INTERNATIONAL SKATING UNION

Communication No. 1898

Evaluation of Officials Performance in Short Track Speed Skating
(updates and replaces ISU Communication No. 1138)

In accordance with Rule 289, paragraph 8, the ISU has adopted the following system for recommendation of assessments for Referees, Starters and Competitors Stewards whose performance has been considered as unacceptable or who are lacking the required activity. Such assessments, including demotions listed in this Communication, are considered to be performance evaluations and not disciplinary sanctions.

Performance evaluations are based on the Reports of Referees, see Rule 290, paragraph 3 d) and the Report of the Representative of the Technical Committee, see Rule 288, paragraph 6. The Technical Committee for Short Track Speed Skating will review the Reports and make an evaluation based on the following points.

Assessment 1
The Technical Committee will decide whether any of the following problems have occurred and will record the respective remark in the Officials file.

- Insufficient preparation before an event
- Improper or insufficient conduct of team leaders meeting
- Improper or insufficient conduct of draw
- Inadequate information given towards the preparation of the ice
- Improper or insufficient observation of the ISU Rules
- Improper or insufficient observation of the racing rules, disqualifications, advancements and yellow cards
- As Assistant Referee failure to record observations and/or failure to present the notes immediately after each Qualifying Round to the Referee (Rule 290, paragraph 7.c)
- As Assistant Referee Video failure to record observations and/or failure to present the notes immediately after each Qualifying Round to the Referee (Rule 290, paragraph 8.d)
- As Referee failure to submit Reports in time (Rule 290, paragraph 4.d)

Assessment 2
The Technical Committee will decide whether any of the following problems have occurred and will send a “Reminder of Obligations”.

- Repeated evidence of the reported remarks
- Failing to attend bi-annual seminar
- Failing to successfully complete the bi-annual examination
- Failure to submit Red Cards immediately
- Failure to submit complete Report
- No Course conducted within 24 months
- Improper or insufficient explanation of decisions
- Incorrect use of Video Replay
- Improper or insufficient conduct of Event Review meeting
Failure to reply to inquiries from the Chair of the Technical Committee or ISU Council (Rule 288, paragraph 7)
- Evidence that the Official does not have a working knowledge of the English language
- Serious errors in conducting competitions

**Demotion of Referees, Starters and Competitors Stewards**
If the activity of Referee, Starter or Competitors Steward has been proven to be unacceptable, inadequate or biased, the Technical Committee will assess whether any of the following problems have occurred and will demote the Official in accordance with Rule 289, paragraph 1d).
- Continuation of unsatisfactory officiating after receiving Reminder(s) of Obligations
- Repeated evidence of noticeable remarks after receiving Reminder(s) of Obligations
- Evidence of serious errors in conducting competitions
- Misconduct, as defined in the ISU Regulations

The above 3 paragraphs (Assessment 1, Assessment 2 and Demotion) are only applicable after the competition.

**General Information**

Performance assessments are not disciplinary sanctions. Additional disciplinary sanctions for improper conduct according to Article 24 of the Constitution and Rule 125, paragraph 5 of the General Regulations remain reserved.

Milan
September 19, 2014
Lausanne

Ottavio Cinquanta, President
Fredi Schmid, General Director