colleague ISU Council Members, the respective TC members for Short Track and Speed Skating, chaired by Tron Espeli and Stoytcho Stoytchev. I would like to thank Sports Director Hugo Herrnhof, the Legal Advisor for Speed Skating Michael Geistlinger, the Medical Advisors and the ISU Office for the really excellent cooperation in the past two years. Then I would like to thank last but not least the ISU Member Federations here represented for their availability and willingness for a close cooperation with the ISU in the past two years. It has been again a very pleasant, very constructive and very successful cooperation.

This really has been highly appreciated. Thank you very much.

8. Approval of Motions concerning amendments to the Special Regulations Speed Skating and Short Track Speed Skating specifically designated and summarized in the Agenda as "Drafting Matters" and approval of these "Drafting Matters" Motions and/or referral of certain of those Motions identified as such for debate and vote

The following Motions are labeled as DRAFTING MATTERS and have been identified: 121, 129, 132 & 139.

Tron Espeli (Chair Technical Committee Speed Skating) explains that the following Motions should be moved to the Special Regulations and therefore being presented here.

9. Motions concerning amendments to the Special Regulations Speed Skating and Short Track Speed Skating

The first the Session deals with matters that were moved from the full Congress to the Session meeting. Therefore the following Proposal is discussed in the Session.

Proposal No. 83, made by the Speed Skating Technical Committee - Rule 107 paragraph 1

Tron Espeli (Chair Speed Skating Technical Committee) explains in detail the reasons why the TC Speed wants to change the order of Championships and increase therefore the number of World Cups. The season would look the same, but with an added number of World Cups. There would be a better structure applied and leave room for Continental or National Championships. The program would be alternating, with one year Allround and Sprint World Championships, the next year World Single Distance Championships and keeping the rule that in an Olympic Year, no Single Distance World Championships (same format), but Allround and Sprint Championships will be held. The structure would add a new and better logic to the overall Calendar.

Susan Sandvig Shobe (USA) supports the Proposal with the new format, but will come back with a Proposal for Continental Championships and asks the TC Speed to think into that direction.

Hermann Filipic (Austria) mentions the concern that only every two years having Single Distance Championships is risking funding in little countries. The funding is based on Olympic formats and there is a chance that little countries would be left behind and therefore Austria is not in favor.

Tron Espeli (Chair Speed Skating Technical Committee) explains that there will still be a World Championship each year that could be applied for funding. It would just mean a transition in applying the Championships that are planned for that year.

Arie Koops (Netherlands) stresses that this is a fundamental change of the system, because it could leave skaters behind that are specialists in distances. There could be a risk in expanding the World Cups because they need to be organized. There is a need for a closer look at that topic.

Tron Espeli (Chair Speed Skating Technical Committee) mentions that the TV exposure would be the same with just having an increase in World Cups.

Hermann Filipic (Austria) mentions that they need Olympic Disciplines.

Gregg Planert (Canada) supports a combination to have Single Distances each year and open up an alternative to build the other Championships around that frequency.

Wilf O'Reilly (Netherlands) suggests investing more thought on this topic and involving different stakeholders. There will be trouble to find host members for an increased number of World Cups. He suggests coming back at the Congress in 2018 with a new proposal.

Jan Dijkema (ISU Vice President Speed Skating) mentions that it is a wise moment to change the system and frequency now because there is no title sponsor and no contracts are limiting.

Marnix Koolhaas (Argentina) mentions that the format could be a problem for the spectators. It needs a look from a marketing perspective as well.

Rune Gerhardsen (Norway) says there is a need to look at the positive aspects. The Norwegian Federation even presented a proposal with a Skating Championships week which is different from the aspects of the TC, but could solve the mentioned issues in one combined solution.

Nick Thometz (Speed Skating Technical Committee) underlines the possible positive change in the program. He is afraid that it could just be too late for a development in this field if we come back in or wait until 2018.

Hugo Herrnhof (ISU Sports Director) gives some thoughts on how funding could be structured and that there is also stability in funding if the Championships are held every two years.

Arie Koops (Netherlands) underlines that Members need to think about all countries and their problems. There should be more input delivered before the members can actually take decisions on such a delicate topic.

Susan Auch (Canada) mentions that the overall task for teams is very stressful with all the travel during the season and that it is confusing for the media to have so many World Championships and especially a variety of Champions.

Alexander Kibalko (Speed Skating Technical Committee) mentions that the other Winter Sport Disciplines work with longer periods and that there is even an option of having a big festival of Championships if the right Proposal is brought forward.

Wilf O'Reilly (Netherlands) underlines that no member wants to have empty stadiums because that would demotivate the skaters.

Tron Espeli (Chair Speed Skating Technical Committee) says as a conclusion that many members want a long term unified calendar. More content could for sure be added by the TC. An established working group could help building an adjusted Proposal for the Congress in 2018.

Wilf O'Reilly (Netherlands) supports the work of the TC and would like to see a unified Calendar with Championships, World Cups and possibly an Ice Winter Festival.

Roger Bodin (Sweden) supports the Proposal because only after the change we really know how the new situation is and if the Proposal has any impact on national funding or any influence on the members.

ISU Vice President Jan Dijkema asks for an indication vote to reduce a discussion in the full Congress. The indication vote shows that the Members reject the Proposal.

Proposal No. 93, made by the ISU Council – Rule 121 paragraphs 1 & 3 b), d) & e)

Michael Geistlinger (ISU Legal Advisor) explains that there is a need for a clearer definition for the categories in which Officials are acting and how they can act as an ISU or International Referee, Starter, Competition Stewart and so on. Further the Proposal should give some borderlines on how members of Technical Committees can be involved in competitions for the case that they are not officiating in their ISU function as a TC member.

Susan Auch (Canada) wants the sentence 3h) to be removed, because in a digital world you cannot really define in detail what a commentator or Sport Journalist is. That would limit many experts in our sport to help the public understand and love our sport.

Susan Sandvig-Shobe (USA) is in line with Susan Auch's statement that it is more an issue for the TV stations or newspapers who they let be involved and they have to identify a possible conflict in interest.

Reinier Oostheim (Short Track Speed Skating Technical Committee) mentions that the TC already decided for them not to be involved in TV commentating but that is purely a decision of a group and should not influence the discussion. Alexis Sodogas (France) stresses that it would be a pity to lose the skaters from an upcoming Athletes Commission as experts for TV.

Robert Dubreuil (Canada) asks if the Proposal can in general be amended to keep the good parts of it, but erase the negative issues which are identified.

The Proposal will be **amended**, excluding the commentator part, and sent back into the full Congress.

Proposal No. 110, made by the Speed Skating Technical Committee - Rule 201, paragraph 1

Tron Espeli (Chair Speed Skating Technical Committee) explains that the given proposal delivers more flexibility within the program of the World Allround Championships. It is not too fixed and leaves more room for the on how many days the program will be run.

The Proposal was accepted.

Proposal No. 111, made by Sweden Speed

Rule 201, add new paragraph 1 and renumber subsequent paragraphs Sweden **withdraws** the Proposal.

Proposal No. 112, made by the Speed Skating Technical Committee - Rule 201, paragraphs 2, 3 & 4

Tron Espeli (Chair Speed Skating Technical Committee) explains that the new format of Europeans is different from the Dublin Proposal with strong feedback from the TV that this is an applicable format.

Arie Koops (Netherlands) is asking for an amendment to include 5000m ladies and 10000m men for the Single Distances to have a format closer to the Olympic Games.

Tron Espeli responds that this would extend the days of competition.

The Proposal was accepted.

Proposal No. 113, made by The Netherlands - Rule 201, paragraph 4

Netherlands withdraws the Proposal.

Proposal No. 114, made by Sweden Speed - Rule 201, paragraph 4.b i) and ii) Sweden **withdraws** the Proposal.

Proposal No. 115, made by the Speed Skating Technical Committee - Rule 201, paragraph 5

Tron Espeli (Chair Speed Skating Technical Committee) explains that this proposal adds more flexibility to the Championships program and opens the option to co-organize Sprint and Allround World Championships in one tournament over three days.

The Proposal was accepted.

Proposal No. 116, made by the Speed Skating Technical Committee - Rule 201, paragraph 8 & 9

Tron Espeli (Chair Speed Skating Technical Committee) explains that the order of distances during World Single Distances Championships is a reoccurring topic and from different perspectives, there is not always an optimal sequence of distances. Therefore the proposal represents the mixture of experiences from the past and a future setup for more attractive Championships including Team Sprint from 2019.

The Proposal was accepted.

Proposal No. 117, made by Hungary - Rule 201, paragraph 9 Hungary **withdraws** the Proposal.

Proposal No. 118, made by The Netherlands - Rule 201, paragraph 9 Netherlands withdraws the Proposal.

Proposal No. 119, made by Norway, Speed - Rule 201, paragraph 9

Marcel Vanberg (Norway) wants to stress that NOR withdraws the proposal but it's time that decisions must be taken at a point in time and the development of skating should not always be postponed.

Hermann Filipic (Austria) thinks the Proposal in general offers a lot of possibilities and a closer look should be taken. The Proposal should be postponed and a working group could be really helpful to come back with a workable version. Norway **withdraws** the Proposal.

Proposal No. 120, made by Poland Speed - Rule 201, paragraph 9 Poland **withdraws** the Proposal.

Proposal No. 121, made by the Speed Skating Technical Committee - Rule 201, paragraph 10 The Proposal was **accepted** as a **drafting matter**.

Proposal No. 122, made by the Speed Skating Technical Committee - Rule 202 paragraph 2

Tron Espeli (Chair Speed Skating Technical Committee) stresses that the order of distances for the Olympic Program used in the past is not applicable anymore due to new events entering the Program. The impression of the last Olympic Winter Games is also asking for changes.

The Proposal was accepted.

Proposal No. 123, made by the Speed Skating Technical Committee - Rule 203, paragraph 3

Tron Espeli (Chair Speed Skating Technical Committee) explains that the new proposed wording of the rule is more applicable than before.

The Proposal was accepted.

Urgent Proposal No. 3, made by the Speed Skating Technical Committee (amendment of Proposal No. 124) – Rule 208, paragraph 5

Tron Espeli (Chair Speed Skating Technical Committee) explains the relevance of the Urgent Proposal because it has to do with the fact that it was just decided that the European Championships will get an entire new program of Allround and Single Distance Championships. Therefore the amendment of Proposal 124 is necessary to implement details about the qualification process. The qualification process will be in line with the existing qualification process for the World Championships.

The Proposal was accepted.

Proposal No. 124, made by the Speed Skating Technical Committee - Rule 208, paragraph 5 The Proposal is **replaced** by **Urgent Proposal No. 3.**

Proposal No. 125, made by The Netherlands - Rule 208, paragraph 5 Netherlands withdraws the Proposal.

Proposal No. 126, made by the Speed Skating Technical Committee - Rule 208, paragraph 6

Tron Espeli (Chair Speed Skating Technical Committee) explains the proposed reduction of total number of Competitors in World Sprint Championships because in various cases in the past there were not even enough skaters entered to fill the open spots.

The Proposal was accepted.

Proposal No. 127, made by the Speed Skating Technical Committee - Rule 208, paragraph 9

Tron Espeli (Chair Speed Skating Technical Committee) stresses that the Proposal is beneficial for the organizer because it combines the Memorandum with the current Regulations. For example, the accreditation is not at the will of the members, but can be restricted by the Organizers.

Arie Koops (Netherlands) suggests synchronizing the criteria for Final Entries in World Cups with the Final Entries for Championships.

Tron Espeli (Chair Speed Skating Technical Committee) responds that this can be done in the World Cup Communication.

The Proposal was accepted.

Proposal No. 128, made by the Speed Skating Technical Committee - Rule 210, paragraph 2

Tron Espeli (Chair Speed Skating Technical Committee) stresses that the Proposal creates more efficiency in the appointment of officials throughout the season. The experience from the past season was excellent, even with reduced starters

Susan Sandvig-Shobe (USA) underlines that at team events there should still be more than one starter for the obvious situation to have 2 teams on opposite sides of the track.

The Proposal was accepted.

Proposal No. 129, made by the Speed Skating Technical Committee - Rule 217, paragraphs 2, 3 & 4 The Proposal was **accepted** as a **drafting matter.**

Proposal No. 130, made by Sweden Speed - Rule 217, paragraph 5

Karl Skoog (Sweden) explains that the Proposal could offer a more efficient starting procedure and trial starts are not used that much during events. When trial starts are being used, there are less false starts during the Competition. The Competition would be compressed and the Starter should disqualify the skater with a false start, which is already done in other sports.

Marcel Vanberg (Norway) stresses that there is not really a problem nowadays with too many false starts. The applied and existing rules are working well. Concerning the Proposal No. 131, he underlines that this could lead to unforeseeable problems if the starter has to deal with decisions after the gun is fired and the race started.

Gregg Planert (Canada) mentions that the applied rules right now are efficient and the starters are well trained.

Tron Espeli (Chair Technical Committee Speed Skating) stresses that the Technical Committee is also not in favor of the Proposal.

Sweden withdraws the Proposal.

Proposal No. 131, made by Sweden Speed - Rule 217, paragraph 6

Sweden withdraws the Proposal.

Proposal No. 132, made by the Speed Skating Technical Committee - Rule 220, paragraphs 2 & 3 – The Proposal was **accepted** as a **drafting matter.**

Proposal No. 133, made by the Speed Skating Technical Committee - Rule 221, paragraphs 1.a), b), c) & d)

Tron Espeli (Chair Technical Committee Speed Skating) explains that the Proposal is a follow up of the previous Congress in Dublin and implements the Team Sprint.

The Proposal was accepted.

Proposal No. 134, made by The Netherlands - Rule 221, paragraphs 1.a) and 1.b)

Arie Koops (Netherlands) stresses that the Congress should reflect the long history of the "hour"-Record in Skating and that there are other sports that have an "hour-World record". Therefore and to honor the brave skaters that try to break these records, an "hour-World record" should be established.

Tron Espeli (Chair Technical Committee Speed Skating) mentions that this "hour-race" is not an official ISU event and therefore it is not possible at this point in time to have World Records for this event.

Reinier Oostheim (Technical Committee Short Track) mentions that this was already a proposal at the Congress in 1980 and so far since then, no framework for this event has been brought forward. An option could be to put the framework into a Communication.

Arie Koops (Netherlands) underlines that Netherlands will take care of the necessary amendments for a Proposal in 2018 and asks for a general support for the idea.

Electronic vote: Michael Geistlinger (ISU Legal Advisor) stresses that the vote does not help if the basic principles are not in the Rules and that it is not possible to vote on something that is purely not in the Rules. First a rule proposal should be elaborated and after that, a Communication can be established. After that step, coming from a Communication, rules can be established at the next Congress.

Robert Dubreuil (Canada) mentions that there could be an approach via a Communication for now and have it implemented in the Rules during the Congress 2018.

Netherlands **withdraws** the Proposal under the mentioned condition that the Technical Committee Speed Skating will elaborate this specific ISU Communication, and come back with Rules (to recognize the record) at the Congress in 2018.

Proposal No. 135, made by the Speed Skating Technical Committee - Rule 221, paragraph 1.c)

Tron Espeli (Chair Technical Committee Speed Skating) explains that the Proposal adds an existing format to be recognized as a World Record.

The Proposal was accepted.

Proposal No. 136, made by The Netherlands - Rule 221, paragraph 2

Tron Espeli (Chair Technical Committee Speed Skating) explains that this Proposal will be reviewed.

Netherlands withdraws the Proposal.

Proposal No. 137, made by the Speed Skating Technical Committee - Rule 222, paragraph 1

Tron Espeli (Chair Technical Committee Speed Skating) explains that the Proposal is clarification about deadlines in the entry process for events.

The Proposal was accepted.

Proposal No. 138, made by The Netherlands - Rule 223, paragraph 1.c)

Netherlands withdraws the Proposal.

Proposal No. 139, made by the Speed Skating Technical Committee - Rule 223, paragraphs 3-7

The Proposal was accepted as a drafting matter.

SHORT TRACK

Proposal No. 160, made by The Netherlands - Rule 280, paragraph 1.a)

Wilf O'Reilly (Netherlands) explains that this proposal is not necessarily meant for Olympic Games where other demarcation restrictions by the IOC might apply.

Nathalie Lambert (Short Track Speed Skating Technical Committee) stresses that the Technical Committee is against the Proposal, but understands the basic principle behind it. The Technical Committee wants to come back with an optimized Proposal in 2018.

Netherlands withdraws the Proposal.

Proposal No. 161, made by the Short Track Speed Skating Technical Committee - Rule 280, paragraph 2

Nathalie Lambert (Short Track Speed Skating Technical Committee) explains that the Proposal should standardize the coloring of the track.

The Proposal was accepted.

Proposal No. 162, made by the Short Track Speed Skating Technical Committee - Rule 280, paragraph 4 Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal opens up for publishing handbooks digitally.

The Proposal was accepted.

Proposal No. 163, made by the Short Track Speed Skating Technical Committee - Rule 280, paragraph 5.a)

Hugo Herrnhof (ISU Sports Director) stresses that there is the need to have a closer look at the future development of materials that will be used in paddings. As a compromise by the Technical Committee, cut resistant material or noncut resistant materials can be used for paddings.

Hermann Filipic (Austria) stresses that advertisement attached to the padding can have a big impact on the function of the padding itself and the safety. Hugo Herrnhof (ISU Sports Director) agrees with that.

Wilf O'Reilly (Netherlands) underlines that for example Canada has a safety budget in their federation and the Dutch federation would like to establish a funding together with a number of federations. Based on the results of the research being done under the safety budget, a proposal could be brought forward in 2018 with better guidelines for safety.

The Proposal is amended: "Not necessarily cut-resistant material".

The Proposal was accepted as amended.

Proposal No. 164, made by the Short Track Speed Skating Technical Committee - Rule 280, paragraph 6.b) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the video replay program should be a mandatory institution under supervision of the ISU.

The Proposal was accepted.

Proposal No. 165, made by the Short Track Speed Skating Technical Committee - Rule 281, paragraph 1.h)

Nathalie Lambert (Short Track Speed Skating Technical Committee) mentions that it's just fairer if the withdrawals are submitted 10 hours before the start of the ranking finals.

Hermann Filipic (Austria) wants the 10 hours to be taken out of the Proposal.

Nathalie Lambert (Short Track Speed Skating Technical Committee) suggests the <u>amendment</u> of the Proposal that it says "30 minutes after the end of the competition".

The Proposal was accepted.

Proposal No. 166, made by the Short Track Speed Skating Technical Committee - Rule 281, paragraph 1.i) and j) Nathalie Lambert (Short Track Speed Skating Technical Committee) explains that the Proposal is partly a request from TV broadcasters.

Vote: The Proposal is accepted.

Proposal No. 167, made by the Short Track Speed Skating Technical Committee - Rule 281 paragraph 2.a) Reinier Oostheim (Short Track Speed Skating Technical Committee) explains that the Proposal will be amended by adding "must provide a documentation".

The Proposal was accepted.

Urgent Proposal No. 4, made by The Netherlands – Rule 281, paragraph 2.a)

Wilf O'Reilly (Netherlands) explains the importance for the host country to be entitled to enter 3 competitors in total in each category. Netherlands would amend the proposal to have 3 entries for the Championships and the host country of the event will fall back to the regular number of competitors after the end of the races. This will have no influence on the Championships in the year after.

Reinier Oostheim (Short Track Speed Skating Technical Committee) clarifies that this Proposal should be seen as "extra spots" and no spot for other skaters will be taken away.

The Proposal was accepted.

B. Branch of Special Representatives for Speed Skating

SECOND SESSION

Thursday, June 9, 2016, 9:00 a.m.

Vice President Jan Dijkema in the Chair

The Vice President conducts a roll call. The voting machines are tested.

Forty-nine (49) members are present, two (2) members are not present, giving a total of 49 votes, the two-thirds majority being thirty-three (33) votes, simple majority being twenty-five (25).

Proposal No. 168, made by The Netherlands - Rule 281, paragraph 2.a) & c)

Wilf O'Reilly (Netherlands) explains the reasoning behind the Proposal that opens a door to more specialization on distances and asks for a vote on the Proposal.

Nathalie Lambert (Short Track Speed Skating Technical Committee) stresses that the Technical Committee is not in favor. Only few teams travel with a lot of skaters and a financial burden would occur for the organizer in the next year. The Proposal seems to be too complicated to carry out.

The Proposal was **rejected**.

Proposal No. 169, made by Austria Speed - Rule 281, paragraph 4.a)

Hermann Filipic (Austria) underlines that from his point of view, there are many problems caused by decisions from the Dublin Congress in 2014. Many B-finals are cancelled because they are not skated with just 2 skaters. The prize giving for distances is not clearly described and he just wants to offer a solution.

Stuart Horsepool (Great Britain) mentions that there were more skaters with the chance to win than before. The 3000m was more exciting in the last years due to this rule. GB is not supporting this proposal.

Nathalie Lambert (Short Track Speed Skating Technical Committee) underlines that the Technical Committee is not in favor because the established system works well and delivers fairer and more balanced World Championships. There is still fine-tuning to be done but there are other proposals that take care of a lot of these issues.

Wilf O'Reilly (Netherlands) mentions that there must be the option to win points in the B-final because otherwise the skaters won't skate it.

Hermann Filipic (Austria) is not agreeing with the arguments given and will not withdraw the Proposal.

István Darázs (Hungary) stresses that the goal of each skater should be to beat somebody in the Final and not to just get ahead of somebody by skating in a B-final. He is in favor of the Austrian proposal.

Nathalie Lambert (Short Track Speed Skating Technical Committee) explains that a B-final has to matter for the skaters; they should not skip the race or save energy during the race.

The Proposal was **rejected**.

Proposal No. 170, made by Lithuania Speed - Rule 281, paragraph 4.a) Lithuania **withdraws** the Proposal.

Proposal No. 171, made by the Short Track Speed Skating Technical Committee - Rule 281, paragraph 5. b) and c) Reinier Oostheim (Short Track Speed Skating Technical Committee) explains that only during Championships, a skater in the A-final will in any case be listed ahead of skaters from the B-final. Example: If 2 skaters get a penalty in the A-final, they will get position 3 and 4 and a flat number of 5 points. In that case, there will be many options like rewarding the winner of the B-final the bronze medal or moving the Penalty skaters below the B-final. Therefore the Technical Committee is against awarding a bronze medal in that specific case because medals should only be awarded in an A-final.

Nathalie Lambert (Short Track Speed Skating Technical Committee) underlines that this is the best solution that could be found.

Frank Anderson (Australia) mentions that the example given includes a miscalculation by the Technical Committee, but it has no influence on the Proposal because it is just given as an example.

Reinier Oostheim (Short Track Speed Skating Technical Committee) underlines that the Olympic Winter Games would have a different order than before.

Robert Dubreuil (Canada) wants the given numbers to be clarified and supports the proposal of the Technical Committee.

Hermann Filipic (Austria) stresses that there will be a difference in the distribution of medals between the Championships and the Olympics.

The Proposal was accepted.

Proposal No. 172, made by the Short Track Speed Skating Technical Committee - Rule 283, paragraph 1.f) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

145

The Proposal was accepted.

Proposal No. 173, made by the Short Track Speed Skating Technical Committee - Rule 283, paragraph 1.g) and h) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 174, made by the Short Track Speed Skating Technical Committee - Rule 283 paragraph 2.a): Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee k) underlines that the proposal is in line

with proposal No. 167.

Reinier Oostheim (Short Track Speed Skating Technical Committee) mentions that the same amendment should be made as in proposal No. 167.

The Proposal was accepted.

Proposal No. 175, made by the Short Track Speed Skating Technical Committee - Rule 283 paragraph 3) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 176, made by Austria Speed - Rule 283, paragraph 4.a) Austria **withdraws** the Proposal.

1

Proposal No. 177, made by Lithuania Speed – Rule 283, paragraph 4.a) Lithuania **withdraws** the Proposal.

Proposal No. 178, made by the Short Track Speed Skating Technical Committee - Rule 283, paragraph 5.b) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 179, made by the Short Track Speed Skating Technical Committee - Rule 285, paragraph 1.g) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 180, made by the Short Track Speed Skating Technical Committee - Rule 285, paragraph 1.i) and j) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 181, made by the Short Track Speed Skating Technical Committee - Rule 285 paragraph 2.a) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 182, made by The Netherlands - Rule 285 paragraph 2.a) & d) Netherlands **withdraws** the Proposal.

Proposal No. 183, made by the Short Track Speed Skating Technical Committee - Rule 285, paragraph 2.b) Stuart Horsepool (Great Britain) stresses that many countries get funding based on European Championships and therefore suggests that there should be more teams (12) allowed. It's important to have the chance to win medals at European Championships because funding and support in many countries is based on this.

Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that there is also a reason for consistency to be in line with Olympic Winter Games and during the Games, there were even fewer teams. The Proposal was **rejected.**

Proposal No. 184, made by Austria Speed - Rule 285, paragraph 4.a) Austria **withdraws** the Proposal.

Proposal No. 185, made by Lithuania Speed - Rule 285, paragraph 4.a) Lithuania **withdraws** the Proposal.

Proposal No. 186, made by the Short Track Speed Skating Technical Committee - Rule 285, paragraph 5.b) and c)

Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal was accepted together with Proposal No. 171.

The Proposal was accepted.

Proposal No. 187, made by the Short Track Speed Skating Technical Committee - Rule 286, paragraph 4) Reinier Oostheim (Short Track Speed Skating Technical Committee) explains that it is a repair matter after review. The Proposal was **accepted.**

Proposal No. 188, made by the Short Track Speed Skating Technical Committee - Rule 286, paragraph 6 Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 189, made by the Short Track Speed Skating Technical Committee - Rule 286, paragraph 7.a) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 190, made by the Short Track Speed Skating Technical Committee - Rule 286, paragraph 7.b) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 191, made by the Short Track Speed Skating Technical Committee - Rule 286, paragraph 8.c) Reinier Oostheim (Short Track Speed Skating Technical Committee) explains that a penalty in the very first round, especially in the Relay races, would hit so hard for the overall world ranking that you cannot recover from that. It is about calculating the world ranking.

Hermann Filipic (Austria) explains that there is no need to give thousands of points if you can cut some digits.

Reinier Oostheim (Short Track Speed Skating Technical Committee) underlines that this proposal has no influence on the skating and is just for calculation matters.

István Darázs (Hungary) asks what happens if someone misses that start and if that person gets points.

Hermann Filipic (Austria) also sees no reason that skaters without competing get points.

Nathalie Lambert (Short Track Speed Skating Technical Committee) asks for some time to look more into details if there could be way of reducing the total points. The Technical Committee wants to avoid negative impact on individual countries.

The Proposal was accepted.

Proposal No. 192, made by the Short Track Speed Skating Technical Committee - Rule 287

Nathalie Lambert (Short Track Speed Skating Technical Committee) explains that the Proposal opens up for new formats and without that proposal it would be hard.

Jaeyoul Kim (KOR) stresses that he fully supports the proposal because it will give more opportunities.

Stuart Horsepool (Great Britain) has small reservation because there are no examples listed. It should be up to the members what they want to try and test.

Nathalie Lambert (Short Track Speed Skating Technical Committee) explains that the list states that the given examples are not a closed list and leaves room for trying.

The Proposal was accepted.

Proposal No. 193, made by the Short Track Speed Skating Technical Committee - Rule 289, paragraph 1.a) and b) Reinier Oostheim (Short Track Speed Skating Technical Committee) explains that the list of Officials is published digitally and therefore with no extra cost. There is no need for a limit of 10.

The Proposal was accepted.

Proposal No. 194, made by the Short Track Speed Skating Technical Committee - Rule 289, amend paragraph 5.a) and add new paragraph 5.b)

Reinier Oostheim (Short Track Speed Skating Technical Committee) explains that the Technical Committee wishes to increase number of referees from 25 to 35 and reduce the number of Starters and Competitors Stewards from 25 to 20. In total, the number of Officials stays the same.

The Proposal was accepted.

Proposal No. 195, made by Australia Speed - Rule 289, paragraph 6.b)

Frank Anderson (Australia) explains that for the chance of planning the attendance the location and date of a referee course should be mentioned 12 months in advance.

Reinier Oostheim (Short Track Speed Skating Technical Committee) is not in favor but the Technical Committee

could agree on an advance time frame of 6 months.

Frank Anderson (Australia) amends the Proposal to 6 months.

The Proposal was accepted.

Proposal No. 196, made by France - Rule 289, paragraph 6.c)

Alexis Sodogas (France) withdraws the Proposal because it was also withdrawn in the full Congress.

France withdraws the Proposal.

Proposal No. 197, made by Australia Speed - Rule 289, paragraph 7.a)

Frank Anderson (Australia) wants to establish a better planning base for the private lives of the officials.

Hugo Herrnhof (ISU Sports Director) explains that putting time limits and dates in the Regulations could cause trouble because the President can still adjust the list.

Frank Anderson (Australia) underlines that the President should not be involved after all the stages that the appointments go through.

Australia withdraws the Proposal.

Proposal No. 198, made by Australia Speed - Rule 289, paragraph 7.b)

Australia withdraws the Proposal.

Urgent Proposal No. 6, made by The Netherlands – Rule 285, paragraph 2.a)

Wilf O'Reilly (Netherlands) wants to clarify that the video replay for the Referee should be allowed to be seen after the Referee took the decision.

Nathalie Lambert (Short Track Speed Skating Technical Committee) stresses that it should not be broadcasted while the Referee is watching the footage. In general, but it is acceptable to show the video that the Referee saw afterwards. Stuart Horsepool (Great Britain) underlines that the broadcasters and TV need to know exactly what frame the Referee looks at because otherwise the commentators would otherwise spread opinions about the wrong scene.

Hugo Herrnhof (ISU Sports Director) says it is depending on the location where the event will be, what technical possibilities the organizer can offer and what video replay system is used. There are a lot of dependencies in place from in-house production to television and the Organizing Committee. Also event coordination should not be placed in the Rules because there are many items that have to be included (Music, flowers, etc....). He mentions that he will do his best to let the video be seen as much as possible if the equipment is sufficient for that.

Netherlands withdraws the Proposal.

Proposal No. 199, made by Australia Speed - Rule 290, paragraph 5.j)

Frank Anderson (Australia) stresses that this Proposal should bring a solution for skaters that are disadvantaged and do not get the sufficient points because they cannot skate the A Final.

Stuart Horsepool (Great Britain) agrees in general but due to the Proposal, the Referee would have a direct influence on the outcome of the overall result.

Tim Bostley (USA) underlines that the Referee should not have the power to decide about these cases. He also suggested a possible amendment.

Nathalie Lambert (Short Track Speed Skating Technical Committee) is not in favor for the reasons given that a referee could have such an influence.

Hugo Herrnhof (ISU Sports Director) is stressing that the Rules are getting more and more complicated and it will be impossible for spectators to understand the rules of Short Track any more.

Frank Anderson (Australia) still wants the Proposal to be voted on.

The Proposal was rejected.

Proposal No. 200, made by the Short Track Speed Skating Technical Committee - Rule 290, paragraph 19.b)

Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 201, made by the Short Track Speed Skating Technical Committee - Rule 290, paragraph 19.d) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 202, made by the Short Track Speed Skating Technical Committee - Rule 291, paragraph 1.g) Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that the Proposal has a clarification purpose.

The Proposal was accepted.

Proposal No. 203, made by The Netherlands - Rule 293

Netherlands withdraws the Proposal.

Proposal No. 204, made by The Netherlands - Rule 293

Michael Geistlinger (ISU Legal Advisor) stresses that the proposal does not have a legal wording that can be implemented. He suggests that this should become a resolution and the Council should decide on a specific test event. Wilf O'Reilly (Netherlands) accepts the concept of a resolution.

Reinier Oostheim (Short Track Speed Skating Technical Committee) supports the Netherlands on doing test events and try-outs.

The Proposal was **accepted** as a **RESOLUTION**.

10. Reports by the Chair of the Speed Skating an Short Track Speed Skating Technical Committees concerning proposed amendments to the Technical Rules for Speed Skating and for Short Track Speed Skating

Speed Skating

Tron Espeli (Chair Speed Skating Technical Committee) explains that all items were touched in previous discussions and the Technical Committee amended the Proposal No. 147. All items are now drafting matters.

Proposal No. 140, Speed Skating Technical Committee - Rule 228, paragraphs 1 and 2

Proposal No. 141, Speed Skating Technical Committee - Rule 229, paragraphs 1, 2 & 3

Proposal No. 142, Speed Skating Technical Committee - Rule 239

Proposal No. 143, Speed Skating Technical Committee - Rule 240, paragraph 4 d)

Proposal No. 144, Speed Skating Technical Committee - Rule 240, paragraph 5

Proposal No. 145, Speed Skating Technical Committee - Rule 240, paragraph 6

Proposal No. 146, Speed Skating Technical Committee - Rule 240, paragraph 6

Proposal No. 147, Speed Skating Technical Committee - Rule 240, paragraph 6 b)

Tron Espeli (Chair Speed Skating Technical Committee) explains that the wording of the Proposal should read: "however, the group of the (…) MAY ("shall not" is erased) consist of…".

Proposal No. 148, Speed Skating Technical Committee - Rule 240, paragraph 6

Proposal No. 149, Speed Skating Technical Committee - Rule 241, subparagraph 2 b

Proposal No. 150, Speed Skating Technical Committee - Rule 241, paragraph 4

Proposal No. 151, Speed Skating Technical Committee - Rule 241, paragraph 5

Proposal No. 152, Speed Skating Technical Committee - Rule 242, paragraphs 1 & 2

Proposal No. 153, Speed Skating Technical Committee - Rule 243

Proposal No. 154, Speed Skating Technical Committee - Rule 246

Proposal No. 155, Speed Skating Technical Committee - Rule 248, paragraph 1

Proposal No. 156, Speed Skating Technical Committee - Rule 253, paragraph 4 b), item vi)

Proposal No. 157, Speed Skating Technical Committee - Rule 261, paragraph 3

Proposal No. 158, Speed Skating Technical Committee - Rule 265, paragraph 6

Proposal No. 159, Speed Skating Technical Committee - Rule 265, paragraph 7

Short Track

Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) explains that all items were touched in previous discussions and the Technical Committee amended the Proposal No. 217, No. 218, No. 230 and No. 233. Proposal No. 228 is deleted.

Proposal No. 205, Short Track Speed Skating Technical Committee - Rule 294, paragraph 2

Proposal No. 206, Short Track Speed Skating Technical Committee - Rule 294, paragraph 3

Proposal No. 207, Short Track Speed Skating Technical Committee - Rule 295, paragraph 1

Proposal No. 208, Short Track Speed Skating Technical Committee - Rule 295, paragraph 2.a)

Proposal No. 209, Short Track Speed Skating Technical Committee - Rule 295, paragraph 2.d)

Proposal No. 210, Short Track Speed Skating Technical Committee - Rule 295, paragraph 2.e)

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Proposal No. 211, Short Track Speed Skating Technical Committee - Rule 295, paragraph 2.h)
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Proposal No. 212, Short Track Speed Skating Technical Committee - Rule 295, paragraph 2.k)

Proposal No. 213, Short Track Speed Skating Technical Committee - Rule 295, paragraph 2.1)

Proposal No. 214, Short Track Speed Skating Technical Committee - Rule 295, paragraph 2.m)

Proposal No. 215, Short Track Speed Skating Technical Committee - Rule 295, paragraph 3.a)

Proposal No. 216, Short Track Speed Skating Technical Committee - Rule 295, paragraph 5.d)

Proposal No. 217, Short Track Speed Skating Technical Committee - Rule 295, paragraph 6) The Proposal No. 217 is amended.

Proposal No. 218, Short Track Speed Skating Technical Committee - Rule 295, delete paragraph 5.f) and insert new paragraph 7).

The Proposal No. 218 is amended with more clarification.

Proposal No. 219, Short Track Speed Skating Technical Committee Short Track Speed Skating Technical Committee - Rule 295, paragraph 10.c)

Proposal No. 220, Short Track Speed Skating Technical Committee - Rule 295, paragraph 12.a) & b)

Proposal No. 221, Short Track Speed Skating Technical Committee - Rule 296, paragraph 2

Proposal No. 222, Short Track Speed Skating Technical Committee - Rule 296, paragraph 3.c)

Proposal No. 223, Short Track Speed Skating Technical Committee - Rule 296, paragraph 3.c)

Proposal No. 224, Short Track Speed Skating Technical Committee - Rule 296, paragraph 3.d)

Proposal No. 225, Short Track Speed Skating Technical Committee - Rule 296, paragraph 4

Proposal No. 226, Short Track Speed Skating Technical Committee - Rule 296 paragraph 5

Proposal No. 227, Short Track Speed Skating Technical Committee Rule 296, paragraph 6

Proposal No. 228, Short Track Speed Skating Technical Committee Rule 297, paragraph 2.b) The Proposal No. 228 is deleted.

Proposal No. 229, Short Track Speed Skating Technical Committee - Rule 297, paragraph 3.b)

Proposal No. 230, Short Track Speed Skating Technical Committee - Rule 297, paragraph 5.a).i) The Proposal No. 230 is amended for more clarification.

Proposal No. 231, Short Track Speed Skating Technical Committee - Rule 297, paragraph 5.a).iii).1)

Proposal No. 232, Short Track Speed Skating Technical Committee - Rule 297, paragraph 5.e)

Proposal No. 233, Short Track Speed Skating Technical Committee - Rule 297, paragraph 5.f The Proposal No. 233 is amended for more clarification.

Proposal No. 234, Short Track Speed Skating Technical Committee - Rule 298

Proposal No. 235, Short Track Speed Skating Technical Committee – Modification of the Drawing of the Track (page 123 of the 2014 Special regulations)

11. Presentation by Members of objections to proposed Technical Rule changes and subsequent vote upon such objections

(Any objection requires a second Member to support the objection and subsequently a simple majority to become effective. Such objection may only propose not to accept the change; it cannot propose any amendment. A Rule in the Technical Rules may not change or amend a Rule included in the Constitution or in the General Regulations or in the Special Regulations (Article 11, paragraph 2.b) of the 2012 ISU Constitution)

There are no objections mentioned. ISU Vice President Jan Dijkema explains that after the conclusion of this workshop, all Technical Rules for Speed Skating and Short Track Speed Skating, including the amendments, are now DRAFTING MATTERS.

12. Election in the following sequence of a Technical Committee to deal with questions concerning Speed Skating consisting of:

- a) a Chair
- b) Three regular members

c) Note: The additional Committee members being a Skater and a Coach shall subsequently be appointed and/or elected (Athletes) depending on the decision of the Congress (see Proposals No. 13, 16, 47, 48, 49, 51, 52, 68 and 70)

The Elections will take place on Friday, 10th of June 2016.

13. Election in the following sequence of a Technical Committee to deal with questions concerning Short Track consisting of:

- a) a Chair
- b) Three regular members
- c) Note: The additional Committee members being a Skater and a Coach shall subsequently be appointed and/or elected (Athletes) depending on the decision of the Congress (see Proposals No. 13, 16, 47, 48, 49, 51, 52, 68 and 70)
- d) The Elections will take place on Friday, 10th of June 2016.

14. Presentation of a status report by each Technical Committee on the existing four-year plan for the ISU for the period since the 2014 Congress

Tron Espeli (Chair Speed Skating Technical Committee) explains that the status reports have been distributed and no remarks are being made.

Stoytcho Stoytchev (Chair Short Track Speed Skating Technical Committee) stresses that the same counts for the Short Track Speed Skating Technical Committee.

15. Various

None

16. Closing of the Branch meeting by the Vice President

ISU Vice President Jan Dijkema thanks everyone for the input and closes the Branch meeting.

C. Section of Special Representatives for Figure Skating

FIRST SESSION

Wednesday, June 8, 2016 9:00 a.m.

Vice President Marie Lundmark in the Chair

1. OPENING of the Meeting by the Vice President

"Ladies and Gentlemen, dear Delegates, it is my pleasure to welcome you to the 1st session of the Figure Skating Branch Session at the 2016 ISU Congress, the 56th Ordinary Congress of the International Skating Union here in Dubrovnik.

I would like to extend our gratitude to our hosts of the Croatian Skating Federation for their excellent work in providing a well-organized Congress.

We appreciate the efforts of the President Ms. Morana Palikovic – Gruden and her many associates who have been very welcoming to all the Delegates. Thank you Ms. Palikovic – Gruden for hosting such an important ISU Congress in Dubrovnik.

At the very beginning of my speech I wish to honor the memory of the Vice President Figure Skating Mr. David Dore who made a great contribution to Skating and for his devoted service to the ISU.

In the past 2 years, a number of other good skating friends who had devoted a great part of their lives to our sport unfortunately passed away.

Let me mention some of them: the Honorary Vice President Mr. Hermann Schiechtl, Ice Dance Technical Committee Member Mr. Gilles Vandenbroeck, and the 1st chair of the Synchronized Skating Technical Committee Ms. Patricia French.

I would like to ask you all to stand to honor and remember all our good friends who have passed away with a moment of silence.

Thank you very much.

Once again we are given a large number of proposals from the Figure Skating disciplines, single skating, pair skating, ice dance and synchronized skating. These proposals represent considerable review and preparation in particular by the Technical Committees and from many of the ISU Members.

Dear Delegates, this is my first time to chair the Figure Skating Session, and I ask you kindly to support me in this task. I am looking forward to our good collaboration and fair play during this Session. Let us at all times consider what is best for the progress of our Sport and its Athletes, and respect each other's views.

I remain positive with regard to the development of the Figure Skating disciplines and its activities done by many persons who devoted their work and passion for figure skating.

I wish to introduce and acknowledge those persons who have served in various capacities within the ISU in the Figure Skating branch.

On the Head Table, **the Figure Skating Council members**: Junko Hiramatsu, Phyllis Howard, Tjasa Andree-Prosenc and newly appointed Maria Teresa Samaranch.

The Legal Advisors on the ISU Council: Béatrice Pfister and Michael Geistlinger and the Treasurer: Ulrich Linder

Representing the ISU Secretariat and my assistant in this meeting, the Sport Coordinator for Figure Skating Patricia Mayor. I also wish to mention the leadership of the ISU Director General, Mr. Fredi Schmid who oversees the entire operation.

Allow me now to also thank all those who have been working very hard for the further development of all our figure skating disciplines, the members of the various Technical Committees

Single and Pair Skating Technical Committee:

Alexander Lakernik, Fabio Bianchetti, Rita Zonnekeyn, Susan Lynch, Patrick Meier and David Kirby.

Ice Dance Technical Committee:

Halina Gordon-Poltorak, Robert Horen, Alla Shekhovtseva, Walter Zuccaro, Sylwia Nowak-Trebacka, Maurizio Margaglio, and also Gilles Vandenbroeck, who is no longer with us.

Synchronized Skating Technical Committee:

Chris Buchanan, Mika Saarelainen, Karen Wolanchuk, Philippe Maitrot, Helena Ericson and Cathy Dalton.

Sport Manager Figure Skating: Peter Krick

Figure Skating Sport Directors: Charlie Cyr and Krisztina Regöczy

Medical Commission represented at the Congress by: Dr. Jane Moran, Dr Hannu Koivu and Dr Eunkuk Kim

Development Coordinator: Gyorgy Sallak

Disciplinary Commission: Volker Waldeck, Allan Bohm, Susan Petricevic, and also Fred Benjamin and Egbert Schmid, both of whom we have lost.

I would also like to mention, with considerable pride, the successful coordination work that has been done on ISU Events, Championships and Grand Prix events. The success of these events would not have been possible without the dedication of Figure Skating Sport Manager Peter Krick, ISU Event Coordinator Mario Meinel, ISU Event Coordinator Assistants: Wieland Luders, Dingding Liu and many Regional Event Coordinator Assistants.

I want to express my very warm welcome to the ISU Honorary Members:

Jean Grenier, Wolfgang Kunz, Maria Bialous-Zuchowicz, Monique Georgelin, Mike Chang, Courtney Jones, Gerhardt Bubnik and Jim Hawkins.

You have also given a great contribution to the ISU and its sports in the past. Thank you very much.

Finally I extend a very sincere welcome to all the members of the various ISU Member delegations. You play a key role in this Congress through your attendance and participation.

Most of you are involved in some capacity in the activity of your Member Federation. It is these efforts from all corners of the World that at some point come together to form the complete and very constructive team taking care of our sport disciplines.

The small child taking their first steps on a rink anywhere within the ISU Member Federations could one day stand tall on a podium as a World Champion. It is your efforts at all levels of the sport that allow young people to participate, to develop and to succeed.

I would also like to thank very much the ISU Member Federations for their availability and for their willingness to organize all the important ISU Events and International competitions as well as Seminars in very close cooperation with the ISU.

I wish to all of us constructive discussions and decisions to continue our dedicated work for our beautiful sport and our skaters.

Thank you in advance for your support and participation.

OUTLINE OF THE PROCEDURE TO BE USED

According to Section VII, of the ISU Constitution, under paragraph 7, the procedures in the book Call to Order are recommended to be followed by the Congress.

Marie Lundmark stated that Congress 2016 will follow the same procedure as in all past Congresses and made a brief review and summary of the procedures of Call to Order and how these will be followed in this section:

Marie presented the Call to Order Procedures through a power point presentation

The Chair Will

* Conduct the meeting, making the final rulings where necessary, Deciding who will speak, Determine the length of the debate and Call the vote as required.

The Congress Delegates,

* Must at times when speaking disagree with the ideas and motions, NOT individuals.

The AGENDA

* Has been determined by the submissions of the Members,

therefore the Members must approve OR disapprove of any Agenda Proposal.

PROPOSALS

- * Proposals have been submitted by the Council, Technical Committees, and Member Federations.
- * In such cases, the Proposer shall be Mover of the Motion.

WITHDRAWAL

- * Any proposal printed in the Agenda must be considered by the meeting in some form.
- * The Mover may propose to withdraw a Proposal, subject to the approval of the meeting.

AMENDMENTS

- * Word changes (to remove or to add) may be proposed in any resolution, OR a Proposal may be divided into two or more parts.
- * Only one Amendment will be considered at any one time.
- * An Amendment as approved is added to the main proposal and must be voted on as part of the main Motion by the meeting.

DEBATE (Discussion)

- * All Discussions to a Proposal must be addressed through the Chair.
- * The Mover (person representing the Mover, for example the Technical Committee) may speak first and last.

- * A person may speak a second time only after everyone who wishes to speak has spoken once.
- * A person may speak maximum twice to any motion.
- * The Chair may request an opinion from the Legal Advisor with no limitations.
- * To speak, a person shall move to one of the microphones for identification by the Chair.
- * When prompted by the Chair, the person shall identify themselves by name and Federation.
- * a person may speak for 2 minutes only

VOTE

- * The Chair shall call the Vote on each Proposal.
- * A visual Green/Red Card show of hands shall be used.
- * The Chair may call for a recorded electronic Vote, or an identified delegate at a microphone may call a recorded Votes.

Summary Call to Order; 2001 Edition As per IST Article 24 VIII (5)

2. Election of a secretary to record the minutes of the meetings of the Branch.

Marie Lundmark was pleased to report that the ISU Council has appointed Ms. Cathy Dalton to record the minutes of the meetings of the Figure Skating Branch and kindly asked the Assembly to approve her appointment. **This appointment was unanimously approved.**

3. Verification of the qualifications of the Figure Skating representatives and of their right to vote

Marie Lundmark asked to conduct an electronic roll call and verify the Delegates in attendance and tested the voting machines at the same time.

Marie Lundmark conducted the roll call using the voting machines.

61 Members were present. 3 members were absent – Monaco Figure Skating, Mongolia, Singapore. According to Article 11 of the Constitution, paragraph 2, for a change in the Regulations a two-thirds majority is required. Therefore based on the roll call, the number required for such a majority is 41 votes if all Members now present are also present during the voting.

4. Election of two (2) scrutineers of the Minutes

Marie Lundmark recommended to the assembly that Sally Rehorick from Canada and Tarja Ristanen from Finland were nominated to serve as scrutineers of the Minutes for the Figure Skating Branch Session.

These appointments were unanimously approved

5. Election of a drafting committee, consisting of at least three (3) members, to draft the final text of the proposals adopted concerning the Single and Pair Skating Regulations, and election of a similar drafting committee for Ice Dance Regulations and the Synchronized Skating Regulations

Marie Lundmark reported that the ISU Council has appointed the following drafting Committees:

Figure Skating: Alexander Lakernik

Fabio Bianchetti Rita Zonnekeyn Susan Lynch **Ice Dance:** Halina Gordon- Poltorak

Robert Horen Alla Shekhovtsova

Synchronized Skating: Christopher Buchanan

Philippe Maitrot Karen Wolanchuk

The drafting committees were approved unanimously

6. Approval of the Agenda

According to the Constitution, the formal Agenda for the Figure Skating Section Meeting Procedure can be found in Section VII, Part D, Article 32 on pages 69-71 of the Constitution and General Regulations 2014.

Marie asked the Delegates if there were any remarks to the Agenda for the Figure Skating Branch Session.

There were no remarks

Marie Lundmark commented that it would be appropriate to change the sequence in the Agenda such as

Status reports Agenda Item 15 will be taken before Agenda Items 12, 13 and 14 - Elections

Marie Lundmark moved that the agenda be approved as written

Seconded by: Daniel Delfa, Spain Figure Skating Motion was **accepted.**

7. Report of the Vice President on the Figure Skating activities of the past two years

Ladies and Gentlemen, dear Delegates, dear Friends,

The intention was that Vice President David Dore and I would meet to go through matters that he would have liked me to present to you on his behalf at this Figure Skating Branch Session of the 56th Ordinary Congress of the ISU in Dubrovnik.

Sadly, his illness was stronger than he was, and he is no longer with us. His words and thinking can be heard in parts of this Report, which he had started to prepare. He was a brave and great person. We can best honor his memory by developing figure skating further, as was his passion.

You can all understand that completing the Report under these circumstances was not an easy task. This is an emotional moment for me, but I know I am among friends and can trust in your support.

David writes: "Many people are involved in the organization of the ISU from President on down. The amount and value of volunteer work at all levels cannot be overlooked, and need to be acknowledged.

The ISU provides many levels of activity meant to involve young people, such as Seminars, in particular the Frankfurt Seminar to train persons for future direction in the tests of the ISU:

- the Youth Seminar successfully held in 2015 having 35 persons;
- pair seminars and synchronized skating seminars all funded to assist the specific disciplines and
- the Challenger Series a new and successful program for middle level skaters,
- 37 Championships and competitions all supported in some form by the ISU; and
- a Grand Prix Series at Senior and Junior level which provides excellent growth periods for all groups."

I will continue where David stopped regarding the Grand Prix Series. I want to emphasize that the GP Series are very necessary to maintain the involvement of key athletes and a vital element in the ISU Marketing plan.

The Grand Prix Series continues solidly under leadership of six ISU organizing Members (CAN, CHN, FRA, JPN, RUS and USA).

The Junior Grand Prix Final combined with the Senior Final has provided young skaters with great support for their development and progress.

Let me mention just a few impressive figures of the Junior Grand Prix of Figure Skating:

a total of 705 skaters from 63 ISU Members and 187 Judges from 44 ISU Members took part in the Junior GP of Figure Skating during the season 2015/2016.

The new ISU Challenger Series of Senior International Competitions also gives opportunities for all Skaters to increase their performance level and earn World Standing Points.

In the Season 2015/2016 there were 10 competitions in the Challenger Series. They had a total of 480 skaters from 51 ISU Members and 158 Judges from 39 Members.

This competitive activity could not be possible without the volunteer support and resources from these many Member Federations. On behalf of the all skaters who have participated in the last two years, we thank you for these efforts in allowing that ISU activity would succeed.

I will give you some further data which show the progress and continuing activity of the Figure Skating disciplines within the ISU. It is a direct result of the continuous efforts in time and ideas from people operating at all levels.

Officials Education

Officials' education continues to be on the forefront with continued measures being researched and implemented to assure effective continuing education. The Technical Committees continue to embrace valuable input from Members regarding the learning and the teaching process in the development of Officials.

Officials Seminars

The Technical Committees worked on improvement and expansion of the Officials education programs. Many Recognized and Sponsored Judges Seminars were held worldwide. Also several specialized Officials Seminars were conducted, for example on Program Components.

Yearly Officials Examinations were conducted in Frankfurt for New International Judges and in September in Oberstdorf for becoming ISU Judges. Referees Examinations were conducted in Frankfurt in 2015.

Global Seminar – Frankfurt, Germany

The importance of this Seminar has continued to increase in its function. In the years 2014 – 2016, the seminar has continued to develop and promote Technical Panel members. Over 500 candidates have experienced the Global Seminar in Frankfurt in the last two years with some experiencing success of achieving the status of becoming a certified Technical Panel member, while others the disappointment of not making the grade. The Global Seminar has also invested time and effort in providing a gathering of former athletes in an effort to better "brand" their talents as marketable entities in an ever changing world in and out of the sport.

The Sponsored Pair Skating Judges Seminars

were conducted in conjunction with International Pair Camps funded by the ISU in 2015 and 2016. There was also an additional Workshop for Judges with limited access to and knowledge of Pair Skating.

Development Seminars

Pair Development Seminars

With the help of the ISU Development Funds, Pair Seminars are continuing to be held on a yearly basis. The addition of a second Development Pair Seminar being held in Sochi at the Olympic venue has proven to be an extremely positive aspect all the way around. The importance of these development seminars culminated this year with the Junior World Pair Champions having had their start, encouragement and continued participation at the Development Seminars. The ISU has indicated continued funding in acknowledging the importance of keeping this discipline appealing to athletes.

We are hopeful that this will result in increasing Member participation in Pair skating in ISU Events.

Ice Dance Development Seminars

The ISU Ice Dance Development Training Seminars for Junior and Novice Ice Dancers and their Coaches were successfully held in Oberstdorf in April/May 2015 and 2016. The aim of this global Seminar is the development of Ice Dance Coaches and their Couples to a higher technical level.

A similar Seminar was also held in Seoul 2014, and there are plans to organize it again in August 2016 for Ice Dance couples from Asia and the Pacific Region.

Synchronized Skating Development Seminar

A newly formatted comprehensive development seminar was held for Junior level Teams and their coaches. We could see a positive outcome of it in that new countries have entered international competitions, with Latvia and Turkey competing at world events. It was also pleasing to see China entering international events

For more details, you can refer to the well-prepared Status Reports provided to you by the ISU Secretariat. They cover a wide range of activities, including ISU Marketing and Event Management, ISU Development Program, Administration, Finance, Media, Communication, Medical and Anti-Doping.

The past 2 years have been very successful. This all is a result of extremely hard work by everybody involved, including a very high level of skating.

We must always be mindful that without all these efforts, progress would not be made. Independently and together with ISU Member Federation structures we exist, and we very much progress and grow. It is you the Members who provide the catalyst of our sport, that being the athletes whom you discover and develop. As Members you must never forget your important role in providing the base for our sport to continue.

As Vice President David Dore stated in this forum two years ago and on-going since that time, I can confirm that the changes made to the ISU system in the past years have greatly advanced the level of skating and the individual performances as seen at the various competitive activity.

Clearly, however, collectively we need commitment, resolve and involvement if we are to meet the challenges and move forward restating our objectives and ensuring the public trust.

I extend an open hand to Members, volunteers, participants, Officials, and all others that we need to work together in a positive atmosphere in facing the modern world.

It is our obligation to provide the proper environment and atmosphere that will ensure the progress of our disciplines.

At the ISU Congress 2014 in Dublin, a Forum was held on topics concerning the ISU sports and possible rule changes for the next Congress. Based on those discussions, the Council set up several Working Groups to which Members could nominate candidates. Some of the outcome is shown in proposals included in the Agenda of this Congress. This process can be considered a good start in a better utilization of competencies existing among Members.

However, there are many areas in which we should improve. We need to become more pro-active in promoting our sport, to reach out to the public and investigate how they perceive/understand the sport at present, and how they feel engaged or dis-engaged in the evaluation of our sport disciplines. We still need to keep working on making our events more interesting to the public.

It is also time to take more interest in the marketing of our events and other activities of the ISU and its Members.

The ISU has a long history of success in a beautiful, charming and attractive winter sport.

Now is the time to become more rigorous in engaging the public in the power and personality of our young athletes.

To conclude my Report, I would like to thank everybody for great teamwork within all ISU bodies and with our Members. My thanks go to all ISU Member Federations and their Skaters, Coaches, Officials and Volunteers; the ISU Technical Committees, Sport Directors, all ISU Office holders, all Coordinators, the ISU Secretariat and also to the Council member colleagues for your support.

For further development of the Figure Skating Branch we need your dedicated work also in the future. I look forward to moving forward to progress and improvement in our performance together.

Thank you for your attention.

8. Approval of Motions concerning amendments to the Special Regulations Single & Pair Skating and Ice Dance as well as Synchronized Skating specifically designated and summarized in the Agenda as "Drafting Matters" and approval of these "Drafting Matter" Motions and/or referral of certain of those Motions identified as such for debate and vote

Marie Lundmark noted that there were no Proposals labeled as Drafting Matters and recommended that we move onto Agenda Item 9.

9. Motions concerning Amendments to the Special Regulations Single & Pair Skating and Ice Dance as well as Synchronized Skating

Prior to proceeding with the various amendments, Marie Lundmark spoke about several matters: The first order of business is to ask the Assembly for a motion permitting the Chair to change the order of the Agenda, should such a change be in the best interest of the natural progress of the subject in question.

Moved by: Marie Lundmark, ISU Vice President Seconded by: Patricia Chafe, Skate Canada The Motion was unanimously **accepted.**

URGENT PROPOSALS

The next order of business is the insertion into the agenda of the Urgent Proposals as published. Based on the decision of the general session of the Congress to accept all the Urgent Proposals, Marie Lundmark advised the Delegates as to how the Urgent Proposals will be inserted into the agenda:

Urgent Proposal No. 7: Rule 378 para 3 Great Britain inserted after 249 (Entries Championships).

Urgent Proposal No. 8: Rule 415 para 2c Netherlands inserted after 260 (SeminarAttendance TS).

Marie Lundmark then spoke about the procedure regarding Motions concerning Amendments to the Special Regulations:

Marie Lundmark reminded the Delegates that approval in each case requires a two-thirds (2/3) majority and it will be determined by the Chair by a hand vote first.

Marie Lundmark also reminded the Delegates, to use either the Red card = NO, Green card = YES or White card = abstain cards.

In case of doubt by the Chair or objection from a Member an electronic vote will be taken.

Marie Lundmark outlined the voting packages.

The following Proposals will be taken one by one or in the case of technical Rules the package will be taken as one vote

- Singles & Pairs and Ice Dance Special Regulations one by one 236 274 (pages 94 102)
- Synchronized Skating Special Regulations one by one: 320-332 (pages 116–119)

Marie Lundmark informed the Delegates that the following proposals would be considered withdrawn due to the result of voting on Proposal 27 during the previous session.

Singles, Pairs and Ice Dance 252, 255, 256, 260, 263.

Synchronized Skating 325, 327, 328, 329 330.

Proposal 93 will be taken at the end of the Technical Proposals. Moved by Marie Lundmark Seconded by; Jeroen Prins Motion was **accepted.**

SPECIAL REGULATIONS SINGLE & PAIR SKATING and ICE DANCE

Proposal No. 236 made by Finland, Figure

Rule 343 paragraph 1.a) and Rule 823 paragraph 1.a)

Moved by: Tarja Ristanen, Finland Figure Skating

Discussion:

Tarja Ristanen, Finland Figure spoke in favor of the proposal in order to reduce the problems faced when using CD's. Ricardo Olavarietta, Mexico asked for clarification on the type of file needed.

Tarja Ristanen, Finland Figure suggested that the various Organizing Committees would indicate in the Announcement which form they would prefer.

Christiane Mörth, Austria Figure spoke against the proposal.

Jeron Prins, Netherlands, spoke in favor of a data file.

Thomas Häni, Switzerland suggested to use the new requirement in ISU events at first.

Ararat Zakarian, Armenia spoke in favor.

Mona Adolfsen, Norway spoke in favor.

Marie Lundmark requested to amend the proposal to indicate that the Organizer includes in the Announcement the type of file supported.

Amended proposal moved by Tarja Ristanen.

Amendment was accepted.

The proposal was accepted as amended.

Note: After the Congress, the ISU Concil overruled this decision. See details in ISU Communication no. 2034.

Proposal No. 237 made by Netherlands

Rule 343

Moved by Jeroen Prins, Netherlands, to withdraw.

The proposal was withdrawn.

Proposal No. 238 made by United States, Figure

Rule 344, paragraph 4

Moved by: Sean Rettstatt, United States Figure

Sean Rettstatt, United States Figure spoke in favor.

The proposal was accepted.

Proposal No. 239 made by Netherlands

Rule 350, paragraph 2.

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands spoke in favor of the proposal

Alexander Lakernik, Single & Pair Skating Technical Committee spoke in favour of the proposal, which is similar to proposal 240 by the SPTC.

The proposal was accepted.

Proposal No. 240 made by the Single & Pair Skating and Ice Dance Technical Committees

Rule 350, paragraph 2

Moved by: Alexander Lakernik, Single & Pair Skating Technical Committee.

The proposal was accepted.

Proposal No. 241 made by the Single & Pair Skating and Ice Dance Technical Committees

Rule 353, paragraph 1.b)

Moved by: Alexander Lakernik, Single & Pair Skating Technical Committee

Discussion:

Alexander Lakernik, Single & Pair Skating Technical Committee spoke in favor in order to allow future changes in the number of GOEs.

Christopher Buchanan Synchronized Skating Technical Committee requested Synchronized Skating to be included in order to harmonize.

The proposal was accepted.

Proposal No. 242 made by the Single & Pair Skating and Ice Dance Technical Committees

Rule 353, paragraph 1.h)

Alexander Lakernik, Single & Pair Skating Technical Committee

Explained that if Proposal 276 was accepted then Proposal No. 242 could then be voted.

Proposal No. 243 made by United States, Figure

Rule 353, paragraph 1, subparagraph h

Moved by: John Coughlin, United States Figure

Discussion:

John Coughlin, United States Figure spoke in favor to ensure variety and also that programs be balanced.

Alexander Lakernik, Single & Pair Skating Technical Committee spoke against saying that this factor would not solve the issue.

Jeroen Prins, Netherlands spoke in favor of rewarding difficulty executed later in the program.

Elke Treitz, Germany Figure spoke against the proposal.

Margaret Worsfold, Great Britain spoke in favor.

Sergei Kononykhin, Russia Figure, spoke against this proposal.

The proposal was rejected.

Votes: Yes - 26 No - 22 Abstain – 12

Proposal No. 244 made by the Ice Dance Technical Committee

Rule 353, paragraph 1.i)

Moved by: Halina Gordon-Poltorak, Ice Dance Technical Committee

Discussion:

Halina Gordon-Poltorak, Ice Dance Technical Committee spoke in favor in order to be ready for Congress 2018.

The proposal was accepted.

Proposal No. 245 made by the Single & Pair Skating Technical Committee

Rule 353, paragraph 1.n)

Moved by: Fabio Bianchetti Single & Pair Skating Technical Committee

Discussion:

Fabio Bianchetti, Single & Pair Skating Technical Committee said that a higher deduction for three or more falls discourages skaters to try jumps they cannot execute.

Leanna Caron, Skate Canada Figure, spoke against the proposal saying that the impact of falls should be shown on the Program Component score (Skating Skills, Performance and Interpretation) and further education for judges is needed rather than this deduction

Tatsuro Matsumura, Japan, spoke in favor of the proposal

Artem Knyazev, Uzbekistan spoke in favor.

Lise Rosto Jensen, Norway spoke against the proposal and moved to amend the proposal to only apply the higher deduction in Seniors, not Juniors.

Fabio Bianchetti Single & Pair Skating Technical Committee mentioned that Novice would not be affected and supported the amendment to only apply the deduction in Seniors.

Ammendment to the Proposal was accepted.

Vote: Yes - 40 No -20 Abstain -0

Béatrice Pfister, ISU Legal Advisor explained the proposal that the Delegates would now be voting.

The proposal as amended was accepted.

Vote: Yes - 39 No - 19 Abstain - 1

Proposal No. 246 made by the Single & Pair Skating Technical Committee

Rule 353, paragraph 1.n)

Moved by: Alexander Lakernik, Single & Pair Skating Technical Committee

The proposal was accepted.

Proposal No. 247 made by Norway

Rule 353, paragraph 4.c)

Moved by: Lise Rosto Jensen, Norway

Discussion:

Lise Rosto Jensen, Norway spoke in favor of their proposal.

Samuel Auxier, United States Figure spoke in favor.

Peter Krick ISU Sport Manager Figure Skating reminded everyone that anonymity was one of the principles of the new judging system. The judge's marks should not be the focus but rather the skater's performance. It would be better to keep the judges private and not open to pressure from their Federations thereby giving judges open to express their own opinions.

Leanna Caron, Canada Figure spoke in favor stating that public opinion is important. There has been a loss of fans due to no transparency.

Mark Lynch, Australia Figure spoke in favor of the proposal and compared Figure Skating to others sports that have more transparency with regards to the officials.

Ingelise Blangsted, Denmark, Ricardo Olavarietta, Mexico and John Coughlin, US Figure all spoke in favor.

Christopher Buchanan asked to include SYS with the proposal.

The proposal was accepted.

Proposal No. 248 made by United States, Figure

Rule 353, paragraph 4, subparagraph c)

Moved by: Samuel Auxier, United States, Figure

Discussion:

Samuel Auxier, United States, Figure spoke in favor of the proposal

Marie Lundmark, ISU Vice President asked if this could be proposed as a resolution for Council

Samuel Auxier agreed that this could be a resolution and would be discussed the next day.

Proposal No. 249 made by Netherlands

Rule 376

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands explained the rationale for the proposal.

Peter Krick said that it is possible to have only one official practice but it would reduce the amount of time that the skaters would have on the official ice surface. He also pointed out that unofficial practices do not need medical services.

Florence Vuylsteker, France was not in favor due to cost implications

Tarja Ristanen, Finland Figure said that reducing one practice day would have consequences on hotel and rink contracts already made by Members hosting upcoming Championships. Therefore the implementation should be postponed. She also asked whether Council would review and reduce the ISU contribution as a consequence.

Rita Zonnekeyn, Single & Pair Skating Technical Committee spoke against the proposal citing jet lag and the risks of holding practices without medical in attendance.

Cecilia Nikolic, Argentina Figure spoke against the proposal.

Leanna Caron, Canada Figure mentioned that there would be financial implications if this proposal were accepted and suggested that it be deferred.

Halina Gordon-Poltorak, Ice Dance Technical Committee spoke against the proposal as music is also not required for non-official practices and this would be useless for the Ice Dancers.

The proposal was rejected.

URGENT PROPOSAL No. 7 made by Great Britain

Rule 378, paragraph 3 (Entries Championships)

Moved by: Hilary Selby, Great Britain

Discussion:

Hilary Selby spoke in favor of including the minimum PC score.

Alexander Lakernik, Singles & Pair Skating Technical Committee said that he understood the reasons but then pointed out that the more subjective part would carry more weight.

Paolo Pizzocari, Italy spoke in favor and suggested an amendment that would include a minimum technical + minimum PC total score.

Ricardo Olavarietta, Mexico supported the proposal.

Margaret Worsfold, Great Britain supported the amendment.

Halina Gordon-Poltorak, Ice Dance Technical Committee was not in favor.

Jeroen Prins, Netherlands spoke against as it would complicate the process and the Program Component score would not be reliable.

The amendment to the Urgent proposal was rejected.

Urgent Proposal No. 7 was rejected.

Proposal No. 250 made by Netherlands

Rule 398

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands explained the reason for the proposal but agreed to withdraw the proposal and asked that the small members work on a proposal for 2018.

Béatrice Pfister, ISU Legal Advisor said that it was not proper to move a Technical rule to the General Regulations as it opens the possibility for members to move rules.

The proposal was withdrawn.

Proposal No. 251 made by Netherlands

Rule 410, paragraph 2. a)

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands explained the background for the proposal

Alexander Lakernik, Singles & Pairs Skating Technical Committee said that this was discussed with Netherlands and the SPTC does not agree. This would create an unnecessary separate list of judges for pair skating. Alexander supports the basic idea that before anyone judges a pair Championships they must judge at other events.

Benoit Lavoie, Canada Figure noted that this has been a request for several years and supports the proposal in order to have the best officials judging.

Daniel Delfa, Spain agreed with the proposal stating that smaller countries have lack of experience issues with judging pairs.

The proposal was withdrawn.

Proposal No. 252 made by France

Rule 412

The proposal was withdrawn due to the result of Proposal No. 27

Proposal No. 253 made by Netherlands

Rules 412, 413, 414, 415 and 416

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands explained that International competitions have difficulty finding enough qualified officials and suggested to amend the proposal. (ISU officials who reach the age of 70 would remain on the list of officials but no longer be eligible to judge ISU Championships. However they could continue to judge ISU Events until the age of 75

Rita Zonnekeyn, Single and Pair Skating Technical Committee supports the smaller countries Organizing Committees. Béatrice Pfister, ISU Legal Advisor clarified that ISU Officials stay on the list at 70 but can not judge ISU Championships and will draft the correct wording.

Christopher Buchanan, Synchronized Skating Technical Committee asked that Synchronized Skating be included.

Katarina Hendriksson, Sweden Figure asked for further clarification

Daniel Delfa, Spain, spoke in favor of the proposal.

Florence Vuylsteker, France spoke against the proposal due to younger judges not being able to be promoted.

Jimmy Stryhn Meyer, Luxembourg Figure spoke against the proposal.

Elke Treitz, Germany Figure spoke against the proposal and suggested to split the motion into two parts;

- 1. To allow ISU officials reaching the age of 70 to remain on the list and
- 2. To harmonize the age of the TS/TC

Patricia Chafe, Canada Figure – spoke to the amendment as the original proposal does not require amending since officials who are past 70 years cannot remain on the ISU list.

Lise Rosto Jensen, Norway was not in favor for the same reasons as Florence Vuylsteker.

Alexander Lakernik, Single & Pair Skating Technical Committee commented on Patricia Chafe's remarks. The Technical committee is not in favor but acknowledged that it can be difficult to find judges at events lower than the Junior Grand Prix.

Béatrice Pfister, ISU Legal Advisor explain that the 1st vote would be for the amendment to the proposal so that ISU officials past the age of 70 would remain on the list of ISU officials. Béatrice suggested that those who are over 70 remain on the list of ISU officials with an asterisk beside their name indicating that they are no longer eligible to work at ISU Events.

Halina Gordon-Poltorak, Ice Dance Technical Committee pointed out that currently Technical Specialists and Data/Replay Officials have the age restriction of 65 years and since the proposals says Officials then this must include the Technical Specialists and Data operators. She suggested separating the proposal into two sections. Jerone Prins, Netherlands spoke suggesting to keep all officials on the list.

Béatrice Pfister, ISU Legal Advisor moved for a split for the amendment. There should be two parts since there are two subject matters.

- 1. Unification of the age limit for all ISU officials at 70
- 2. Extension for officials to stay on the list as ISU level in order to continue to officiate after the age of 70 at non ISU Events.

The amended proposal was accepted.

The first part was discussed and Marie Lundmark asked if everyone agreed that the Technical Specialists and Data / Replay Officials were equal with judges and referees.

Jimmy Stryhn Meyer, Luxembourg Figure Skating asked if the proposal referred to the 1st appointment.

Jeroen Prins, Netherlands explained that it refers and concerns only re-appointment.

Florence Vuylsteker, France further clarified this point.

Béatrice Pfister, ISU Legal Advisor explained that the basic age limit would be 70 for all ISU Officials.

This part of the Proposal was accepted.

Florence Vuylsteker, France ask if there might be any legal issues.

Béatrice Pfister, ISU Legal Advisor explained that yes there is always that possibility.

Christiane Mörth, Austria Figure withdrew Proposal No. 259.

Christiane also asked if former judges could come back on the list. She further stated that anyone coming back on the list must also meet the seminar requirements,

Tatsuro Matsumura, Japan spoke against the proposal.

Christiane Mörth, Austria Figure Skating also spoke about a further amendment concerning an age extension to 75 years.

This idea was rejected.

The Proposal part 2 regarding the extension for ISU judges to remain on the list after the age of 70 was rejected.

Béatrice Pfister reiterated that the age limit for all Officials was accepted and will be the same – 70 years of age.

Proposal No. 254 made by the Single & Pair Skating and Ice Dance Technical Committees

Rule 413

Moved by: Halina Gordon-Poltorak, Ice Dance Technical Committee

Discussion.

Halina Gordon-Poltorak, Ice Dance Technical Committee explained the proposal.

Daniel Delfa, Spain asked for further clarification.

Christopher Buchanan, Synchronized Skating Technical Committee ask for Synchronized Skating to also be included. The proposal was **accepted.**

Proposal No. 255 made by France

Rule 413

The proposal was **withdrawn** due to the result of Proposal No. 27.

Proposal No. 256 made by France

Rule 414

The proposal was **withdrawn** due to the result of Proposal No. 27.

Proposal No. 257 plus Urgent Proposal No. 8 made by Netherlands

Rule 415 paragraph 2c (Seminar Attendance TS)

Rule 414, paragraph 2.c)

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands explained that the proposal was to harmonize the Technical Specialists requirements (36 months) with the judges and referees (48 months).

Robert Horen, Ice Dance Technical Committee was not in favor of this proposal.

The proposal was rejected.

Proposal No. 258 + Proposal No. 261 made by Netherlands

Rule 414, paragraph 3.c)

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands placed the two proposals together and explained.

Susan Lynch, Single & Pair Skating Technical Committee said that although the Technical Committee understands the proposal they are not in favor.

Daniel Delfa, Spain supported the proposal and suggested to amend it to include National activity where there is a minimum of 5 entries.

Leanna Caron, Canada Figure agrees with Spain.

Lise Rosto Jensen, Norway supports the proposal.

Mika Saarelainen, Synchronized Skating Technical Committee noted that Synchronized Skating does not have enough International Competitions.

Fabio Bianchetti, Singles and Pairs Technical Committee said it would be difficult to monitor for the Technical Controllers.

Peter Lynch, Australia Figure asked for clarification as he was now confused where the proposal stood.

Daniel Delfa withdrew the amendment.

The proposal was rejected.

As a result France also withdrew Proposals No. 264, 271, 331, 332

Jeanette King, New Zealand Figure Skating withdrew Proposal No 266.

Proposal No. 259 made by Austria, Figure

Rule 415

The proposal was withdrawn.

Proposal No. 260 made by France

Rule 415

The proposal was withdrawn.

Proposal No. 261 made by Netherlands

Rule 415, paragraph 3.c)

The proposal was **rejected** earlier along with Proposal No. 258.

Proposal No. 262 made by Austria

Rule 416

The proposal was withdrawn.

Proposal No. 263 made by France

Rule 416

The proposal was withdrawn.

Proposal No. 264 made by France

Rule 417

The proposal was withdrawn.

Proposal No. 265 made by Netherlands

Rule 417, paragraphs 5 and 6

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands explained the proposal to modernize seminars

Fabio Bianchetti, Singles and Pairs Technical Committee spoke against the proposal but suggested to amend the proposal to include Referee seminars required for re-appointment

Mona Adolfsen, Norway asked for further clarification.

Jeroen Prins, Netherlands agreed with the proposed amendment and explained the two parts for the proposal.

- 1. Propose a resolution for the educational parts of the regulations for the Congress in 2018. A small task group be formed in order to modernize seminars (bullet 1, 3 & 4).
- 2. Amend the Proposal (bullet 2) to also consider the activity of Referees who officiate at Championships or OWG to meet the requirement of an ISU seminar required for re-appointment, provided that the Initial Judges' Meeting is conducted together with the Chair or member of the respective Technical committee and the activity of the Referee is considered acceptable (new paragraph 5).

The amendment to the proposal was accepted.

The proposal was accepted as amended.

Proposal No. 266 made by New Zealand, Figure

Rule 420, paragraph 5

The proposal was withdrawn by Jeanette King, New Zealand Figure Skating.

Proposal No. 267 made by the Single & Pair Skating and Ice Dance Technical Committees

Rule 420, paragraph 5.b)

Moved by: Alexander Lakernik, Single & Pair Skating Technical

Christopher Buchanan asked that SYS be included to harmonize

Discussion:

Alexander Lakernik, Single & Pair Skating Technical spoke to the proposal

The proposal was accepted.

Proposal No. 268 made by New Zealand, Figure

Rule 420, paragraph 8

Moved by: Jeannette King, New Zealand Figure

Discussion:

Jeannette King, New Zealand Figure spoke to explain the reason for the proposal.

Leanna Caron, Canada Figure spoke in favor of the proposal

Alexander Lakernik, Single & Pair Skating Technical Committee asked a question for the legal advisors.

Béatrice Pfister, ISU Legal Advisor said that the current text says "if possible" and now it is a clear "must".

Jeanette King, New Zealand Figure spoke in favor of the point made by the legal advisor

Ubavka Novakovic-Kutinou, Bosnia & Herzegovina supported the proposal and gave examples of two situations.

Halina Gordon-Poltorak, Ice Dance Technical Committee supported the amendment to delete the words "if possible". Jeanette King, New Zealand Figure did not agree with the amendment.

Marie Lundmark, ISU Vice President suggested that the text be reviewed and that the proposal would be reconsidered later.

Florence Vuylsteker, France supported this resolution.

Christopher Buchanan asked that Synchronized Skating be included.

Jeroen Prins, Netherlands was to work on the resolution to present tomorrow.

Peter Krick, ISU Sport Director clarified that there were two different issues; International competitions and International competitions that do not count for points.

Mona Adolfsen, Norway, expressed concern for the skaters: because it is expensive and time-consuming to go to competitions, the skaters must be sure that the Technical Panel and the panel of judges are composed so that the competition will qualify towards world standings points and the scores required for Championships.

Marie Lundmark, ISU Vice President stated that further discussion was needed on 268 and the vote would take place the next day.

The proposal was **postponed until the next day.**

Proposal No. 269 made by Finland, Figure

Rules 439, General, f) and 920, General f)

Moved by: Tarja Ristanen, Finland Figure

Discussion:

Tarja Ristanen, Finland Figure explained the proposal to make it clear in the rules that the documents allowed on the stand for the Judges as well as the Technical Panel are limited and specified in an ISU Communication.

Rita Zonnekeyn, Single & Pair Skating Technical Committee was concerned that the Technical Panel has a different need and process compared to the judges and would need different documents, eg. Notes from official practices.

Artem Knyazev, Uzbekistan spoke against the proposal

Tarja Ristanen, Finland Figure withdrew the Proposal

The proposal was withdrawn.

Proposal No. 270 made by the Single & Pair Skating and Ice Dance Technical Committees

Rule 430, paragraph 3 (new)

Moved by: Alexander Lakernik, Single & Pairs Technical Committee

Discussion:

Alexander Lakernik, Single & Pairs Technical Committee explained the proposal.

Christopher Buchanan asked that Synchronized Skating be included.

The proposal was accepted.

Proposal No. 271 made by France

Rule 431

The proposal was withdrawn.

Proposal No. 272 made by Norway

Rule 431, paragraph 2

Moved by: Lise Rosto Jensen, Norway

Discussion:

Lise Rosto Jensen, Norway explained the rationale for the proposal.

Rita Zonnekeyn, Single & Pair Skating Technical Committee spoke in support of the proposal but was concerned about the cost of DVD production.

Lise Rosto Jensen, Norway responded that just a video eg. on a USB stick would be enough.

Leanna Caron, Canada Figure suggested amending the proposal to be applicable for ISU events and then would be in favor of the amended proposal.

Lise Rosto Jensen, Norway was not in favor of the suggested amendment

Jeroen Prins, Netherlands suggested a resolution on the topic.

Marie Lundmark, ISU Vice-President did not agree with such resolution.

Vote on the amendment to the proposal.

Amendment to the proposal was rejected.

Halina Gordon-Poltorak asked the legal ramifications if adding "if possible".

Béatrice Pfister, ISU Legal Advisor did not agree with adding "if possible"

Paolo Pizzocari, Italy agreed with the proposal

Christopher Buchanan asked that Synchronized Skating be included

The proposal was accepted.

Proposal No. 273 made by Netherlands

Rule 433

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands explained that this proposal was to clarify.

Béatrice Pfister, ISU Legal Advisor advised that the proposal be withdrawn.

Susan Lynch, Single & Pair Skating Technical Committee spoke in favor of the proposal and suggested amending stating that when a referee report is not needed (i.e. only one Member participating), the Referee must notify the ISU office.

The amendment to the proposal was accepted.

The proposal was accepted as amended.

Proposal No. 274 made by Netherlands

Rule 440

Moved by: Jeroen Prins, Netherlands

Discussion:

Jeroen Prins, Netherlands spoke about the rationale behind the proposal.

Alexander Lakernik explained that a new OAC paper is forthcoming regarding the accumulation of small errors.

Halina Gordon-Poltorak stated that a joint OAC proposal was forthcoming.

The proposal was withdrawn by Jeron Prins, Netherlands.

D. SPECIAL REGULATIONS SYCHRONIZED SKATING

Proposal No. 320 made by New Zealand, Figure

Rule 838

Moved by: Jeanette King, New Zealand Figure

Discussion:

Christopher Buchanan, Synchronized Skating Technical Committee spoke in favor of the proposal

The proposal was accepted.

Proposal No. 321 made by the Synchronized Skating Technical Committee

Rule 838, paragraph 3

Moved by: Christopher Buchanan, Synchronized Skating Technical

Discussion:

Christopher Buchanan, Synchronized Skating Technical Committee stated this was a clarification.

The proposal was accepted.

Proposal No. 322 made by the Synchronized Skating Technical Committee

Rule 843, paragraph 1. n)

Moved by: Christopher Buchanan, Synchronized Skating Technical Committee

Discussion:

Christopher Buchanan, Synchronized Skating Technical Committee explained the proposal.

The proposal was accepted.

Proposal No. 323 made by the Synchronized Skating Technical Committee

Rule 843, paragraph 1. n)

Moved by: Christopher Buchanan, Synchronized Skating Technical Committee

Discussion:

Christopher Buchanan, Synchronized Skating Technical Committee explained the reasons for the proposal

The proposal was accepted.

Proposal No. 324 made by the Synchronized Skating Technical Committee

Rule 868, paragraph 7 (new)

Moved by: Christopher Buchanan, Synchronized Skating Technical Committee

Discussion:

Christopher Buchanan, Synchronized Skating Technical Committee explained the rational behind the requirement of a minimum element score.

Patricia St. Peter, United States Figure Skating spoke against this proposal stated that this would harm the developing countries.

The proposal was rejected.

Proposal No. 325 made by France

Rule 902

The proposal was withdrawn due to the result of Proposal 27.

Proposal No. 326 made by the Synchronized Skating Technical Committee

Rule 903

Moved by: Christopher Buchanan, Synchronized Skating Technical Committee

Discussion:

Christopher Buchanan, Synchronized Skating Technical Committee stated that this was for harmonization. The proposal was **accepted.**

Proposal No. 327 made by France

Rule 903

The proposal was withdrawn due to the result of Proposal 27.

Proposal No. 328 made by France

Rule 904

The proposal was withdrawn due to the result of Proposal 27.

Proposal No. 329 made by France

Rule 905

The proposal was withdrawn due to the result of Proposal 27.

Proposal No. 330 made by France

Rule 906

The proposal was withdrawn due to the result of Proposal 27.

Proposal No. 331 made by France

Rule 907

The proposal was withdrawn due to the result of Proposal 27.

Proposal No. 332 made by France

Rule 921

The proposal was withdrawn due to the result of Proposal 27.

Marie Lundmark closed the session at 13:33.

Branch of Special Representatives for Figure Skating

SECOND SESSION

Thursday, June 9, 2016, 9:00 a.m. (fourth day)

Vice President Marie Lundmark in the Chair

Opening of the Meeting by the Vice President

Marie Lundmark opened the session outlining the order of discussions for the day and made the following remarks

Resolution 248 and 265

Proposal 268

Proposal 93

Technical Rules

Marie Lundmark asked to conduct an electronic roll call and verify the Delegates in attendance

59 Members were present. 5 members were absent – India Figure Skating, Monaco Figure Skating, Philippines Figure Skating, Singapore Figure Skating

According to Article 11 of the Constitution, paragraph 2, for a change in the Regulations a two-thirds majority is required. Therefore based on the roll call, the number required for such a majority was 40 votes based on Members present at that time and also present during the voting.

Proposal No. 248 made by United States, Figure

Rule 353, paragraph 4, subparagraph c

Marie Lundmark, ISU Vice President opened the discussion regarding Resolution 248 from United States Figure Skating by reviewing text of the resolution:

Resolution: Within three months after the 2016 ISU Congress, the ISU Council will form a working group of representatives from the Council, Technical Committees and Members to review and consider potential rule changes at the 2018 Congress regarding the presentation of judges' marks and the evaluation of all officials.

Council will form a working group of three (3) members following the 2016 Congress (budget was also included). Moved by Sam Auxier, United States Figure

The Resolution was accepted.

Proposal No. 265 made by Netherlands

Marie Lundmark, ISU Vice President opened the discussion on a resolution resulting from Proposal 265 from Netherlands stating that the remaining parts of the proposal to be replaced by:

Resolution: An ad-hoc working group consisting of representatives of five ISU Members will study all topics related to education, qualification and recertification of Officials and, together with the three Technical Committees, make proposals on these topics for the 2018 Congress.

Jeroen Prins, Netherlands agreed to the amended wording. Bullet 1, 3, 4 will be replaced by this resolution. The Technical Committees will not be left alone to innovate education.

Christopher Buchanan requested that Synchronized Skating be included.

The Resolution was accepted.

Philippines Figure arrived in the Congress Assembly.

Proposal No. 268 made by New Zealand, Figure

Rule 420, paragraph 8

Moved by; Jeanette King, New Zealand Figure agreed with the new para 8 and asked for suggested wording by the ISU Legal Advisor

Béatrice Pfister, ISU Legal Advisor. She agreed with the text presented but felt that it should be a para 5 c)

Amendment to the Proposal was accepted as new paragraph 5c.

The words "if possible" were deleted from Paragraph 5a)

The proposal was accepted as amended.

Proposal No. 93 made by ISU Council

Marie Lundmark began the discussion of Proposal 93 by asking Béatrice Pfister, ISU Legal Advisor to review.

Béatrice Pfister, ISU Legal Advisor reviewed the proposal and suggested that the decision be split into two parts.

The first part would be about para 3c) and the second part regarding par 3h)

Tarja Ristanen, Finland Figure spoke to amend 3c) for 2017 – 2018 season since Finland Figure Skating had already made proposals for officials for the 2017 Championships

Béatrice Pfister, ISU Legal Advisor understands Finland's position for 2017 but in order to avoid conflict of interest and to maintain consistency was not in favor of delaying the amendment.

The amendment was **rejected.**

The rest of the proposal would be discussed during the main session.

Béatrice Pfister, ISU Legal Advisor then addressed para 3h) and stated that this created a conflict of interest for those who are officials as well as commentators.

Marie Lundmark, ISU Vice-President informed the Delegates that we would have to inform the main Assembly.

Peter Lynch, Australia Figure asked for a clarification regarding the definition of Office Holders.

Marie Lundmark, ISU Vice-President responded saying that Technical Controllers were included but Technical Specialists were not.

Leanna Caron, Canada Figure appreciated the conflict of interest and noted that there are several persons who are also officials and make their living in TV broadcasting.

Ricardo Olavarietta, Mexico stated that he serves as a Technical Specialist and also a TV Commentator and would appreciate guidance rather than exclusion.

Andreas Georgiades, Cyprus spoke against adding the Technical Specialist.

Boris Chait, Israel stated that adding a professional with distinction would help.

Marie Lundmark, ISU Vice President asked who was in favor of 3h) as written.

Ricardo Olavarietta, Mexico asked for clarification if this was to include the Technical Specialist.

Marie Lundmark, ISU Vice President clarified saying no it does not include the Technical Specialist.

The proposal was rejected.

Béatrice Pfister, ISU Legal Advisor stated that the Council would have to decide and asked about the possibility of an amendment and suggested "however they may serve as experts to TV Commentators"

Boris Chait, Israel spoke in favor.

Peter Lynch, Australia Figure Skating stated that not adding a clause would permit Office Holders to comment.

10. Reports by the Chair of the Single and Pair Skating, Ice Dance and Synchronized Skating Technical Committees concerning amendments to the Technical Rules for Single & Pair Skating and Ice Dance and for Synchronized Skating

The Reports included:

- a) A summary of proposals and comments received from Members, the Council and the Sports Directorate that were submitted to the respective Technical Committee in line with the Procedural Provisions to the Constitution (A. Congress) and during Workshops at the beginning of the Congress;
- b) A summary of input received from Coaches, Skaters and Officials;
- c) A summary of the most significant conclusions reached by the respective Technical Committees and the most significant changes proposed;
- d) A detailed summary of amendments to the proposed Technical Rule changes included in the agenda, as worked out by the respective Technical Committee and the Sports Directors and approved by the respective Vice President further to discussions during the workshops at the beginning of the Congress

Marie informed the Assembly that Proposal 242 will be taken after Single & Pairs and Ice Dance Technical Rules have been decided.

Marie Lundmark informed the Delegates that in accordance with the

Constitution Congress procedure, a Workshop was held on Monday June 6 in which the various Technical Committees reported to the Members the summary of the technical changes that have been undertaken, a summary of the consultation, and a detailed summary of the Amendments.

Accordingly as a result of the Workshop, the Technical Committee either on its own initiative or on the advice of the attendees/delegates could make changes to the wording of any proposal at that time. Such changes as subsequently approved in this case by the Vice President could be submitted to this Meeting with the relevant changes.

Attention was drawn to the provision in the Constitution Article 11 2 (b) (page 26) which reads as follows: "Any objection put forward by a Member during the Congress to a change in the Technical Rules as proposed by the respective Technical Committee and approved by the respective Vice President requires a second Member to support the objection and subsequently a simple majority to become effective. Such objection may only propose not to accept the change, it cannot propose any amendment. A Rule in the Technical Rules may not change or amend a rule included in the Constitution or in the General Regulations or in the Special Regulations."

Each Technical Committee in turn provided a brief report on the significant technical changes in their discipline, the in-put provided by coaches and officials. They concluded by proposing if applicable any changes from the workshop of Monday June 06, 2016.

Marie Lundmark then requested each of the Technical Committees chairs to give the Report on the Workshop held on Monday, June 06, 2016.

After the reports, the Technical Rules for each discipline were to be presented in a single vote format as packages, not as individual items.

11. Presentation by Members of objections to proposed Technical Rule changes and subsequent vote upon such objections. Any objection requires a second Member to support the objection and subsequently a simple majority to become effective. Such objection may only propose not to accept the change, it cannot propose any amendment. A Rule in the Technical Rules may not change or amend a rule included in the Constitution or in the General Regulations or in the Special Regulations (Article 11, paragraph 2.b) of the 2014 ISU Constitution)

Marie Lundmark reminded the Delegates that there would be NO discussion on the Technical Proposals and that there must be Two (2) Members against the Proposal before vote would be taken and subsequently a simple majority to become effective.

Such objection could only propose not to accept the change, and not propose any amendment. A Rule in the Technical Rules may not change or amend a Rule included in the Constitution or in the General Regulations or in the Special Regulations (Article 11, paragraph 2.b) of the 2014 ISU Constitution).

Marie Lundmark explained that **Proposals No. 275 - 284** – Technical Rules Singles & Pairs and Ice Dance (pages 103 – 106) will be taken as a group and one vote. Marie asked if there were any proposals for discussions The Proposals were **accepted.**

Marie Lundmark explained that **Proposals No. 285** - **307** - Technical Rules for Singles & Pairs (pages 107 - 112) would be taken as a group and one vote. Marie asked if there were any proposals for discussions The Proposals were **accepted.**

Marie Lundmark explained that **Proposals No. 308 – 319** – Technical Rules Ice Dance (pages 113 - 115) would be taken as a group and one vote. Marie asked if there were any proposals for discussions The Proposals were **accepted.**

Marie Lundmark explained that **Proposals No 333 – 372** – Technical Rules for Synchronized Skating (pages 119-135) will be taken as a group and one vote. Marie asked if there were any proposals for discussions The Proposals were **accepted.**

Proposal No. 242 made by the Single & Pair Skating and Ice Dance Technical Committees

Rule 353, paragraph 1.h)

Marie Lundmark stated that Proposal 242 would be decided at this time.

Moved By: Alexander Lakernik, Single & Pairs Technical Committee explained that the duration of the programs and difficulty to execute does not need a separate rule for Single and Pair Skating

The proposal was accepted.

Tarja Ristanen, Finland Figure had some further information in order to clarify details in **Proposal 236**. Tarja said that CDs actually contain digital audio files and since the existing rule does not limit the playback medium and computers are often used for playback, this change would be close to a drafting matter or could be issued in a Communication. The OC would declare the format for the music and also include a backup (for example 2 USB sticks).

Peter Lynch, Australia Figure mentioned that he has had many discussions regarding this and felt that clear instruction is needed. He suggested that the OC decides and requests.

Marie Lundmark stated that this Proposal had been voted and was not open for further discussion.

Tatsuro Matsumura, Japan stated that it is not easy to understand which format is to be used. It is the responsibility of the skater to bring their music. What format, how much compression. This would be dangerous for the OC to accept and perhaps should be deleted

Ricardo Olavarietta, Mexico suggested that the in order to provide quality music the technology must be there. Suggested to amend in order to leave it open for the next Congress.

Halina Gordon-Poltorak, Ice Dance Technical Committee stated that those in the OC are not specialists.

Artem Knyazev, Uzbekistan spoke with further information.

Marie Lundmark asked Béatrice Pfister to speak.

Béatrice Pfister, ISU Legal Advisor stated that the Proposal was already decided and accepted. The Assembly could ask for a vote to come back to the matter and perhaps withdraw the proposal since it seemed premature.

Peter Lynch, Australia Figure asked for the amendment to be read from the minutes.

Cathy Dalton, Secretary for the Figure Skating Sessions read from the minutes.

Ricardo Olavarietta, Mexico stated that there are over 36 different formats.

Tarja Ristanen, Finland Figure had no solution. The delivery method is specified in the existing rule but the format is not specified. This question was becoming complicated.

Jeanette King, New Zealand Figure asked if OC's could select a common format.

Patrick Meier, Single and Pair Skating Technical Committee suggested to bring it back to the 2018 Congress.

Artem Knyazev, Uzbekistan asked if all skaters use audio mp3's.

Christiane Mörth, Austria Figure indicated that she has experienced when using digital files there was difficulty when creating the music files.

Arat Zakarian, Armenia stated that the OC could request digital formats.

Leanna Caron, Canada Figure stated that this proposal had already been voted on and decided. The Delegates would have to decide to come back to the proposal.

Marie Lundmark asked if the Assembly accepted to revisit the proposal in the main session.

The Proposal remained as decided but the drafting must be clear.

Marie Lundmark referred to the Item 6. The Approval of the Agenda

and Agenda Item 15, Presentation of Status Report and Agenda Item 16 Various would be taken now before Agenda Item 12 - Election

15. Presentation of a status report by each Technical Committee on the existing four-year plan for the ISU for the period since the 2014 Congress

Marie Lundmark informed the Delegates that the Status Report on the existing four year plan for the ISU period since the 2014 Congress had been prepared by each Technical Committee and distributed to the Members.

Alexander/SPTC explained that the status reports had been distributed and no remarks were being made. The same comments came from IDTC and SySTC.

Moved by: Marie Lundmark

The 4-year Plans were approved.

16. Various

Béatrice Pfister, ISU Legal Advisor spoke about Proposal No. 86 (Rule 109). This was sent to the Figure Skating Session for discussion and Béatrice explained the solution and stated that there were at least 10 different problems with the proposal as written. The letter of Release Requirement will stay. Example: it currently says that a letter of release is only required by Pair Skating and new wording will include all disciplines.

Another example of an issue was given where a skater might have an Austrian Passport but lives and skates only in France (i.e. has never been to Austria).

The Proposal was withdrawn and Béatrice Pfister was tasked to make a new proposal. Béatrice expressed her opinion. Christiane Mörth, Austria Figure skating stated that Commuication 1420 clarified that a letter from parents was OK. Boris Chait, Israel Figure Skating stated that a new proposal has to be on the table.

Béatrice Pfister, ISU Legal Advisor stated that proposal 86 was withdrawn.

Marie Lundmark, ISU Vice President suggested printing the new proposal and moved that Proposal 86 be brought to the main session on Friday.

Elke Treitz, Germany Figure Skating moved to bring the proposals including 87 & 88 forward on Friday.

Members expressed that they want to maintain the Letters of Release in the rule.

Marie Lundmark clarified that Proposal 89 would also be taken at this time as well.

17. Closing of the Branch meeting by the Vice President

Marie Lundmark thanked all Delegates, everyone for their input, constructive discussions and contribution, which had lead successfully to acceptance of many Proposals at the Figure Skating Session.

Marie Lundmark closed the Figure Skating Session at 10:25 on Thursday, June 9, 2016.

SIXTH SESSION

Friday, June 10, 2016, 9:00 a.m. President Mr. Ottavio Cinquanta in the Chair

D. Congress

20. A budget for the year of the Congress and the forthcoming two-year period as submitted by the Council and the approval thereof

Fredi Schmid referred to the power point presentation made by the Treasurer and himself on Mondays, June 6, 2016 and to the Budget Proposal that had been sent to ISU Members and again made available through hard copies in Dubrovnik. Fredi Schmid also informed the Delegates that there was no need to amend the Budget, as the proposals voted for would not change the Budget as there was already a margin calculated in it.

BUDGET PROPOSAL 2016 – 2018

INTRODUCTION

As decided by the 1998 Congress, a three-year budget shall be presented at each Congress, covering the Congress year plus the two subsequent years. This allows the Council and Congress to review the budget which was approved at the previous Congress and also to update the budget for the ongoing Congress year and subsequent two-year period.

When discussing the basic principles of the Budget 2016-2018, the Council acknowledged the positive results as reported in the Auditor Report on the Financial Statements 2015. In particular, the Council noted an Operating Profit of CHF 5'278'899.51 for the year 2014 and an Operating Profit of CHF 4'596'776.38 for the year 2015. Also taking into account the Financial Incomes and Expenses as well as Extraordinary Items (mainly Interest Investment Income and adjustments related to currency exchange rate fluctuations), the net Profit of the year 2014 amounts to CHF 10'784'461.78 and CHF 13'392'962.04 for the year 2015. Thanks to these profits realized, the ISU's Equity at the end of 2015 surged to CHF 254'994'246.31.

The Council furthermore noted that the Investment Interest Income (the interest cashed by the ISU thanks to its financial assets in form of bonds) amounted to CHF 6'823'161.97 for the year 2015. Compared to the annual Expenses in 2015 of CHF 33'725'592.53 (CHF 32'684'681.72 Operating Expenses and CHF 1'040'910.81 Financial Expenses), this means that about 20% of the annual expenses are covered through interest income which remains still short of the 25% ratio targeted in the previous Budgets approved by the Congress. The Council recognized that achieving the 25% goal in the ongoing low interest environment remains time being an excessively ambitious objective.

In the light of an increasingly difficult market environment for sports organizations in general and medium/small size International Federations such as the ISU in particular, the Council recognized the increasing importance of the Investment Interest Income in order to guarantee the current ISU activity.

The marketing task of international sports organizations has been negatively affected by the world-wide difficult economic situation. As a matter of fact, the negative consequences of the financial crisis of 2008 are still being felt, in particular in the chronic budget deficits of many countries in Europe, the United States of America and Japan. In addition, emerging markets including China also show worrisome signs of slowing economies or in the case of Brazil, even an unprecedented economic crisis. Painful austerity measures and slow economic growth prevail and give commercial companies little incentive to invest and also force them to limit their possibilities in the field of marketing, including the sponsoring of sports events. Furthermore, big corporations focus in their sport marketing strategies on the prime Events such as the Soccer World Cup or the Olympic Games. Finally, big brands are finding new ways of engaging with fans and potential customers through social media which eliminates the need to sign costly traditional sponsorship deals with sports organizations.

In additions to the above-mentioned challenging environment, there has been a breakdown in confidence in sports leadership. Reports of organized doping, match-fixing and corruption and the engagement of the FBI and the US justice system, arrests and imprisonments in world

sport have amounted to a tsunami of daily non-stop scandals. During his key note speech at the annual SportAccord convention last April, Sir Martin Sorrell, founder and Chief Executive of WPP, the world's largest advertising group noted that "sponsors are questioning their investment and they remain unconvinced that sports legislators and federations are taking matters as seriously as they should. There are few new sponsors, existing sponsors are exiting and fans are taking notice. New generation of so-called millennials and centennials have much less tolerances for scandal than earlier generations. Moreover, brands are finding new ways of engaging with them, through social media and other means, which eliminates the need to sign costly traditional sponsorship deals with sports organizations. The implications are catastrophic, not potentially catastrophic, but catastrophic. In years past, the main concern of host cities and sponsors was return on investment. Now, it is whether their brand is negatively affected"

Last but not least, the ISU is currently subject to an EU Commission investigation relating to the ISU's eligibility Rules. The Legal Advisors will report in detail on this subject and different Council Proposals in the Agenda refer directly to this investigation. The EU Commission investigation has clearly the objective to set an example relating to the sanctioning power of International Sports Federations (IFs). The case does therefore not only involve the ISU, but all IFs. Consequently, the ISU has reached out to the IOC and other IFs in order to convince the EU Commission of the necessity of a certain sanctioning power of the IFs. Loosing this power would clearly undermine the IFs role in administrating and especially investing and developing its sport. A positive outcome is essential to preserve the current basis allowing IFs to secure the necessary incomes to fulfil their mission.

The above-mentioned critical macro-economic and political situation has obviously also an impact on the ISU and as usual, where there are threats, there are also opportunities to iron out weaknesses and strengthen the organization.

In this light, the Council recognized the need for reforms in order to comply with the principles of good governance. Some basic steps have been taken and if successfully completed, an ISU with an impeccable governance and transparency record will have a sound basis and a competitive advantage over organizations suffering from scandal driven news and failing to adapt to the new good governance standards of the international sports community.

On the contrary, failing to push through reforms and failing to comply with the good governance principles, or even being involved in negative news specifically related to the ISU's governance, could have serious detrimental consequences for the ISU.

While remaining confident that the wisdom of the ISU Members and the Council will ensure that the ISU shall become top of the class in good governance and transparency, the ISU must in the meantime cope with this additional challenge which, at least in the short term, complicates its marketing task.

In this regard, while it is the duty of the ISU Council to make Members aware of the negative developments and risks which have had or might have an impact on the ISU Budget and consequently on the ISU activities, the Council must also put the current situation into perspective. The budgeting policy proposed by the Council and accepted by the previous Congresses, has allowed to maintain support for a wide range of ISU activities, namely

- Annually conducting over 40 annual ISU Events in all ISU disciplines, including the payment of generous ISU contributions to organizing and participating Members. In addition, the ISU provides a substantial amount of prize money for these ISU Events.
- a generous Development Program
- an aggressive Anti-Doping Program
- an extensive educational program for Officials and Coaches
- build financial reserves as source of crucial Investment Interest Income to ensure a continued ISU activity at the present or higher level.

Based on the above-mentioned assessment, the Council concluded to present a Budget 2016- 2018 that does not add further reserves to the ISU's equity (fortune) but, taking into account the challenging environment and the many uncertainties, the Council also strongly believes in maintaining the ISU's current equity as a solid basis for future Investment Interest Income. Reducing the ISU's equity would be the beginning of a dangerous spiral, meaning lower equity equals to lower interest income. As it can be noted, this proposed Budget shows a combined loss for the 3 years (2016-2018) budget period of about CHF 1.2 million. Without the Investment Interest Income, the loss for the same 3 years period would conclude with a loss of about CHF 19 million or about 8% of the ISU's fortune. The same negative scenario would accelerate for future budgets period due to the lower fortune and consequently lower interest income. Any detrimental development on the income side in the future due to one or several risk factors mentioned above, would accelerate this dynamic and could potentially endanger the continuation of the ISU's current activities.

This Budget Proposal is based on the ISU's incomes according to signed commercial agreements and based on conservative estimates for the periods, territories and Events for which no commercial agreements are concluded.

On the expenditure side, the same basic concept and expenses as for the 2014-2016 Budget have been applied with the exception of a substantial increase of the Development Program Budget and a slight increase of ISU contributions to ISU Events. .

Based on the concept adopted for the 2015 Financial Statements in line with the new Swiss accounting guidelines, this 2016-2018 Budget is divided into the following categories:

- A. Operating Income
- B. Operating Expenses
- C. Operating Result
- D. Financial Income and Expenses
- E. Other items/Taxes
- F. Profit/Loss for the Year

These categories have been subdivided showing the major incomes and expenditures (as below) and in particular category B (Operating Expenses) has been subdivided into:

- · B 1 Contributions for ISU Events (including Prize Money)
- · B 2 Development Program
- · B 3 Other Operating Expenditures

This document contains for each part of ISU incomes and for the most significant expenditures a short explanation plus the corresponding figures in Swiss Francs.

To be noted that the ISU books and budgets are kept in Swiss Francs whilst most of the income and expenditures, as well as financial assets, are in US Dollars and Euro. Depending on the currency exchange rate fluctuations this has in the past resulted in book value adjustments especially when the value of the US Dollar and/or Euro versus the Swiss Franc has declined. However, it must be emphasized that the ISU has **never suffered from any actual loss** such as, for example, losing money on bonds that would have lost all their value due to the bankruptcy of the companies having issued the bonds. The bond values in the currency of which the ISU owned bonds are issued remain unchanged and since these are the same currencies as the vast majority of ISU incomes and expenditures (i.e. US Dollars and Euro), there is no negative impact on the ISU activity. The above-mentioned book value adjustments were, and in the future might be, necessary essentially due to the currency exchange fluctuation in the bond portfolio. In order not to distort the actual annual budgeted performance of the ISU activity, this Budget does not include any currency rate fluctuation provision since, as explained above, this would only be an accounting adjustment and, in addition, pure speculation.

For incomes and expenditures the following conservative exchange rates have been applied: Incomes in US Dollars are budgeted at 0.90 versus the Swiss Franc. (1 US\$ = 0.90 Swiss Franc)

Expenditures in US Dollars are budgeted at 1.00 versus the Swiss Franc. Incomes in Euro are budgeted at 1.05 versus the Swiss Franc.

For a three-year Budget it is obvious that the total amount in each category of expenditures for the three years is calculated on the basis of the full period. However there may be annual variations within that period.

All figures are summarized in Appendix A.

A. OPERATING INCOME

TV incomes for ISU Events

The budgeted amounts are based on existing and expected TV rights agreements for ISU Championships and other ISU Events including the ISU Grand Prix of Figure Skating and the Speed Skating and Short Track Speed Skating World Cups as well as the ISU World Team Trophy in Figure Skating.

The main existing TV agreements mostly running until and including the season 2018/19, are with the European Broadcasting Union-EBU (Europe), Fuji (Japan), TV Asahi (Japan), Icenetwork (USA), CBC (Canada), CCTV (China), SBS (Republic of Korea).

The revenues emanating from Japan could be increased compared to the previous budgeting period. The incomes emanating from the territories of the United States and Korea remained stable. On the negative side, the latest agreement with the EBU, even though including additional world-wide territories traditionally not covered by the ISU, resulted in a lower income for the ISU. Likewise, the market situation in Canada also deteriorated and resulted in lower TV rights fee incomes emanating from this country. At time of preparing the Budget, the negotiations with Chinese entities are ongoing.

The following TV rights fee incomes are budgeted:

	2016	2017	2018	Total 2016-2018
Swisss Francs	14'950'000	17'350'000	15'100'000	47'400'000.

Advertising incomes for ISU Events

The advertising agreement with IMG for Figure Skating Championships and the ISU Grand Prix of Figure Skating Final remains a solid source of income.

For Speed Skating, an advertising agreement with Infront Netherlands (formerly Referee Sports Marketing) for both the World Cup and the ISU Championships remains in place. At time of finalizing this Budget, negotiations are under way to sign again a Title Sponsor for the World Cup Speed Skating and the ISU Speed Skating Championships. Due to the uncertainty of the outcome of the negotiations, a conservative budget amount for potential Title Sponsor or similar income has been included.

For Short Track Speed Skating, while no Title Sponsor but only different individual sponsors could be contracted for the World Cup, the ISU was successful in signing a Title Sponsor for the ISU World Short Track Speed Skating Championships 2016. Negotiations to reach similar results for the following seasons are under way with a promising outcome. As far as the main market China is concerned, the challenge there is that Winter Sports remain marginal in China which is also taken into account by potential sponsors who rather focus on Summer Sports. Nevertheless, with the election of Beijing as host city for the 2022 Olympic Winter Games coupled with efforts by the Chinese Government to increase the popularity of Winter Sports throughout China, the ISU noticed an increased sponsor interest in this area and has stepped up its presence and connections in the area of marketing and social media in China. Same as for Speed Skating, based on the uncertainty, a conservative budget figure has been applied.

The total Advertising income for ISU Events is budgeted as follows:

	2016	2017	2018	Total 2016-2018
Swiss Francs	6'500'000	6'310'000	6'310'000	19'120'000.

Incomes from Olympic Winter Games (OWG)

For the Olympic Winter Games income, the IOC contribution received for the Sochi Games has been equally allocated over the years 2014 through 2017. For the year 2018 which will depend on the IOC contribution relating to the 2018 PyeongChang Games, the same annual amount as for the previous (Sochi) years has been budgeted since no indication for the potential IOC contribution has yet been received from the IOC.

	2016	2017	2018	Total 2016-2018
Swiss Francs	9'038'000	9'038'000	9'038'0000	27'114'000.

Other Incomes

Incomes in this group are sanctioning fees, potential reimbursement of insurance claims and sales of books, videos, CDs, DVDs, music etc.

Estimated incomes, adjusted to previous actual figures, are:

	2016	2017	2018	Total 2016-2018
Swiss Francs	100'000	100'000	100'000	300'000.

Total Operating incomes

The total budgeted incomes add up as follows:

Swiss Francs	30'588'000	32'798'000	30'548'000	93'934'000.
	2016	2017	2018	Total 2016-2018

B. OPERATING EXPENSES

As stated in the Introduction, on the expenditure side, the same basic concept and expenses as for the 2014-2016 Budget have been applied.

B.1 Contribution for ISU Events (including Prize Money) paid by the ISU for the development of skating

Contribution to ISU Championships Organizers and attending Members

The budgeted ISU contributions towards organizing Members remain unchanged compared to the previous budget period. The budgeted amounts include an annual discretionary amount of CHF 300'000 for use as decided by the newly elected Council.

In addition, as "indirect contributions" the ISU covers the cost for medals, cancellation/liability insurance, a basic results service for Figure Skating and Short Track Speed Skating ISU Events, the cost of the ISU Event Coordination team where applicable, the cost for Officials' travel expenses as per the applicable ISU Regulations.

The total budget for ISU contribution to ISU Championships for organizing and participating Members amounts to:

Swiss Francs	11'390'000	10'900'000	10'210'000	32'500'000.
	2016	2017	2018	Total 2014-2016

Contribution to other ISU Event Organizers

ISU Events such as the ISU Speed Skating and Short Track Speed Skating World Cups and the ISU Grand Prix of Figure Skating as well as the newly created ISU Challenger Series in Figure Skating may be financially supported by the ISU thanks to corresponding incomes, mainly from the licensing of international TV rights and advertising incomes budgeted under item A. It is understood that such ISU support can only be sustained for the respective Event/discipline and period of time if the current sponsorship arrangements can be successfully implemented in cooperation with the local organizers and subsequently successfully be renewed at the end of their terms. Such contributions are therefore determined on a case-by-case basis by the ISU Council, taking into account the situation for the concerned season, Event and country.

The ISU contributions may therefore consist of direct contributions to the organizing Members and indirect contributions such as financing the results service, Video Replay service, Event Coordination team and Officials' travel

The annual budgets include an annual discretionary amount of CHF 300'000 to be decided by the newly elected Council.

	2016	2017	2018	Total 2014-2016
Swiss Francs	4'215'000	4'655'000	4'255'000	13'125'000.

Prize Money

Prize Money is an essential part of the concept of assisting top Skaters to pursue their competitive ISU career over an extended number of years. The budgeted amounts include all ISU Championships/Events where the ISU makes Prize Money available. The budgeted figures are in accordance with Communication 1976 for ISU Championships and as per current practice for other ISU Events as outlined in the corresponding ISU Communications and/or Announcements.

The addition of these Prize Money contributions including an annual discretionary amount of CHF 200'000 to be decided by the newly elected Council, amounts to:

	2016	2017	2018	Total 2016-2018
Swiss Francs	4'520'000	4'520'000	4'350'000	13'390'000.

Total contribution for ISU Events

The total budgeted figures for ISU contributions and Prize Money are:

Swiss Francs	20'125'000	20'075'000	18'815'000	59'015'000.
	2016	2017	2018	Total 2016-2018

B.2 Development Program

The ISU Development Program established by the 1996 Congress will continue. The details of this program in respect to principles and procedures are currently specified in Communication 1531.

The Council continues to consider the Development Program as an essential tool in the development of the ISU Sports and decided to increase the proposed annual budget to CHF 8 million. (Previously CHF 6.7 million). However, the Council also proposes to redefine the allocation of responsibilities and related budgets for the different Development Program categories. Through this budget proposal the Council defined the following categories, responsible persons and budgets:

<u>Category</u> <u>Monitoring/responsibility</u> <u>Annual Budget amount</u>

a) Development Projects: Development Commission CHF 2 million

b) Council Projects Council appointed Office Holders CHF 3 million

c) Contributions to Members ISU Secretariat CHF 3 million.

More in detail, the different Development Program categories can be summarized as follows:

a) Development Projects

In line with the Council Proposals No. 18 & 53 in the 2016 Congress Agenda, and contrary to the current practice whereas this category is monitored exclusively by the Development Coordinator, the Council favours a small Council appointed Commission to monitor this category. The decision making power for the final approval of individual projects (courses, training camps, support of International Competitions, Development Trophies, scholarships, skating equipment) submitted by Members and ISU internal bodies and reviewed and recommended by the Development Commission remains with the respective Vice President. (See 2014 ISU Constitution, Art 4, paragraph 2, Art. 16, paragraph 3.d) & Art. 23). For a

thorough review process, the Council has foreseen and budgeted a new staff position in the ISU Secretariat of an Internal Controller who shall probe each proposed Development Project budget for its value and rational. The Council believes that a sound test of each proposed project and related budget is more effective than costly audits of completed projects mandated by the ISU. Such random audits on specific completed projects merely can confirm whether the approved project has been implemented within the approved limits. Such audits however fall short of evaluating whether the different expense items were actually necessary and/or whether more cost effective options might have been available.

Budgeted figures are:

	2016	2017	2018	Total 2016-2018
Swiss FRancs	2'000'000	2'000'000	2'000'000	6'000'000.

b) Council Projects

The projects to be funded under this category include

- ISU Junior Grand Prix of Figure Skating
- ISU Junior World Cup Speed Skating
- Danubia/Star Class Short Track series
- World-wide global seminars
- Other new Projects as decided by the Council.

Depending on the experience gained, the applicable projects might be changed in scope and budget, discontinued or new projects might be added at the discretion of the Council.

The currently funded projects can be summarized as follows: ISU Junior Grand Prix of Figure Skating:

Based on the positive feedback received, the Council favours a continuation of the ISU financial support of about CHF 1.9 million per season towards the ISU Junior Grand Prix of Figure Skating. The budgeted amount also includes a budget to permit a limited TV production enabling the streaming of this ISU series on the internet which was is highly appreciated by the Figure Skating fans.

ISU Junior World Cup Speed Skating:

Based on the current practice, the budgeted support towards the organizing Members of this ISU Junior series amount to annually about CHF $160^{\circ}000$.

Danubia/Star Class Short Track series:

Based on the current practice, the budgeted ISU financial supports towards the organizing Members of this series amounts to annually about CHF 300'000 to 400'000.

World-wide global seminars:

Based on the current practice of these global seminars such as in 2015 the Oberstdorf Ice Dance Seminar, Torun and Sochi Pair Skating Seminars and the Vierumäki Synchronized Skating Seminar, amounts to about CHF 480'000.

The total budget for the Development Program Council Projects is as follows:

	2016	2017	2018	Total 2016-2018
Swiss Francs	3'000'000	3'000'000	3'000'000	9'000'000.

c) Contributions to Members

This annual contribution (also known as "C" contribution) shall be paid to all Members who fulfil the criteria stated in ISU Communication No. 1531, paragraph IV. C. and who have duly submitted in due time the requested reports for the use of the annual contribution of the previous year plus the Prize Money Forms confirming that the Prize Money has been received by their rewarded Skaters.

The Council opted for a budget based on an equal contribution amount of US Dollars 25'000 for Members representing one Branch and US Dollars 50'000 for Members representing both Branches.

Budgeted figures are:

	2016	2017	2019	Total 2016-2018
Swiss Francs	3'000'000	3'000'000	3'000'000	9'000'000.

The total Budget for the Development Program amounts to:

	2016	2017	2018	Total 2016-2018
Swiss Francs	8'000'000	8'000'000	8'000'000	24'000'000.

Total Contribution to ISU Events and the ISU Development Program

The budgeted expenditures mentioned above, which are paid directly to or through Members, add up to:

	2016	2017	2018	Total 2016-2018
Swiss Francs	28'125'000	28'075'000	26'815'000	83'015'000.

B.3 Other Operating Expenses

This Budget proposal includes the necessary expenses resulting from the activities of the different internal ISU bodies which administer the ISU.

It furthermore covers expenditures for monitoring all ISU Championships/Events, organizing seminars, courses, examinations and clinics and the control and administration of ISU Officials. This item also includes all expenses related to ISU anti-doping tests and administrative follow-up, maintenance of databases on Skater whereabouts and other data relating to anti-doping measures.

Other expenditures in this group are preparations and on-site costs for the Congress, meetings, printing of the Congress Minutes, Constitution, General and Special Regulations and Technical Rules, Communications, Handbooks, videos, DVDs, CDs, insurance for ISU activities, legal expenses, external auditing and other miscellaneous expenses.

The description of the main detailed objectives and related planned activities for the budget period within the respective areas of responsibility has, for many years, not been included in this document. This information is traditionally stated in the Four-Year Plan for the ISU, which is separately submitted in accordance with the ISU Constitution.

Based on the Constitution, the ISU Congress shall normally use its decision-making power to decide on principles and development directions. The Council has therefore, as in previous budget proposals, decided not to present details such as costs for seminars, Congress, PR/media, videos, DVDs, music, computers, postage, printed matter, insurance, legal services etc., but only the following totals.

The following new and/or exceptional items are budgeted:

Conference at ISU Events during non-Congress years:

The Budget Proposal includes for the year 2017 an amount of CHF 100'000 for the organization of a Conference during one Championships of the Figure Skating Branch and one Championships of the Speed Skating Branch during non-Congress years. Such Conferences at ISU Championships are an economic alternative to the proposed Forum (Proposal No. 21 of the Congress Agenda, Communication No. 2004) during non-Congress years.

125th ISU Anniversary:

In July 2017 the ISU will celebrate its 125th anniversary. The Council, *subject to the approval of the Members*, considers that this anniversary shall be celebrated. The proposed Budget includes an amount of CHF 500'000 which would allow that one delegate per Member, the ISU Office Holders, Staff and guests would gather at ISU expense (travel/hotel/meals) for a Gala dinner at a place and date to be determined by the Council.

Judging System software upgrade:

The Figure Skating Result System software in place over 12 years is becoming obsolete and its replacement is under negotiation with the service providers. For budget purposes, based on the initial but not yet conclusive indications from Swiss Timing Result Services, an annual budget amount of CHF 100'000 is included in this Budget.

Reinforcement of media/PR activities:

Taking in to account the increasing importance of the social media in order to promote the sport, the Media/Public Relations Budget has been gradual increased up to CHF 800'000 in 2018.

The total amounts for all the activities carried out/supervised by the ISU internal bodies add up to:

Swiss Francs	6'080'000	5'910'000	6'280'000	18'270'000.
	2016	2017	2018	Total 2016-2018

The difference between the even and odd years is mainly due to the cost to hold the Congress.

ISU Office building Lausanne

When deciding upon the purchase of two floors at the Avenue Juste-Olivier 17 building, well situated in Lausanne, the Council not only considered the need of more space for the ISU Secretariat, but also the need of a diversification of the ISU investments. Even though representing only a very modest percentage of 2-3% of the ISU's total investments, it constitutes nevertheless an alternative and very safe investment. The financial crisis of 2008 has shown that also high rated companies might get in trouble which has a direct impact on the value of the bonds such companies have issued

and which constitute the substantial part of the ISU's fortune. The Council therefore welcomed the opportunity of the above-mentioned attractive real estate investment.

For the budget years 2016 through 2017 the co-owners of the building, of which the ISU owns 50%, decided on a gradual renovation of the common parts in order to preserve and increase the value of the building and the corresponding renovation fund is alimented by the co-owners with an amount of CHF 150'000 per floor spread over the 3 years 2015-2017. While from the accounting point of view this is being conservatively posted as an expense, it can be also considered as an investment since the value of the building and the ISU' property increases accordingly. In addition to this renovation fund budget item, the Council agreed to also apply a conservative deprecation amount of annually CHF 100'000.

The budgeted figures including condominium expenses, renovation fund allocation and depreciation therefore amount to

Swiss Francs	240'000	240'000	140'000	620'000.
	2016	2017	2018	Total 2016-2018

Secretariat expenditures

The budgeted amounts include the expenses necessary to carry out the ISU Administration and mainly consist of employee salaries, communication expenses, office equipment/material and office maintenance.

For the year 2017, the budget includes an increase of CHF 250'000. The reason for this increase refers to the uncertainty surrounding the Figure Skating Event Coordination for ISU Events. As a matter of fact, two key members of the Figure Skating Event Coordination team (Peter Krick and Mario Meinel) will not be available anymore as of the season 2016/17. While the training and involvement of the current Assistant Event Coordinators and Regional Event Coordination Assistants (RECAs) as well as the ISU Secretariat has been intensified, it remains unclear how much of the tremendous work-load previously accomplished by Peter Krick and Mario Meinel will fall back to the ISU Secretariat. The Council therefore agreed to a tentative budget allowing to reinforce the Secretariat if necessary.

The total budgeted figures are as follows:

	2016	2017	2018	Total 2016-2018
Swiss Francs	2'650'000	2'900'000	2'900'000	8'450'000.

Total Operating Expenses

The total expenditures add up to:

Swiss Francs	37'095'000	37'125'000	36'135'000	110'355'000.
	2016	2017	2018	Total 2016-2018

C. OPERATING RESULT

The difference between the Operating Income and the Operating Expenses being the Operating Result, i.e. the actual financial result directly linked to the ISU sports activity, results in an Operating Loss of

D. FINANCIAL INCOME AND EXPENSES

Investment Interest incomes

The ISU's investments are based on an investment policy which allows investment only in high class (minimum A3 Moody's respectively A- S&P) interest bearing bonds and short term fiduciary deposits, bought or sold upon advice from the ISU's three banks (Credit Suisse, Banque Cantonal Vaudoise and partly UBS). Investments are made mainly in the currencies the ISU is involved, namely the US Dollar, the Euro and the Swiss Franc.

The budget for interest is calculated on an estimated average bond portfolio and cash flow and taking into account the fluctuations in interest rates for bonds. Due to the current low interest rates, which are expected to continue during this budget period, the budgeted amounts remain on the low side.

	2016	2017	2018	Total 2016-2018
Swiss Francs	6'075'000	6'075'000	6'075'000	18'225'000.

Financial Expenses:

The financial expenses constitute the safe-guarding and handling expenses by the 3 banks and are budgeted as follows:

Swiss Francs	5'075'000	5'075'000	5'075'000	15'225'000.
Net Financial Income	2016	2017	2018	Total 2016-2018
Swiss Francs	1'000'000	1'000'000	1'000'000	3'000'000
	2016	2017	2018	Total 2016-2018

E. OTHER ITEMS/TAXES

The tax status in Switzerland and in particular in Lausanne requires the ISU to budget only for auxiliary taxes such as for real estate taxes, local services etc.

Budgeted figures are

	2016	2017	2018	Total 2016-2018
Swiss Francs	10'000	15'000	15'000	40'000.

F. PROFIT/LOSS OF THE YEAR

Taking into account the above-mentioned incomes and expenditures, the overall budget results in a small loss for the budget period as summarized below.

As pointed out in the Introduction, despite an increase in the budgeted expenses, the ISU remains in a position to submit a basically balanced budget. Considering the budgeted Operating Loss of CHF 16'421'000 for the budget period, the Council reiterates that the balanced budget could only be proposed thanks to the net Interest Investment Income of CHF 15'225'000 for the budget period. Without the strong ISU reserves and related interest income this would not have been possible and would have directly endangered to continuity of the current ISU activity.

The budgeted Profit/Losses for each year and the budget period amount to: (In Swiss Francs)

Profit/Loss (-)	-1'442'000	733'000	-527'000	-1'236'000.
	2016	2017	2018	Total 2016-2018

CONCLUSION

The proposed Budget 2016-2018 foresees incomes (including net financial incomes) amounting to CHF 109'159'000 out of which CHF 83'015'000 or 76% are budgeted to be invested in ISU activities directly benefiting the ISU Members (ISU support towards ISU Events – Development Program). CHF 18'270'000 or 16% of the incomes are invested in general operating expenses in favour of keeping a safe and efficient governance on the sport (Council, Technical Committees, Commission, Anti-Doping, education). Only 8 % of the incomes are earmarked for the Administration/ISU Secretariat.

While expanding the ISU Operating expenses which are directly benefiting the Members activity, the proposed budget nevertheless leaves the ISU reserves intact as a crucial source for the Investment Interest Income that ensures a continuation of the current ISU activity.

By approving the Four-Year Plans covering the seasons 2014/15-2017/18 (Dublin 2014 Congress decision) and this proposed Budget as outlined above, the Congress acts according to the 2014 Constitution VII. Procedural Provisions to the Constitution, A. Congress, Article 29, Paragraph 21.

As per Article 17, paragraph 1.c) of the Constitution, in case of unforeseen circumstances resulting in severe negative financial consequences which were not foreseen when preparing and presenting this Budget, the Council may defer implementation of certain budgeted expenditures according to a "decreasing criteria" established by the Council. At the next following Congress the Council shall take such circumstances into account when preparing and presenting the Budget.

According to Swiss Law, the Council in principle cannot approve substantial additions to the Congress approved Budget but can do so only if absolutely necessary and justified by the needs of the smooth conduct of the ISU's ordinary business operations. In such exceptional cases and in line with Article 33, paragraph 10 of the Constitution, the Council may approve individual additions to the Budget as approved by the Congress but in this case, the Council shall inform Members by Circular Letter if changes of incomes or expenditures will have a considerable negative effect on the accumulated Retained Earnings for the Budget approved by the Congress.

ISU Council Fredi Schmid Uli Linder

Director General Treasurer

Lausanne, May 2016

INTERNATIONAL SKATING UNION (ISU) in Swiss **BUDGET 2016-2018**

APPENDIX A

0

100'000

100'000

300'000

BUDGET 2016-2018	Francs					
	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	BUDGET
A. OPERATING INCOMES	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	2016-2018
Television ISU Events (net)	17'109'645	19'996'330	14'950'000	17'350'000	15'100'000	47'400'000
Advertising ISU Events (net)	9'652'867	5'619'030	6'500'000	6'310'000	6'310'000	19'120'000

935'984

239'684

Olympic Winter Games 9'038'259 9'038'259 9'038'000 9'038'000 9'038'000 27'114'000 **Total Operating Incomes** 36'976'439 37'281'458 30'588'000 32'798'000 30'548'000 93'934'000

1'941'875

685'964

0

100'000

Various Incomes

Adjustment currency exch. buget vs actual

B. OPERATING EXPENSES						
Contribution for ISU Events (including Prize Money):						
ISU Contributions to Championships	10'236'740	10'393'489	11'390'000	10'900'000	10'210'000	32'500'000
ISU Contributions to other Events	3'239'341	3'323'119	4'215'000	4'655'000	4'255'000	13'125'000
Prize Money (Ch'ships & other ISU Events)	4'042'700	4'450'320	4'520'000	4'520'000	4'350'000	13'390'000
Adjustment currency exch. buget vs actual	-1'427'059	931'439	0	0	0	0
Total Contributions for ISU Events	16'091'722	19'098'367	20'125'000	20'075'000	18'815'000	59'015'000
ISU Development Program						
a) Development Projects	2'606'994	1'664'222	2'000'000	2'000'000	2'000'000	6'000'000
b) Council Projects	2'448'611	2'447'826	3'000'000	3'000'000	3'000'000	9'000'000
c) Contribution to ISU Members	1'808'445	1'400'655	3'000'000	3'000'000	3'000'000	9,000,000
Total ISU Development Program	6'864'050	5'512'703	8'000'000	8'000'000	8'000'000	24'000'000
Total contributions to ISU Events						
& Development Program	22'955'772	24'611'070	28'125'000	28'075'000	26'815'000	83'015'000
Other Operating Expenses	6'129'552	4'625'380	6'080'000	5'910'000	6'280'000	18'270'000
ISU Office Lausanne	235'478	1'050'067	240'000	240'000	140'000	620'000
ISU Secretariat Expenses	2'376'738	2'398'165	2'650'000	2'900'000	2'900'000	8'450'000
TOTAL OPERATING EXPENSES	31'697'540	32'684'682	37'095'000	37'125'000	36'135'000	110'355'000
C. OPERATING RESULT	5'278'899	4'596'776	-6'507'000	-4'327'000	-5'587'000	-16'421'000
D. FINANCIAL INCOMES AND EXPENSES						
Investment Interest Income	7'156'649	6'823'162	6'075'000	6'075'000	6'075'000	18'225'000
Financial Expenses	-1'168'175	-1'040'911	-1'000'000	-1'000'000	-1'000'000	-3'000'000
Realized Capital/exchange gains/losses	-6'471'536	821'452	0	0	0	0
Total Financial Incomes and Expenses	-483'062	6'603'703	5'075'000	5'075'000	5'075'000	15'225'000
E. OTHER ITEMS	6'000'000	2'210'099	0	0	0	0
TAXES	11'376	17'616	10'000	15'000	15'000	40'000
F. PROFIT/LOSS FOR THE YEAR	10'784'461	13'392'962	-1'442'000	733'000	-527'000	-1'236'000

Lausanne, May 11, 2016

Fredi Schmid asked whether there were comments and/or questions. There were no comments or questions and the **Budget was unanimously approved as presented**

The President congratulated Fredi Schmid and the Treasurer for their efforts.

21. Election of an auditing company to serve until the next Congress

Fredi Schmid proposed that BDO being a renowned Swiss Auditing Company to be re-elected as auditing company until the next Congress. Fredi Schmid further informed the Delegates that according to Swiss law the auditor person needs to change every 6 years.

The Congress unanimously **elected BDO** as auditing company to serve until the next Congress.

22. Motions concerning amendments to the General Regulations referred to the Figure Skating and Speed Skating Branches

Vice President Marie Lundmark reported on Proposals No. 93 & 94 relating to Rule 121 and the final conclusions of the full Congress are minuted under Proposal No. 93 above.

Vice President Dijkema reported on constructive discussions in the Speed Skating Session and indicated that if Proposal 83 would be accepted, the Speed Skating Technical Committee will invite ISU Member Delegates for Working Group discussions to fine tune the provisions. In any case no changes would occur before 2020.

Hans Spohn (Austria Speed Skating) felt that the Proposal was in contradiction with the Constitution, in particular Article 3 whereas the ISU shall ensure that the interest of all ISU Members are observed and respected. He advocated to postpone this item to the next Congress.

The Legal Advisors responded that the Proposal was perfectly in compliance with Constitution and can be voted upon.

The Delegations of Canada Speed Skating, Austria Speed Skating, Australia Speed Skating and the Netherlands spoke against the Proposal in the current form.

Tron Espeli insisted on the benefits indicated in the Proposal which accepted will set a new sound structure of the Speed Sakting Event Calendar and allow time to find the optimum solution also involving the World Cup Speed Skating together with the ISU Members and the Technical Committee.

The Proposal was **rejected** by obvious show of hands.

Referring to the previous discussions and decisions on Proposal No. 86 and also concerning Proposal No. 87, 88, 89 and 90 (Rule 109), Legal Advisor Pfister presented a revised wording of Rule 109 which, as agreed, did not change the principle that in case of a change of ISU Member affiliation of a Skater, a release from the "current" ISU Member to the "new" ISU Member remained necessary. The revised wording was accepted as outlined under Proposal No. 86.

Fredi Schmid reported that the approval of Proposal No. 112 regarding Rule 201 required that also Rule 133 must be changed for which unfortunately no Proposal had been prepared by the Speed Skating Technical Committee. Consequently, Rule 133, paragraphs a), b), c) and d) should read as follows:

"Rule 133

Titles

The winner of a Championship bears the title:

- a) World Allround (or European <u>Allround</u>) Speed Skating Champion or Lady World Allround (or European <u>Allround</u>) Speed Skating Champion for __ (year of the Event)
- b) World Sprint (or European Sprint) Speed Skating Champion or Lady World Sprint (or European Sprint) Speed Skating Champion for __ (year of the Event)
- c) World (or European) Speed Skating Champion or Lady World (or European) Speed Skating Champion __ meters for __ (year of the Event) and World (or European) Speed Skating Mass Start Champion or Lady World (or European) Speed Skating Mass Start Champion for __ (year of the Event)
- d) World (or European) Speed Skating Team Pursuit Champions or Ladies World (or European) Speed Skating Team Pursuit Champions for ___ (year of the Event), and European Speed Skating Team Sprint Champions or Ladies

European Speed Skating Team Sprint Champions for __ (year of the Event), and (effective from 2019) World Speed Skating Team Sprint Champions or Ladies World Speed Skating Team Sprint Champions for __ (year of the Event)

For the following paragraphs, no additional changes, other than those already approved by the 2016 Congress, were required.

The amendments were **accepted** by obvious show of hands.

Fredi Schmid cautioned all bodies submitting Proposals to carefully evaluate which Rules would be impacted by a proposed change and to submit the necessary Proposals at once.

23. Ratification of the actions and decisions of the Council, the Director General, the Sports Directors, Sport Manager Figure Skating and Technical Committees

The Congress **ratified** the actions and decisions of the Council, the Director General, the Sports Directors, Sport Manager Figure Skating and Technical Committees.

24. Election of the President

With regard to the items pertaining to elections Fredi Schmid reminded the Congress that on Monday two scrutineers; Melita Juratek Cipek and Michael Geistlinger were elected by the Congress.

Fredi Schmid outlined the election procedures and the logistics with regard to the electronic voting machines, system provided by a Swiss company Graphic Vocal Info (GVI) the service provider also used by the International Olympic Committee. This company has submitted necessary written guarantees as required under Article 29, paragraph 29 of the ISU Constitution.

Fredi Schmid presented the list of Candidates which had been approved under Agenda item 16 on Monday June 6, 2016.

There were no objections to the procedures.

Furthermore Fredi Schmid invited the candidates standing for election as ISU President to give a 5 minute presentation to the Congress Delegates. All 4 Candidates made a presentation.

Before the election the secret voting machines were distributed and a roll call was taken showing 115 votes present.

In the first ballot, the candidates received the following number of votes:

Jan Dijkema (NED) 45 votes György Sallak (HUN) 43 votes Didier Gailhaguet (FRA) 25 votes Christopher Buchanan (GBR) 2 votes

Didier Gailhaguet and Christopher Buchanan subsequently announced that they withdraw their candidature.

In the second ballot, **Jan Dijkema (NED) was elected as the ISU President with 63 votes.** György Sallak received 52 votes.

25. Election of the Vice President Speed Skating

Tron Espeli (NOR) was elected as the Vice President Speed Skating with 71 votes. Roland Maillard (SUI) received 44 votes.

26. Election of the Vice President Figure Skating

Alexander Lakernik (RUS) was elected as the Vice President Figure Skating with 81 votes. Marie Lundmark (FIN) received 34 votes.

27. Confirmation of the election of the First Vice President in accordance with Art. 13, paragraph 6, i.e. the Vice President Speed Skating

Fredi Schmid referred to the ISU Constitution and General Regulations, Article 13, paragraph 6, Precedence, and confirmed **Tron Espeli (NOR) as 1**st **Vice President.**

28. Election of four Speed Skating Council members

The Congress elected Yang Yang (CHN) with 102 votes, Jae Youl Kim (KOR) with 97 votes, Stoytcho Stoytchev (BUL) with 93 votes, Roland Maillard (SUI) with 76 votes and Sergio Anesi (ITA) with 72 votes.

György Martos (HUN) received 65 votes, Edvins Silovs (LAT) received 44 votes and Slobodan Delic (SRB) received 26 votes.

29. Election of four Figure Skating Council members

The Congress elected Junko Hiramatsu (JPN) with 94 votes, Patricia St. Peter (USA) with 93 votes, Marie Lundmark (FIN) with 91 votes, Benoit Lavoie (CAN) with 85 votes and Maria Teresa Samaranch (ESP) with 67 votes.

Rita Zonnekeyn (BEL) received 60 votes, Katarina Henriksson (SWE) received 45 votes, Lefgen Larin (UKR) received 19 votes, Christopher Buchanan (GBR) received 18 votes and Slobodan Delic (SRB) received 3 votes.

30. Election of the Chair of the Disciplinary Commission

Fredi Schmid informed that no other candidate was proposed and invited the Delegates to elect Volker Waldeck in line with Article 29, paragraph 24 of the ISU Constitution. Volker Waldeck (GER) was re-elected by acclamation as Chair of the Disciplinary Commission.

31. Election of four Disciplinary Commission members as per Art. 24, paragraph 2

Fredi Schmid informed the Delegates that there were only 3 candidates for the 4 positions so that the 3 candidates were automatically elected by acclamation in line with Article 29, paragraph 24, of the ISU Constitution. However a vote was necessary to determine the order of precedence.

a) election of two Disciplinary Commission members experienced in Speed Skating The Congress elected Albert Hazelhoff (NED) with 34 votes.

b) election of two Disciplinary Commission members experienced in Figure Skating The Congress elected Allan Bohm (SVK) with 44 votes and Susan Petricevic (NZL with 37 votes.

32. Communication of the results of elections to the Technical Committees by the Vice Presidents

Jan Dijkema (NED) informed the Congress of the results of the election of the Speed Skating Technical Committee:

Alexander Kibalko (RUS) was elected as the Chair of the Speed Skating Technical Committee with 26 votes Nick Thometz (USA) received 21 votes and Marnix Koolhaas (NED) received 3 votes.

The following Speed Skating Technical Committee members were elected:

Nick Thometz (USA) elected with 49 votes

Jae Seok Choi (KOR) elected with 41 voters

Christian Breuer (GER) elected with 40 votes

Marnix Koolhass (NED) received 20 votes.

Jan Dijkema (NED) informed the Congress of the results of the election of the Speed Skating Technical Committee:

Nathalie Lambert (CAN) was elected as the Chair of the Short Track Speed Skating Technical Committee with 37 votes.

Stuart Horsepool (GBR) received 13 votes.

The following Short Track Speed Skating Technical Committee members were elected:

Reinier Oostheim (NED) elected with 37 votes

Xun Xu (CHN) elected with 34 votes

Satoru Terao (JPN) elected with 29 votes

Ji-Hoon Chae (KOR) received 25 voters and Stuart Horsepool (GBR) received 25 votes.

Marie Lundmark informed the Congress of the results of the election of the Figure Skating Technical Committee for Synchronized Skating:

Christopher Buchanan (GBR) was elected as the Chair of the Synchronized Skating Technical Committee with 37 votes.

Mika Saarelainen (FIN) received 27 votes.

The following Synchronized Skating Technical Committee members were elected:

Mika Saarelainen (FIN) elected with 60 votes

Petra Tyrbo (SWE) elected with 58 votes

Lois Long (USA) elected with 38 votes

Sandra Williamson-Leadley (NZL) received 36 votes.

Fabio Bianchetti (ITA) was elected as the Chair of the Single & Pair Skating Technical Committee being the only candidate in line with Art. 29, paragraph 24 of the 2014 ISU Constitution.

The following Single & Pair Skating Technical Committee members were elected:

Susan Lynch (AUS) elected with 46 votes*

Yukiko Okabe (JPN) elected with 46 votes

Rita Zonnekeyn (BEL) elected with 41 votes

"In an additional vote for the first position of Single & Pair Skating Committee member, Susan Lynch received 33 votes and Yukiko Okabe received 31 votes.

Daniel Delfa (ESP) received 30 votes

Florence Vuylsteker (FRA) received 23 votes

Ubavka Novakovic-Kutinou (BIH) received 6 votes.

Halina Gordon Poltorak (POL) was elected as the Chair of the Ice Dance Technical Committee with 53 votes.

Alla Shekhovtsova (RUS) received 11 votes.

The following Ice Dance Technical Committee members were elected:

Shawn Rettstatt (USA) elected with 51 votes

Alla Shekhovtsova (RUS) elected with 47 votes

Hilary Selby (GBR) elected with 38 votes

Christine Hurth (FRA) received 37 votes

Valter Zuccaro (ITA) received 16 votes.

33. Presentation of a status report on the existing four-year plan for the ISU for the period since the 2014 Congress

The Congress acknowledged having received the submitted status report on the four year plan 2014-2018

34. Election of Honorary Members

ISU President, Ottavio Cinquanta was awarded the title of Honorary President.

Vice President David Dore was elected post-mortem as Honorary Vice President

Phyllis Howard, Tjasa Andrée-Prosenc, German Panov, Lan Li, György Martos, Alexander Gorshkov, Ann Shaw, Olga Gilardini and Peter Krick were elected as Honorary Members.

35. Various including all other matters which in accordance with the Constitution, its Procedural Provisions or the Regulations are required to be dealt with by Congress

No special various business was discussed during the item.

36. Closing of Congress by the President

The President made the following closing remarks:

"Dear Delegates, Ladies and Gentlemen,

This has been a very constructive Congress. And I give my best compliments to Jan Dijkema for his election as the new ISU President. I would also like to deliver a special thank you for Fredi Schmid for all the work done by him. Some decisions have been postponed to the future and that is permitted.

This concludes the meeting at this Congress. Thank you for your participation."

The 56^{th} Ordinary Congress of the International Skating Union was closed on June 10, 2017 at 2:30 p.m.